

HI = 'Gca a YfVi W\i b[ Yb 'gW\k \W\Y`b`!  
5b`Y[ Yf`V`]W\_Yb`g\_Ydh]gW\`Ui Z`NU\`Yb

HI =VYf]W\hYh`Ua`%) "\$) "&\$&) `ØVYf`I a gUhnghY][ Yfi b[ Yb`ja  
?fYi nZU\fhgY[ a Ybhž`UVYf`Ui W\`ØVYf`<YfUi gZcfXYfi b[ Yb`VY]  
6i W\i b[ Yb`i bX`DfY]gYb"



HI =5; ž`8Yi hgW\`UbX`!`5a`%("A U]`&\$&) `j YfØZYbh]W\hY`X]Y`HI =  
5; `]\fY`NU\`Yb`ZØf`XUg`nk Y]hY`; YgW\`ÅZgei UfhU`i bX`nY][ hY`XUVY]  
dcg]hj Y`9bhk ]W`i b[ Ybž`X]Y`YXcW\`j cb`XYb`5bU`mghYb`a` ]h  
[ Ya` ]gW\hYb`; YZØ\`Yb`Ui Z[ Ybca`a` Yb`k`i`fXYb`"8Yf`gU]gcbØV`]W\Y  
JYf`i`gh`gW\fi`a`dZhY`Ui`Z`%,`,`A`]"`cbYb`9i`fcž`k`Ug`i`a``&\$`A`]"`cbYb  
9i`fc`VYggYf`k`Ufž`U`g`XYf`?`cbgYbg`Yfk`UfhYh`\UhhY`"8Yf`I`a`gUhn  
gh]Y[ `i`a``%`%`DfcnYbh`Ui`Z`+ž`A`]"`UfXYb`9i`fcž`i`bhYfghØhnh`Xi`fW\  
\Ø\YfY`DfY]gY`]b`XYf`?`fYi`nZU\`fh`i`bX`<`chY`gdUfhY`"J`cfghUbXgW\YZ  
GYVUgh]Ub`9VY`VYhc`bhYž`XUgg`HI =`\_`Uf`Ui`Z`?`i`fg`gY]ž`XUg  
9f[ YVb]g]a` ; YgUa`hU\`f`ni`ghY][ Yfb`"8]Yg`VYf]W\hYhY`  
**Z]bUb nhfYbXg"XY"**

8YbbcW\`[ Yf]Yh`X]Y`HI =5`\_h]Y`Ua` `BUW\`a` ]hhU[ `]bg`A` ]bi`gž`XU`g]W\



8 i fW gW b]hgdFY]gY'i a '( 'DfcnYbh"8]Y'HI =j YfZc`[ h'Y]bY'\_UfY  
GhfUhy[ ]Y'ni f'GhY][ Yfi b[ 'XYg'dfcZ]hUV`Yb`K UWghI a g'gck ]Y'ni f  
J YfVYggYfi b[ 'XYf'6]'UbngfI \_hi f"

5 bU'mghYb '\UVYb'i bhYfgW ]YX`]WY'9fk Ufhi b[ Yb`\]bg]W h`]W`XYg  
ZfY][ YghY`hYb'7 Ug\Zck gžk cVY]Y]b][ Y'Y]bYb'ZfY]Yb'7 Ug\Zck `j cb  
ØVYf'() \$'A ]`]cbYb'9i fc'ZØf'XUg'; YgUa h'U\ f'UbbY\ a Yb"8 Ug'?i fg!  
ni !7 Ug!; `ck !J Yf\Ä`hb]g'ghY\h'VY]'\_bUdd`bYi bžk Ä\ fYbX`X]Y  
BYhncj YfgW i `Xi b[ 'i bhYf'XfY]'A ]`]UfXYb'9i fc'V`]YVžk Ug`YXcW  
k Y]hYf\]b`U'g`VY`UghYbX`ZØf'X]Y'6]'Ubni`Ub[ YgY\Yb`k ]fX"?'i fnZ]gh][  
\Äb[ h'XYf'5\_h]Yb\_i fgj cb`XYa `6i W i b[ gj Yf\U`hYb`V]g'9bXY`ž b]  
UV"6Y]'i bni fY]WYbXYb'6i W i b[ Yb`\_ØbbhY`Yg'ni  
? UdUn]hÄhg\_Øfni b[ Yb`\_ca a Ybžk Ug`XUg'6]'X`XYg'I bhYfbY\ a Ybg  
k Y]hYf\]b`hfØVYb`\_ØbbhY"

8 YhU]`g	
C fh	HI =5; ž'8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Z]b Ub nhfYb Xg"XY</li><li>• k k k "cbj ]ghU"XY</li></ul>

6 Ygi W X Yb `G]Y'i bg`Ui Z. `Y]bY!fY]gY"XY