

Hci f]ga i g[]dZY``&\$&) . 'Gd]hnYb d c`]h]_Yf
X]g_i h]YfYb`K]fhgWÅ UZhgzfU[Yb`]b`6Yf`]b`°

5a`'&"'đ b]`&\$&)`ZUbX`XYf`&*"`Hci f]ga i g[]dZY``]b`6Yf`]b
ghUhhžk c`Dc`]h]_Yf`i bX`Hci f]gh]_Yf`ØVYf`X]Y`Ni`_i bZi`XYf
6fUbWÅY`X]g_i h]YfhYb`"



6Yf`]bž`8Yi hgWÅ`UbX`!`5a`A cbhU[a cf[Ybž`XYa`'&"'đ b]`&\$&) ž
ZUbX`XYf`&*"`Hci f]ga i g[]dZY``]a`<chY``5X`cb`]b`6Yf`]b`ghUhh`8]YgY
VYXYi hYbXY`J YfUbghU`hi b[`k i fXY`j cb`GÖfYb`<Ufha Ubb`i bX`Gj Yb
@]VYfhž`XYa` : Ø\fi b[gXi c`XYg`6i bXYgj YfVUbXg`XYf`8Yi hgWÅYb
Hci f]ga i gk]fhgWÅ UZh`f6HK Łž`cf[Ub]g]Yfh`A]h`(\$`\$`Ub[Ya Y`XYhYb
; ÅghYb`Vch`XYf`;]dZY``Y]bY`D`UhhZcfa`ZØf`XYb`5i ghUi gW`nk]gWÅYb
XYf`Dc`]h]_i bX`XYf`Hci f]ga i gk]fhgWÅ UZh`"

GhYZUb`9j Yfgž`XYf` :]bUbngYbUhc`f`j cb`6Yf`]bž`VY[fØ» hY`X]Y
HY]`bY\`a Yf`UbghY``Y`XYg`F Y[]YfYbXYb`6Øf[Yfa Y]ghYfg`? U
K Y[bYf``8Yf`5b`Ugg`ZUbX`[YbUi`-`-`HU[Y`bUWÅ`XYf
6i bXYghU[gk U\`ghUhh`i bX`Z]Y``Y]bYb`A cbUh`bUWÅ`XYf`6]Xi b[`XYf
bYi Yb`6i bXYgfY[]Yfi b[žk Ug`ni gÅhn`]WÅYb`dc`]h]gWÅYb`?cbhYI h

Vch"

Dfc [fUa a 'i bX' <] [\ `] [\ hg

8Yf';]dZY`VY[Ubb`VYfY]hg'i a '-.() 'l \f'a]h'XYf'5__fYX]h]Yfi b[
XYf'HY]'bY\`a Yf''l a '%\$. ' \$'l \f'ØVYfbU\`a Yb'Gj Yb'@]YVYfhi bX'X]Y
A cXYfUhc f]b' ?Uh]Y'; U`i g'X]Y'6Y[fØ»i b["'9]b'<] [\ `] [\ h'XYg
J cfa]hhU[g'k Uf'X]Y' ?YmbchY'j cb' ?U]'K Y[bYfž' [YZc` [hj cb
æ di `gYb'j cb'GØfYb'<Ufha Ubb'i bX';]hhU'7cbbYa Ubbž'XYf
DUf'Ua YbhUf]gW`Yb'GhUUhgY_fYhÅf]b"'5i ZX]YgY'æ di `gfYZfUH
Zc` [hY'Y]bY'gdUbbYbXY'E / 5!GYgg]cb"

9]b`nYbhfU`Yg'H\Ya U'k Uf'X]Y'8]g_i gg]cb'ØVYf'X]Y'6YXØfZb]ggY'XYg
K]fhgW`UZhghUbxcfhgž'Ub'XYf'i bhYf'UbXYfYa 'k]W`h] [Y'J YfhfYhYf
XYf'Hci f]ga i gVfUbW`Y'hY]'bU\`a Ybž'XUfi bhYf'GhYZUb]Y'6Yf'_j cb
XYf'86': Yfbj Yf_Y\`f'5; 'i bX'7\`f]ghcd\`8YVi g'j cb'XYf'89FHC I F
; fci d"'8]YgY'8]g_i gg]cb`Y[hY'XYb'; fi bXghY]b'ZØf'X]Y'k Y]hYfY
6YhfUW`hi b['XYf'<YfUi gZcfXYfi b[Yb'i bX'7\`UbW`b'XYf'6fUbW`Y"

K Y]hYfY'8]g_i gg]cbYb'i bX'5i g_`Ub[

B UW`XYa 'A]hhU[YggYbž'XUg'j cb'XYf'; Yh5k Um; fci d'[YgdcbgYfh
k i fXYž'ZØ\`fhY'5b'U' ?Uf`]W`hY_ž'X]Y'J cfg]hnYbXY'XYg
Hci f]ga i gUi ggW`i ggYgž'a]h`]\fYa 'æ di `gfYZfUH'X]Y'; YgdfÅW`Y
k Y]hYf"'6YgcbXYfg]bhYfYggUb'h'k Uf'X]Y'Ub gW`]Y» YbXY'8]g_i gg]cb
ØVYf'XYb' ?cU`]h]cbgj YfhfU[ž]b'XYf'9l dYfhYb'k]Y'6YbYX]_h'9ggYf
j ca 'F85'æhYfbUh]cbU'Yb'6i ghci f]gh]_J YfVUbX'i bX'5b'U
?Uf`]W`hY_`gY`Vgh'g]W`Ui ghUi gW`hYb"

8]Y'<YfUi gZcfXYfi b[Yb'ZØf'X]Y'Hci f]ga i gk]fhgW`UZh'i]b'Y]bYf
[`cVU`]g]YfhYb'K Y'h'k i fXYb'j]b'Y]bYf'i a ZUb[fY]W`Yb'8]g_i gg]cbž
a cXYf]Yfh'j cb'8f"'A Uf]Y!5[bYg'GhfUW`!N]a a Yfa Ubbž
h\Ya Uh]g]Yfh'"8Yf'BUW`a]hhU['YbXYhY'a]h'Y]bYf`YhnhYb
8]g_i gg]cb'ØVYf'X]Y'F c`Y'XYg'Hci f]ga i g'U'g'æbcj Uh]cbga chcf']b
8Yi hgW`UbXž'Ub'XYf'dfca]bYbhY'DYfgØb`]W`_Y]hYb'Ui g'XYf
6fUbW`Y'hY]'bU\`a Yb"

8]Y'J YfUbghU`hi b['gW`cgg'a]h'Y]bYa 'GW`i ggk cfh'j cb'GØfYb

< Ufha Ubb`i bX`Vch`UbgW`Y» YbX`Y]bYb`5dYf]hj] c`gck]Y
 BYhk cf_]b[!A Ò[`]W`_Y]hYb"8]Y`[Y`i b[YbY`C f[Ub]gUh]cb`i bX`X]Y
 VfY]hY`HY]`bY`a YfVUg]g`i bhYfghfY]W`Yb`X]Y`F`Y`Yj Ubn`XYg
 Hci f]ga i g[]dZY`g`U`g`Y]bYb`k]W`h][Yb`HfYZZdi b`h`ZØf`5`hYi fY`Ui g
 Dc`]h_]i bX`K]fhgW`UZh`K Y]hYfY` ðZcfa Uh]cbYb`g]bX`Ui Z`XYb
 K YVgY]hYb`Zj k `i bX`Hci f]ga i g[]dZY`ni `Z]bXYb"

8YhU]`g	
Cfh	6Yf`]bž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "Zj k "XY • k k k "hci f]ga i g[]dZY`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY