

H]fc`g`Hci f]ga i g. '@]W\ h'i bX`GW\ UhhY b`]b  
XYf`K ]bhYfgU]gcb`&\$&( #&) °

H]fc`g`Hci f]ga i gV]`Ubn`ZØf`X]Y`K ]bhYfgU]gcb`&\$&( #&) `nY][ h  
[ Ya ]gW\hY`9f[ YVb]ggY. `5b\_ØbZhY`i bX`BÅW\h][ i b[ Yb  
ghY][ Ybž`YXcW\`k ]fhgW\UZh]W\Y`<YfUi gZcfXYfi b[ Yb`V`Y]VYb"



H]fc`ž`² ghYffY]W\`!`#`XYf`H]fc`Yf`Hci f]ga i gVfUbW\Y`nY][ h`X]Y  
K ]bhYfgU]gcb`&\$&( #&) `Y]b`[ Ya ]gW\hYg`6]`X``8]Y`U\_hi`Y``Y`5bU`mgY  
Yf[ ]Vhž`XUgg`X]Y`GU]gcb`a ]h`Y]bYa ``Y]W\hYb`D`i g`UV[ YgW\`c`ggYb  
k YfXYb`\_cbbhYž`YXcW\`b]W\h`c`\bY`<YfUi gZcfXYfi b[ Yb``@Ui`h`  
**a Y]bVYn]f\_`"Uh`VY[ Ubb`X]Y`GU]gcb`ghUf`ž]bgVYgcbXYfY`XUg`YfghY`  
J]YfhY`gc f[ hY`ZØf`Y]bYb`YfZFY`i`W\Yb`5bgh]Y[ `VY]`5b\_ØbZhYb`i bX  
BÅW\h][ i b[ Yb``Nk ]gW\Yb`Bcj`Ya`VYf`i bX`ÅbbYf`k`i`fXY`Y]b  
XYi`h]W\Yg`K`UW\ghi`a`j`YfnY]W\bYh`5b\_ØbZhY`gh]Y[ Yb`i`a`&ž+`i  
Ui`Z`\*`ž%A`j``cbYbž`k`Å`fYbX`X]Y`BÅW\h][ i b[ Yb`i`a`%ž(`i`Ui`Z`&\*`ž(  
A`j``cbYb`Ubgh]Y[ Yb"**

8]Y`nk`Y]hY`<`Å`ZhY`XYf`GU]gcb`ghY``hY`YXcW\`Y]bY`<YfUi gZcfXYfi b[  
XUf``8]Y`FY[ ]cb`k`i`fXY`a ]h`Y]bYa`Ui`gV`Y]VYbXYb`BUhi`fgW\bYYž`

a ]XYb`HYa dYfUhi fYb`i bX`XYa : Y\`Yb`Y]bYg`GWU`hU[ Yg  
\_cbZfcbh]Yfh"8]YgY: U\_hcFYb`Z0\fhYb`XUni ž`XUgg`X]Y  
5i ZgWk i b[ ghYbXYbn`Ui g`XYf`YfghYb`<`À`ZhY`b]Wk h  
Ui ZfYW hYf\U`hYb`k YfXYb`\_cbbhY"8YbbcWk`gcF[ hY`XYf`gd`ÀhYf  
[ Y`Y[ YbY`C ghYfhYfa ]b`Z0f`Y]bYb`B UWk ZFU[ YgWk i Vž`XYf`X]Y`GU]gcb  
dcg]hj`VYY]bZi gghY"

## K ]fhgWk UZh`]Wk Y`@U[ Y`i bX`9fhfU[ g]hi Uh]cb

8Yf`Hci f]ga i g`UbXYgfUh`A Uf]c; YfVYf`cVhY`X]Y`6Ya 0\i b[ Yb`XYf  
; Ugh[ YVYf`i bX`XYfYb`A ]hUfVY]hYfž`k ]Yg`YXcWk`Ui Wk`Ui ZX]Y  
Ub[ YgdUbbhYb`9fhfU[ gg]hi Uh]cbYb`XYf`i bhYfbY\`a Yb`\]b" `Hfcm  
ghUV]`Yf`B UWk ZFU[ Yb`VYf]Wk hYb`]a a Yf`bcWk`(\$`i`XYf`6Yhf]YVYž  
XUgg`g]Y [ Ygh]Y[ YbY`?cghYb`Ub`]fY; ÀghY`k Y]hYf[ YVYb`\_cbbhYb"  
8]Y`hci f]gh]gWk Y`K YfhgWk 0dZi b[ `Z0f`X]Y`GU]gcb`VY`]YZ`g]Wk`Ui Z' ž\*  
A ]`]UfXYb`9i fcž`k Ug`]bZUh]cbgVYfY]b][ hY]bYa`Y]Wk hYb`F 0W\_[ Ub[  
j cb`\$ž`i`Ybhgd]Wk h"8]YgY`NU\`Yb`j YfXYi h]Wk Ybž`XUgg`5b\_0bZhY  
i bX`B`ÀWk h][ i b[ Yb`bi`f`Y]bY`GY]hY`XYf`A YXU]`Y`g]bXž`i bX`X]Y  
k ]fhgWk UZh`]Wk Yb`<`YfUi gZc`fXYfi b[ Yb`XYbbcWk`Yf\`YV`]Wk`V`Y]VYb"

5i ZX]Y`j YfgWk ]YXYbYb`<`Yf`i bZhga `Àf`hY`VYhfUWk hYhž`nY][ h`g]Wk ž  
XUgg`8Yi hgWk`UbX`a ]h`%`ž(`A ]`)cbYb`B`ÀWk h][ i b[ Yb`k Y]hYf\]b`XYf  
ghUV]`ghY`A Uf`h]gh"9]b`Ni k UWk`g`j cb`(`ž\*`i`VY`]XYb`B`ÀWk h][ i b[ Yb  
Ui g`XYb`B]YXYf`UbXYb`gck ]Y`j cb`" ž) `i`Ui g`2 ghYffY]Wk`k Uf`ni  
j YfnY]Wk`bYb"5`YfX]b[ g[ UV`Yg`F 0W\_[ `Àb[ Y`VY`]XYb`B`ÀWk h][ i b[ Yb  
Ui g`XYa`J YfY]b][ hYb`? 0b][ fY]Wk`fl`\$ž\*`i`łž`6Y`[ ]Yb`fl&ž\*`i`ł`i bX  
XYf`GWk`k Y]n`fl`ž`i`ł"

## 5bdUggi b[ gZÀ\][ \_Y]h`i bX`\_0bZh][ Y DYfgdY\_h]j Yb

?Uf]b`GY]`Yfž; YgWk`ÀZhgz0\`fYf]b`j cb`H]fc`K YfVi b[ ž`VYhcb`h`X]Y  
5bdUggi b[ gZÀ\][ \_Y]h`XYg`H]fc`Yf`Hci f]ga i g" `G\_]ZU\`fYb`V`Y]Vh`Y]b  
nYbhfU`Yg`5b[ YVchž`XUg`Yhk`U, \$`i`XYf`Hci f]ga i gUb[ YVchY  
Ui ga UWk h"8YbbcWk`[ Yk ]bbYb`Yf[ `ÀbnYbXY`5b[ YVchY`k ]Y  
K ]bhYfk UbXYfbž`K Y`bYgg`i bX`?`i`]bUf]\_`ni bY\`a YbX`Ub  
6YXYi hi b[ "5b[ Yg]Wk hg`XYf`k YhhYfVYX]b[ hYb`<`YfUi gZc`fXYfi b[ Yb

k i fXYb'j cf'U`Ya 'h]YZ[ Y`Y[ YbY`F Y[ ]cbYb`bY[ Uh]j `VYY]bhfÅW h][ hž  
k Ug`Y]bY`ghfUhY[ ]gWXY`5i gf]W hi b[ `Ui ZXYb'; Ubn`U\`fYghci f]ga i g  
YfZcfXYfh"

8]Y`9]bgWÅhni b[ Yb`ZØf`X]Y`\_ca a YbXY`Gca a YfgU]gcb`g]bX  
cdh]a ]gh]gW``9]bY`I a ZfU[ Y`nY][ hžXUgg`+) `i `XYf  
I bhYf`\_i bZhgvYhf]YVY`a ]h`XYf`6i W i b[ g`U[ Y`ni Zf]YXYb`g]bX"  
6YgcbXYfg`ni j Yfg]W h`]W `Åi »Yfb`g]W ` - &`i `XYf`6Yhf]YVY`Ui g  
8Yi hgW`UbX`\]bg]W h`]W `Y]bYf`[ `Y]W `[ i hYb`cXYf`VYggYfYb  
6i W i b[ g`U[ Y``Ni XYa `Yfk UfhYb`) \$`i `XYf`6Yhf]YVY`Y]bY  
I a gUhn`U`hi b[ ž`k Å`fYbX`&, `i `a ]h`Y]bYa `I a gUhd`i g`fYW`bYb"  
9]b`5bgh]Y[ `XYf`Gca a YfdY]gY`a `JYf[ `Y]W `ni a `Jcf`U\`f`k ]fX  
YVYbZU`g`d`fc[ bcgh]n]Yfh"

Æg[ YgUa h`nY][ h`g]W ž`XUgg`H]fc`g`Hci f]ga i g`Ui W `]b`Y]bYf  
`YfUi gZcfXYfbXYb`GU]gcb`gY]bY`GhÅf`\_Yb`i bX  
5bdUggi b[ gZÅ\][ \_Y]hi bhYf`6Yk Y]g`ghY``hY``8]Y`N]Y`gYhni b[ `ZØf`X]Y  
Ni \_i bZh`V`Y]Vh`\_Uf.`X]Y`hci f]gh]gWYb`5b[ YVchY`k Y]hYf  
Ui gni VUi Yb`i bX`Ui Z`X]Y`6YXØfZb]ggY`XYf`; ÅghY`Y]bni [ Y`Ybž`i a  
X]Y`F Y[ ]cb`Ui W `\_ØbZh][ `U`g`VY`Y]VhYb`I f`Ui VgghUbXcfh`ni  
dcg]h]cb]YfYb``K Y]hYfY`8YhU]`g`ni f`5bU`mgY`Z]bXYb`g]W `VY]`  
dfYggY`h]fc`"Uh"

8YhU]`g	
C fh	H]fc`ž`2 ghY ffY]W
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Y]bVYn]f`_`Uh</li><li>• dfYggY`h]fc`"Uh</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY`XY