

Hi bYg]Yb. '8 Ug'bYi Y`l f`Ui Vgn]Y`XYf  
8 Yi hgWYb °`DfY]gY`i bX` ; Y\Y]a h]ddg°

Hi bYg]Yb`k ]fX`&\$&) `U`g`HfYbXn]Y`ZØf`XYi hgWY`l f`Ui VYf`a ]h  
Y]bYa `6i WXi b[ gUbg]Y[ `j cb` ( \$i `VY`]YVh`9bhXYW\_Yb`G]Y  
?i`hi f`i bX`5b[ YVchY°



Hi bYg]Ybž`5 Zf]\_U`!`Hi bYg]Yb`Uhg]W`]a `↘\f`&\$&) `U`g`bYi Yg  
HfYbXn]Y`ZØf`Yi fcd`À]gWY`l f`Ui VYf`YhUV`]Yfh`@Ui h`a Yf\_i f"XY  
j YfnY]W`bYb`X]Y`6i WXi b[ Yb`Y]bYb`VYY]bXfi W\_YbXYb`5bgh]Y[ `j cb  
( \$i `]a `J Yf[ `Y]W`ni a `J cf`U`f`"8]YgY`⊖Zcfa Uh]cbYb`ghJa a Yb  
Ui g`Y]bYf`Ghi X]Yž`X]Y`Ui W`j cb`@Y` : ] [ Ufc`n]h]Yfh`k ]fXž`i bX`VUg]Yfh  
Ui ZXYb`5bU`mgYb`j cb`J cmU[ Yg`9"@YWYfWi bX`XYa `⊖gh]hi  
J]Uj c]W`"

⊖hYfYggUbhYfk Y]gY`j YfXf`Ab[ h`Hi bYg]Yb`XUa ]h`hfUX]h]cbY`Y`Y  
F Y]gYn]Y`Y`k ]Y`?fYhU`i bX`X]Y`6U`YUfYbž`]bgVYgcbXYfY`VY]  
ZfUn`Øg]gWYb`Hci f]ghYb`"5i W`X]Yi hgWY`l f`Ui VYf`nY][ Yb  
k UW`gYbXYg`⊖hYfYggY`Ub`XYa `bcfXUZf]\_Ub]gWYb`@UbXž`XUg`ZØf  
gY]b`[ i hYg`DfY]g!@Y]ghi b[ g!J Yf`À`hb]g`[ YgW`Àhnh`k ]fX`"

6Y]gd]Y`gk Y]gY`V]YhYb`(!GhYfbY!H\U`Uggc!<c hY`g`]b`8`YfVU`5`!  
]bWi`g]j`Y!DU`\_YhY`VYfY]hg`UV`' &-`'9i`fc`d`fc`DYfgcb`Ub`"K`Y`bYgg!  
5b[`YVchY`g]bX`VYfY]hg`UV`&(`\*`'9i`fc`Z0f`gYW`g`B`A`W`hY`j`YfZ0[`VUF`"

## 6Y`]YVh\Y]h`i`bX`E`i`U`]h`A`h`XYf`'`bZfUghfi`\_`hi`f`

8Yi`hgW`\_UbXg`Hci`f]ghYb`Y[`Yb`[`fc`»`Y`K`Yfh`Ui`Z`X]Y`J`Yf`A`gg`]W`\_Y]h`  
i`bX`E`i`U`]h`A`h`XYf`hi`bYg]gW`Yb`Hci`f]ga`i`g]bZfUghfi`\_`hi`f`"8Yb`bcW`  
k`Ufbh`XUg`5i`gk`A`fh][`Y`5a`hj`cf`F`Y]gY[`Y`ZU`\`fYb`]b`VYgh]a`a`hYb`  
F`Y[`]cbYb`ž`]bgVYgcbXYfY`]b`XYb`;`fYbn[`YV]YhYb`ni`5`[`Yf]Yb`"Hf`ch`n`  
X]YgYf`K`Ufbi`b[`Yb`]gh`Hi`bYg]Yb`[`i`h`YffY]W`VUF`"8]fY`\_`hZ0[`Y`j`cb`  
j`YfgW`]YXYbYb`XYi`hgW`Yb`Gh`A`X`hYb`XUi`Yfb`k`Yb][`Yf`U`g`&ž`  
Ghi`bXYb`i`bX`YfZfYi`Yb`g]W`k`UW`gYbXYf`6Y`]YVh\Y]h`"

8]Y`8]a`Ybg]cbYb`XYg`Hci`f]ga`i`g`]b`Hi`bYg]Yb`g]bX`  
VYY]bXfi`W`\_YbX`"8Yf`?`fYi`nZU`\`fhci`f]ga`i`g`k`A`W`gh`YVYbZU`gž`XU`  
X]Y`F`YYXYfY]`A`G7`k`O`W`Yb`h]W`Y`G`hc`ddg`]b`Hi`bYg]Yb`UbV]YhYh`"8]Y`  
VY`]YVhYghYb`F`Y]gYn]Y`Y`g]bX`X]Y`<`Ui`d`hghUX`h`Hi`b]g`g`ck`]Y`G]X]`6`ci`  
GU]Xž`Gci`ggY`i`bX`8`YfVU`"

## Ni`\_`i`bZhgj`]g]c`b`i`bX`B`UW`\_`U`h][`\_`Y]h`

Hi`bYg]Yb`j`YfZc`[`h`X]Y`GhfUHy[`]Yž`gY]b`a`U[`Y`U`g`[`0bgh][`Yg`  
GhfUbXn]Y`ni`k`UbXY`b`i`bX`gh`A`f`\_`Yf`Ui`Z`\_`i`hi`fY`Yg`9fVY`i`bX`  
Ui`h\Yb`h]gW`Y`9f`YVb]ggY`ni`gYhnYb`"8Ug`@UbX`d`Ubhž`XYb`  
A`UggYb`hci`f]ga`i`g`ni`fYXi`n]YfYb`i`bX`[`Y]W`nY]h][`X]Y`E`i`U`]h`A`h`XYg`  
Hci`f]ga`i`g`ni`Yf`\`O`Yb`"B`UW`\_`U`h][`\_`Y]h`i`bX`Ui`h\Yb`h]gW`Y`  
9f`YVb]ggY`\_`0b`b`hYb`X]Y`G`W`\_`0ggY`fc`Yb`Z0f`X]Y`ni`\_`0b`Zh][`Y`  
9b`hk`]W`\_`i`b[`]XYg`Hci`f]ga`i`g`]b`Hi`bYg]Yb`gd]Y`Yb`"

8]Y`9b`hk`]W`\_`i`b[`]XYf`Hci`f]ga`i`gY]bbU`a`Yb`]gh`YVYbZU`g`j`cb`  
6YXYi`hi`b[`]@Ui`h`UYb`XYf`X`UhYb`]bZc`U[`Yb`X]Y`9]bbU`a`Yb`Ui`g`  
XYa`Hci`f]ga`i`g]a`j`U`f`%`-`-`YVY]`%ž`Y`A`j`]UfXYb`9i`fc`ž`k`Ug`%\$`ž`-`  
i`XYg`6fi`h`cbUh]cbU`d`fc`Xi`\_`hg`f`b`B`D`E`Yb`hgd`f`UW`"a`j`U`f`&`\$`&`\$`  
Z]Y`Yb`X]Y`9]bbU`a`Yb`Ui`Z`,``,`%ž`\*`A`j`]cbYb`9i`fc`a`]h`Y]b`Ya`  
XfUa`Uh]gW`Yb`F`0W`\_`Ub[`]j`cb`\*`i`i`]a`j`Yf[`]Y]W`ni`&\$`%-`ž`U`g`XYf`  
l`a`gUhn`bcW`VY]`&ž`(\$`A`j`]UfXYb`9i`fc`U["`

8]Y'<YfUi gZcfXYfi b[ Ybž'X]Y'X]Y'7cfc bU!DUbXYa ]Y'a ]h'g]W  
 VfUW hYž\UVYb'XYi h]W' [ Ya UW hž'k ]Y'k ]W'h][ 'Y]bY'bUW\U'h][ Y  
 i bX'VfY]hY'8]j Yfg]Z]n]Yfi b[ 'XYg'Hci f]ga i gUb[ YVchYg']b'Hi bYg]Yb  
 ]gh"l a gc'a Y\fk ]fX'X]Y'; YgWk ]bX][ \_Y]h'XYf'9f\c'i b[ 'XYg  
 Hci f]ga i ggY\_hc'fg']b'XYb'\_ca a YbXYb'ž\fyb'VYcVUW hYh'k YfXYb  
 a ØggYb"

8YhU]`g	
Cfh	Hi bYg]Ybž'5Zf]_U
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "`UYbXYfXUhYb"]bZc</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY