

HI =7 fi]gYg`ZY]Yfh`XUg`K UggYf`UggYb`XYg
A Y]b`GWX]ZZ: `ck `]b`A cbZU`WcbY`

HI =7 fi]gYg`ZY]Yfh`XUg`5i ZgWk]a a Yb`XYg`BYi VUi g
/ ei ch/A Y]b`GWX]ZZ: `ck / ei ch/`]b`A cbZU`WcbY`
`bX]YbghghY`i b[`ZØf`Gca a Yf`&\$&*`[Yd`Ubh`



A cbZU`WcbYž`hU`]Yb`!`<Yi hYž`Ua ` ` \$" A U] &\$&) ž`Uhi`HI =7 fi]gYg
[Ya Y]bgUa `a]h:]bWUbh]Yf]`XUg`5i ZgWk]a a Yb`XYg`BYi VUi g
A Y]b`GWX]ZZ: `ck `]b`XYf`K YfZh`A cbZU`WcbY`[YZY]Yfh`8]YgY
VYXYi hYbXY`NYFYa cb]Y`a Uf_]YfhY`Y]bYb`k Y]hYfYb`A Y]`YbghY]b`]b
XYf`9bhk]W`i b[`XYg`GWX]Zgž`XUg`ZØf`X]Y``bX]YbghghY`i b[`]a
Gca a Yf`&\$&*`[Yd`Ubh]gh`I a `XUg`5i ZgWk]a a Yb`ni
Yfa Ø[`]WYbž`k i fXYb`fi bX`%` \$`A]`]cbYb`@]hYf`K UggYf`]bg
HfcW_YbXcW`[YZi hYh`

5b`XYf: Y]Yf`]W_X]h`bU\`a Yb`a Y`fYfY`dfca]bYbhY`J YfhYhYf`hY]ž
XUfi bhYf`8Ub]Y`Y: UbUfU`j cb:]bWUbh]Yf]ž`K mVW_Y`A Y]Yfž`79C`j cb
HI =7 fi]gYgž`i bX`K YfZh`8]fY`_hcf`7f]gh]Ubc`6UnnUfU`5i W`X]Y`DUh]b
XYg`GWX]ZYgž`5bbU`F i ggcž`k Uf`UbK YgYbX`i bX`VYg]Y[Y`hY`a]h

]\fYf'HY]bU\ a Y`X]Y`HUi ZY`XYg'?fYi nZU\fhgW\]Zg"

HYW\ b]gW\ Y`=bbcj Uh]cbYb`i bX

B UW\ \ U`h][_Y]h

A Y]b`GW\]Z':`ck`]gh`XUg`nk Y]hY`j cb`]bg[YgUa`h`nk Y] ?fYi nZU\fhgW\]ZYb`XYf`b`AW\ghYb`=bHI`=]cb!?'`UggY`i bX`k`]fX`U`g GW\k YghYfgW\]Z]j cb` A Y]b`GW\]Z]FY`UI` ž`XUg`ja` : YVfi Uf`&\$&' Ui g[Y`]YZYfh`k`i fXYž`VYhfUW\hYh`"8 Ug`bYi Y`GW\]Z`\Uh`Y]b` ; Yk`]W\h j cb`Yhk U`%*\$"\$\$\$'6fi hchcbbYb`i bX`k`i fXY`a`]h`a`cXYfbghYb HYW\bc`c`[Y]b`Ui g[YghUhhYhž`i a`X]Y`I`a`k`Y`hVY`Ughi`b[`ni a`]b]a`]YfYb`i bX`XYb`9bYf[]Yj YfvfUi W\`ni`fYXi`n]YfYb"

8 Ug`GW\]Z]k`i fXY`Z0f`XYb`6Yhf]YV`a`]h`Xi`U`Yb`?fUZhghc`ZYbž XUfi bhYf`@B; `i bX`A` ; C ž`_cbn]d]Yfh`"8]YgY`ni`_i`bZhgg]W\YfY 5i`g`Y[i b[`Yfa`Ò[`]W\h`Ui`W\`XYb`9]bgUhn`Ya`]gg]cbgUfa`Yf ?fUZhghc`ZY`k`]Y`6]c!`cXYf`Y!@B; ``"9g`k`]fX`a`]h`?UhU`mgUhc`fYb Ui g[YghUhhYhž`X]Y`XYb`9i`fc`*!GhUbXUfXg`Ybhgd`fYW\Yb`i bX`Y]bY 8Ua`dZhi`fV]bY`VYg]mYbž`X]Y`X]Y`F`Yghk`Àfa`Y`XYf 8]YgY`[YbYfUhc`fYb`bi`hnh`"Ni`XYa`]gh`Y]bY`Y`Y`_hf]gW\Y @UbXghfca`j`Yfv]bXi`b[`j`cf[YgY`Ybž`gcXUgg`XYf`6Yhf]YV`]a``< UZYb bU\Yni`Ya`]gg]cbgZfY`[YghU`hYh`k`]fX"

I a k Y`hZfYi bX`]W\ Y`5VZU``VY\ UbX`i b[

9]b`k`Y]hYfYg`ni`_i`bZhgk`Y]gYbXYg`A`Yf_a`U`j`cb` A Y]b`GW\]Z]:`ck]gh`XUg`]bbcj`Uh]j`Y`5VZU``VY\UbX`i`b[ggmgH`Ya`ž`XUg`]b`XYf`@U[Y`]ghž cf[Ub]gW\Y`A`UhYf]U`]Yb`]b`fYW\W`VUfY`?ca`dcbYbhYb i`a`ni`k`UbXY`b`"8]YgY`9bHk`]W`_i`b[Yb`g]bX`HY`]`XYf`Ub[Zf]gh][Yb N]Y`gYhni`b[Yb`j`cb`:]bWUbh]Yf`]i`bX`HI`=7fi`]gYgž`i`a`XYb 5bZcfXYfi`b[Yb`XYf`bYi`YghYb`J`cf`gW\]f]ZhYb`]a`6YfY]W\ I a k Y`hgW\i`hni`[YfYW\h`ni`k`YfXYb"

=bg[YgUa`h`ghY`h`XUg`Dfc`Y`_h`Z0f`Y]bY`a`cXYfbY`i`bX`bUW\`U`h][Y <YfUb[Y`Y`b`gk`Y]gY`]a``?fYi nZU\fhgY`_hcf`"8]Y`Ni`gUa`a`YbUfVY]h nk`]gW\Yb`HI`=7fi`]gYg`i`bX`:]bWUbh]Yf`]nY][hž`k`]Y`=bbcj`Uh]cb`i`bX I a k Y`hVYk`i`ggghY]b`<UbX`]b`<UbX`[Y`Yb`_0bbYbž`i`a`XYb

DUggU[]YfYb`Y]b`i bj Yf[Ygg`]WXYg`i bX`[`Y]WnY]h][
i a k Y`hZFYi bX`]WXYg`9f`YVb]g`ni `V]YhYb"

K Y]hYfY`ϕZcfa Uh]cbYb`ni `XYa `Dfc`Y`h]Z]bXYb`G]Y`Ui Z`Zj k "XY`i bX
Z]b WU]b h]Yf]"Wc a "

| | |
|----------|--|
| 8 YhU]`g | |
| C fh | A cbZU`Wc bYž`hU`]Yb |
| E i Y`Yb | <ul style="list-style-type: none">• k k k "Zj k "XY• k k k "Z]b WU]b h]Yf]"Wc a |

6 Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY