

HfUi a \ UZhY ' < c W gYYfY]gYb . ' ? Ud ghUXh
Yfk UfhYh ' ? fYi nZU \ fh [ÀghY ' & \$ & * °

9fZU \ fYb ' G]Y ' U ' ' Yg ' ØVYf ' ? fYi nZU \ fhYb ' bUW ' ? Ud ghUXh
Fci hYbž ' <] [\ '] [\ hg ' i bX ' H] ddg ' ZØf ' Æ fY ' F Y]gY ' & \$ & * ']a
gØX '] W Yb ' 5 Zf] _ U "



? Ud ghUXhž ' GØXUZf] _ U ' ! ' 8]Y ' ? fYi nZU \ fhVfUbWXY ' V '] W_h ' a]h
[fc » Ya ' ðhYfYggY ' Ui Z 5 Zf] _ Už '] bgVYgcbXYfY ' Ui Z ' X]Y ' ZUgn] b] YfYbXY
A Yhfc dc ` Y ' ? Ud ghUXhž ' X]Y ' & \$ & * ' Y] bYb ' VYXYi hYbXYb ' < U ' h ' VY] ' XYf
K Y ` hfY]gY ' XYf ' 5 fhUb] U ' j ' cb ' D \ cYb] | ' F Y]gYb ' Y] b ' Y [Yb ' k] fX " ' 8]YgY
F Y]gY ' YfghfY W_h]g] W ' ØVYf ' % (- ' HU [Y ' i bX ' gma ' Vc `]g]YfhXUg
k UW gYbXY ' ðhYfYggY ' Ub ' < c W gYYfY]gYb ' ni ' UZf] _ Ub]gWYb ' N]Y ' Yb "
K]Y ' Zj k " XY ' VYf] W_hYhž ' V]YhYb ' bi ' f ' k Yb] [Y ' FYYXYfY]Yb ' Y]b
VY [fYbnhYg ' 5b [YVch ' Ub ' F Y]gYb ' ni ' UZf] _ Ub]gWYb ' 8 Ygh] bUh] cbYb
Ubž ' XcW ' X]Y ' NU \ ` XYf ' 5bV]YhYf ' k ÀW gh " ' Fi bX ' & \$ ']b ' 8 Yi hgW ` UbX
Vi W VUfY ' FYYXYfY]Yb ' ghYi Yfb ' a]h ' Yfk Y]Y ' Ui W ' UZf] _ Ub]gWY
< ÀZYb ' Ub "

? Ud ghUXhž ' VY _ Ub bh ' ZØf '] \ fYb ' a U ' YghÀh]gWYb ' HUY ' VYf [ž] \ fY

VYY]bXfi W_YbXYb`GhfÅbXY`i bX`X]Y`_i`hi fY`Y`J]Y`ZU`hž`n]Y`h
fY[Y`a`À»][`?fYi nZU`fhgWk]ZYZ`Ub`"8]Y`GhUXhž`X]Y`U`g`YfghY
Yi fcdÀ]gWkY`G]YX`i b[`]b`GØXUZf]_U`[`]hž`]gh`Y]b`A`U[bYh`ZØf
Hci f]ghYb`i bX`?fYi nZU`fhfY]gYbXY`k`Y`hk`Y]h`?fYi nZU`fhYb`bUWk
?UdghUXh`YfØZbYb`XYb`6Ygi WkYfb`nU`fY]WkY
9f`_i bXi b[ga`Ò[`]Wk`_Y]hYb`XYf`GhUXh`i bX`]`fYf`l`a`[YVi b[ž`k`Ug
X]Y`5hhfU`_hj]]hÅh`X]YgYf`8Ygh]bUh]cb`ni`gÅh`n]Wk`ghY][Yfhž`k`]Y`
XfYUa` `]bYg`"XY`ZYghghY`h`"

5`_h]j]hÅhYb`i bX`GY`Yb`gk`ØfX][`_Y]hYb`

?UdghUXh`Uh`XYb`FY]gYbXYb`j]Y`ni`V]YhYb`"6YgcbXYfY`<][`\\][`hg
g]bX.

- HUYZ`VYf[.`A`]h`Y]bYf`GY]`VU`b`i bX`j]Y`Yb`K`UbXYfk`Y[Yb
V]YhYh`XYf`HUYZ`VYf[`UhYa`VYfUi`VYbXY`5i`gV`]W`_Y`Ui`Z`X]Y
GhUXh`"
- J`/`5`K`UhYfZfc`b`h.`8]YgYf`YVYbX][`Y`<`UZYb`Å`X`h`a`]h
;`YgWk`Å`ZhYbž`F`YghUi`fUbhg`i bX`XYa`Hk`c`C`W`Ubg`5ei`Uf]i`a
ni`a`J`Yfk`Y]`Yb`Y]b`"
- ?`Ud`XYf`i`hYb`<`c`ZZbi`b[.`9]b`B`Uh]cb`U`d`Uf`ž`XYf`ZØf
gY]bY`VYY]bXfi`W_YbXYb`@UbXgWk`UZhYb`i bX`K`]`Xh]YfY
VY`_Ubbh`]gh`"
- F`c`V`VYb`g`UbX.`5b[YVchYb`k`YfXYb`i`Å`f`ZU`fhYb`ni`f
b`gY`ž`Ui`Z`XYf`B`Y`gcb`A`UbXY`U`]b`XYf`J`Yf[Ub[Yb`Y]h
[YZUb[Yb`[Y`U`hYb`k`i`fXY`"
- K`Y]b`V`Ui`[YV]YhY.`K`Y]bj`Yf`_cghi`b[Yb`]b`GhY`Yb`VcgWk
i`bX`i`fUb`gWk`cY`_n]Y`Yb`j]Y`Y`K`Y]b`]YV`UVYf`Ub`"

<`ÅZYb`i bX`F`ci`hYb`

5`g`VY`]YVhY`<`U`hYdi`b`_hY`j`cf`i`bX`b`UWk`?UdghUXh`_ØbbYb`i`bhYf
UbXYfYa`K`U`j`]g`6Um]b`B`Ua`]V]Už;`eYVYf`U`fY`Y`a`U`g`Dc`fh
9`nUVYh`Ł`i`bX`8`i`fVUb`]b`GØXUZf]_U`VYgi`Wk`h`k`YfXYb`"8]YgY`<`ÅZYb
V]YhYb`Y]bn][`Ufh][`Y`9f`YVb]ggYž`j`cb`XYbYb`X]Y`FY]gYbXYb
dfc`Z]h]YfYb`_ØbbYb`"

K`U`j`]g`6Um]gh`VY`_Ubbh`ZØf`gY]bY`i`Ua`]b[`c`_c`cb]Ybž`k`Å`fYbX`

; eYVYf\U'GhfÅbXY'i bX'K]XfYgYfj UhY'k]Y'XYb'5XXc'9'Yd\Ubh
BUh]cbU'dUf_`VY\YfVYf[h"i8i fVUb'\]b[Y[Yb'ZUgn]b]Yfh'a]higY]bYa
]bX]gWYb'9fVY"

6Y`]YVhY`FYYXYfY]Yb`i bX`F Y]gYnY]hYb

8]Y`VY`]YVhYghYb`FYYXYfY]YbžX]Y`fY[Y`a Å»][`?fYi nZU\fhYb`bUW
?UdghUXh`UbV]YhYbžg]bX.

- 5=85`?fYi nZU\fhYb.`8fY]'GW]ZZYž\Åi Z][Y`5VZU\fhYb`j cb
<Ua Vi f[`cXYf`8i VU]"
- 7i bUfX.`8fY]'GW]ZZYž`VY_Ubbh`ZØf`Y`Y[UbhYb`GYfj]Wž`UV
<Ua Vi f[`cXYf`Gci h\Ua dhcb"
- 7cghU`?fYi nZU\fhYb.`Nk Y]'GW]ZZYž`a YX]hYffUbY
?fYi nZU\fhYfZU\fi b[ž`a Y]gh`UV`?UdghUXh`cXYf`8i VU]"
- HI =7fi]gYg` `A Y]b`GW]ZZ`Nk Y]'GW]ZZYž`YbhgdUbbhY
5ha cgd\ÅfYž`UV`<cb[_cb[`cXYf`8i VU]"
- A G7`7fi]gYg.`8fY]'GW]ZZYž`]bhYfbUh]cbU`Y`5ha cgd\ÅfYž`UV
?UdghUXh`cXYf`6i Ybcg`5]fYg"

8]Y`j YfgW]YXYbYb`>\fYgnY]hYb`]b`?UdghUXh`V]YhYb
i bhYfgW]YX`]WY`J cfhY]Y`ZØf`?fYi nZU\fYf" `a `: fØ\`]b[
fGYdhYa VYf`V]g`Bcj Ya VYfL`Y[Yb`X]Y`HYa dYfUhi fYb`nk]gWYb
%\$`..7`i bX`&\$`..7ž`XYU`ZØf`6Yg]W]h][i b[Yb" `a `Gca a Yf
fBYnYa VYf`V]g`: YVfi UfL`_Ubb`a Ub`HYa dYfUhi fYb`j cb`%) `..7`V]g
` \$`..7`Yfk UfhYbž`dYfZY`_h`ZØf`GhfUbXVYgi W]Y" `<YfVgh]W]Y
HYa dYfUhi fYb`Y[Yb`nk]gWYb`%\$`..7`i bX`&\$`..7ž`k Ug`Y]b
Ub[YbY\`a Yg`K YhhYf`c\`bY`A YbgWYba Yb[Yb`j Yfgdf]W]h"8Yf
K]bhYf`f]b`]V]g`5i [i ghL`Vf]b[h`Ø\`YfY`HYa dYfUhi fYb`j cb`) `..7
V]g`%) `..7ž`k Y`W]Y [i h`ZØf`GhUXhVYg]W]h][i b[Yb`i bX
K Y]bj Yf`cghi b[Yb`g]bX"

8]Y`F Y]gY`_cghYb`ZØf`Y]bY`Y]bk ØW][Y`?fYi nZU\fh`bUW`?UdghUXh
j Uf]]YfYb`nk]gWYb` , \$\$` `i bX`" ") \$\$` `ZØf`GhUbXUfX`_UV]bYb`i bX
_ØbbYb`V]g`ni`%&`\$\$\$` `ZØf`i i f]ØgY`C dh]cbYb`VYhfU[Yb"5i W
X]Y`DfY]gY`ZØf`GdY]gYb`i bX` ; YhfÅb`_Y`Ub`6cfX`g]bX
i bhYfgW]YX`]W]ž`nk]gWYb`%) ` `i bX`* \$` `dfc`A U\`nY]h"8]Y
[Ughfc`bca]gWY`J]Y`ZU`h]b`?UdghUXh]gh`YVYbZU`g`Yfk Å\`bYb`gk Yfhž

a]h`Y]bYf`J]Y`nU\`Ub`F YghUi fUbhgž`X]Y`gck c\`]bhYfbUh]cbU`Y`U`g
Ui W\`c_U`Y`?ØW\Y`UbV]YhYb"

8 Ug`[i h`Ui g[YVUi hY`ÖZZYbh]W\Y`J Yf_Y\fgbYhn`j cb`? UdghUXhž`XUg
6i ggY`i bX`HUI]g`i a ZUgghž`Yf`Y]W\hYfh`X]Y`9f`_i bXi b[`XYf`GhUXh"
Ni XYa`]gh`XYf`gØXUZf]_Ub]gW\Y`F UbX`fN5F Ł`X]Y`c_U`Y`K Å\fi b[ž
i bX`?fYX]h_UfhYb`k YfXYb`k Y]h[Y\YbX`U_nYdh]Yfh`9g`Ya dZ]Y\`h
g]W\ž`U`[Ya Y]bY`G]W\Yf\Y]hga U» bU\`a Yb`ni `VYUW\hYbž
]bgVYgcbXYfY`bUW\hgž`k Å\fybX`9b[`]gW\`i bX`5Zf]_UUbg`X]Y
Ua h]W\Yb`GdfUW\Yb`g]bX`i bX`j]Y`Y`9]b\Y]a]gW\Y`[i h`9b[`]gW\
gdfYW\Yb"

≠g[YgUa h`dfÅgYbh]Yfh`g]W\`? UdghUXh`U`g`Y]b`j]Y`gY]h[Yg`i bX
Ui ZfY[YbXYg`N]Y`ZØf`?fYi nZU\fyfž`XUg`a]h`Y]bn][Ufh][Yb
9f`YVb]ggYb`i bX`_i `hi fY`Yb`<Ö\Ydi b_hYb`VYY]bXfi W_h`8Yf`HfYbX
ni `?fYi nZU\fhYb`]b`X]Y`ZUgn]b]YfYbXY`FY[]cb`k]fX`]b`XYb
_ca a YbXYb`š\fyb`j cfUi gg]W\h]W\`k Y]hYf`ni bY\`a Yb"

8 YhU]`g	
C fh	? UdghUXhž`GØXUZf]_U
E i Y`Yb	<ul style="list-style-type: none">• k k k "Zj k "XY• k k k "XfYUa `]bYg"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY