

Hf]ZZ'A ]W\ ]'i bX`A Ufh]b. `@UbXk ]fhY`i bX  
Hci f]ga i g`]a `5i ghUi gW\ °

5a `&+"`†`b]'&\$&) `ZUbX`]b`H]hha cb]b[ `X]Y`J YfUbgHUi`hi b[  
Hf]ZZ'A ]W\ ]'i bX`A Ufh]b `ghUhhž`X]Y`@UbXk ]fhgW\ UZh`i bX  
Hci f]ga i g`h\Ya Uh]g]YfhY"



H]hha cb]b[ ž`8Yi hgW\ `UbX`!`5a `&+"`†`b]'&\$&) `ZUbX`X]Y  
J YfUbgHUi`hi b[ `Hf]ZZ'A ]W\ ]'i bX`A Ufh]b `]b`H]hha cb]b[ `ghUhhž`X]Y  
j cb`XYf`†`b[ Yb`l b]cb`f†`Ł`FY[ ]cbU`j YfVUbX`Fi dYfh]k ]b\_Y`i bX  
XYa `†`?`fY]gj YfVUbX`HfUi bghY]b`cf[ Ub]g]Yfh`k i fXY`"Fi bX"; \$  
; ÅghY`Ui g`XYa `@UbX`fY]g`HfUi bghY]b`bU`a Yb`Ub`X]YgYa `9j Ybh  
hY]`ž`XUg]b`XYb`F`Äi a `]W\`\_Y]hYb`XYf`; Ycf[ `<i VYf`; a V<`/`'7c`"?;  
fk i VYf; Ø`YhYW\ b`\_Ł`]a `C`fhghY]`?`]fW\`Y]a `ghUhhZUbX`"8Yf  
; YgW\`Ä`ZhgZØ`fYf`; Ycf[ `<i VYf`YfÖZbYhY`X]Y`J YfUbgHUi`hi b[ `i bX  
[ Yk`Ä`fhY`XYb`5bk YgYbXYb`Y]bYb`ZUgn]b]YfYbXYb`9]bV`]W`\_]b`X]Y  
%\*`\$!`Ä`f][`Y`l bhYfbY`a Ybg[ YgW\]W\`hY"

Ni`XYb`9\fyb[`ÀghYb`nÀ`\`hYb`i`bhYf`UbXYfYa`A`]WUY`U`?`Ub]VYfž`  
X]Y`6UmYf]gWY`GhUUhga`]b]ghYf]b`ZØf`9fbÀ`fi`b[`ž`@UbXk`]fhgWUZhž`  
:`cfghYb`i`bX`Hci`f]ga`i`gž`gck`]Y`?`cbfUX`6Ui`fž`A`]h[`Y]X`XYg`  
@UbXhU[`g`fA`X@ž`i`bX`A`Ufh]b`@UW\_bYfž`7GI`!Dc`]h]\_Yf`i`bX`  
@UbXfUhg\_UbX]XUH";`Ycf[`<`i`VYfž`gYb]cfž`XYf`YVYbZU`g`  
;`YgW`ÀZhgzØ`fYf`XYg`i`bhYfbY`a`Ybg`]ghž`ZØ`fhY`X]Y`;`ÀghY`Xi`fW`  
X]Y`6Yhf]YVgf`Ai`a`Y`i`bX`Yf`Ai`hYfhY`X]Y`a`cXYfbYb`HYW`bc`c[`]Yb`]a`  
6YfY]W`XYf`;`Ø`YhYW`b]\_`gck`]Y`bUW`U`h][`Y`@Øgi`b[`Yb`ZØf`X]Y`  
@UbXk`]fhgWUZh"

8]g\_i`gg]cb`ØVYf`<`YfUi`gZcfXYfi`b[`Yb`]a`  
Hci`f]ga`i`g`i`bX`XYf`@UbXk`]fhgWUZh

8]Y`J`YfUbghU`hi`b[`Vch`b]W`h`bi`f`X]Y`;`Y`Y[`Yb`Y]h`ni`f`  
6Yg]W`h][`i`b[`ž`gcbXYfb`Ui`W`Y]bYb`F`U`a`Yb`ZØf`Y]bY`8]g\_i`gg]cb`  
ØVYf`X]Y`<`YfUi`gZcfXYfi`b[`Yb`i`bX`7`U`bW`bž`X]Y`g]W`Ui`g`XYf`  
J`YfV]bXi`b[`j`cb`@UbXk`]fhgWUZh`i`bX`Hci`f]ga`i`g`Yf[`YVYb`  
H`Y`a`U]h]g]Yfh`k`i`fXYb`X]Y`Ni`\_i`bZi`V`Ai`Yf`]W`Yf`6Yhf]YVY`gck`]Y`X]Y`  
F`c`Y`XYg`Hci`f]ga`i`g`U`g`k`]W`h][`Yf`K`]fhgWUZhgzU`hcf`]b`XYf`  
F`Y[`]cb`"A`]WUY`U`?`Ub]VYf`VYhcb`hY`X]Y`B`chk`YbX][`\_Y]h`Y]bYf`  
ghUf`\_Yb`?`ccdYfU]h]cb`nk`]gW`Yb`@UbXk`]fhgWUZh`i`bX`Hci`f]ga`i`gž`  
i`a`XYb`6YXØfZb]ggYb`VY]XYf`GY`hcfYb`[`YfYW`h`ni`k`YfXYb`"

A`Ufh]b`@UW\_bYf`Ai`»`YfhY`gY]bYb`K`i`bgW`ž`U`g`@UbXfUhg\_UbX]XUH`  
b`À`Yf`Ub`X]Y`6Øf[`Yf`ni`fØW`\_Yb`i`bX`U`\_h]j`X]Y`\_ØbZ]h][`Y`  
9b`hk`]W`\_i`b[`XYg`@UbX\_fY]gYg`ni`[`YghU`hYb`"?`cbfUX`6Ui`f`cV`X]Y`  
J`YfV]bXi`b[`j`cb`k`]fhgWUZh]W`Yf`DfUI`]g`i`bX`dc`]h]gW`Ya`8]U`c[`  
U`g`GW`ØggY`ZU`hcf`ZØf`bUW`U`h][`Y`9b`hgW`Y]Xi`b[`Yb`Yfj`cf`"

8]Y`ž`b[`Y`i`b]cb`VYk`YfhYhY`X]Y`J`YfUbghU`hi`b[`Xi`fW`k`Y[`dcg]h]j`ž`  
k`cVY]Y]b`ghUf`\_Yg`hYfYggY`Ub`dc`]h]gW`Ya`5i`ghUi`gW`ni`  
nYbhfU`Yb`H`Y`a`Yb`ZYgh[`YghY`h`k`i`fXY";`Ycf[`<`i`VYfž`  
F`Y[`]cb`U`j`cfg]h`YbXYf`XYf`ž`F`i`dYfh]k`]b`\_Y`ž`Ai`»`YfhY`g]W`  
ni`Zf]YXYb`ØVYf`X]Y`c`Y`6YhY]]][`i`b[`i`bX`X]Y`9ffY]W`i`b[`XYf`N]Y`Y`  
XYf`J`YfUbghU`hi`b[`"

B`UW`U`h][`\_Y]h`U`g`GW`ØggY`h`Y`a`U`

8]Y'8]g\_i gg]cb'fi bX'i a 'X]Y'J YfV]bXi b[ 'j cb '@UbXk ]fhgW\UZh'i bX  
 Hci f]ga i g'j Yfk Y]gh'Ui Z[ fÒ» YfY'HfYbXg']b'XYf'FY[ ]cbžX]Y'VYfY]hg  
 ]b'j YfgW\]YXYbYb'k ]ggYbgW\UZh]W\Yb'5fVY]hYb'VY\UbXY'h'k i fXYb"  
 <Ài Z][ 'k ]fX'X]Y'F c''Y'XYg'Hci f]ga i g'U'g'k ]W'h][ Yf  
 K ]fhgW\UZh]ZU\_hcf'VYhcbhž'k ]Y ]b'XYb'li bhYfgi W\i b[ Yb'j cb  
 5gW\YbVfUbX'i bX'FY]b'f&\$&' Ł'gck ]Y'6Ui f'i bX'?ØfhYb'f&\$&' Ł'ni  
 YbhbY\ a Yb' ]gh''8]YgY'5fVY]hYb'nY][ Ybž'XUgg'bUW\U'h][ Y  
 DfU\_h]\_Yb' ]b'XYf'FY[ ]cbU'Yb'9bhk ]W'li b[ 'j cb '[ fc» Yf'6YXYi hi b[  
 g]bXž'j cf'U''Ya 'k Ybb'Yg'i a 'X]Y' ðhY[ fUh]cb'j cb'li a k Y'hgW\i hm  
 i bX'k ]fhgW\UZh]W\Yf'9bhk ]W'li b[ '[ Y\h''8Yf  
 6i bXYgfUi a cfXbi b[ gVYf]W\h'j cb'&\$%+ \YVh'X]Y'FY'Yj Ubn'XYg  
 Hci f]ga i g' ]b'8Yi hgW\UbX'\Yfj cf'i bX'V]YhYh'Y]bY'6Ug]g'ZØf'X]Y  
 8]g\_i gg]cb'ØVYf'bUW\U'h][ Y'9bhk ]W'li b[ Yb' ]b'ÀbX'W\Yb  
 FY[ ]cbYb"

8]Y'J YfV]bXi b[ 'j cb'dfU\_h]gW\Yb'5bgÀhnYb'k ]Y'XYf'a cXYfbYb  
 ; Ø''YhYW\ b]\_a ]h'dc'h]gW\Yb' ð]h]Uh]j Yb'i bX'ÒZYbh]W\Yf  
 8]g\_i gg]cb'ghY\h'YI Ya d'Uf]gW\ ZØf'X]Y' < YfUi gZcfXYfi b[ Ybž'j cf  
 XYbYb'ÀbX'W\Y'; YV]YhY'\Yi hY'ghY\Yb''li bhYfbY\ a Yb'k ]Y'X]Y  
 ; Ycf[ '<i VYf'; a V< / '7c''?; 'gd]Y'Yb'XUVY]Y]bY'k YgYbh]W\Y  
 Fc''Yž']bXYa 'g]Y ]bbcj Uh]j Y '@Øgi b[ Yb'Yb'k ]W'Y'bž'X]Y'gck c\  
 k ]fhgW\UZh]W\U'g'Ui W\ 'Ò\_c`c[ ]gW\ 'j YfhfYhVUf'g]bX"

Ni gUa a YbZUggYbX''Àggh'g]W\ 'gU[ Ybž'XUgg'X]Y'J YfUbghU'hi b[ ' ]b  
 H]hha cb]b[ 'b]W\h'bi f'Y]bYb'9]bV' ]W'\_ ]b'Y]b'hfUX]h]cbgfY]W\Yg  
 li bhYfbY\ a Yb'Vchž'gcbXYfb'Ui W\ 'k ]W'h][ Y' ða di 'gY'ZØf'X]Y  
 ni \_ØbZh][ Y'Ni gUa a YbUfVY]h'ink ]gW\Yb'@UbXk ]fhgW\UZh'i bX  
 Hci f]ga i g' ]b'XYf'FY[ ]cb'' ]YZfYh''8Ug'9b[ U[ Ya Ybh'XYf'ž' b[ Yb  
 li b]cb'li bX'XYf'HY]'bY\ a Yf'nY][ hž'XUgg'Y]b'U\_h]j Yf'5i ghUi gW\ØVYf  
 nYbhfU'Y'H\Ya Yb'bch'k YbX][ ' ]ghž'i a 'X]Y' < YfUi gZcfXYfi b[ Yb'XYg  
 'ÀbX'W\Yb'FYi a g'YfZc`[ fY]W\ 'ni 'a Y]ghYfb"

8YhU]`g	
C fh	H]hha cb]b[ ž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "k UggYfVi f[ &amp;("XY</li> <li>• `]b_"gdf]b[ Yf"WŁa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY