

HØV]b[ Yb`gYhnh`Ui Z`F UXZU\ fYb. `B Yi Y  
F ci hYb`i bX`g]W\ YfY`GhY``d`ÀhnY`°

HØV]b[ Yb`ZØfXYfh`F UXZU\ fYb`a ]h`bYi Yb`F ci hYb`i bX  
`bZfUghfi \_hi f`"8 Ug`F UXj Yf\_Y\fg\_cbnYdh`&\$' \$`n]Y`h`Ui Z  
i a k Y`hZfYi bX`]W\ Y`A cV`]h`h`UV"

HØV]b[ Yb`ž`8 Yi hgW\`UbX`!``b`HØV]b[ Yb`ž`Y]bYf`GhUXh`]b`6UXYb!  
K ØfhYa VYf[ ž`k ]fX`XUg`F UXZU\ fYb`Xi fW\`Y]bY`FY]\`Y`j`cb  
A U»bU\`a Yb`i a ZUggYbX`[ YZØfXYfh`"8 Yf`; Ya Y]bXYfUh`\Uh`VYfY]hg  
Ua`&)"`x]bi Uf`&\$&(`Y]bgh]a a ][ `XUg`F UXj Yf\_Y\fg\_cbnYdh  
&\$' \$`j YfUVgW\]YXYhž`XUg`Y]b`ghUf\_Yg`9b[ U[ Ya Yb`h`ZØf  
i a k Y`hZfYi bX`]W\ Y`A cV`]h`h`nY][ h`GhUXhd`UbYf]b`? Uhf]b`? cfh\  
VYhcb`h`X]Y`B`chk YbX][ \_Y]h`Y]bYf`Xi fW\ [ `Ab[ ][ Yb`F UX]bZfUghfi \_hi fž  
i a `X]YgY`N]Y`gYhni b[ `ni`YffY]W\ Yb"

8 Ug`?cbnYdhg]Y\`h`X]Y`9b`hk ]W\`i b[ `Y]bYg`ØW`Yb`cgYb`i bX  
gmghYa Uh]gW\ Yb`F UXk Y[ YbYh`Yg`j`cfž`XUg`gck c\`F UXj`cffUb[ `!`U`g  
Ui W\`9f[ `Abni b[ gfc`i hYb`i a ZUggh`"8 UVY]`k YfXYb`VYXUfZg[ YfYW\`hY  
GhUbXUfXg`ZØf`6fY]hYž`E`i U]h`h`h`i bX`5i`gghUhi b[ `XYf  
F UX]bZfUghfi \_hi f`ZYgh[ Y`Y[ hž`VUg]YfYbX`Ui Z`XYb`bYi YghYb  
k ]ggYb`gW\ UZi]W\ Yb`9f\_Y`bb`hb]ggYb`i bX`fY`Yj`UbhYb`F ]W\`h`]b]Yb`  
8 Yf`: c`\_i`g`Y[ h`XUVY]`VYgcbXYfg`Ui Z`Y]ghi b[ gZ\][ Yb  
F UXj`cffUb[ fci hYb`ž`i a`DYbX`Yf`gck ]Y`?]bXYf`i bX`ž [ YbX`]W\ Y`Ui Z  
]\fYa`GW\`i`k Y[ `ni`i b`hYfghØ`h`Yb"

B Yi Y``bZfUghfi \_hi f`ZØf`F UXZU\ fYf

9]b`\YfUi gfU[ YbXYg`9`Ya Yb`h`X]YgYg`D`Ubg`]gh`X]Y`GW\ UZi b[ `Y]bYf  
bYi Yb`F UXghUh]cb`Ua`6U\`b\`cZ`X]Y`%`%`\$`ØVYfk ]Y[ YbX  
\_cghYb`cgY`GhY``d`ÀhnYž`Y]bY`F UXk Yf\_ghUhi`i bX`K`UgW\ghUh]cb  
i a ZUggh`"8]YgY`b]h]Uhj`Y`]gh`Yb`hgW\Y]XYbXž`i a`XUg`F UXZU\ fYb`U`g

J Yf\_Y\fga ]hhY`k Y]hYf`ni `dcdi `Uf]g]YfYb"

Ni gÅhn`]Wk `U`hX]Y`GhUXh`]b`XfY]`bYi Y`F UXVfØW\_Yb`]bj Ygh]Yfhž`X]Y  
VY]: fcgh`VY`Y]nh`k YfXYbž`k Ug`]bgVYgcbXYfY`XUg`F ]g]\_c`j`cb  
; `ÅhhYi bZ`Yb`j Yff]b[ Yfh`5i Wk`XUg` 6`Ui Y`6UbX ž`Y]b`BYhn`Ui g  
j]Yf`A YhYf`VfY]hYbž`V`Ui `VYa U`hYb`F UXk Y[ Ybž`k ]fX`]b`XYf`GhUXh  
]a d`Ya Ybh]Yfh`i bX`gc``XUg`F UXZU`fYb`bcWk`g]WkYfYf`i bX  
UbgdfYWkYbXYf`[ YghU`hYb"

## I a k Y`hZfYi bX`]Wk Y`=bcbj Uh]cbYb

8]Y: ØfXYfi b[ `XYg`F UXj Yf\_Y\fg`gc``b]Wk`h`bi`f`X]Y  
J Yf\_Y\fgg]hi Uh]cb`j YfVYggYfbž`gcbXYfb`Ui Wk`ni`f`FYXi`n]Yfi`b[  
j`cb`9a`]gg]cbYb`VY]hfU[ Yb``5`YfX]b[ g`]gh`X]Y`<YfghY``i`b[ `j`cb  
: U\ffÅXYfb`i`bX`9!6]\_Yg`b]Wk`hi`bdfcV`Ya Uh]gWk`ž`]bgVYgcbXYfY  
k Y[ Yb`XYf`gWk`YWk`hYb`I`a`k`Y`hV]`Ubn`j`cb`A`UhYf]U`]Yb`k`Y  
5`i`a`]b]i`a`ž`GhU```i`bX`@]h`]i`a`!`€bYb!5`\_i`g``: fUbnØg]gWkY  
I`bhYfbY`a`Yb`UVYb`YXcWk`VY[ cbbYbž`i`a`k`Y`hZfYi`bX`]WkY  
5`hYfbUh]j`Yb`ni`Yb`hk`]W\_Y`b.`: Å`]I`<ÅVYfh`d`fc`Xi`n]Yfh  
: U\ffUXfU`a`Yb`Ui`g`6Ua`Vi`gi`bX`DZUbnYbZUgYfbž`8`cWh]V]\_Y`]b  
@mc`b`fYdUf]Yfh`XYZY`\_hY`5`\_i`gž`i`bX`I`dk`Um]b`DUf]g`j`Yf`\_Ui`Zh  
i`d[ YWnW`hY`9!6]\_Yg`a`]h`fYdUf]YfhYb`5`\_i`gž`X]Y`Ui`Wk`]b  
8Yi`hgWk`UbX`Yf`Å`h`]Wk`g]bX"

A`Ui`F`]YgYž`Y]b`: fØbXYf`Y]bYg`GhUfh`i`dgž`UfVY]hY`h`d`UfU``Y`X`Uni  
XUfUbž: U\ffUXk Y[ Y`ni`YfZc`fgWkYb`i`bX`bYi`Y`F`ci`hYb`gck`]Y  
Hci`fYb`ni`YfghY``Yb``9]bY`VYgcbXYfg`VYa`Yf`\_Ybgk`YfhY`GhfYW\_Y`]gh  
X]Y`) \*`\$`?`]ca`YhYf`Ub[ Y`F`ci`hY`K`cggU`ž`X]Y`j`ca  
6YfWk`hYg[ UXYbYf`@UbX`]bg`ØghYffY]Wk]gWkY`GU`n`Ua`a`Yf[ i`h`ZØ`fh  
i`bX`j`cb`A`U]`V]g`C`\_hc`VYf`VYZU`fVUf`]gh"

8i`fWk`X]YgY`i`a`ZUggYbXYb`A`U`b`U`a`Yb`i`bX`]bcbj`Uh]j`Yb`5bgÅhnY  
dcg]h]cb]Yfh`g]Wk`HØV]b[ Yb`b]Wk`h`bi`f`U`g`J`c`ffY]hYf`]b`XYf  
F`UXj`Yf`\_Y\fgdc`]h]\_ž`gcbXYfb`gY`h`h`Ui`Wk`Y]b`NY]WkYb`ZØf  
i`a`k`Y`hZfYi`bX`]WkY`A`cV`]hÅh]a`i`fVUbYb`F`Ui`a``8]Y`GhUXh`d`Ub`hž  
X]Y`=ZfUghfi`\_hi`f`]b`XYb`\_ca`a`YbXYb`X`U`fYb`\_cbh]bi`]Yf`]Wk  
Ui`gni`V`Ui`Yb`i`bX`X]Y`5`h`fU`\_h]j`]hÅh`XYg`F`UXZU`fYbg`k`Y]hYf`ni  
ghY][ Yfb"

: Øf'a Y\ f' ðZcfa Uh]cbYb'ØVYf'X]Y'fUXj Yf\_Y\fggdYn]Z]gW\Yb  
A U» bU\ a Yb' ]b' HØV]b[ Ybž'g]Y\Y'Ui W\ 'N8: ž'XUg'ØVYf'X]Y  
: cfhgW\ f]hhY' i bX'D'ÀbY'XYf'GhUXh'VYf]W\ hYh"

8YhU]`g	
C fh	HØV]b[ Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "nXZ"XY</li><li>• k k k "hi YV]b[ Yb"XY</li></ul>

6Ygi W\Yb'G]Y' i bg'Ui Z.'Y]bY!fY]gY"XY