

Hci f]ga i g'U`g`K c\`ghUbXgVf]b[ Yf. '@cV  
i bX`? f]h]\_`j YfY]b h°

8Yf`5fh]\_Y`VY`Yi W\hYh`XYb`9]bZi gg`XYg`Hci f]ga i g`Ui Z`XYb  
K c\`ghUbX`]b`GØXh]fc`ž`h`Ya Uh]g]Yfh`<YfUi gZcfXYfi b[ Yb`i bX  
Ni \_i bZhgYfgdY\_h]j Yb"



GØXh]fc`ž`hU`]Yb`!`6Y]`XYf`@HG!Jc`j YfgUa a`i b[ `Uh`5`" <cZYfž  
DfÅg]XYbh`XYg`@UbXYgj YfvUbXYg`ZØf`Hci f]ga i g`f@HGł`X]Y  
6YXYi hi b[ `XYg`Hci f]ga i g`ZØf`XYb`K c\`ghUbX`XYf`FY[ ]cb`VYhc`b`h`  
9f`\_f]h]g]YfhYž`XUgg`XYf`6Y]hfU[ `XYg`Hci f]ga i g`U`g  
K ]fhgW\UZhga`chcfž`æVa UgW\]bY`i bX`9]b\_ca a YbgVYgW\UZZYf  
b]W\h`Ui gfY]W\YbX`[ Yk ØfX][ h`k ]fX`" <cZYf`\]bhYfZfU[ hY`X]Y`[ Åb[ ]] Y  
A Ygg[ fØ`»Y`XYg`K c\`ghUbXgž`X]Y`Åi Z[ `bi`f`Ui Z`5b\_ØbZhYbž  
BÅW\h][ i b[ Yb`i bX`l a gÅhYb`VUg]Yfh`"HUhgÅW`]W`nY][ h`Y]bY  
Ghi X]Y`XYf`l b]j Yfg]hÅh`6cnYbž`XUgg`X]Y`6Yj Ø`\_Yfi b[ `]b`GØXh]fc`  
bY[ Uh]j Y`5i gk ]f\_i b[ Yb`XYg`Hci f]ga i gž`k ]Y`ghY][ YbXY  
æa a cV`]]YbdfY]gYž`J Yf`\_Y`fg`UghYb`i bX`Yf`\Ø`hY  
@YVYbg`U`hi b[ g\_cghYbž`k U\fb]a a h"

8 UfØVYf\]bUi g'k ØbgW'h'g]W'Y]bY'\_UfY'A Y\Y]h'XYf  
6Yj Ò`\_Yfi b[ '\_Y]bYb'k Y]hYfYb'Ni k UW'g'ja 'Hci f]ga i g"<; J!  
8]fY\_hcf'A ccgk U'XYf'VYnY]W'bYhY'X]Y'ÒZYbh]W'Y'G\_Ydg]g'U'g  
i bUb[ YVfUW'hž'a Yf\_hY'YXcW'Ubž'XUgg'X]Y  
Hci f]ga i g[ Yg]bbi b[ 'i bhYf'XYb'9]b\Y]a ]gW'Yb'ni bY\ a YbX  
UVb]a a h"9f'j Yfk ]Yg'XUfUi Zž'XUgg'XYf'Hci f]ga i g'ni gUa a Yb'a ]h  
XYf'ÒZYbh]W'Yb'< UbX'k YgYbh]W'Y'HfY]VYf'XYf'5i ZhfU[ g'U[ Y'ja  
6Ui \Ui dh'i bX'BYVYb[ Yk YfVY'g]bX"

## < YfUi gZcfXYfi b[ Yb']a 'Hci f]ga i g

8]Y'6fUbW'Y'ghY'h'ØVYf') "\$\$\$\$'5fVY]hgd'ÀhnY'k À\YbX'XYf  
<cW'gU]gcb'ni f'J YfZØ[ i b[ ž'XcW'Yg'g]bX'k Yb][ Yf  
; Ubn'U\YgghY''Yb'j cf\UbXYb''a 'ž\YfYgXi fW'gW'b]h'h'g]bX'fi bX  
'+') \$\$'A YbgW'Yb']a 'Hci f]ga i g'VYgW'ÀZh][ hž'k Ug'Yhk U'%'( 'i 'XYf  
; YgUa hVYgW'ÀZh][ hYb'Ybhgd]W'h"9g'k i fXY'ZYgh[ YghY'hž'XUgg'X]Y  
DfcXi \_hj ]hÀh']a 'Hci f]ga i g[ Yf]b[ Yf]ghi bX'X]Y'9bh'c\bi b[ 'cZh  
b]W'h'\_cb\_i ffYbnZÀ\][ 'Ui gZÀ'h"8]Y'<YfUi gZcfXYfi b[ Yb'XYg  
XYa c[ fUZ]gW'Yb'K UbXY'g'ZØ\Yb'ni XYa 'ni 'Y]bYa 'A Ub[ Y''Ub  
ei U']Zn]YfhYb'5fVY]hg\_fÀZhYb''<cZYf'k UfbhYž'XUgg'ØVYfa À»][ Yf  
Hci f]ga i g'gW'ÀX'W'gY]b'\_ØbbhYž'XU'Yf'† b[ Y'9fk YfVghÀh][ Y  
UVgcfV]Yfhž'X]Y ]b'UbXYfYb'6YfY]W'Yb'g]bbj c''Yf'Y]b[ YgYhnh  
k YfXYb'\_ØbbhYb"

žg[ YgUa h'hfÀ[ h'XYf'Hci f]ga i g'ni a 'K c\ghUbX']b'GØXh]fc''VY]ž  
XYbbcW'V'Y]Vh'X]Y'F Y[ ]cb'X]Y'hci f]ga i g]bhYbg]j ghY' ]b'XYb  
NYbhfU'U'dYb''J cf'X]YgYa '<]bhYf[ fi bX'YfUW'hYb'9I dYfhYb'Y]bY  
k ]fhgW'UZhgd'c'h]gW'Y'I acf]Ybh]Yfi b[ 'U'g'b'ch'k YbX][ ž'i a 'X]Y  
; fYbnYb'XYg'K UW'ghi a g'ni 'VYfØW\_g]W'h][ Yb'i bX'Ui Z'X]Y  
K ØbgW'Y'XYf'6Yj Ò`\_Yfi b[ 'Y]bni [ Y\Yb"

## B UW \ U'h][ \_Y]h'i bX'dcg]h]j Y'ž a di `gY'XYg Hci f]ga i g

Hfchn'XYf'<YfUi gZcfXYfi b[ Yb'V]YhYh'XYf'Hci f]ga i g'k Y'hk Y]h'Ui W  
7\UbW'b'ZØf'dcg]h]j Y'J YfÀbXYfi b[ Yb''K ]Y'D'Ubh'J U'i Yg  
VYf]W'hYhž' ]gh'Y]bY'dUfhbYfgW'UZh]W'Y'Ni gUa a YbUfVY]h'nk ]gW'Yb

XYf'Hci f]ga i g]bXi ghf]YžFY[ ]Yfi b[ Yb'i bX'c\_U`Yb  
 ; Ya Y]bgWkUZhYb`YbhgWkY]XYbXž'i a`XYb`Bi hnYb`ni`a UI]a ]YfYb  
 i bX`bY[ Uh]j Y`5i gk ]f\_i b[ Yb`ni`a ]b]a ]YfYb"Hci f]ga i g`Uh`XUg  
 DchYbn]U`ž`BUhi f`ni`gWkØhnYbž`9]b\_ca a Ybgghf`Oa Y`ni`g]WkYfb`i bX  
 dcg]hj Y`9ZY`hY`Ui Z`6]`Xi b[ `i bX` ; Ygi bX`Y]h`ni` \UVYb"

æ [ `cVU`Yb`?cbhYI h`nY][ h`g]Wkž`XUgg`XYf'Hci f]ga i g`Yhk U`%\$`i  
 XYf`K ]fhgWkUZh`Y]ghi b[ `Ui ga UWkhi bX`i bXYfhY`A ]`cbYb`æVg  
 gWkUZh` æhYfYggUbhYfk Y]gY`ØVYfhf]Zh`XYf`æ`UbXghci f]ga i g`X]Y  
 ]bhYfbUh]cbU`Yb`FY]gYVYk Y[ i b[ Ybž`k Å`fYbX`XYf`]bhYfbUh]cbU`Y  
 Hci f]ga i g`]a`ſ\`&\$&'`a ]h`%ž`A ]`UfXYb`5b\_ØbZhYb`bU`Yni`XUg  
 B]j YUi`j cf`XYf`DUbXYa ]Y`YffY]Wk`h`\Uh`9g]gh`YXcWk`k ]Wk]h[ ž`g]Wk  
 XYf`I a k Y`hVY`Ughi b[ Yb`VYk i ggh`ni`gY]b.`8Yf'Hci f]ga i g`hfÅ[ h`ni  
 )!, `i`XYf[ `cVU`Yb`7C`&!9a ]gg]cbYb`VY]`i bX`\_ØbbhY`V]g`&\$` )`i a  
 %`\$`i`ni bY`a Yb"

æ`hci f]gh]gWkYb`FY[ ]cbYb`k YfXYb`b]Wk`h`bi f`\c`Y  
 K UggYfj YfVfUi Wk`gfUhYb`ZYgh[ YghY`hž`gcbXYfb`Ui Wk  
 i bni fY]WkYbXY`A Ø`Ybhgc f[ i b[ ž`X]Y`ni`I a k Y`hdfcV`Ya Yb`ZØ`fh"  
 Ni XYa`VYghY`h`X]Y` ; YZU`fž`XUgg`gc n]U`Y`I b[ `Y]Wk`Y]hYb`j YfghÅ`f\_h  
 k YfXYb`"8Yf`K Y[ `]b`ni`Y]bYa`bUWk`U`h][ Yb`Hci f]ga i g  
 YfZcfXYfhž`Ø`cbca ]gWkYž`gc n]U`Y`i bX`\_i`hi fY`Y`6YXØfZb]ggY  
 `Ub[ Zf]gh[ `ni`VYfØW`g]Wk]h[ Yb`i bX`FYggci fW`b`gWk`cbYbX`ni  
 bi hnYbž`i a`X]Y`\_i`hi fY`Y`æYbh]h`h`ni`VYk U`fYb"

8YhU]`g	
C fh	GØXh]fc`ž`hU`]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• gU`hc"Vn</li> <li>• d`Ubh!j U`i Yg"XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY