

HfUi a \ UZhY '? fYi nZU\ fh. '7 cghU'HcgWU b U
UV 'HYbYf]ZZU'b UWX '8 i VU]'UV '%") (- °

9f'YVYb'G]Y'X]Y'7 cghU'HcgWU b U. '? fYi nZU\ fh'j cb'HYbYf]ZZU
b UWX '8 i VU]'UV '%") (- 'a]h'Ghcddg']b'B Ua]V]U'i bX'A Ui f]h]i g"



GUbhU'7 fi nž'HYbYf]ZZUž'GdUb]Yb'!'8]Y'7 cghU'HcgWU b U'k]fX']b
XYf'VYj c fghY\YbXYb'K]bhYfgU]gcb'Ui Z'XYf'5fUV]gWYb'< U'V]bgY`
Y]b[YgYmhi bX'V]YhYh'UV'XYa ' &\$"'Bcj Ya VYf'&\$&) 'Y]bY
Ui ZfY[YbXY'? fYi nZU\ fh'jcb'HYbYf]ZZU'b UWX '8 i VU]"'8]Y
bYi ba cbUh][Y'D'Ubi b[gnY]h'V]YhYh'F Y]gYbXYb'X]Y'A Ò[']W_Y]hž
XUg'a Uf]h]a Y'9f'YVb]g'ØVYf'a Y\fyfy'? cbh]bYbhY '\]bk Y['ni
[Yb]Y» Yb"'8]Y'F Y]gY'ghUfhYh]a ' < UZyb'j cb'GUbhU'7 fi n'Ui Z
HYbYf]ZZU'i bX'YfghfYW_h]g]W'ØVYf'Y]bYb'NY]hfUi a 'j cb'' \$
BÀW hYbžk cVY]'X]Y'HY]'ghfYW_Y'j cb'HYbYf]ZZU'b UWX '8 i VU]'Y]b
< Ò\Ydi b_h]gh" **HfUj Y'!8 YU'n** VYf]W hYh'j cb'DfY]gYb'UV '%") (-
9i fc'dfc'DYfgcb'ZØf' ðbYb_UV]bYbžk À\fybX'5i » Yb_UV]bYb'UV
&"%(- '9i fc'i bX'6U'_cb_UV]bYb'UV '&' - - '9i fc'Yf\À'h]W'g]bX"

8 Ug'5b[YVch'f]W hYh'g]W 'b]W h'Ub'5''Y]bfY]gYbXY'i bX']b_'i X]Yfh

Jc`dYbg]cb`ja`<Ui dhl`gck]Y`6i ZYhfYghUi fUbh`K Å\fybX`XYf
6i ZYh0ZZbi b[gnY]hYb`g]bX`K UggYf`i bX`HYY`_cghYb`cgž`k Y]hYfY
; YhfÅb`Y`_ÖbbYb`VYei Ya`VYghY`h`cXYf`]b`DU`YhYb`[YVi W\h
k YfXYb`"Ni XYa`g]bX`X]Y`Hf]b`[Y`XYf`VYfY]hg]ja`F Y]gYdfY]g
Ybh\U`hYbž`k Ug`XYb`; ÅghYb`Y]b`ghfYggZfY]Yg`9f`YVb]g`Yfa`Ö[`]W\Yb
gc`""

8 YhU]`g`ni f`? fYi nZU\ fh

8]Y`?fYi nZU\fh`VY[]bbh`a]hinY\`b`GYhU[Yb`Ui ZXYa`5h`Ubh]_ž
VYj`cf`g]Y`Ua`%"`8YnYa`VYf`&\$&) `]b`K`U`j`]g`6Umž`B`Ua`]V]Už
\U`ha`UW\h`Nk`Y]`HU[Y`gd`ÅhYf`[Y\`h`Yg`k`Y]hYf`b`UW`?`UdghUXhž
[YZc`[`hj`cb`Y]b`Ya`5i`ZYbh\U`h]b`Dcfh`9`nUVYh\`Ua`)`"i`bX`*`"
8YnYa`VYf`&\$&) "`9]b`VYgcbXYfYg`<][`\\][`h]gh`XYf`Ghcdd`]b`Dcfh
@ci`]gž`A`Ui`f]h]i`gž`Ua`%%`"8YnYa`VYf`&\$&) `i`bX`XYf`6Ygi`W`j`cb
A`Ug`Uhž`C`a`Ubž`Ua`%,`"8YnYa`VYf`&\$&) "`GW`Y`Y»`]W`Yb`XYh`X]Y
?fYi nZU\fh`Ua`i`&\$`"8YnYa`VYf`&\$&) `]b`8i`VU]"

8]Y`7cghU`HcgWU`b`U`gY`Vgh]`gh`Y]b`VYY]b`Xfi`W`Yb`XYg`GW`]ZZ`a`]h
Y]b`Yf`@Åb[Y`j`cb`" `+`A`YhYfb`i`bX`Y]b`Yf`6fY]hY`j`cb`(`&`A`YhYfb`"A`]h
Y]b`Yf`a`U]`ja`U`Yb`;`YgW`k`]b`X][`_Y]h]j`cb`&&`?`bchYb`_Ubb`XUg`GW`]ZZ
Yhk`U`*`&\$`\$`DUggU[]YfY`i`bX`%`*`\$\$`A`]hUfVY]hYf`Ui`Z`gY]b`Yb`%*
8Y`W`g`VY\`YfVYf[Yb`"8]Y`c`ZZ]n]Y`Y`b`6cfXgdfUW`Yb`g]b`X`9b[`]gW
i`bX`hU`]Yb]gW`ž`k`cVY]`]b`XYb`VY`]YVhYb`F`ci`hYb`Ui`W
XYi`hgW`gd`fUW`][`Y`A`]hUfVY]hYf`ni`f`J`YfZ0[i`b[`ghY`Yb`"

:`Øf`Y]b`Y`_ca`ZcfhUV`Y`5bfY]gY`]gh`Y]b`8]fY`_hZi`[`]j`cb`<`Ua`Vi`f[
bUW`h`HYbYf]ZZU`Ua`i`&\$`"B`cj`Ya`VYf`&\$&) `VYfY]hg`UV`*`\$`9i`fc
a`Ö[`]W`ž`k`cVY]"`&`9i`fc`Z0f`&`'_[`5i`Z[UVY[YdÅW`_\]bni`[YZ0[h
k`YfXYb`a`ØggYb`"8Yf`F`ØW`Zi`[`]j`cb`8i`VU]`bUW`i`fUb`_Zi`fh`Ua`i`&%"
8YnYa`VYf`&\$&) `_Ubb`VYfY]hg`UV`%%`9i`fc`a`]h`DY[Ugi`g`5]f`]b`Yg
[YVi`W`h`k`YfXYb`ž`k`cVY]`YVYb`ZU`g`" &`9i`fc`Z0f`&\$`'_[
5i`Z[UVY[YdÅW`_ni`VYfØW`g]W`h][Yb`g]b`X`"

K]W\ h][Y`<]b`k`Y]gY`Z0f`F`Y]gY`b`XY

?i`bXYbž`X]Y`hYfYggY`Ub`Y]b`Yf`6i`W`i`b[`hUVYbž`gc`hYb`g]W`h`ØVYf
X]Y`U`_hi`Y`Y`b`<`m[]YbY!ž`HYgh!ž`a`dZ`i`bX`9]b`fY]gYVYgh]a`a`i`b[Yb

]bZcfa]YfYbž'XU'g]W'X]YgY'_i fnZf]gh]['ÀbXYfb'_ÒbbYb"'DYfgcbYb
a]h'VYgh]a a hYb'J cfYf_fUb_i b[Ybž'k]Y'gWk YfYb
fYgd]fUhc]gWYb'ᄁgi ZZ]n]YbnYb'cXYf'ᄁ a i bgi ddfYgg]cbYbž
_ÒbbYb'_U_hi Y''_Y]bY'F Y]gYb'Vi WYb"'8 UfØVYf'\]bUi g'V]YhYh'
? fYi nZU\ fhVYfUHYf'Y]bY'6YghdfY]g!; UfUbh]Y'a]h'hÀ['WYb
DfY]gU_hi U']g]Yfi b[Yb'ZØf'ØVYf'&\$"\$\$\$'? fYi nZU\ fhYbž'k Ug'XYb
?i bXYb'Yfa Ò['W'hž'[Øbgh][YfY'DfY]gY'VY]'UbXYfYb'5bV]YhYfb'ni
a Y'XYb"

9g'Ya dZ]Y\ 'h'g]W'ž'F Y]gYdÀggY'a]bXYghYbg'gYW'g'A cbUHY'bUW
XYf'F ØW_fY]gY'[Ø'h]['ni '\U'hYbž'XU'X]YgY'6YX]b[i b['ZØf'XYi hgWY
GhUUhgVØf[Yf'YfZcfXYf']W']gh"'5i W'; YVØ\ fYb'ZØf'YbXYfi b[Yb
bUW': YghVi W'i b['g]bX'ni 'VYUW'hYbž'XU'7cghU'? fYi nZU\ fhYb
\]YfZØf'ni gÀh'WY'?cghYb'Yf\YVh"'GW']Y» 'W'[Y'hYb'ZØf'7cghU
7'i V!A]h['YXYf'gdYn]Y''Y'; i hgWY]bY'i bX'J cfhY]'Yž'X]Y'Ui W'VY]
6i W'i b[Yb'ØVYf'? fYi nZU\ fhVYfUHYf'j YfZØ[VUf'g]bX"

8YhU]`g	
C fh	GUbhU'7fi nž'HYbYf]ZUž'GdUb]Yb
E i Y''Yb	<ul style="list-style-type: none"> • hfUj Y`!XYU`n"XY • k k k "_fYi nZU\ fhVYfUHYf"XY

6Ygi WYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY