

HfUX]h]cb`hf]ZZh`Hci f]ga i g.`B]b\`6]b\
ZY]Yfh`gY]bY`< UbXk Yf_g_i bgh°

B]b\`6]b\<`dfÄgYbh]Yfh`VY]'XYf`Hci f]ga `K YY_`&\$&) `gY]bY
HfUX]h]cbYbž?i bgh\UbXk Yf_Y`i bX`² _chci f]ga i g!<][\`][\hg
ni f` : ÒfXYfi b[`XYg`FY]gYfY[]cbg]a U[Yg"



B]b\`6]b\<`ž`J]YhbUa `!`5a `&' "'A U]'&\$&) `VYgi W`hY`Y]bY
8Y`Y[Uh]cb`XUg`bYi `YfÒZZbYhY`B]b\`6]b\<`HfUX]h]cbU`7fUZh`J]`U[Y
GdUW`]b`<cU`@ "`8]YgY`9fÒZZbi b[`]gh`HY]'XYf`B]b\`6]b\<`Hci f]ga
K YY_`&\$&) ž`X]Y`XUfUi Z`UVn]Y`hž`X]Y`Y]bn][Ufh][Yb`hci f]gh]gW`Yb
5b[YVchY`XYf`FY[]cb`Yfj`cfni`YVYb"8]Y`8Y`Y[Uh]cb`UhhY`X]Y
A Ò[`]W`_Y]hž`X]Y` ; YgW`]W`hY`i bX`X]Y`_i `hi fY`Yb`K YfhY`j`cb
a Y`fYfYb`?i bgh\UbXk Yf_gXÒfZYfb`_YbbYbni `YfbYbž`XUfi bhYf`X]Y
J Ub!@Ja !Gh]W`YfY]i bX`X]Y`?]a !Gcb!GY[[Ybk YVYfY]"

8]Y`DfÄgYbhUh]cb`hfUX]h]cbY`Yf`< UbXk Yf_g_ØbghY`k Uf`Y]b
nYbhfU`Yg`9`Ya Ybh`XYg`Dfc[fUa a gž`XUg`Ui W`XUg`6c!6Uh!
HÒdZYf\UbXk Yf_`i bX`X]Y`6Uc!@cWGY]XY`i a ZUgghY"K Ä`fYbX`XYg
6Ygi W`g`]bhYfU[]YfhYb`X]Y`8Y`Y[]YfhYb`a]h`?i bgh\UbXk Yf_Yfb

i bX`VYcVUW`hYhYb`XYb`<UbXk Yf_gdfcnYggž`k Ug`Y]b`h]YZfYg
J Yfgh`bXb]g`XYf`?i bghZYfh][`_Y]hYb`ZØfXYfhY"

2`_c hci f]ga i g`i bX`≠bZfUghfi`_hi f`

9]b`k Y]hYfYf`6YghUbXhY]`XYg`Dfc[fUa`a`g`k Uf`X]Y`9f`_i bXi b[`XYg
2`_c hci f]ga i g[YV]Yhg`H\i b[`B`Ua`6]fX`; UfXYb`"≠`X]YgYa
Ni gUa`a`Yb`Ub[`k`i fXY`X]Y`VYXYi hYbXY`F`c`Y`XYf`≠j Ygh]h]cbYb`]b
9]b]W`hi b[Yb`i bX`≠bZfUghfi`_hi f`j`cb`B]b`\`6]b`\`[Yk ØfX][`h`8]Y
FY[]cb`gYhnhj Yfgh`f`_h`Ui ZX]Y`9]bV]bXi b[`_i`hi fY`Yf`i bX
\]ghcf]gW`Yf`9`Ya`YbhY`]b`]fY`hci f]gh]gW`Yb`5b[YVchYž`i`a
dchYbn]Y`Yb`6Ygi`W`Yfb`Y]b`Y]bn][`Ufh][`Yg`9f`YVb]g`ni`V]YhYb"

8]Y`B]b`\`6]b`\`Hci f]ga`K`YY`_`&\$&)`V]YhYh`F`Y]gYVØfcgž
A`YX]Ybj`YfhfYhYfb`i`bX`6Y`ØfXYb`Y]bY`D`UhhZcfa`ni`a`5i`ghUi`gW
j`cb`≠Zcfa`Uh]cbYb`"N]Y`]gh`Ygž`XUg`Hci f]ga i g]a`U[`Y`j`cb`B]b\
6]b`\`U`g`Y]bn][`Ufh][`Yg`i`bX`UhhfU`_hj`Yg`F`Y]gYn]Y`ni`ZØfXYfb`"8]Y
5`_hj]`h`hYb`k`Å`fYbX`X]YgYf`K`cW`Y`gc`Yb`X]Y`5`hfU`_hj]`h`h`ZØf
Hci f]ghYb`ghY][`Yfb`i`bX`XUg`6Yk`i`gghgY]b`ZØf`X]Y`_i`hi`fY`Yb
GW`Å`hnY`XYf`FY[]cb`gW`ÅfZYb"

A`h`X]YgYb`J`YfUbghU`hi`b[`Yb`k`]fX`XYi`h]W`ž`XUgg`B]b`\`6]b\
_cbh]bi`]Yf`]W`Ub`XYf`J`YfVYggYfi`b[`gY]bYf`hci f]gh]gW`Yb
5b[YVchY`UfVY]hYhž`i`a`gY]bY`Dcg]h]cb`]a`K`YhVYk`YfV`XYf
F`Y]gYXYgh]bUh]cbYb`ni`gh`f`_Yb`"8]Y`5`_hj]`h`hYb`ž`X]Y`]a`F`U`a`Yb
XYf`Hci f]ga i gk`cW`Y`[`Yd`Ubh]g]bXž`k`YfXYb`j`cfUi`gg]W`h]W`Y]b
VfY]hYg`Di`V`_]i`a`Ubn]Y`Yb`i`bX`XUg`≠hYfYggY`Ub`X]YgYf`_i`hi`fY`
fY]W`Yb`F`Y[]cb`Yf`\`Ø`Yb`"K`Y]hYfY`8`YhU]`g`ni`XYb`[`Yd`UbhYb
5`_hj]`h`hYb`_`ØbbYb`Ui`Z`J`YhbUa`D`i`g`bUW`[`Y`YgYb`k`YfXYb"

8`Y`hU]`g`	
C`f`h`	B`]b`\`6]b`\`ž`J`]YhbUa`
E`i`Y`Y`b`	<ul style="list-style-type: none">• k`k`k`"j`]YhbUa`"j`b`• Yb`"j`]YhbUa`d`i`g`"j`b`

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY