

HfUi a i f`Ui V`]b`ÿ [ mdhYb. `9b hXYW\_Yb`G]Y  
: ]hbYgg`i bX`GWX bcfWX Y`!5 VYb hYi Yf°

9f`YVYb`G]Y`Y]bYb`XYhU]`YfhYb`F Y]gYVYf]WX h`ØVYf  
I f`Ui Vga Ò[ `]WX\_Y]hYb`]b`ÿ [ mdhYbž`Y]bgWX`]Y» `]WX  
GWX bcfWX Y`b`i bX`:]hbYggUb[ YVchYb`Ua`GhfUbX"



A U\_UX]`6Umž`ÿ [ mdhYb`!`8]Y`<chY`Ub`U[ Y`]b`A U\_UX]`6Umž  
ÿ [ mdhYbž`V]YhYh]XYU`Y`6YX]b[ i b[ Yb`ZØf`Gdcfh`i bX  
BUh`fVY[ Y]ghYfhYž`X]Y`]fYb`i f`Ui V`U\_h]j`i [ YghU`hYb`a`ÒWX`hYb`"K`]Y`  
< c`]XUmWX`YW`\_VYf]WX`hYhž`g]bX`k`Y]hYž`[ i h`[ YdZY[ hY`K`Y[ Y`dYfZY\_h  
ZØf`æ[ [ Yfž`k`À`fYbX`Y]b`j`c``Ui`g[ YghU`hYhYg`:]hbYggghi`X]c`a`]h  
\_ca`dYhYb`hYb`HfU]bYfb`ni`f`J`YfZØ[ i b[ `ghY`h`"8]Y`HfU]bYf`Y`ZYb  
XYb`;`ÀghYbž`]\fY`,`Vi`b[ Yb`ni`\_cff[ ]YfYbž`i bX`XUg`:]hbYggghi`X]c  
]gh`gUi`VYf`i bX`V]YhYh`fY[ Y`a`À»][ `?`i`fgY`ZØf`j`YfgWX]YXYbY  
: ]hbYgg`Yj`Y`Ub`"BYVYb`?fUZ`h`i bX`5i`gXUi`YfhfU]b]b[ `]\_ÒbbYb`X]Y  
<chY`[`ÀghY`Ui`WX`X]Y`nU`fY]WX`Yb`GWX`bcfWX`Y`a`Ò[ `]WX\_Y]hYb  
[ Yb]Y»Ybž`X]Y`X]fY\_h]j`cf`XYf`HØf`k`UfhYb"

8Ug`j`cf[ Y`U[ YfhY`F]ZZ`V]YhYh`XYb`;`ÀghYb`Ni`[ Ub[ `ni`a`K`UggYf  
c`bY`gdYn]Y`Y`GWX`i`Yž`k`Ug`XYb`GWX`bcfWX`Y`gdU»`Yf`Y]WX`hYfh`"9]b  
6`]W`\_i`bhYf`X]Y`K`UggYfc`VYfZ`ÀWX`Y`c`ZZYb`VUfh`Y]bY`ZUgn]b]YfYbXY  
I`bhYfk`UggYfk`Y`h`a`]h`Vi`bhYb`:]gWX`Ybž`?cfU`Yb`i bX`a`UbWX`a`U`  
gc[ Uf`GWX]`X`f`ÒhYb`"I`a`X]Y`GWX`bcfWX`Y`YfZU`fi`b[ `ni`a`U]a`]YfYbž

Ya dZ]Y\`h'Yg'g]W\`ž'Y]b][ Y'; fi bX\_Ybhb]ggY`ja`GW\bcfW\Y`b`ni  
Yf`YfbYb"

## GW\bcfW\Y`b`i bhYf`5b`Y]hi b[ `Yf`YfbYb

K ]Y`gW\bcfW\Y`b&("XY`Yf\_`Àfhž'gc`hYb`GW\bcfW\Y`ZÀ\][ \_Y]hYb  
Yf`Yfbh`k YfXYbž`i a` ]b`j YfgW\]YXYbYb`G]hi Uh]cbYb`g]W\Yf  
fYU[ ]YfYb`ni`\_`ÒbbYb" ]Y`Y`HUi W\gW\i`Yb`V]YhYb  
GW\bcfW\Y`\_i fgY`Ubž`X]Y`X]Y`HY]`bY\`a Yf`Ui ZXUg`VYj c fghY\`YbXY  
5VYbhYi Yf`j cfVYfY]hYb" `ϕ\U`hY`X]YgYf`?i fgY`i a ZUggYb`XUg  
JYfa Y]XYb`j cb`6YgW\`U[ Yb`XYf`HUi W\Vf]`Yž`X]Y`f]W\h][ Y  
5hYa hYW\b]\_`gck ]Y`XUg`5b`Y[ Yb`XYf`5i gfØghi b[ `i bX`X]Y  
: `cggYbVYk Y[ i b[ Yb"Ni XYa` `YfbYb`X]Y`HY]`bY\`a Yf`k ]W\h][ Y  
GW\bcfW\Y`hYW\b]\_Ybž`k ]Y`XUg`5V!`i bX`5i ZhUi W\Yb`i bX`XUg  
5i gV`UgYb`j cb`A Ug\_Y`i bX`GW\bcfW\Y`"

9VYbZU`g`VYhcbh`k ]fX`X]Y`6YXYi hi b[ `XYf`?Ybhb]g`XYf  
I a [ YVi b[ `j cf`XYa` `5VhUi W\Yb`gck ]Y`XUg`HfU]b]b[ `XYf`5i gXUi Yfž  
i a`X]Y`NY]hi bhYf`K UggYf`ni`j Yf`Àb[ Yfb" `9]bY`dfcZYgg]cbY`Y  
5b`Y]hi b[ `VY]a`GW\bcfW\Y`b`k ]fX`X]f]b[ YbX`Ya dZc\`Ybž`i a  
; YZU\`fYb`k ]Y`GhfÒa i b[ Yb`cXYf`5bYa cbYb`ni`j Yfa Y]XYb"

## 9a dZc\`YbY`GW\bcfW\Y`ghUbXcfhY

8]Y`K Y`h`XYg`GW\bcfW\Y`bg`V]YhYh`nU\`fY]W\Y`ZUgn]b]YfYbXY`CfhY"  
Ni`XYb`Ya dZc\`YbYb`GW\bcfW\Y`gh`ÀbXYb`[ Y\`ÒfYb.

- ?c\`HUcž`H\U]`UbX
- ?c\`D\]`D\]ž`H\U]`UbX
- Di`Yfhc`; U`YfUž`D\]`]dd]bYb
- A U`UdUgW`U`g`UbXž`D\]`]dd]bYb
- ; ]`HfUk Ub[ Ubž`ϕXcbYg]Yb
- 6mfc b`6Umž`5i ghfU`]Yb
- 8U\UVž`Ÿ[ mdhYb
- 7UmY`7Ui`\_`Yfž`6Y`]nY
- I h]`Už`<cbXi`fUg
- GUbhU`7fi`nž`9W`UXcf
- Dcfh`J]`Už`J`Ubi`Uhi

- BcfX!A U`Y!5hc``ž'A U`YX]j Yb

8]Y`6i WXi b[ `Y]bYg`GWkbcfWXY`\_i fgYg`\_Ubb`Ui Zj YfgWk]YXYbY  
 K Y]gYb`YfZc`[ Yb"Jcf`Cfh]b`XYb`HUi WkgWki `Yb`gc`hY`bUWk`XYb  
 U\_hi Y`Yb`5b[ YVchYb`[ YZfU[ h`k YfXYb"Cb`]bY!6i WXi b[ Yb`g]bX  
 XYfnY]h`Ui Z[ fi bX`j cb`7cj ]X!%- `Y]b[ YgWk fÅb\_h`a Ò[ `]Wk"

ϕg[ YgUa h`V]YhYh`X]Y`<chY`Ub`U[ Y`]b`A U\_UX]`6Um`b]Wkh`bi f`Y]bY  
 \Yfj cffU[ YbXY`5i gghUhi b[ `ni a `HfU]b]YfYbž`gcbXYfb`Ui Wk`Y]bY  
 J]Y`nU\`Ub`A Ò[ `]Wk\_Y]hYbž`X]Y`I bhYfk UggYfk Y`hini `YbhXYW\_Yb  
 i bX`XUg`GWkbcfWXY`b`i bhYf`dfcZYgg]cbY`Yf`5b`Y]hi b[ `ni `Yf`YfbYb"

8YhU]`g	
Cfh	A U_UX]`6Umž`Y[ mdhYb
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "\c`]XUmWkYW_"XY</li> <li>• gWkbcfWXY`b&amp;("XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY