

Hci f]ga i gVcca `]a `@Y]dn][ Yf  
B Yi gYYb`UbX. `: fi gh'hfc hn`9fZc`[ °

Hci f]ga i g`Vcca h]b`@Y]dn][ g`GYYb`UbXgWUZh. `7cgdi XYbYf  
GYY`n]Y\h`Ä\f`]W `\* \$\$\$`\$\$\$`6Ygi WXYf`UbžXcW `Dfc`Y`\_hY  
ghY\Yb`j cf`<YfUi gZcfXYfi b[ Yb"



7cgdi XYbYf`GYYž`\$ ( (%\* `A Uf\_\_`YYVYf[ ž`8Yi hgW`UbX`!`8]Y  
F Y[ ]cb`@Y]dn][ `i bX`]bgVYgcbXYfY`XUg`; YV]Yhi a `A Uf\_\_`YYVYf[  
YfZfYi Yb`g]W`Y]bYg`VYa Yf`Yb`gk YfhYb`Hci f]ga i gVcca g`A ]h  
Y]bYf`J ]Y`ZU`h`Ub`: fY]nY]ha Ò[ `]W`\_Y]hYbž`XUfi bhYf`HYffUggYbž  
HUi W [ `Äb[ Y`i bX`: fY]nY]hdUf`gž`\Uh`g]W`XUg`@Y]dn][ Yf  
B Yi gYYb`UbX`gY]h`XYf`9fÖZZbi b[ `XYg`7cgdi XYbYf`GYYg`]a `:Ä\ f  
&\$\$\$`ni `Y]bYa `VYXYi hYbXYb`hci f]gh]gWYb`N]Y`Yb`hk ]W`\_Y`h`  
BUWXYa `XYf`GYY`]a `FU`a Yb`Y]bYg`9l dc!Dfc`Y`\_hg`ZfY][ Y[ YVYb  
k i fXYž`VY[ fØ» hY`Yf`gY]h\Yf`gW`Ähni b[ gk Y]gY`\* \$\$\$`\$\$\$`6Ygi WXYf  
dfc`Ä\ fž`k Ug`Y]bXfi W`\_gj c``X]Y`5hhfU`\_hj ]h`Äh`X]YgYf`F Y[ ]cb  
i bhYfghfY]W`h``j n`XY`VYf]W`hYhž`XUgg`X]YgY`9b`hk ]W`\_i b[ `Y]bYb

k ]fhgWk UZh]Wk Yb`5i ZgWk k i b [ `Z0f`X]Y` [ YgUa hY`F Y [ ]cb`bUWk`g]Wk  
n]Y\hž`k cVY]`XYf`Hci f]ga i gi a gUhn`&\$&` `VY]`ZUgh`&\$\*`A ]``cbYb  
9i fc`U[ "

7\ f]gh]Ub`7cbfUXž; YgWk`ÀZhgz0\`fYf`XYf`@Y]dn][ `GYyb`; a V<ž`YVh  
\Yfj cfž`XUgg`Ub`XYb`j ]Yf`GYyb`]b`XYf`I a [ YVi b [ `ZUgh`&`A ]``cbYb  
9i fc`I a gUhn`dfc`GYY` [ YbYf]Yfh`k YfXYb``8]YgY`dcg]h]j Yb`9ZY`\_hY  
VYgWk`fÀb`\_Yb`g]Wk`YXcWk`b]Wk`h`bi`f`Ui`Z`X]Y`X]fY`\_hY  
Hci f]ga i gVfUbWk`Y`/`Ui`Wk`c`\_`U`Y`; Ughfcbca`Yb`i`bX  
: fY]nY]hUb [ YVchY`dfc`Z]h]YfYb`Xi`fWk`ni`g`Àhn`]Wk`Y`9]bbU\`a`Yb`j`cb  
`À\`f`]Wk`" `V]g`)"`A ]``cbYb`9i`fc``8]Y`NU\`XYf  
, VYfbUWk`hi`b [ gVYhf]YVY`]b`XYf`F`Y [ ]cb`]gh]j`cb`\*`-`]a` `đ\`f`&\$`\$` `Ui`Z  
, %]a` `đ\`f`&\$`&` ` [ Ygh]Y [ Ybž`k`Ug`X]Y`k`UWk`gYb`XY`6Y`]YVh\Y]h  
X]YgYg`N]Y`g`i`bhYfghfY]Wk`h"

< YfUi`gZc`fXYfi`b [ Yb`Z0f`ni`\_`0bZh][ Yb`9fZc``[

Hfchn`X]YgYf`dcg]h]j Yb`9bhk`jW`\_i`b [ Yb`ghY`Yb`U`Y`fX]b [ g`nk`Y]  
; fc»`dfc`Y`\_hYž`XYf`<`Ufh\`\_`UbU`i`bX`XYf`Gh0fa`h\`U`Yf`?`UbU`ž`j`cf  
Yf\`YV`]Wk`Yb`<`YfUi`gZc`fXYfi`b [ Yb``8Yf`<`Ufh\`\_`UbU`k`i`fXY`Ui`Z [ fi`bX  
j`cb`?`cghYbYI`d`c]cbYb` [ Yghc`dd`hž`k`À\`fYbX`XYf`Gh0fa`h\`U`Yf  
?`UbU`XYfnY]h [ YgdYffh]gh`<`Ybfm;`fU]Wk`Yb`j`cb`XYf`78I  
VYnY]Wk`bYh`X]Y`; Yk`ÀggYfj`YfV]bXi`b [ Yb`U`g`nYbhfU`Y  
<`YfUi`gZc`fXYfi`b [ `Z0f`X]Y`Ni`\_i`bZh`XYg`Hci`f]ga`i`g`]b`XYf`F`Y [ ]cb`  
I`a`XUg`hci`f]gh]gWk`Y`K`UWk`ghi`a`k`Y]hYf`j`cfUbni`hfY]VYbž`g]bX  
[ Yn]Y`hY`đ`j`Ygh]h]cbYb`bch`k`YbX][ "

9]bY`j`j]Y`j`Yfgd`fYWk`Yb`XY`đ]h]Uh]j`Y`]gh`X]Y` [ Yd`Ub`hY`9ff]Wk`hi`b [ ]  
Y]bYf`a`cXYfbYb`đ [ YbX\`YfVYf [ Y`Ua` `A`Uf`\_\_`Y`YVYf [ Yf`GYyž`X]Y`V]g  
&\$`&\*`Z`Yfh][ [ YghY`h`k`YfXYb`gc``8]YgY`A`U»`bU\`a`Y`\_`0bbhY`X`Uni  
VY]hfU [ Ybž`X]Y`5`hhfU`\_h]j`j`h`h`X`Y`g`@Y]dn][ Yf`BYi`gYYb`UbXYg`k`Y]hYf  
ni`ghY][ Yfb`i`bX`Y`g`U`g`Y]bYb`U`hfU`\_h]j`Yb`Hci`f]ga`i`g`!`i`bX  
K ]fhgWk`UZhghhUbXcfh`ni`dfc`Z`]YfYb"

6Ygc`bXYf\`Y]hYb`XYg`7cgdi`XYbYf`GYYg

8Yf`7cgdi`XYbYf`GYY`gY`Vghž`XYf`g]Wk`Ua`g0X`]Wk`Yb`F`UbX`XYg  
@Y]dn][ Yf`5i`Ybk`U`X`g`Ub`XYb`;`fYbnYb`j`cb`@Y]dn][`i`bX

A Uf\_\_`YYVYf[ `YfghfYW\_hž`YbhghUbX`]b`XYf`5VVUi `c\`Zcfa `XYg  
 Y\Ya U`][ Yb`HU[ YVUi g`7cgdi XYb``8]Y`YI nY``YbhY  
 J Yf\_`Y\fgUbV]bXi b[ `i bX`X]Y`j ]Y`Z`h][ Yb`gdcfh`i bX  
 ZfY]nY]hVYnc[ YbYb`A Ò[ `]W`\_Y]hYb`a UW`Yb`XYb`GY`ni `Y]bYa  
 YW`hYb`Di V`]\_i a ga U[ bYhYb``6Ygi W`Yf`Z]bXYb`gck c\`Ua `BcfX!  
 i bX`Cghi ZYf`U`g`Ui W`Ua `K Yghi ZYfž`k c`gUbZhY`: fY]nY]hZcfa Yb`ja  
 J cfXYf[ fi bX`ghY\Ybž`nU\`fY]W`Y`C dh]cbYb`ZØf`9f\`c`i b[ `i bX  
 5\_hj] ]h`h`"

I a `XYb`GY`Y`Yfi a `VYZ]bXYb`g]W`BUhi ffYZ [ ]Yb`a ]h`Y]bYf  
 ØVYffUgW`YbXYb`J]Y`Z`U`h`Ub`:`c`f`U`i`b`X`:`Ui`b`U``8`Ug`b`Yi  
 [ YgW`UZYbY`K UbXYf[ YV]Yh` BYi Y`<Ufh\ `V]YhYh`a Uf\_]YfhY`K Y[ Y  
 i bX`ēZcfa Uh]cbghUZ`bž`X]Y`XYb`6Ygi W`Yfb`X]Y`Y]bn][ Ufh][ Yb  
 @UbXgW`UZ`Yb`b`Å\`YfVf]b[ Yb``A ]h`Y]bYa `%%`\_a `Ub[ Ybž  
 Ugd\U`h]YfhYb`i ZYffi bXk Y[ `gdf]W`h`XYf`GY`Ui W`G`UhYf`Ub`i bX  
 gY]h`XYf`9]bZØ\fi b[ `XYg` GW`ØggY`\_i fgYg`% `]a `J\`f`&\$%%`[ ]Vh`Yg  
 Y]bY`X]fY`\_hY`J YfV]bXi b[ `ØVYf`XYb`:`c`» [ fUVYb`i bX`X]Y`D`Y]» Y  
 ni a `GhUXh`UZ`Yb`@Y]dn][ ``Ni`\_i bZhgdYfgdY\_hj] Yb`ZØf`X]Y  
 9bhk ]W`\_i b[ `g]bX`UV`&\$&&#&\$&' `Xi fW`X]Y`Ub[ YghfYVhY  
 J Yf\_bØdZ b[ `a ]h`XYa `VYbUW`VUfhYb`Nk Yb`Ui Yf`GY`Y`ØVYf`XYb  
 <Ufh\`\_UbU``[ Y[ YVYb`"

8 YhU]`g	
C fh	7cgdi XYbYf`GY`ž`\$ ( ( %* `A Uf__`YYVYf[ ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k ``j n`XY</li> <li>• `Y]dn][ Yf!bYi gYYb`UbX`cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY`XY