

Hci f]ga i g'i bX`@UbXk ]fhgW\ UZh. `B Yi Y  
5 ``]Ub nYb `ZØf`GØXh]fc`g`Ni \_i bZh`

9fZU\ fYb`G]Yž`k ]Y`&\$&) `]bbcj Uh]j Y`DUfhbYfgW\ UZhYb  
nk ]gW\Yb`@UbXk ]fhgW\ UZh`i bX`Hci f]ga i g`]b`GØXh]fc`  
[ YZØfXYfh`k YfXYbž`i a`fY[ ]cbU`Y`?fY]g`Ài ZY`ni`ghÀf`\_Yb`"



GY]gYf`5`a ž`hU`]Yb`!`a`>\f`&\$&) `Z]bXYh`X]Y`9j YbhfY]\Y` Ni  
; Ugh`VY]`D]cb]YfYb` ]cb`&A`GØXh]fc`ghUhhž`X]Y`XUfUi Z`UVn]Y`hž  
]bbcj Uh]j Y`J cfnY][ YVYhf]YVY`Ui g`@UbXk ]fhgW\ UZh`i bX`Hci f]ga i g  
ni gUa`a`Ybni Vf]b[ Yb`"8Yf`5i ZhU`h`XYf`FY]\Y`ZUbX`]b`XYf  
8c`ca ]hYbfY[ ]cb`GY]gYf`5`a`ghUhh`i bX`Zc`\_i gg]Yfh`Ui Z`YfZc`[ fY]W\Y  
?ccdYfUh]cbYb`gck ]Y`bYi Y`DUfhbYfgW\ UZhYb`nk ]gW\Yb`X]YgYb  
VY]XYb`k ]W\h][ Yb`GY`hc fYb`XYf`FY[ ]cb`"?"`Ya`Ybg`J`]"[ fUhhbYfž`Y]b  
; YhfY]XYVUi Yfž`VYf]W\hYhY`ØVYf`Y]b`[ Ya`Y]bgUa`Yg`Dfc`Y`\_h`ia`]h`XYf  
6ÀW`\_YfY]`HfUhhYf`i bX`XYa`<chY`7mdf]UbYf`cZ`"8 UVY]`ghY`Yb  
fY[ ]cbU`Yg; YhfY]XYž`\_i fnY`@]YZYfk Y[ Y`i bX`Y]bY`VYk`i gghY  
?ca`a`i b]\_Uh]cb`]a`A`]hhY`di b`\_h`"8]Y`J`YfUbghU`hi b[ gfY]\Y`k`]fX  
j`cb`DUfhbYfb`k ]Y`XYa`GØXh]fc`Yf`6Ui YfbVi bXž`<; J`i bX`XYa  
?ØW\Yj`YfVUbX`i bhYfghØhnh`"

J Yfcb]\_U`GhUa dZYfz`Y]bY`Yb[ U[ ]YfhY`6]cVÀi Yf]b`j ca `GhUa dZYf\cZ  
]b`J`Ò`gYf`5]W\UžVYhcbh`X]Y`6YXYi hi b[ `Ufh[ YfYW`hYf`H]Yf\U`hi b[  
i bX`HfUbgdUfYbn`VY]a `GØXh]fc`Yf`GdYW`"8Yf`\_i`\_]bUf]gW\Y  
5VgW\`i gg`XYf`J YfUbgH`hi b[ `ZUbX`VY]`Gd]hnYb`\_cW\`A UfW  
C VYf\cZYf`]b`? UghY`fi h\`ghUhhž`k c`fY[ ]cbU`Y`6]c!Ni hUH`Yb`a`]h  
`UdUb]gW\Yf`F UZZ]bYggY`\_ca`V]b]Yfh`k i fXYb`"K`Y]hYfY`HYfa`]bY`XYf  
J YfUbgH`hi b[ gfY]\Y`g]bX`]a`<YfVgh`&\$&)`[ Yd`Ubhž`i a`X]Y  
`c\_U`Yb`?fY]g`Ài ZY`ni`ghÀf`\_Yb`i bX`X]Y`J YfV]bXi b[ `j cb  
@UbXk ]fhgW\UZh`i bX`Hci f]ga`i g`k`]YXYfni VY`YVYb`"

## F Y[ ]cbU`Y`Dfc`^Y`\_hY`i bX`=b]h]Uh]j Yb

8]Y`=b]h]Uh]j Y` Ni` ; Ugh`VY]`D]cb]YfYb`\_]gh`HY]`Y]bYg`[ fÒ»YfYb  
HfYbXg`\]b`ni`bUW\`U`h][ Ya`i bX`fY[ ]cbU`Ya` ; Ybi gg`"8]Y  
D`Uhhžcfa`ZØf`fY[ ]cbU`Y`DfcXi`\_hY`]b`GØXh]fc`ZØfXYfh`Dfc`Y`\_hY`k`]Y  
XYb`6]c` : U]f`GØXh]fc`ž`XUg`9[ [ YbhU`HUghY`@cWU`i bX` : Ufa`hc  
HUV`Yž`VY]`XYa`X]Y`J YfV]bXi b[ `nk`]gW\Yb`XYb`@UbXk ]fhYb`i bX  
XYb`Gd]hnYb`\_ÒW\Yb`XYf`F Y[ ]cb`[ YghÀf`\_h`k`]fX`"5i W\`XYf`<ÒZY  
HfU]`ž`Y]b`ZUa`]`YbZfYi bX`]W\Yf`K`UbXYfk`Y[ `a`]h`<cZYf`YVb]ggYbž`]gh  
Y]b`6Y`Y[ `ZØf`X]Y`=bhY[ fUh]cb`j`cb`@UbXk ]fhgW\UZh]b`XYb  
: fY]nY]hVYfY]W\`"

A ]h`Dfc`Y`\_hYb`k`]Y` @c\_U`ž` : U]f`/` ; %Gi bX`ZØf`5`Y`i bX  
`?U]gYf`\_i`\_]bUf]\_`k`]fX`Y]b`5i [ Yba`Yf`\_Ui`Z`X]Y`E`i`U`]h`À`hi`bX  
<Yf`\_i`bZh`XYf`@YVYbga`]hY`[ Y`Y[ h`8Yf`6YfY]W\`XYf`6]`Xi b[ `k`]fX  
Xi fW\`=b]h]Uh]j Yb`k`]Y`X]Y`GW\i`Y`XYf`5`a`k`Y]hYf`[ YZØfXYfhž`X]Y  
g]W\`i`a`X]Y`9f\U`hi b[ `j`cb`5`a`Yb`i`bX`6Yf[ a`À\XYfb`\_Øa`a`Yfh`  
B UW\`U`h][ \_Y]h`k`]fX`Xi`fW\`j`YfgW\]YXYbY`5b[ YVchY`k`]Y`X]Y  
`5Xcdh`U`7ck`!5\_h]cb`i`bX`XYb`A`A`UdY``8Ug`6]YbYba`i`gYi`a  
VYhcbhž`X]Y`G]W\hVUf`\_Y]hi`bX`K`YfhgW\`À`hi`b[ `ZØf`X]Y  
@UbXk ]fhgW\UZh`Yf\`Ò\Yb`"

## GhÀf`\_i b[ `XYf`Ni`gUa`a`YbUfVY]h`nk`]gW\Yb @UbXk ]fhgW\UZh`i bX`Hci f]ga`i`g

9]b`nYbhfU`Yg`5b`]Y[ Yb`]gh`X]Y`9hUV`]Yfi b[ `Y]bYg`Ui`hUf`\_Yb  
K`]fhgW\UZh`g`fY]g`Ui`Zg`nk`]gW\Yb`6Ui`Yfb`\cZi`bX`<chY`"8Ug`Dfc`Y`\_h

nY][ h'\_cb\_fYhY`A U»bU\`a Yb`ni f': ÖfXYfi b[ `fY[ ]cbU`Yf`DfcXi \_hY  
i bX`XYfYb`J Yfa Uf\_hi b[ `Ub"8]Y`Ni gUa a YbUfVY]h`nk ]gW`Yb`XYb  
GY]`VU\`b`?ca dYfXY``; a V<`i bX`XYb`GYfZUi gYf`6Ui Yfb`]b`XYf  
Bi hnh]Yf!`i bX`?ÄgYdfcXi \_h]cb`]gh`Y]b`k Y]hYfYg`6Y]gd]Y`ž`k ]Y  
GmbYf[ ]Yb`nk ]gW`Yb`@UbXk ]fhgW`UZhi bX`Hci f]ga i g[ ]YgW`UZZYb  
k YfXYb`\_ÖbbYb"8UfØVYf`\]bUi g`k YfXYb`; Ybi ggfc`i hYb`i bX  
FUXk Y[ Y`Ybhk ]W\_Y`hž`X]Y``c\_U`Y`GdYn]U`]hÄhYb`VYhcbYbž`k ]Y`Yhk U  
X]Y`HYf`UbYf`GdUf[ Y`nY]h`cXYf`X]Y`5`A Y`Yhc!FY]gY`]b`XUg<Yfn`XYg  
BcbghU`Yf`5dZY`g"

8]Y`?ca V]bUh]cb`Ui g`hfUX]h]cbY``Ya `<UbXk Yf`\_i bX`a cXYfbYf  
; Ughfcbca ]Y``]YZYfhj ]Y`ZÄ`h][ Y`A Ö[ `]W`\_Y]hYbž`X]Y`fY[ ]cbU`Y  
⇒Ybh]hÄ`ni `ghÄf`\_Yb"8Ug`9b[ U[ Ya Ybh`XYf`GØXh]fc`Yf`6Äi Yf]bbYb  
i bX`X]Y` : ÖfXYfi b[ `fY[ ]cbU`Yf`9][ Yba Uf`\_Yb.` I bgYfY  
?cghVUf`\_Y]hYb`nY][ Ybž`k ]Y`k ]W`h][ `Yg`]ghž`6Yk i gghgY]b`ZØf``c\_U`Y  
DfcXi \_hY`ni `gW`UZZYb`i bX`XYfYb`; Ybi gg`ni `i bhYfghØhnYb"

8YhU]`g	
C fh	GY]gYf`5`a ž`hU`]Yb
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXh]fc`bYk`g"]h</li> <li>• k k k "h`U!Yi fY[ ]c"]bZc</li> </ul>

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY