

HI ð7\YZ'9VY`. 'GcZcfh][Y'GYb_i b['XYf
F Y]gYZcbXg_cghYb '[YZcfXYfh°

HI ð79C '9VY`ZcfXYfh'GYb_i b['XYf'8FG: !9bh[Y'hY"
8]g_i gg]cbYb'ØVYf'Z]bUbn]Y`Y'<YfUi_gZcfXYfi b[Yb']b'XYf
F Y]gYVfUbWXY'YbhVfUbbhYb"



6Yf`]bž'8Yi hgW\`UbX'!8Yf'79C'j cb'HI ðGYVUgh]Ub'9VY`ž'\Uh`]b
XYf'XYi hgWYb'FY]gYVfUbWXY'ZØf'5i ZgY\Yb'[Ygcf[hž]bXYa 'Yf
Xf]b[YbXY'A U» bU\ a Yb'ni f'FYXi n]Yfi b['XYf'9bh[Y'hY'XYg
8Yi hgWYb'FY]gYg]WYfi b[gZcbXg'fBFG: Ł[YZcfXYfh'\Uh'`ð'Y]bYf
Ua '%- "A U] &\$&)' j YfØZZYbh]W\hYb'GhY`i b[bU\ a Y'Ài » YfhY'9VY`
gY]bY'6YXYb_Yb'ØVYf'X]Y'Yf\YV`]WYb'?cghYbž'X]Y
F Y]gYj YfUbghU'hYf'XYfnY]h'nU\`Yb'a ØggYbž'i bX'VYgWf]YV'X]Y
'YhnhYb'g]YVYb'A cbUhY'U'g' hYi fY'A cbUhY 'ZØf'X]Y'6fUbWYž'X]Y
j cb'Gh]`ghUbX'[YdfÀ[h'gY]Yb"8Yf'8FG: 'X]Ybh'XUni ž
DUi gWU'fY]gY_i bXYb'ja 'BchZU`ni 'i bhYfghØhnYbž'k]Y]a ' : U`XYf
ðgc'j Ybn'j cb': H=]a 'š\ f'&\$&(ž'\Uh'YXcW'Ui W'X]Y'Z]bUbn]Y`Y
6Y'Ughi b['XYf'5bV]YhYf'Yf\Ø\hž'X]Y'g]W']b'XYb'< Ø\Y'XYf
9]bnU\`i b[Yb'k]XYfgd]Y[Y'h"HI ðnU\`h'U_hi Y`Y]b'DfcnYbh'gY]bYf

9]bbU\ a Yb`j]b`XYb` : cbXgž`k Ug`Y]bYa` a`]h`YfYb`nk Y]ghY``[Yb
A]``]cbYbVYhfU[`dfc` :U\ f`Ybhgd f]W hž`gc` : 5N"

8 Yf`8 FG: `]gh`k]W h][ž`VYhc bh`9VY`ž` UVYf`X]Y`U_hi Y``Yb`9bh[Y`hY
g]bX`b]W h`a Y\ f`hfU[VUf" `Ni XYa` ZcfXYfh`Yfž`X]Y`9]bnU\`dZ]W hYb
Ui Zbi ``ni` gYhnYbž`XU`XUg`N]Y`j Yfa` Ò[Yb`j cb`%ž\$(`A]``]UfXYb
9i fcž`b`_i`g]j Y`XYf`Yf`Ui VhYb`?fYX]hni`gU[Ybž`gY]bYf`A Y]bi`b[
bUW`YffY]W h`gY]"`9VY`_f]h]g]Yfh`ni XYa` X]Y`DUgg]j]h`h`XYf
: cbXg[YgW\`ÅZhgZØ\ fi b[`i bX`ZcfXYfh`Y]bY`dfcU`_h]j Y
<YfUb[Y\Ybgk Y]gY`Ub`X]Y`5bdUggi`b[`XYf`9bh[Y`hY" ; `Y]W nY]h][
k Y]gh`Yf`XUfUi Z\]bž`XUgg`b]W h`U`Y`6Yhfc ZYbYb`XYf` : H#`#gc`j Ybn
VYfY]hg` ; Y`X`ni fØW`Yf\U`hYb`\UVYb"

F YU`_h]cbYb`Ui`g`XYf`6fUbW X Y

8]Y`FYU`_h]cbYb`Ui`Z`9VY`g` : cfXYfi`b[Yb`g]bX`dc`Uf]g]Yfh`K`Å\ fYbX
Y]b][Y`6fUbW X Ybj YfhfYhYfž`k]Y`7\ f]ghcd\`8YVi`gž`7\ YZ]j`cb
8Yfhci`fž`gY]bY`Dcg]h]cb`i`bhYfghØhnyb`i`bX`XYb`FY[]Yfi`b[gk`YW`gY`
]b`6Yf`]b`U`g[YY][bYhYb`NY]hdi`b`_h`ZØf`Y]bY` , VYfd fØZ`b[`XYg
8FG: `UbgY\Ybž`[]Vh`Yg`Ui`W`g`_Ydh]gW`Y`Gh]a`a`Yb`"A`Uf]`U
@]bb\c`ZZ`J`cf]g]hnybXY`XYg`FY]gYVØfcj`YfVUbXg`J`I`GF`ž`c`Vh`X]Y
?`Uf\Y]hi`bX`9bhgW`cggYb\Y]hj`cb`9VY`" `a` ; Y[YbgUhn`XUni
Ài`»`Yfb`UbXYfY`6fUbW X Ybj YfhfYhYf`YXcW`6YXYb`_Yb`\]bg]W h`]W
XYf`?`cbgYei`YbnYb`Y]bYf`gcZcfh][Yb`GYb`_i`b[`XYf`9bh[Y`hY"

A]W UY``6i``Yf`j`ca`J`YfVUbX`#hYfbYh`FY]gYj`Yfhf]YV`fU`#`Ł`i`bX
BcfVYfh` :]YV][`j`ca`8Yi`hgW`Yb`FY]gYj`YfVUbX`fB`F`J`Ł`\UVYb
YVYbZU``g`GhY``i`b[`[Ybca`a`Yb`"6i``Yf`gd fUW`g]W`ZØf`Y]bY
i`a`ZUggYbXY`8]g`_i`gg]cb`ØVYf`X]Y`5i`gk`]f`_i`b[Yb`XYf`Ub[YdUgghYb
9bh[Y`hY`Ui`gž`k`Å\ fYbX` :]YV][`X]Y`B`chk`YbX][`_Y]h`VYhc`bhYž`Y]bYb
`Ub[Zf]gh][Yb`?`cbgYbg`ni`Z]bXYb`"8Yb]n`l`ûi`f`j`cb`6Ybhci`f`i`bX
<Ubg!`#`gYZ`J`c[Y`j`cb`XYf`?`Ub`n`Y]`6Y]hYb`6i`f`_`Uf`X`h`g`W`cggYb
g]W`X]YgYf`8]g`_i`gg]cb`Ubž`i`a`Y]bY`[Ya`Y]bgUa`Y`@`gi`b[`ni
Z]bXYb"

Dc`h]gW X Y`8]a`Ybg]cbYb

8 Ug`#`gh]na`]b]ghYf]i`a` \Uh`g]W`YVYbZU``g`ni`XYb` : cfXYfi`b[Yb`j`cb

9VY`[YAi » Yfh`GY]hXYa `6fi W`XYf`5a dY!`?cU`h]cb`gY]Yb`_Y]bY
 9bhgWXY]Xi b[Yb`ØVYf`X]Y`< Ò\Y`XYf`9bh[Y`hY`[YhfcZZYb`k cfXYbž
 k Ug`X]Y`i bg]WXYf\Y]h`b`XYf`6fUbWXY`j YfghÅf`_h`"@Ui h`9VY`a ØggYb
 XU\Yf`_i fnZf]gh][Y`A U» bU\`a Yb`Yf[f]ZZYb`k YfXYbž`i a`XYb
 FY]gYj YfUbghU`hYfb`Y]bY`VYggYfY`DYfgdY`_h] Y`ni`V]YhYb`i bX`X]Y
 FY]gYVfUbWXY`]bg[YgUa`h`k]YXYf`]b`GWk`i b[`ni`Vf]b[Yb`"

8]Y`8YVUhY`i a`X]Y`5bdUggi b[`XYg`8FG: `i bX`X]Y`XUa`]h
 j YfVi bXYbYb`9bh[Y`hY`k]fX`X]Y`FY]gYVfUbWXY`]b`XYb`_ca`a YbXYb
 K cWXYb`k Y]hYf\]b`VYgWÅZh][Yb`"9VY`gYhnhg]W`ZØf`a`Y\`f
 K U\`a`Ø[`]W`_Y]hYb`VY]`XYf`5Vg]WXYfi b[`XYf`?`i bX]bbYb`i bX
 ?`i bXYb`Y]bž`i a`X]Y`?cghYb`ZØf`DUi`gW`U`fY]gYb`b]W`h`_Øbgh`]W`ni
 Yf\`Ø\Yb`"9g`V`Y]Vh`UVni`k`UfhYbž`k`Y`W`Y`dc`]h]gWXYb`i`bX
 VfUbWXYbgdYn]Z]gWXYb`9bhk`]W`_i`b[Yb`X]Y`Ni`_i`bZiZØf`XYb`8FG:
 Vf]b[Yb`k`]fX`":`Øf`k`Y]hYfY`8YhU]`g`ni`f`H\Ya`Uh]`_Ya`dZ]Y\`h`g]W`Y]b
 6`]W`_Ui`ZX]Y``bZcfa`Uh]cbYb`j`cb`Zj`k`"

8YhU]`g	
C fh	6Yf`]bž`8Yi`hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zj`k`"XY • k k k "ZUn`bYh

6Ygi WXYb`G]Y`i bg`Ui`Z.`Y]bY!fY]gY`XY