

Hfi a d`VYgW i `X][h`BYk gca `XYf
? ca d`nYbgW UZh'a]h`Dfc hYgh!
F UbXU`]YfYfb`°

I G!DfÀg]XYbh`Hfi a d`VYgW i `X][h`?U`]Zc fb]Ybg'; ci j YfbYi f
BYk gca `XYf`?ca d`nYbgW UZh'a]h`DfchYgh]YfYbXYb`]b`@cg
5b[Y`Ygž`k À\fybX`GdUbbi b[Yb`Yg_U`]YfYb"



@cg`5b[Y`Ygž`I G5`!`†b`Y]bYa` \]hm][Yb`K`cfh[YZYW`h`ink`]gW`Yb`I`G!
DfÀg]XYbh`8cbU`X`Hfi a d`i bX`?U`]Zc fb]Ybg'; ci j YfbYi f'; Uj`]b
BYk gca`ghY`Yb`dc`]h]gW`Y`GdUbbi b[Yb`i bX`DfchYghY`[Y[Yb`X]Y
A`][fUh]cbgdc`]h]_`]a`J`cfXYf[fi bX`"Hfi a d`VYgW i `X][hY`BYk gca ž
]b`@cg`5b[Y`Yg`fUX]_U`Y`8Ya`cbghfUbhYb`ni`i bhYfghØhnYb`i bX`X]Y
CfXbi b[`ni`i bhYf[fUVYb`"8]Yg`[YgW`U`k À\fybX`Y]bYf`F`YXY`Ui`Z
XYa`A`]h`ÀfghØhndi b`_h`i`cfh`6fU[[`]b`B`cfh`7Ufc`]bUž`k`c`Yf
Yf`_`ÀfhYž`BYk gca`i bX`X]Y`6Øf[Yfa`Y]ghYf]b`j`cb`@cg`5b[Y`Ygž
?UfYb`6Uggž`À`hYb`I`bfi`Ygh]ZhYfž`5i`Zk`]Y[`Yf`i bX`5i`ZfØ`YfYf
VYnU`h`ž`c`bY`XUZØf`YXcW`6Y`Y[Y`j`cfni`Y[Yb`"GY]b`J`cfk`i`fZ
[Y`h`Y]b`Yf`a`]h`Y]bYf`VYfY]hg`Àb[Yf`Ub`U`hYbXYb`?f]h]_`Ub

BYk gca g'5a hgZØ\fi b["

8Yf'DfÄg]XYbh'k UfZXYa ; ci j YfbYi f'j cfž'b]W'h'bi f'gY]bY
DZ]W'hYb'ni 'j YfbUW'Ägg][Ybž'gcbXYfb'U_h]j 'Ua 'J Yf'gi W'VYhY']][h
ni 'gY]bž'XUg'6i bXYg[YgYh'ni '][bcf]YfYbž'k cXi fW'X]Y'GhUXh'j cb
_f]a]bY''Yb'9]bXf]b['b[Yb 'Y]a [Ygi W'h'k ØfXY''8]Y'G]hi Uh]cb'jb
@cg'5b[Y'Ygž'k c'gY]h'HU[Yb'[Y[Yb'Hfi a dg'\UfhY
A][fUh]cbgdc'h]_ 'dfchYgh]Yfh'k]fXž'j YfgW'ÄfZhY'g]W'k Y]hYfž'U'g'X]Y
I G!FY []Yfi b[' ("\$\$\$'Gc'XUhYb'XYf'BUh]cbU'[UfXY'i bX'+\$\$
A Uf]bY]bZUbhYf]ghYb'c\bY'X]Y'Ni gh]a a i b['j cb'BYk gca
YbhgUbXhY''8]YgYf'5i gXfi W_a]]hÄf]gW'Yf'DfÄgYbn'k i fXY'j cb
BYk gca 'j Y\Ya Ybh'UV[Y'Y\bh"

GhfY]h'i a : YghbU\ a YZcfXYfi b[Yb

8Yf'?cbZ]_h'Yg_U]YfhY'Ua 'A cbhU[ž'U'g'Hfi a d'X]Y': YghbU\ a Y'j cb
BYk gca 'ZcfXYfhY''8]YgY': cfXYfi b['Zc'[hY'Ui Z'X]Y'DfchYghYž'X]Y
g]W' [Y[Yb'Hfi a dg'Vi bXYgghUUh]W'Y'9]bk UbXYfi b[gfUnn]Yb'i bX
gY]bY'9bhgW'Y]Xi b[ž'Hfi ddYb'bUW'?'U]Zcfb]Yb'ni 'gW]W_Ybž
f]W'hYhYb''K Ä\fybX'Hfi a d'BYk gca g': Ø\fi b['b'j YfgW']YXYbYb
6YfY]W'Ybž'i bhYf'UbXYfYa 'gY]bYa 'l a [Ub['a]h'XYb'6fÄbXYb'jb
@cg'5b[Y'Yg'i bX'XYf'Dc'h]_ 'ZØf'hfUbg[YbXYf'5h\ 'YhYbž'gW UfZ
f]h]g]YfhYž'fYU[]YfhY'BYk gca 'ni bÄW'gh'Y\Yf'ni fØW\U'hYbX'Ui Z
X]Y'5b[f]ZY"

5a '['Y]W'Yb'HU['ÄbXYfhY'BYk gca 'YXcW'gY]bY'GhfU'hY []Y'i bX
bi hnhY'GcW]U'A YX]U'i bX'ÆhYfj]Yk gž'i a 'Ui Z'X]Y'J cfk ØfZY'ni
fYU[]YfYb''Æ'Y]bYa ' _'UfYb'G][bU'ž'XUgg'Yf'g]W'b]W'h
Y]bgW'ØW'hYfb''UggYb'k]'ž'ZcfXYfhY'Yf'XYb'; fYbnVYUi ZhfU[hYb
Hca '<ca Ub']b'Y]bYa 'A GB67!ÆhYfj]Yk 'Ui Zž']\b'ni 'ZYghbY\ a Ybž
i bX'Yf'_ÄfhYž'Yf'gY]'VYfY]hž' Yg'Y]bZUW'\]bhYf'i bg'ni 'Vf]b[Yb "
Hfi a dg'5bhk cfh'Ui Z'X]YgY'<YfUi gZcfXYfi b[''Ui hYhYž'XUgg'Yf'Yg
hi b'k ØfXYž'k Ybb'Yf'Ub'<ca Ubg'GhY''Y'k ÄfY"

F YU_h]cbYb']b'XYb'gcn]U`Yb'A YX]Yb

Æa]hYb'X]YgYg'dc'h]gW'Yb'GW'U[UVhUi gW'Yg'\UVYb'g]W'Ui W
X]Y'gcn]U`Yb'A YX]Yb'U'g'VYXYi hYbXYg'GW'UW'hZY'X'Yfk]YgYb"

BYk gca `hY]`hY`Y]b`J]XYc`j`cb`Hfi`a`dg`_ca`a`Ybh]YfYbXYb
 Ÿi » Yfi b[Yb`i`bX`bUbbhY`X]Y`5i`Zzc`fXYfi`b[`ni`f`:`YghbU`a`Y`Y]bYg
 Ua`h]YfYbXYb` ;`ci`j`YfbYi`fg`Y]bYb`i`ba`]ggj`Yfgh`bX`]W`Yb`G`W`f]hh
]b`F`]W`hi`b[`5i`hcf]hUf]ga`i`g`" `Hfi`a`d`V`YnY]W`b`YhY`B`Yk`gca`g
 <Ui`dhj`YfVfYW`Yb`U`g`gY]bY`?`UbX]XUhi`f`Z`f`X`Ug`5a`h`XYg
 ;`ci`j`YfbYi`fg`i`bX`_f]h]g]YfhY`g`W`UfZ`X]Y`V]g`Y`f][`Y`5a`hgZ`Ø`fi`b[
 XYg`?`U`]Z`cb]Y`fg`" `b`X]Y`g`Y`f`Ub[`Y`gd`U`bb`h`Y`b`5`ha`c`gd`Å`f`Y`_`cb`h`Y`f`h`Y
 B`Yk`gca`a`]h`J]X`Y`c`g`ž`X]Y`g]W`Ø`V`Y`f`H`fi`a`dg`f`Y`di`V`_]`Ub]g`W`Y
 I`bh`Y`f`gh`Ø`h`Y`f`i`gh][`a`U`W`h`Y`b`ž`i`b`X`g`h`Y`h`Y`X`Y`g`g`Y`b`F`Y`h`c`f`_]`b`Z`f`U[`Y`"

8]Y`Y`f`V]h`h`Y`f`h`Y`5`i`g`Y]b`Ub`X`Y`f`g`Y`h`ni`b[`]`gh`b]W`h`b`i`f`Y]b`N`Y]W`Y`b`Z`Ø`f
 X`Y`b`[`Y`gd`U`h`Y`b`Y`b`d`c`]h]g`W`Y`b`N`i`gh`Ub`X`]b`X`Y`b`i`G`5`ž`g`c`b`X`Y`f`b`U`i`W`
 Y]b`<]b`k`Y]g`U`i`Z`X]Y`U`b`U`h`Y`b`X`Y`b`G`d`U`bb`i`b[`Y`b`Ø`V`Y`f
 9]b`k`U`b`X`Y`f`i`b[`i`b`X`g`h`U`U`h]W`Y`J`Y`f`U`b`h`k`c`f`h`i`b[`"`C`V`X]Y
 6`Ø`f[`Y`fa`Y]g`h`Y`f]b`j`cb`@`c`g`5`b[`Y`Y`g`ž`X]Y`U`a`Y`f]_`Ub]g`W`Y`:`U[`[`Y
 k`Å`f`Y`b`X`X`Y`f`D`f`c`h`Y`g`h`Y`i`b`X`X]Y`g]W`g`d]f`U`U`f`h][`ni`gd]h`n`Y`b`X`Y`b
 ?`cb`Z]_`h`Y`n`k`]g`W`Y`b`6`i`b`X`Y`g!`i`b`X`@`U`b`X`Y`g`f`Y[`]Y`f`i`b[`ni`f
 J`Y`f`g`Ø`bi`b[`V`Y]h`f`U[`Y`b`k`Y`f`X`Y`b`ž`V`Y]V`h`U`V`ni`k`U`f`h`Y`b`"

K`Y]h`Y`f`Y`b`Z`c`f`a`U`h]c`b`Y`b`ni`X`Y`b`D`f`c`h`Y`g`h`Y`b`]b`@`c`g`5`b[`Y`Y`g`i`b`X`X`Y`f
 d`c`]h]g`W`Y`b`5`i`g`Y]b`Ub`X`Y`f`g`Y`h`ni`b[`Z]b`X`Y`b`G]Y`V`Y]`F`U`X]c`?`Ø`b`i`b`X`
 H`Å`Y`B`Y`k`M`c`f`_`H]a`Y`g`"

8YhU]`g	
Cfh	@cg`5b[`Y`Y`g`ž`i`G5
EiY`Y`b	<ul style="list-style-type: none"> • k k k "fUX]c`_`c`Y`b"XY • k k k "bm]a`Y`g"W`c`a

6Ygi`W`Y`b`G]Y`i`bg`U`i`Z.`Y]b`Y`!`f`Y]g`Y`"XY