

Hc fbYgW\ Yf`GW Ø`Yf`Yb hk]W_Y`b
K Y`hfUi a bU\ fi b[`ZØf`_Øb Zh][Y
5 ghfc bUi hYb °

GW Ø`Yf`Ui g`Hc fbYgW\ `YfZc fgW\ Yb`ni _Øb Zh][Y`9fbÀ\ fi b[`]a
K Y`hfUi a `VY]a `8Yi hgW\ `UbXZ]bU`Y`XYf`K cf`X`F cVch
C`ma d]UX`]b`8cfha i bX"



Hc fbYgW\ ž`8Yi hgW\ `UbX`!`6Y]`XYf`X]Yg`À\ f][Yb`K cf`X`F cVch
C`ma d]UX`]b`8cfha i bX`dfÀgYbh]YfYb`GW Ø`Yf`Ui g`Hc fbYgW\ ž`?fY]g
D]bbYVYf[ž]\fY`]bbcj Uh]j Y` : cfgW\ i b[`ni f`BU\ fi b[gj Yfgcf[i b[
VY]`]bhYfd`UbYhUfYb`FZ]gYb"8 Ug`HYUa ž`VYghY\YbX`Ui g`@YbbUfh
Fi \Y`f%*`>\fYŁž`@ci]g`Fi \Y`f%, `>\fYŁ`i bX` : YfbUbXc`7Ufd]c`f%+
>\fYŁž`\UhY]b`A cXY`Y]bYf`K Y`hfUi a _UdgY`Yb hk]W_Y`h"8]YgY
?UdgY`gc`Ub`Y]b`FUi a gW\]Z]Ub[YXcW`h`k YfXYb`i bX`Yfa Ô[`]W\ h
X]Y`DfcXi _h]cb`j cb`A U_fcU[Ybž`i a `k À\fybX`XYg` : `i [g`Ui hUf_Y
BU\ fi b[gj Yfgcf[i b[`ni ` [Yk À\f`Y]ghYb"N]Y`]\fYg`Dfc`Y`hg`]ghYgž
_Øbgh`]W\Y`GW\k Yf_fUZh`ni `YfnYi [Ybž`i a `X]Y`5` [Yb`YfZc` [fY]W\
ni a `K UW\gYb`ni `Vf]b[Yb"8]Y`9f[YVb]ggY`]\fYf` : cfgW\ i b[

k YfXYb`Y]bYf': UWk ↑ fmidfÅgYbh]Yfhž`X]Y`Ui g`ØVYf`%"\$\$\$\$
hY]`bY\`a YbXYb`HYUa g`]b`8Yi hgWk`UbX`Ui g[Yk Å\`h`k i fXY"
@YnhhYg`đ\`f`gWk`UZZhY`XUg`HYUa`Ui g`Hc`fbYgWk`XYb`Gdfi b[`]bg
K Y`hZ]bU`Yž`k Ug`]\`fYb`U_hi Y`Yb`9fZc`[`bcWk`VYY]bXfi W_YbXYf
YfgWkY]bYb``Åggh"

8 Ug`8Yi hgWk`UbXZ]bU`Y`XYf`K cf`X`F`cVch`C`ma`d]UX`Z]bXYh`\`Yi hY
i a`i`%*.`\$`I` \`f`ghUhh"8]Y`GWk`Ø`Yf`k UfYb`a`]h]\`fYa`i`?`c`bnYdh[i h
j`c`fVYfY]hYhi`bX`\`c`ZZYbž`g]Wk`Yb`hgd`fYWk`YbX`ni`ei`U`]Z]n]YfYbž`i`a
Ub`XYa`i`Yi`fcdÅ]gWk`Yf`K`YhhVYk`YfV`hY]`ni`bY\`a`Yb"i`Δ`fY`5`fVY]h]gh
b]Wk`h`bi`f`Y]bY`hYWk`b]gWk`Y`<`YfUi`gZc`fXYfi`b[ž`gcbXYfb`Ui`Wk`Y]b
GWk`f]hh]b`F`]Wk`hi`b[`XYf`9fZc`fgWk`i`b[`bUWk`\`U`h][Yf`B`U\`fi`b[ga`]hhY`
ZØf`5`ghfcbUi`hYb`Ui`Z`@`Ub[`nY]ha`]gg]cbYb"

9fbÅ\`fi`b[`g]b`bc`j`Uh]c`bYb`ZØf`5`ghfcbUi`hYb

DUFU`Y`ni`i`XYb`9bhk`]W_`i`b[`Yb`]b`Hc`fbYgWk`k`]fX`Ui`Wk`X]Y
B`U\`fi`b[`ga`]hhY`j`Yfgcf[i`b[`ZØf`5`ghfcbUi`hYb`ghYh][`j`YfVYggYfh"
:`c`fgWk`Yf`\`UVYb`Y]bYb`j`Y[`UbYb`GU`Uh`_`fY]Yfhž`XYf`a`]h
Gc`UVc`\`bYbž`A`c`\`bž`;`YfghYž`;`fØb`_`c`\`ž`9fXbØggYbž`GØ»`_`Ufhc`ZZY`b
i`bX`GcbbYbV`i`a`Yb`_`YfbYb`ni`VYfY]hYh`k`i`fXY"8]YgY`?`ca`V]bUh]cb
n]Y`h`XUfUi`Z`UVž`Y]bY`c`dh]a`U`Y`6`U`UbW`nk`]gWk`Yb`B`Å\`fghc`ZZi`Zi`\`f
i`bX`UbXk`]fhgWk`UZh]Wk`Ya`5i`Zk`UbX`ni`i`[`Yk`Å`\`f`Y]ghYb"8Yb`bc`Wk
XYW`_`h`XYf`GU`Uh`b]Wk`h`U`Y`k`]Wk`h][`Yb`A`]_`f`c`b`Å\`fghc`ZZY`UVž`k`Yg`\`U`V
B`U\`fi`b[`gYf[`Åbni`b[`ga`]hhY`Y`Ya`dZc`\`Yb`k`YfXYbž`i`a`X]Y
9fbÅ\`fi`b[`ja`5`ni`c`dh]a`]YfYb"9]b`HYghYf`Åi`»`YfhY`VYfY]hg
6Y[`Y]ghYfi`b[`ZØf`X]YgYg;`Yf]Wk`hi`bX`ghY`h`g]Wk`j`c`fž`Yg`U`g
5`ghfcbUi`h`ni`_`c`bgi`a`]YfYb"

9]b`:`c`fgWk`i`b[`ghYUa`i`d`Ub`h`ni`XYa`ž`X]Y`DZ`Ub`n`Y`bj`]Y`ZU`h]b`]\`fYf
8`UhYbV`Ub`_`ni`Yfk`Y]hYfbž`i`a`Y]b`7`ca`di`hYfa`c`XY`ni`Yb`hk`]W`Y`bž
X`Ug`X]Y`d`YfZY`_`hY`B`U\`fi`b[`ZØf`ni`_`Øb`Zh][`Y`5`ghfcbUi`h]b`bYb
VYfYWk`bYb`_`Ubb"8]Y`YfghY`:`fUi`k`]fX`j`c`fUi`gg]Wk`h]Wk`bc`Wk`]b
X]YgYa`đ\`f`ni`a`A`cbX`Z]Y[`Ybž`k`Ug`X]Y`8`f]b[`]Wk`_`Y]h`X]YgYf
:`c`fgWk`i`b[`Yb`i`bhYfghfY]Wk`h"

8YhU]`g	
C fh	Hc fbYgWłż'8Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "bUh]cbU`[Yc[fUd\]WXY

6Ygi WłYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY