

H]a a YbXcfZYf`GhfUbX. '8 Ug`B ]nnU`XYg  
BcfXYbg`cW\_h'a ]h`GhfUbX`i bX`9j Ybhg°

9bhXYW\_Yb`G]Y`H]a a YbXcfZYf`GhfUbXž`XUg`/ ei ch/B ]nnU`XYg  
BcfXYbg`/ ei ch/ž`i bX`[ Yb]Y»Yb`G]Y`GhfUbXž`; Ughfcbca ]Y`i bX  
nU\`fY]WXY`9j Ybhg`Ub`XYf`CghgYY"



H]a a YbXcfZYf`GhfUbXž`8Yi hgW\`UbX`!`8]Y`CghgYY`k ]fX  
k`Åfa Yfž`i bX`a ]h`XYb`ghY][ YbXYb`HYa dYfUhi fYb`n]Y\Yb`X]Y  
GhfÅbXY`XYf`FY[ ]cb`nk ]gW\Yb`@ØVYW`\_i bX`: Y\`a Ufb`]a a Yf`a Y\`f  
l`f`Ui VYf`Ub"´6YgcbXYfg`XYf`H]a a YbXcfZYf`GhfUbX` \Uhg]W\  
Ui Z[ fi bX`gY]bYf`J cfnØ[ Y`XYb`H]hY`´ B ]nnU`XYg`BcfXYbg`´j YfX]Ybh`  
8]Y`; Ya Y]bXY`a ]h`Yhk U`- "\$\$\$`9]bk c\`bYfb`V]YhYh`b]W\h`bi f`Y]bYb  
XYf`gW\`ØbghYb`GhfÅbXY`Ub`XYf`CghgYY`\_ØghYž`gcbXYfb`Ui W\`Y]b  
VfY]hYg`GdY`hfi a`Ub`J YfUbghU`hi b[ Yb`i bX`[ Ughfcbca ]gW\Yb  
5b[ YVchYb"

8Yf`GhfUbX`YfghfYW\_h]g]W\`ØVYf`\*ž` )`?`]ca YhYf`i bX`YfZFYi h`g]W\  
[ fc»Yf`6Y`]YVh\Y]h`Ni`XYb`Å\`f]W\Yb`J YfUbghU`hi b[ Yb`[ Y\`ØfYb  
XUg`GhfUbX!Dc`c`]a` : fØ\gca a Yfž`XUg`a i g]\_cf]Ybh]YfhY` : Ygh]j U`  
`JnnVU`h]W\` i bX`X]Y`8Yi hgW\Yb`6YUW\j c`YmVU`!

A Y]ghYfgW UZhYbž'X]Y'gY]h'ØVYf'' \$'ž\`fYb'Ui g[ YhfU[ Yb'k YfXYb"  
Ni XYa '\UVYb'Ui W`j ]Y`Y`Dfca ]bYbHYž'XUfi bhYf': fUbn  
6YW\_YbVUi Yfž'A ]h[ `]YXYf'XYf'GWfd]cbg'i bX`i Xc`@]bXYbVYf[ ž'X]Y  
5bbY\`a `]W\_X]hYb'XYg'H]a a YbXcfZYf'GhfUbXg[ YbcggYb"

? i `]bUf]gW`Y`J ]Y`ZU`h`Ua `H]a a YbXcfZYf  
GhfUbX

8]Y'[ Ughfcbca ]gW`Y`GnYbY`]b`H]a a YbXcfZ'i bX`B]YbXcfZ'V]YhYh  
Y]bY`gW]Yf'i bYbX`]W`Y`5i gk U\`Ub`\_i `]bUf]gW`Yb'; YbØggYb"8 Ug  
; ci fa Yh!FYghUi fUbh' C fUb[ Yf]Y `]a `A Uf]h]a `GY\`chY`]gh'bi f  
Y]bYg`XYf`<][ \`][ \hg'i bhYf'XYb`[ i h'VYk YfhYhYb`9]bf]W`hi b[ Yb"  
I f`Ui VYf`\_ØbbYb'Ui g`Y]bYf`VfY]hYb`DU`YhY`j cb`?ØW`Yb`k Å\`Ybž  
XUfi bhYf': ]gW`ž: `Y]gW`i bX`j Y[ YhUf]gW`Y`GdY]gYbžgck ]Y  
]bhYfbUh]cbU`Y'; Yf]W`hY"

- 6YgcbXYfY'; Yf]W`hY'. BcfXgYY\_fUVVYbVfØhW`Ybž  
[ YVfUhYbYf`C ghgYYZ]gW`i bX`a Uf]b]YfhY`A UhYgZ]`Yhg"
- FYghUi fUbhg`]a `NYbhfi a ``cW\_Yb`a ]h`Y]bYa `Yff`]W`Yb  
5i gV`]W`\_Ui ZX]Y`C ghgYY`i bX`Zf]gW`Yb`A YYfYgZfØW`hYb"
- 7UZĀg'i bX`9]gX]Y`Yb`V]YhYb`j ]Y`ZĀ`h][ Y`C dh]cbYb`ZØf`? UZZY  
i bX`?i W`Yb"

BVYb`XYb`ZY]bYb`FYghUi fUbhg`[ ]Vh`Yg`Ui W`nU\`fY]W`Y`a V]ggY  
i bX`7UZĀgž'X]Y`ZØf`YXYb'; YgW`a UW`\_Yhk Ug`VYfY]h\`U`hYb"8 ]Y  
; Ughfcbca ]Y`]gh'gck c\`ZØf`fca Ubh]gW`Y`8]bbYf`U`g`Ui W`ZØf  
[ YgY`][ Y`5VYbXY`a ]h': fYi bXYb`cXYf': Ua `]YbYggYb`[ YY][ bYh"  
5i »YfXYa `Z]bXYb`]a `B]YbXcfZYf`<UZYb`A Āf`\_hY`i bX`X]Y  
@\_i`]gW`Y'; UfXYb`DUfhm`ghUhhž'X]Y`\_i`]bUf]gW`Y`<Ø\Ydi b`\_hY  
XYf`FY[ ]cb`ZY]Yfb"

: fY]nY]ha Ò[ `]W\_X]hYb`VY]`YXYa `K YhhYf

H]a a YbXcfZYf'GhfUbX`]gh'bi]W`hi'bi f`VY]`GcbbYbgW`Y]b`Y]b  
VY`]YVhYg`FY]gYn]Y`": Øf`fY[ bYf]gW`Y`HU[ Y`ghY\`h`XYb`6Ygi W`Yfb  
Y]b`<U`YbVUX`a ]h`VYY]bXfi W\_YbXYb`%("\$\$\$E i UXfUha YhYfb`ni f  
JYfZØ[ i b[ ž'XUg`a ]h`Fi hgW`Ybž'GUi bYb`i bX`: ]hbYgga Ò[ `]W\_X]hYb

Ui g[ YghUhhYh]gh" 5i ZXYf'UbXYfYb'GY]hY' \_ÖbbYb'H]Yf'YV\UVYf'XUg  
 GYU']ZY'VYgi WXYbž'X]Y'VY[ Y\VUFY'I bhYfk UggYfk Y'hž'X]Y  
 gdUbbYbXY'9]bV`]W\_Y']b'XUg'@YVYb'XYf'A YfYgVYk c\bYf'V]YhYh"

8]Y'9ffY]WVUF\_Y]h'XYg'H]a a YbXcfZYf'GhfUbXg']gh'YVYbZU`g  
 \_ca ZcfhUVY`.'6fYa Yf'VYbÖh][ Yb'Yhk U'nk Y]'Ghi bXYb'a ]h'XYa  
 5i hc'cXYf'\_bUdd'XfY]'Ghi bXYb'a ]h'XYf'6U\b""5`YfX]b[ g\UVYb  
 X]Y'Ni bU\ a Y'XYf'HU[ Yg[ ÅghY'i bX'XUg'XUa ]hj YfVi bXYbY']`Y[ U`Y  
 DUF\_Yb'\Äi Z[ 'ni 'J Yf\_Y\fgdfcV`Ya Yb'[ YZØ\fhž'k Yg\U`V  
 9]b\Y]a ]gWXY'i bX'; ÅghY'Ui Z[ YZcfXYfh'k YfXYbž'ÖZYbh]WXY  
 DUF\_d`ÄhnY'ni 'bi hnYbž'X]Y'ZØf'%&'9i fc'dfc'HU[ 'ni f'J YfZØ[ i b[  
 ghY\Yb"

≠g[ YgUa h]gh'XYf'H]a a YbXcfZYf'GhfUbX'Y]b'UhhfU\_hj] Yg'N]Y`ZØf  
 U`Yž'X]Y'Y]bYb'Yf\c`gUa Yb'i bX'UVk YWg'i b[ gfY]WXYb'I f'Ui V'Ub  
 XYf'CghgYY\_ØghY'j YfVf]b[ Yb'a ÖW'hYb""Jcb'XYf'gW'ÖbYb  
 ?ØghYb`]b]Y'ØVYf'X]Y'j ]Y`ZÄ`h][ Yb'[ Ughfcbca ]gWXYb'5b[ YVchY'V]g  
 \]b'ni 'gdUbbYbXYb'J YfUbghU'hi b[ Yb']gh'ZØf'YXYb'; YgW'a UW\_  
 Yhk Ug'XUVY]"

8YhU]`g	
Cfh	H]a a YbXcfZYf'GhfUbXž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h!c b`]bY"XY</li> <li>• h]a a YbXcfZYf!ghfUbX"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY