

I W\_Yfa Uf\_ 'Yb hXYW\_Yb. 'B Uhi fž'? i `hi f' i bX  
\_i `]bUf]gW\ Y' < ][ \ `][ \ hg

9bhXYW\_Yb`G]Y`X]Y`VYnUi VYfbXY`I W\_Yfa Uf\_ `a U`Yf]gW\ Y  
@UbXgW\ UZhYbž`W Ufa UbhY`Gh`XhYž`\_i `]bUf]gW\ Y' < ][ \ `][ \ hg  
i bX`gdUbbYbXY`5\_h]j ]h`hYb`ZØf`B Uhi f`]YV\UVYf"



K Ybb`Xi`Ui`Z`XYf`Gi`W`X`Y`b`U`W`X`Y`b`Ya`j`Y`f`g`h`Y`W`\_`h`Y`b``k`Y`b`  
8`Y`i`h`g`W`X`U`b`X`V`]`g`h`z`X`U`b`b`]`g`h`X`]`Y`I`W`\_`Y`f`a`U`f`\_`[`Y`b`U`i`X`U`g`f`]`W`X`h`[`Y`N`]`Y`  
Z`O`f`X`]`W`X`"8`]`Y`g`Y`a`U`Y`f`]`g`W`X`Y`F`Y`[`]`c`b`]`a`B`c`f`X`c`g`h`Y`b`6`f`U`b`X`Y`b`V`i`f`[`g`  
V`Y`[`Y`]`g`h`Y`f`h`a`]`h`Y`]`b`Y`f`U`h`Y`a`V`Y`f`U`i`V`Y`b`X`Y`b`@`U`b`X`g`W`X`U`Z`h`z`X`]`Y`j`c`b`  
g`U`b`Z`h`Y`b`<`O`[`Y`b`z`[`h`n`Y`f`b`X`Y`b`G`Y`Y`b`i`b`X`Ø`d`d`[`Y`b`K`À`X`Y`f`b`[`Y`d`f`À`[`h`  
]`g`h`8`]`Y`I`W`\_`Y`f`a`U`f`\_`V`]`Y`h`Y`h`b`]`W`X`h`b`i`f`Y`]`b`Y`V`Y`Y`]`b`X`f`i`W`\_`Y`b`X`Y`B`U`h`i`f`z`  
g`c`b`X`Y`f`b`U`h`U`i`W`X`Y`]`b`Y`J`]`Y`n`U`W`X`U`f`a`U`b`h`f`i`g`h`\_`U`Y`f`G`h`À`X`h`Y`i`b`X`  
8`O`f`Z`Y`f`n`i`V`]`Y`h`Y`b`z`X`]`Y`U`i`Z`6`Y`g`i`W`X`Y`f`k`U`f`h`Y`b`z`X`]`Y`X`Y`f`Y`b`  
U`i`h`Y`b`h`]`g`W`X`Y`b`7`U`f`U`\_`h`Y`f`Y`b`h`X`Y`W`\_`Y`b`a`O`W`X`h`Y`b`"

8`c`W`X`b`]`W`X`h`b`i`f`X`]`Y`@`U`b`X`g`W`X`U`Z`h`i`b`X`X`]`Y`C`f`h`Y`U`V`Y`b`]`f`Y`b`F`Y`]`n`  
X`]`Y`\_`i`]`b`U`f`]`g`W`X`Y`G`n`Y`b`Y`X`Y`f`I`W`\_`Y`f`a`U`f`\_`]`g`h`f`Y`]`W`X`U`b`f`Y`[`]`c`b`U`Y`b`  
G`d`Y`n`]`U`]`h`À`h`Y`b`z`X`]`Y`g`Y`V`g`h`X`]`Y`j`Y`f`k`O`b`h`Y`g`h`Y`b`;`U`i`a`Y`b`Ø`V`Y`f`n`Y`i`[`Y`b`  
k`Y`f`X`Y`b`"J`c`b`h`f`U`X`]`h`]`c`b`Y`Y`b`;`Y`f`]`W`X`h`Y`b`V`]`g`\_`]`b`n`i`a`c`X`Y`f`b`Y`b`  
?`f`Y`U`h`]`c`b`Y`b`Z`]`b`X`Y`g`h`X`i`\_`Y`]`Y`f`j`]`Y`Y`A`O`[`]`W`X`\_`Y`]`h`Y`b`z`X`]`Y`;`Y`g`W`X`a`À`W`\_`Y`f`  
X`Y`f`F`Y`[`]`c`b`\_`Y`b`b`Y`b`n`i`Y`f`b`Y`b`":`Ø`f`X`]`Y`5`V`Y`b`h`Y`i`f`Y`f`i`b`h`Y`f`Y`i`W`X`[`]`V`h`  
Y`g`i`b`n`À`\_`[`Y`5`\_`h`j`]`h`À`h`Y`b`]`b`X`Y`f`i`b`V`Y`f`Ø`f`h`Y`b`B`U`h`i`f`z`X`]`Y`g`c`k`c`\_`Z`Ø`f`  
Y`b`h`g`d`U`b`b`h`Y`9`f`\_`i`b`X`i`b`[`Y`b`U`g`U`i`W`X`Z`Ø`f`U`X`f`Y`b`U`]`b`[`Y`U`X`Y`b`Y`  
9`f`Y`V`b`]`g`g`Y`g`c`f`[`Y`b`"

?`i`h`i`f`Y`\_`\_`\_`U`h`X`]`Y`I`W`\_`Y`f`a`U`f`\_`Y`V`Y`b`Z`U`g`j`]`Y`n`i`V`]`Y`h`Y`b`<`]`g`h`c`f`]`g`W`X`Y`  
G`h`À`h`h`Y`b`i`b`X`\_`i`h`i`f`Y`\_`Y`G`W`À`h`n`Y`Y`f`n`À`Y`b`;`Y`g`W`X`]`W`X`h`Y`b`U`i`g`  
j`Y`f`[`U`b`[`Y`b`Y`b`N`Y`]`h`Y`b`i`b`X`[`Y`V`Y`b`Y`]`b`Y`b`9`]`b`V`]`W`\_`]`b`X`U`g`@`Y`V`Y`b`X`Y`f`  
F`Y`[`]`c`b`"G`W`X`]`Y`»`]`W`X`\_`c`a`a`Y`b`U`i`W`X`X`]`Y`  
,`V`Y`f`b`U`W`X`h`i`b`[`g`a`O`[`]`W`X`\_`Y`]`h`Y`b`]`b`X`]`Y`g`Y`f`]`X`m`]`g`W`X`Y`b`I`a`[`Y`V`i`b`[`  
b`]`W`X`h`n`i`\_`i`f`n`<`]`Y`f`Z`]`b`X`Y`g`h`X`i`Y`]`b`Y`5`i`g`k`U`\_`U`b`Y`b`h`g`d`U`b`b`Y`b`X`Y`b`  
I`b`h`Y`f`\_`Ø`b`Z`h`Y`b`z`X`]`Y`X`]`f`\_`Y`Z`Y`b`z`X`Y`a`5`\_`h`U`[`n`i`Y`b`h`Z`]`Y`\_`Y`b`i`b`X`X`]`Y`  
G`W`X`Ø`b`\_`Y`]`h`X`Y`f`I`W`\_`Y`f`a`U`f`\_`]`b`j`c`\_`Y`b`N`Ø`[`Y`b`n`i`[`Y`b`]`Y`»`Y`b`"

6`Y`[`Y`]`h`Y`a`]`W`X`U`i`Z`X`]`Y`g`Y`f`F`Y`]`g`Y`X`i`f`W`X`X`]`Y`I`W`\_`Y`f`a`U`f`\_`z`k`À`\_`f`Y`b`X`  
k`]`f`\_`]`f`Y`Z`U`g`n`]`b`]`Y`f`Y`b`X`Y`b`@`U`b`X`g`W`X`U`Z`h`Y`b`z`W`X`U`f`a`U`b`h`Y`b`G`h`À`X`h`Y`i`b`X`  
X`]`Y`f`Y`]`W`X`Y`?`i`h`i`f`Y`b`h`X`Y`W`\_`Y`b`"@`U`g`g`i`b`g`[`Y`a`Y`]`b`g`U`a`]`b`Y`b`  
5`V`Y`b`h`Y`i`Y`f`Y`]`b`h`U`i`W`X`Y`b`z`X`U`g`X`]`W`X`]`b`g`d`]`f`]`Y`f`Y`b`k`]`f`X`z`X`]`Y`g`Y`  
i`b`Y`b`h`X`Y`W`\_`h`Y`9`W`\_`Y`8`Y`i`h`g`W`X`U`b`X`g`n`i`Y`f`\_`i`b`X`Y`b`"

9bhXYW\_i b[ 'XYf'a U`Yf]gWk Yb '@UbXgWk UZhYb  
XYf'i W\_Yfa Uf\_

8]Y'i W\_Yfa Uf\_žY]b'j YfVcf[ YbYg'ž k Y`]a 'BcfXcghYb  
8Yi hgWk`UbXgžZUgn]b]Yfh'a ]h']\fYf'UhYa VYfUi VYbXYb'BUhi f'i bX  
Y]bYf'J]Y`nU\`j cb'GWk`ÀhnYbž'X]Y`bi f'XUfUi Zk UfhYbž'YbhXYW\_h'ni  
k YfXYb"8]YgY`F Y[ ]cb']gh'VY\_Ubbh'ZØf']\fY'gUbZhYb'< Ø[ Y`ž  
[ `]hnYfbXYb'GYb'bi bX'i bVYfØ\fhYb'K `À`XYfž'X]Y`g]Wk`ØVYf'bU\Yni  
' "\$\$\$`E i UXfUh\_]`ca YhYf'YfghfYW\_Yb"6Y]Y]bYa `6Ygi Wk`]b'XYf  
I W\_Yfa Uf\_[ ]VhYg'nU\`fY]Wk`Y`A Ò[ `]Wk`\_Y]hYbž'X]Y`GWk`Øb\Y]h'XYf  
@UbXgWk UZh`\Ui hbU\`ni `Yf`YVYb"

9]b'<][ \`][ \h'ZØf'BUhi f']YV\UVYf'g]bX`X]Y`nU\`fY]Wk`Yb'GYb'ž'X]Y  
X]Y'i W\_Yfa Uf\_`Xi fWk`n]Y\Yb"6YgcbXYfg'XYf'GWk`k`YXhgYYž'XYf  
Xi fWk`gY]bY`]Xm`]gWk`Y`@U[ Y`di b\_hYhž'Y][ bYh'g]Wk`\Yfj cffU[ YbX  
ZØf'6cchgZU\fhYbž'GWk`]a`a`Yb'bi bX'5b[ Y`b"ž`bUWk`ž\`fYgnY]h  
\_Ubb'a`Ub`\]Yf'Ui Wk`j`YfgWk`]YXYbY`J`c[ Y`UfhYb`VYcVUWk`hYbž'XU  
X]Y`F Y[ ]cb`Y]b`k`]Wk`h][ Yf'F`Ughd`Uhn'ZØf'Ni [ j`Ò[ Y`]gh"J`cf'U`Ya`]a  
: fØ`\U\`f'i bX'<YfVgh]gh'XUg'6YcVUWk`hYb'j`cb`J`Ò[ Y`b`Y]b`k`U\`fYg  
9f`YVb]g"

B]Wk`h'k`Yb][ Yf`VYY]bXfi W\_YbX`g]bX`X]Y`K `À`XYfž'X]Y`g]Wk`ØVYf  
k`Y]hY`HY]Y`XYf'@UbXgWk UZh'YfghfYW\_Yb"8]Y`U`hYb'6`Ài`a`Y`i`bX`XUg  
X]Wk`hY`i`bhYf`c`n`V]YhYb`b]Wk`h'bi`f`Y]b`k`i`bXYfVUFYg  
K`UbXYfYf`YVb]gž'gcbXYfb`Ui`Wk`X]Y`A`Ò[ `]Wk`\_Y]hž'gY`hYbY`DZUbnyb  
i`bX`H]YfUfhYb`ni`YbhXYW\_Yb"8]Y`GdfYYk`U`X!Hci`f  
VY]gd]Y`gk`Y]gY`ZØ\fh'Xi`fWk`a`ÀfWk`Yb`UZhY`K`U`X`UbXgWk UZhYbž'k`c  
9]bV`]W\_Y`]b`X]Y`ZUgn]b]YfYbXY':`cfU`i`bX':`Ui`bU`XYf`F`Y[ ]cb  
[ Yk`À\`fh'k`YfXYb"

8]Y'i W\_Yfa Uf\_]gh'Ui Wk`VY\_Ubbh'ZØf']\fY'a U`Yf]gWk`Yb'8`ØfZYf'i`bX  
Gh`À`X`hY`ž'X]Y`g]Wk`\Ufa`cb]gWk`]b`X]Y`@UbXgWk UZh`Y]bZØ[ Yb"6Y]  
Y]bYa`GdUn]Yf[ Ub[ `Xi`fWk`8`ØfZYf`k`]Y`B`Yi`VfUbXYbVi`f[ Yf  
GhfU»`Y`cXYf`@mWk`Yb`ZØ\`h'a`Ub`g]Wk`k`]Y`]b`Y]bY`UbXYfY`NY]h  
j`YfgYmh"8]Y`[ i`hYf`U`hYbYb`\]ghcf]gWk`Yb';`YV`Ài`XY`Yfn`À\`Yb`j`cb  
j`Yf[ Ub[ YbYb'9dcWk`Yb'bi`bX`V]YhYb'9]bV`]W\_Y`]b`X]Y`?i`hi`f'i`bX

; YgWk]WkhY`XYf`FY[ ]cb"

9]b`k Y]hYfYg`Y]bn][ Ufh][ Yg`9f`YVb]g`]gh`X]Y`9f`\_i bXi b[ `XYf`Y`W`Yf`  
i bX` : Y`XYf`" `a` `@Ui ZY`XYf`>U`fYgnY]hYb`j Yfk UbXY`h`g]Wk`X]Y  
@UbXgWkUZh]b`Y]b` : UfVYba`YYf`" `a` : f0` `]b[ `V`0`Yb`X]Y`F`UdgZY`XYf`  
`Yi Wk`hYbX` [ Y`V`zk`A`fYbX`]a`Gca`a`Yf`X]Y` ; YhfY]XYZY`XYf`]b  
gUbZhYb` ; c`Xh0bYb`YfghfU`Yb`"Gc`Wk`Y`5i`gV`]W`Y`g]bX`]XYU`Z0f`  
 : chc[ fUZyb`i`bX`BUhi`f`]YV`UVYfz`X]Y`X]Y`9fnYi` [ b]ggY`XYf`  
 `Ab`X]Wk`Yb`K` ]fhgWkUZh`Ui`g`b`AWk`ghYf`BA`Y`VYk`i`bXYfb`a`0Wk`hYb`"

8]Y`i` W`Yfa` Uf`\_]gh`b]Wk`h`bi`f`Y]b`C`fh`Z0f`X]Y`5i` [ Yb`z`Ui`Wk`X]Y`  
FY[ ]cbU`Y`?`0Wk`Y`nc``h`XYf`BUhi`f`Hf]Vi`h`"8]Y`c`\_U`Yb`  
9fnYi` [ b]ggY`z`XUfi`bhYf`k`0fn][ Yf`?`AgY`i`bX`Zf]gWk`Yg`C`Vghz`g]bX`  
b]Wk`h`bi`f`\_0gh`]Wk`z`gcbXYfb`Ui`Wk`Y]b`HY`]XYf`?`i`hi`f`"J]Y`Y`  
@UbXk`]fhY`i`bX`9fnYi` [ Yf`0ZbYb`]`fY`H0fYb`Z0f`6Ygi`Wk`Yf`i`bX`  
V]YhYb`fY[ ]cbU`Y`GdYn]U`]h`AhYb`Ub`"6Y]Y]bYa`6Ygi`Wk`gc`h`Y`a`Ub`  
g]Wk`NY]h`b`Y`a`Yb`z`i`a`X]Y`\_i`\_]bUf]gWk`Yb`<0`Ydi`b`\_hY`  
\_YbbYbni`YfbYb`z`X]Y`c`Zh`Ui`g`fY[ ]cbU`Yb`Ni`hUhYb`ni`VYfY]hYh`  
k`YfXYb`"

I`a`X]Y`UhYa`VYfUi`VYbXYb`5i`gV`]W`Y`cdh]a`U`[ Yb]Y»Yb`ni`  
\_0bbYb`z`g]bX`K`UbXYf!`i`bX`F`UXk`Y[ Y`[ i`h`Ui`g[ YgWk`]XYfh`i`bX`  
Z0`fYb`Xi`fWk`X]Y`gWk`0bghYb`HY`]Y`XYf`FY[ ]cb`"9]b][ Y`XYf`  
VY`]YVhYghYb`F`ci`hYb`g]bX`.

Fci hY	@Ab[ Y`f`_a`Ł	GWk`JYf][`_Y]h
I`W`Yfa`A`f`_]gWk`Yf` ?`i`hi`fk`Y[	&)	@Y]Wk`h
GYYbfi`bXY`@mWk`Yb`	%&	A`c`XYfUh
GWk`YXhYf` A`0`Ybk`Y[	&\$	GWk`JYf][`

8`Uf0VYf` `]bUi`g`V]YhYb`j`]Y`Y`FY[ ]cbU`Z0`fi`b[ Yb`[ YgWk`i`hY`  
 ; i`]XYg`Ub`z`X]Y`gd`Ub`bYbXY` ; YgWk]Wk`hYb`Ui`g`XYf`FY[ ]cb`Yfn`A`Yb`  
Gc`k`]fX`XYf`6Ygi`Wk`XYf`I`W`Yfa`Uf`\_]Wk`h`bi`f`ni`Y]bYa`  
BUhi`fYf`YVb]g`z`gcbXYfb`Ui`Wk`ni`Y]bYa`\_i`hi`fY`Yb`5VYbhYi`Yf`  
8]YgY` : 0`fi`b[ Yb`g]bX`c`Zh`]bhYfU`\_h]`i`bX`UXYb`X`Uni`Y]b`z`g]Wk`j`]Y`  
K`]ggYb`0VYf`X]Y`@UbXgWkUZh`z` : c`fU`i`bX` : Ui`bU`Ubni`Y][`bYb`"

ðg[ YgUa h'V]YhYh'X]Y'I W\_Yfa Uf\_'Y]bY'i bj Yf[ Ygg`]WXY'A ]gW i b[  
 Ui g'BUhi fž'?'i `hi f'i bX'?'i `]bUf]\_"'9[ U'ž'cV'a Ub`X]Y`Fi \Y`Ua `GYY  
 gi W hž`X]Y`K `À`XYf`Xi fW`ghfY]Zh`cXYf`X]Y`hfUX]h]cbY`Yb`8`ÖfZYf  
 Yf\_i bXYhž`X]Y`a U`Yf]gW`Yb`@UbXgW`UZhYb`XYf`i W\_Yfa Uf\_`k YfXYb  
 ]a `; YX`W`hb]g`V`Y]VYb`i bX`Y]b`; YZ`Ø`X`Yg`GhUi bYbg  
 \]bhYf`UggYb"

## 8 ]Y `W Ufa UbhYghYb `Gh`XhY `i bX `8 ÖfZYf Yf\_i bXYb

8 ]Y`i W\_Yfa Uf\_]`gh`b]W`h`bi f`Z`Øf`]\fY`VYY]bXfi W\_YbXYb  
 BUhi f`UbXgW`UZhYb`VY`\_Ubbhž`gcbXYfb`Ui W`Z`Øf`]\fY`W`Ufa UbhYb  
 Gh`XhY`i bX`8`ÖfZYfž`X]Y`ni a `J`Yfk`Y]`Yb`i bX`9f\_i bXYb`Y]b`UXYb"  
 8 ]YgY`F`Y[ ]cb`]a `B`cfX`cghYb`8`Yi hgW`UbXg`\UhY]bY`J`Y`n`U`\`j`cb  
 \]ghcf]gW`Yb`C`fhYbž`X]Y`X`Ub\_]`]\fYf`[ i`h`Yf`\U`hYbYb`5`fW`]hY`\_`hi`f`i`b`X  
 Z`fYi bX`]W`Yb`5`ha`cgd`\`Ä`fY`Y]bY`F`Y]gY`k`Yfh`g]bX"

9]b`UVgc`i`hYg`<][`\`][`\h`]gh`X]Y`GhUXh`GW`k`YXhž`X]Y`\]ghcf]gW`Y  
 5`hghUXh`V]YhYh`Y]bYb`Z`Ugn]b]YfYbXYb`F`Ø`W`\_`V`]W`\_`Ui`Z`]`fY  
 J`Yf[ Ub[ Yb`Y]h" < ]Yf`\_`Ö`bbYb`6`Ygi W`Yf`XYb`GW`k`YX`hYf`GW``c`gg  
 VYgi W`Ybž`X`Ug]a`%`" `]`Ä`\f`i`b`XYfh`YfV`Ui`h`k`i`f`XY`i`b`X`\`Yi`hY`Y]b  
 k`]W`h[ Yg`\_i`hi`fY`Y`g`NY`b`hf`i`a`]gh"8]Y`GhUXh`Ub`XYf`C`XYf  
 VY[ Y]ghYfh`a`]hY]bYa`a`U`Yf]gW`Yb`GhUXhV]`Xž`X`Ug]`cb  
 VYY]bXfi W\_YbXYb`U`hYb`; YV`Ä`i`XYb`i`b`X`a`c`XYfbYb`9]b]W`h`i`b[ Yb  
 [ Ydf`Ä[ h`]gh"

9]b`k`Y]hYfYg`a`i`gh]j`]g]h]gh`X]Y`\_`Y]bY`GhUXh`B`Yi`YX]bž`Y]b  
 j`YfghY`W`\_`hYg`ž`k`Y`ž`X`Ug]`cb`X]W`hYb`K`À`XYfb`i`a`[ YVYb`]gh" ð  
 B`Yi`YX]b`\_`Ö`bbYb`F`Y]gYbXY`X]Y`W`Ufa`UbhY`?`]fW`Y`Ui`g`XYa`%`"  
 ]`Ä`\f`i`b`XYfh`VYk`i`b`XYfb`i`b`X`Xi`fW`X]Y`k`i`b`XYfgW`Ö`bY`i`a`[ YVi`b[  
 gdUn]YfYb"8]Y`Yb`hgd`UbbhY`5`ha`cgd`\`Ä`fY`\]Yf`Ä`X`h`ni`a`J`Yfk`Y]`Yb  
 Y]b`i`b`X`V]YhYh`Y]bY`d`YfZY`\_`hY`?`i`]ggY`Z`Øf`Y]bY`5`i`gnY]h]`ca  
 \Y`\_`h]gW`Yb`5`hU[ "

GhUXh#8cfZ

<][`\`][`\hg

GW`k`YX`h	GW`k`YX`hYf`GW``c`ggž`5`hghUX`h
B`Yi`YX]b	%`" `]`Ä`\f`i`b`XYfh`?`]fW`Y`ž` K`À`XYfb

GhUXh#8cfZ	<][ \`][ \hg
DfYbn`Ui	DfYbn`Ui Yf`Hcfž I W_Yfa Äf_]gWXYg`@UbX[ i h
5b[ Yfa ØbXY	F Uh\Ui gž`U`hY`GhUXha Ui Yf

DfYbn`Ui ž`X]Y`[ fÒ» hY`GhUXh`XYf`I W\_Yfa Uf\_ž`V]YhYh`Y]bY` : Ø`Y`j cb  
\_i`hi fY`Yb`9f`YVb]ggYb`"9]b`GdUn]Yf[ Ub[ `Xi fW`X]Y`5`hghUXh`ZØ`fh  
ni`VYY]bXfi W\_YbXYb`GY`Yb`gk ØfX][ \_Y]hYb`k ]Y`XYa` `DfYbn`Ui Yf  
Hcf`i bX`XYa` `a ]hY`U`hYf`]WXYb`GhUXhk U`ž`XYf`Y]bYb`[ fc» Ufh][ Yb  
6`]W\_ØVYf`X]Y`GhUXh`V]YhYh`< ]Yf`Z]bXYh`a Ub`Ui W`XUg`  
I W\_Yfa Äf\_]gWXY`@UbX[ i hž`Y]b`]bhYfYggUbhYf`C fhž`XYf`X]Y  
`ÄbX`]WXY` ; YgW]W hY`XYf`FY[ ]cb`VY`Yi W`hYh`

8]Y`WUfa UbhY`GhUXh`5b[ Yfa ØbXY`gc`hY`YVYbZU`g`b]W`h  
j YfdUggh`k YfXYb`"8]Y`[ i hYf`U`hYbY`5`hghUXh`a ]h`XYa` `fi gh]\_U`Yb  
F Uh\Ui gi`bX`XYf`U`hYb`GhUXha Ui Yf`V]YhYh`Y]bYb`]XYU`Yb`F U`a Yb  
ZØf`Y]bYb`[ Ya Øh]WXYb`6i`a`a`Y`"8]Y`GhUXh`U`h`Ui W`Y]bY  
ZUgn]b]YfYbXY` ; YgW]W hY`ž`X]Y`V]g`]bg`%`" `ž`U`f`i bXYfh  
ni`fØW\_fY]W`h` ; Yb]Y» Yb`G]Y`Y]b`? UZZY`]b`Y]bYa` `XYf`nU`fY]WXYb  
GhfU» YbWUZ`gž`k`Ä`fYbX`G]Y`XUg`U`hY` : `U]f`XYf`GhUXh`Ui`Z`g]W  
k ]f\_Yb`UggYb`"

Ni`f`9f`\_i`bXi`b[ `XYf`8`ØfZYf`XYf`I W\_Yfa Uf`\_`[ Y`Øfh`Ui W`Y]b  
6Ygi W`]b`HYa`d`]b`"5a` `HYa`d`]bYf`GhUXhgYY`[ Y`Y`[ Ybž`VYnUi`VYfh  
X]YgYg`\_`Y]bY`GhAXhWXYb`a` ]h`gY]bYb`U`hYb`GhfU» Yb`i`bX`XYa  
a`U`Yf]gWXYb`GhUXh`\_Yfb`"8]Y`?`i` `hi`fZUVf]\_`]gh`Y]b`k`Y]hYfYg  
<][ \`][ \hž`XUg`?`i` bgh`i`bX`\_fYUh]j`Yg`GW`UZZYb`Ub`Y]bYa` `C`fh  
j`YfY]bh`HYa`d`]b`]gh`]XYU`ZØf`BUh`f`]YV`UVYfž`X]Y`XUg`i`a` `]Y`[ YbXY  
K`UggYf`i`bX`X]Y`K`Ä`XYf`Yf`\_i`bXYb`a` ØW`hYb` `dYfZY`\_h`ZØf`Y]bY  
A`]gW`i`b[ `Ui`g`?`i` `hi`f`i`bX`BUh`f`"

: Øf`X]Y`Yb][ Ybž`X]Y`XUg`Ui`h`Yb]gWXY`8cfZVYk`i`gghgY]b`Yf`YVYb  
a`ØW`hYbž`g]bX`X]Y`8`ØfZYf`?`Uf`g`l`c`f`gh`i`bX`6`fc`X`c`k`]b`VY`gcbXYfY  
C`fhY`" `ž`6`fc`X`c`k`]b`VY]gd]Y`gk`Y]gY`\_ØbbYb`6Ygi`W`Yf`X]Y  
VYfØ`a`hYb`6]cdfcXi`\_hY`XYf`FY[ ]cb`\_cghYb`i`bX`a`Y`f`ØVYf`X]Y  
Ø`c`c`[ ]gWXYb`DfU`\_h]\_Yb`XYf`@UbXk`]fhY`YfZU`fYb`"8]Y`Ä`bX`]WXY  
`ž`m`Y`i`bX`X]Y`Y`f`n`]WXY` ; Ughž`fYi`bXgW`UZh`XYf`8cfZVYk`c`b`Yf  
`UggYb`gW`bY`"i`f`Ui`Vg[ YZØ`Y`Ui`Z`ca`a`Yb`"

8]Y`I W\_Yfa Uf\_]gh`U`gc`b]W`h`bi`f`Y]b`C`fh`ZØf`B`Uhi`fVY[`Y]ghY`fhY`ž`  
gcbXYfb`Ui`W`Y]b`]XYU`Yf`FY]gYn]Y`ZØf`?`i`h`i`f`]YV\`UVYf`"8]Y`  
W`Ufa`UbhYb`Gh`XhY`i`bX`8`ØfZYf`Vf]b[`Yb`;`YgW`W`hY`ž`HfUX]h]cb`  
i`bX`Y]b[`Yk`]ggYg`:`U]f`a`]h`g]W`"9]b`6Ygi`W`]b`X]YgYf`FY[`]cb`]gh`  
Y]bY`k`i`bXYfVUfY`A`Ø[`]W`\_Y]h`ž`X]Y`GY`Y`VUi`a`Y`b`ni`"UggYb`i`bX`  
X]Y`G`W`À`hY`XYf`6fUbXYbVi`f[`Yf`@UbXgW`UZh`ni`Y`bhXYW`Yb`"

K`Y]hYfY`≠Zcfa`Uh]cbYb`i`bX`≠gd]fUh]cbYb`Z]bXYb`G]Y`Ui`Z`XYf`  
cZZ]n]Y`Yb`K`YVg]hY`XYf`I`W\_Yfa`Uf\_`i`W\_Yfa`Uf\_!hci`f]ga`i`g`XY`"

?`i`h`i`f`]bUf]gW`Y`<`][`\`][`\hg`i`bX`fY[`]cbU`Y`  
GdYn]U`]h`À`hY`b`

8]Y`I`W\_Yfa`Uf\_]gh`b]W`h`bi`f`VY`\_Ubbh`ZØf`]\fY`UhYa`VYfUi`VYbXYb`  
@UbXgW`UZhYb`i`bX`W`Ufa`UbhYb`8`ØfZYf`ž`gcbXYfb`Ui`W`ZØf`X]Y`  
J]Y`ZU`h`i`bX`E`i`U`]h`À`h`]\fYf`\_i`h`i`f`]bUf]gW`Yb`5b[`YVchY`"8]YgY`FY[`]cb`  
]a`BcfXcghYb`8Yi`hgW`UbXg`\UhY]bY`Ub[`Y`HfUX]h]cbž`X]Y`j`cb`XYb`  
Zfi`W`hVUfYb`6`ØXYbž`XYf`fY]W`Yb`:`cfU`i`bX`:`Ui`bU`gck`]Y`XYf`  
9]bZØggY`Ui`g`XYf`a`Àf\_]gW`Yb`?ØW`Y`[`YdfÀ[`h]gh`"<`]Yf`g]bX`Y]b[`]Y`  
XYf`\_i`h`i`f`]bUf]gW`Yb`<`][`\`][`\hgž`X]Y`G]Y`VY]`≠fYa`6Ygi`W`]b`XYf`  
I`W\_Yfa`Uf\_`i`bVYX]b[`hidfcV]YfYb`gc`hYb`.

- I`W\_Yfa`Àf`\_Yf`GdUf[`Y`"":`f]gW`i`[`YghcW`Yb`k`À`\fYbX`XYf`  
GdUf[`Y`gU]gcbž`]gh`X]YgYf`k`Y]»`Y`:`c`XghUbXUfX`Y]b`A`i`gg`°`
- K`]X[`Yf]W`hY`"8]Y`I`W\_Yfa`Uf\_]VY\`Y]a`UhYh`j`]Y`Y`K`À`XYfž`  
X]Y`fY]W`Ub`K`]Xh]YfYb`g]bX`"DfcV]YfYb`G]Y`FY\!ž`  
K`]XgW`k`Y]b!`cXYf`<`UgYb[`Yf]W`hY`ž`X]Y`cZh`fY[`]cbU`i`bX`  
bUW`\U`h[`]VYnc[`Yb`k`YfXYb`"
- ?`ÀgY`Ui`g`XYf`I`W\_Yfa`Uf\_`"8]Y`FY[`]cb`\Uh`nU`\fY]W`Y`  
?`ÀgYfY]Ybž`X]Y`\UbXk`Yf\_]W`\Yf[`YghY`hYb`?`ÀgY`  
dfcXi`n]YfYb`"6YgcbXYfg`Ya`dZY`\Ybgk`Yfh`g]bX`X]Y`N]Y[`Yb!`  
i`bX`G`W`U`Zg`ÀgYj`Uf]Uh]cbYb`"
- 6fUi`YfY]Yb`XYf`I`W\_Yfa`Uf\_`"@"\_U`Y`6fUi`YfY]Yb`V]YhYb`  
Y]bY`J]Y`nU`\`j`cb`\UbX[`YVfUi`hYb`6]YfgcfhYb`Ubž`X]Y`  
dYfZY`\_h`ni`XYb`fY[`]cbU`Yb`GdY]gYb`dUggYb`"9]b`6Ygi`W`  
XYf`I`W\_Yfa`Àf`\_Yf`6fUi`YfY]`cXYf`XYf`6fUi`YfY]`8Uf[`i`b`  
`c`\bh`g]W`Ui`Z`Y`XYb`:`U`"°`
- 6`Ài`Yf]W`Y`?ØW`Y`"9ggYb`G]Y`]b`Y]bYa`XYf`j`]Y`Yb`

; Ugh\ÒZY`i bX`F YghUi fUbhgž`X]Y`hfUX]h]cbY`Y` ; Yf]W\hY`k ]Y  
 @]bgYbgi ddYž? Ufhc ZY`gU`Uh`i bX`UbXYfY`gU]gcbU`Y  
 GdYn]U`]hÀhYb`gYfj ]YfYb"

9]bYf`XYf`VYghYb`CfhYž`i a`X]Y`\_i`\_]bUf]gW\Yb`? Ògh]W\Y]hYb`XYf`  
 I W\_Yfa Uf`\_ni` [ Yb]Y»Ybž]gh`XYf`I W\_Yfa Uf`\_ ; Ybi gga Uf`hžXYf`  
 fY[ Y`a À» ] [ `ghUhhZ]bXYh`i bX`c`\_U`Y`9fnYi [ Yf`ni gUa`a YbVf]b[ h`  
 <]Yf`\_ÒbbYb`6Ygi W\Yf`Zf]gW\Y`DfcXi`\_hY`X]fY`\_hj ca`6Ui Yfb  
 \_Ui ZYbž`c`\_U`Y`K Y]bY`dfcV]YfYb`i bX`X]Y`5ha`cgd`ÀfY`XYf`F Y[ ]cb  
 Yf`YVYb`"BYVYb`Zf]gW\Yb`@YVYbga`]hY`b`Yfk UfhYb`G]Y`Ui W\  
 J YfUbghU`hi b[ Ybž`X]Y`X]Y`HfUX]h]cbYb`XYf`I W\_Yfa Uf`\_]a`6YfY]W\  
 XYf`?i`\_]bUf]\_`nY`YVf]YfYb"

F Y[ ]cbU`Y`GdYn]U`]hÀh	6YgcbXYf`Y]h
I W_Yfa Àf`_Yf`GdUf[ Y`	: f]gW\`Ui`g`XYb` : Y`XYfbž`a`Y]gh j`cb`c`_U`Yb`6Ui`Yfb"
K ]X[ Yf]W\hY	B UW\`U`h][`[ Y`U[ h`Ui`g`XYb K`À`XYfb`XYf`I`a`[ YVi`b[ "
<UbXk Yf`_]W\Yf`? ÀgY	5i`g`fY[ ]cbU`Yf`A`]`W\ž \Yf[ YghY`h`]b`_]Y]bYb ? ÀgYfY]Yb"
<Ui`g[ YVfUi`hYg`6]Yf	J ]Y`nU\`j`cb`Gh]Ybž`c`Zh VUg]YfYbX`Ui`Z`hfUX]h]cbY`Yb F YnYdhYb"
HfUX]h]cbY`Y` ; Yf]W\hY	F YnYdhi`fYbž`X]Y`ØVYf ; YbYfUh]cbYb`k`Y]hYf[ Y[ YVYb k`i`fXYb"

9]b`k`Y]hYfYf`< Ò\Ydi`b`\_h`ZØf` : Y]bgW\`a`YW\_Yf`]b`XYf`I`W\_Yfa`Uf`\_  
 g]bX`X]Y`K`Y]bZYghYž`X]Y`ØVYfU`\_]b`XYf`F Y[ ]cb`ghUhhZ]bXYb`"8 ]Y  
 I W\_Yfa Uf`\_`Uh`XUg`DchYbn]U`ZØf`ei`U`]hUhj`\_`c`W\k`Yfh][`Y  
 K`Y]bdfcXi`\_h]cbž`i`bX`G]Y`\_ÒbbYb`K`Y]b[`ØhYf`VYgi`W\Ybž`X]Y  
 fY[ ]cbU`Y`K`Y]bY`UbV]YhYbž`X]Y`G]Y`i`bVYX]b[`h`VY]`Y]bYf  
 K`Y]bdfcVY`dfcV]YfYb`gc`hYb`"8 ]Y`?`ca`V]bUh]cb`Ui`g`XYb  
 a`U`Yf]gW\Yb`K`Y]bVYf[`Yb`i`bX`XYb`W\Ufa`UbhYb`K`Y]b[`ØhYfb  
 a`UW\h`Y]bYb`6Ygi`W\`i`bj`Yf[`Ygg`]W\`"

K`À`fYbX`G]Y`X]Y`\_i`\_]bUf]gW\Yb`? Ògh]W\Y]hYb`XYf`I`W\_Yfa`Uf`\_`

Yf\_i bXYbž'gc`hYb`G]Y`Ui W`X]Y ; Y`Y[ Yb\Y]h`bi hnYbž`X]Y`c\_U`Yb  
A Āf\_hY`ni `VYgi W`Yb`"K cW`Yba Āf\_hYž`X]Y`]b`Gh`XhYb`k ]Y`DfYbn`Ui  
i bX`5b[ Yfa ØbXY`ghUhhZ]bXYbž`V]YhYb`Y]bY : Ø`Y`j cb`Zf]gW`Yb  
DfcXi \_hYbž`c\_U`Yb`8Y`\_UhYggYb`i bX`\UbXk Yf`\_]W`\Yf[ YghY`hYb  
K UfYb`"<]Yf`\_ØbbYb`G]Y`a ]h`XYb`ZfYi bX`]W`Yb`J Yf`\_Āi ZYfb`]bg  
; YgdfĀW`\_ca a Yb`i bX`a Y`f`ØVYf`X]Y`<Yf\_i bZh`]fYf`DfcXi \_hY  
YfZU`fYb`"

8]Y`I W`\_Yfa Uf`\_\Uh]a`\_i`\_]bUf]gW`Yb`6YfY]W`j ]Y`ni `V]YhYb`i bX  
`Āggh`gck c`\` : Y]bgW`a YW`\_Yf`U`g`Ui W` ; Y`Y[ Yb\Y]hgYggYf`Ui Z]\fY  
?cghYb`\_ca a Yb`"8]Y`?ca V]bUh]cb`Ui g`hfUX]h]cbY`Yb ; Yf]W`hYbž  
Zf]gW`Yb`Ni hUhYb`i bX`]bbcj Uh]j Yb`\_i`\_]bUf]gW`Yb`5bgĀhYb`gcf[ h  
XUZØfž`XUgg`YXYf`6Ygi W`ni `Y]bYa`i bj Yf[ Ygg`]W`Yb  
; YgW`a UW`\_gYf`YVb]g`k ]fX`"6Ygi W`Yb`G]Y`X]Y`cZZ]n]Y`Y`GY]hY`j cb`  
**I W`\_Yfa Uf`\_Hci f]ga i g`ZØf`k Y]hYfY`⊖Zcfa Uh]cbYb`i bX  
⊖gd]fUh]cbYbž`i a`\_`fY`F Y]gY`ni `d`UbYb`"**

## 5\_h]j ]hĀhYb`]b`XYf`B Uhi`f`ZØf 5VYbhYi Yf`i gh][ Y

8]Y`I W`\_Yfa Uf`\_]gh`Y]b`k U`fYg`DUfUX]Yg`ZØf`B Uhi`f`]YV\UVYf`i bX  
5VYbhYi Yf`i gh][ Y`"A ]h]\fYf`k Y]hYb`@UbXgW`UZh`X]W`hYb`K Ā`XYfbž  
[ `Ug`\_UfYb`GYb`i bX`i bVYfØ`fhYb`A ccYf`V]YhYh`X]Y`F Y[ ]cb`Y]bY  
J ]Y`nU`\`j cb`5\_h]j ]hĀhYbž`X]Y`X]Y`<YfnYb`j cb`Ci hXccf!  
9bh`i g]UghYb`\Ø`Yf`gW`U[ Yb`"UggYb`"

K UbXYfb.`9]b`6Ygi W`]b`XYf`I W`\_Yfa Uf`\_k ĀfY`b]W`h`\_ca d`Yhh  
c`bY`X]Y`9f\_i bXi b[ ]\fYf`k i bXYfgW`ØbYb`K UbXYfk Y[ Y`"8]Y  
F Y[ ]cb`]ghXi fW`nc[ Yb`j cb`[ i h`a Uf`]YfhYb`K UbXYfk Y[ Ybž`X]Y  
g]W`Xi fW`a U`Yf]gW`Y`8ØfZYf`i bX`UhYa VYfUi VYbXY`@UbXgW`UZhYb  
gW`Āb[ Y`b`"8Yf`**I W`\_Yfa Āf\_]gW`Y`F i bXk Y[ `YfghfYW`h`g]W`ØVYf  
fi bX`&\$`\$`?`]ca YhYf`i bX`ZØ\fh`G]Y`Xi fW`j ]Y`ZĀ`h][ Y`@UbXgW`UZhYbž  
j cb`gUbZhYb`<Ø[ Y`b`V]g`ni `h]YZYb`K Ā`XYfb`"CV`G]Y`XYb  
GcbbYbUi Z[ Ub[ `Ua`\_<Ui ggYY`Yf`YVYb`cXYf`X]Y`]Xm`]gW`Yb`8ØfZYf  
k ]Y`GW`k YXh`i bX`HYa d`]b`YbhXYW`Ybž`\]Yf`[ ]Vh`Yg`ZØf`YXYb  
Yhk Ug`"**

F UXZU`fYb.` : Øf`F UXZU`fYf`V]YhYh`X]Y`I W`\_Yfa Uf`\_Y]bY`J ]Y`nU`\`

j cb`[ i h`Ui g[ YVUi hYb`F UXk Y[ Yb`"8 Yf`F UXk Y[ `6 Yf`]b`!I gYXca  
Z0\fh`Xi fW`X]Y`a U`Yf]gW`Y`@UbXgW`UZh`XYf`I W`Yfa Uf`\_i bX`V]YhYh  
nU`fY]W`Y`A 0[ `]W`\_Y]hYb`z`X]Y`I a [ YVi b[ `ni`Yf`\_i bXYb`"@Y]\Yb  
G]Y`g]W`\_Y]b`: U`ffUX`]b`Y]bYa`XYf`0fh`]W`Yb`J Yf`Y]\ghY`Yb`i bX  
Yb`hXYW`\_Yb`G]Y`X]Y`j ]Y`Yb`^]ghc`f]gW`Yb`Gh`hYb`z`W`Ufa Ub`hYb  
8 0fZYf`i bX`VYY]bXfi W`\_YbXYb`BUhi fXYb`\_a A`Yf`]a`Y][ YbYb  
HYa`dc`": U`fYb`G]Y`Yb`h`Ub[ `XYf`C VYfi W`\_YfgYY`cXYf`Xi fW`X`Yb`  
GW`\_Ui VYhU`!BUhi fdUf`\_"

K UggYfgdcfh. `A ]h`0VYf`(\$`\$`GYYb`[ ]Vh`Yg`]b`XYf`I W`\_Yfa Uf`\_  
fY]W`\_]W`\_ ; Y`Y[ Yb`^Y]h`Z0f`K UggYfgdcfhUfhYb`"D`UbYb`G]Y`Y]bY  
? Ubi hci f`Ui Z`XYf`I W`\_Yf`cXYf`XYa`F 0`XXY`VUW`\_i bX`[ Yb]Y»Yb  
G]Y`X]Y`Gh`^Y`XYf`BUhi f`? Ubi`!`i bX`? U`U`\_j Yf`Y]\Y`g]bX`]b`j ]Y`Yb  
CfhYb`j YfZ0[ VUfz`i bX`X]Y`a Y]ghYb`K UggYfk Y[ Y`g]bX`[ i h[ YdZY[ h  
i bX`g]W`Yf`ni`VYZU`fYb`"K Ybb`G]Y`Y]b`5VYbhYi Yf`gi W`Yb`z`\_0bbYb  
G]Y`Ui W`\_Y]bY[ ]YZ0\fhY`Hci f`Vi W`Yb`z`X]Y`G]Y`ni`j YfghYW`\_hYb  
6i W`\_hYb`i bX`i bVYf0\fhYb`Ghf`AbXYb`Z0\fh"

: 0f`X]Y`Yb][ Yb`z`X]Y`XUg`5b[ Y`b`^]YVYb`z`V]YhYh`X]Y`I W`\_Yfa Uf`\_  
nU`fY]W`\_Y` ; Yk`AggYfz`X]Y`fY]W`\_Ub`: ]gW`UfhYb`g]bX`"C`V`G]Y`Y]bYb  
fi`^][ Yb`HU[ `Ua`GYY`j YfVf]b[ Yb`cXYf`A`fY`5b[ Y`Ui gf0ghi b[  
a ]hbY`a`Yb`i bX`A`f` ; 0W`\_`YfUi gZc`fXYfb`a 0W`\_hYb`^`X]Y  
A 0[ `]W`\_Y]hYb`g]bX`YbX`cg"

K ]`XVYcVUW`\_hi b[ .`8]Y`I W`\_Yfa Uf`\_VY`YfVYf[ h`Y]bY`J]Y`nU`^`  
j cb`K ]`Xh]YfYb`z`XUfi bhYf`FY`Y`z`K ]`XgW`\_k Y]bY`i bX`nU`fY]W`\_Y  
Jc[ Y`UfhYb`"`b`XYb`BUhi fgW`\_i hn[ YV]YhYb`\_0bbYb`G]Y`Ui Z  
BUhi fdZUXYb`k UbXYfb`i bX`X]Y`H]Yfk Y`h]b`^]fYa`bUh0f`]W`\_Yb  
<UV]hUh`VYcVUW`\_hYb`"GdYn]Y`^`XUg`BUhi fgW`\_i hn[ YV]Yh  
GW`\_k Ybb]b[ Yf`A`cc`f`]gh`VY`\_Ubb`h`Z0f`gY]bY`5fhYbj ]Y`ZU`hi bX`Y]b  
VY`]YVhYg`N]Y`^`Z0f`Jc[ Y`VYcVUW`\_hYf`"<]Yf`k YfXYb`G]Y`j cb`XYf  
Fi`^Y`i bX`XYf`bUh0f`]W`\_Yb`GW`\_0b`^Y]h`XYf`I a [ YVi b[ `VY[ Y]ghYfh  
gY]b"

F Y]hYb.`9]b`k Y]hYfYg`gdUbbYbXYg`5VYbhYi Yf`]b`XYf`I W`\_Yfa Uf`\_  
]gh`XUg`F Y]hYb`"8]Y`k Y]h`Ai Z][ Yb`@UbXgW`UZhYb`z`K U`Xk Y[ Y`i bX  
K ]YgYb`Y][ bYb`g]W`\_`Yfj`c`ffU[ YbX`Z0f`5i`gf]hhY`"A`Y`fYfY  
F Y]hYf`^ZY`V]YhYb`[ YZ0\fhY`Hci fYb`gck ]Y`Ghi bXYb`Ub`z`VY]`XYbYb

gck c\`5bZÀb[ Yf`U`g`Ui W\`YfZU\`fYbY`F`Y]hYf`Ui Z]\`fY`?`cghYb  
\_ca`a`Yb"9]b`5i`gf]hh`Ybh`Ub[ `XYf`a`U`Yf]gW`Yb`:`Y`X!`i`b`X  
K`U`Xk`Y[`Y`]gh`Y]b`Y`d`YfZY`\_`h`Y`A`Ò[ `]W`\_`Y]h`ž`X]Y`F`Y[ `]cb`ni`Y`f`Y`V`Y`b`"

K`Ub`XYf!`i`b`X`F`UXk`Ub`XYf`\_`Ufh`Y`b.`I`a``À`f`Y`D`U`bi`b[ `]bc`W`X  
Y]b`ZU`W`Y`f`ni` `[`Y`gh`U`h`Y`b`ž`\_`Ò`b`b`Y`b`G]Y`X]Y`j`Y`fg`W`X]Y`X`Y`b`Y`b`K`Ub`XYf!  
i`b`X`F`UXk`Ub`XYf`\_`Ufh`Y`b`]a`B`Y`h`n`Z]b`X`Y`b`"9]b[ `Y`Y`a`d`Z`Y`\`Y`b`gk`Y`fh`Y  
F`Y`gg`ci`f`W`b`g]b`X.

5_h]j`]h`À`h	K`Y`V`g]h`Y
K`Ub`XY`fk`Y[`Y	I`W`_`Y`fa`U`f`_`H`ci`f]ga`i`g
F`UX`k`Y[`Y	I`W`_`Y`fa`U`f`_`H`ci`f]ga`i`g
K`U`gg`Y`fg`d`c`f`h	I`W`_`Y`fa`U`f`_`H`ci`f]ga`i`g
K`]X`V`Y`c`V`U`W`h`i`b[	I`W`_`Y`fa`U`f`_`H`ci`f]ga`i`g

C`V`G]Y`U`i`Z`X`Y`f`G`i`W`X`Y`b`U`W`X`Y]b`Y`f`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[ `]g]b`X`c`X`Y`f  
Y]b`ZU`W`X`b`i`f`X]Y`B`U`h`i`f`[`Y`b]Y»`Y`b`a`Ò`W`h`Y`b`ž`X]Y`I`W`\_`Y`fa`U`f`\_`\`U`h`Z`Ø`f  
Y`X`Y`b`Y`h`k`U`g`ni`V]Y`h`Y`b`"J`c`b`a`U`Y`f]g`W`X`Y`b`K`Ub`XY`f`i`b[ `Y`b`V]g`\]b`ni  
g`d`U`b`b`Y`b`X`Y`b`K`U`gg`Y`fg`d`c`f`h`U`f`h`Y`b`\_`\]Y`f`Z]b`X`Y`b`G]Y`X]Y`d`Y`f`Z`Y`\_`h`Y  
6`U`U`b`W`X`n`k`]g`W`X`Y`b`5`V`Y`b`h`Y`i`Y`f`i`b`X`9`b`h`g`d`U`b`b`i`b[ `]b`X`Y`f  
a`U`\_`Y`c`g`Y`b`B`U`h`i`f`"

?`i`h`i`f`Y`Y`Y`G`W`X`À`h`n`Y`i`b`X`\]g`h`c`f]g`W`X`Y`G`h`À`h`h`Y`b

8]Y`I`W`\_`Y`fa`U`f`\_]gh`b]W`X`h`i`b`i`f`Z`Ø`f`\`f`Y`a`U`Y`f]g`W`X`Y`b`@`U`b`X`g`W`X`U`Z`h`Y`b  
i`b`X`W`X`U`fa`U`b`h`Y`b`8`Ø`f`Z`Y`f`V`Y`\_`U`b`b`h`ž`g`c`b`X`Y`f`b`U`i`W`X`Z`Ø`f`\`f`Y`  
f`Y]W`X`\`U`h][`Y`?`i`h`i`f`i`b`X`;`Y`g`W`X]W`X`h`Y`"8]Y`F`Y[ `]cb`V`Y`\`Y`f`V`Y`f[ `h  
n`U`\`f`Y]W`X`Y`\_i`h`i`f`Y`Y`G`W`X`À`h`n`Y`i`b`X`\]g`h`c`f]g`W`X`Y`G`h`À`h`h`Y`b`ž`X]Y`Y]b`Y`b  
9]b`V`]W`\_`]b`X]Y`j`Y`Z`À`h][`Y`J`Y`f[ `U`b[ `Y`b`\`Y]h`8`Y`i`h`g`W`X`U`b`X`g`V]Y`h`Y`b`  
<]Y`f`g]b`X`Y]b[ `Y`X`Y`f`V`Y`a`Y`f`\_`Y`b`gk`Y`fh`Y`gh`Y`b`C`f`h`Y`ž`X]Y`G]Y`V`Y]`À`f`Y`a  
6`Y`gi`W`X`Y`f`\_i`b`X`Y`b`g`c`h`Y`b`"

%`G`W`X`c`g`g`i`\`Y`b`\`c`f`g`h

8]Y`g`Y`g`V`Y`Y]b`X`f`i`W`\_`Y`b`X`Y`F`Y`b`U]gg`U`b`W`!`G`W`X`c`g`g`]b`X`Y`f`B`À`\`Y`j`c`b  
5`b[ `Y`fa`Ø`b`X`Y`]gh`Y]b`A`i`gg`Z`Ø`f`;`Y`g`W`X]W`X`h`g]b`h`Y`f`Y`gg]Y`f`h`Y`"6`U`i`k`Y`f`\_`Y  
U`i`g`X`Y`a`%`\*`"À`\`f`i`b`X`Y`f`h`i`b`X`[ `i`h`Y`f`\`U`h`Y`b`Y`f`b`Y`b`f`À`i`a`Y`[ `Y`V`Y`b  
6`Y`gi`W`X`Y`f`b`Y]b`Y`b`9]b`V`]W`\_`]b`X`U`g`@`Y`V`Y`b`X`Y`f`5`X`Y`g`Z`U`a`]Y`b`ž`X]Y  
\`Y`f`Y]b`g`h`f`Y`g]X]Y`f`h`Y`b`"9]b`F`i`b`X[ `U`b[ `X`i`f`W`X`X]Y`k`Y]h`À`i`Z[ `Y`b

DUF\_Ub`U[ Yb`ÄXh'ni a`J Yfk Y]Yb`Y]b`i bX`V]YhY'h'nU\`fY]WXY  
: chca Ö[ `]W\_X]hYb"

&"`8]Y`?`cghYffi ]bY`; YfbfcXY

8]Y`VYY]bXfi W\_YbXY`?`cghYffi ]bY`ghUa a`h`Ui g`XYa`A ]hY`U`hYf  
i bX`]gh`Y]b`Y]bXfi W\_gj c``Yg`6Y]gd]Y``ZÖf`X]Y`fca`Ub]gWXY  
5fW\_X]hY`\_hi`f``<]Yf`\_ÖbbYb`G]Y`X]Y`, VYffYghY`XYg`?`cghYfg  
Yf\_i bXYbž`XUg`Y]bgh`Y]b`NYbhfi a`ZÖf`6]`Xi b[ `i bX`Gd]f]hi`U`]hÄh  
k`Uf``: Ø\fi b[ Yb`V]YhYb`gdUbbYbXY`9]bV`]W\_Y`]b`X]Y  
?`cghYf[ YgW\_X]W\_X]hY`i bX`XUg`@YVYb`XYf`A`ÖbWXY"

' ``8]Y`GhUXh`DfYbn`Ui

DfYbn`Ui ž`X]Y`[ fÖ» hY`GhUXh`XYf`i W\_Yfa`Uf`\_ž`]gh`VY`\_Ubbh`ZÖf`]\fY  
[ i`h`Yf\`U`hYbY`GhUXha`Ui`Yf`i bX`XUg`A`Uf`\_hrcf`Ui`g`XYa``%( "  
ž\`f\`i bXYfh``8]Y`GhUXh`V]YhY'h`Ui`W`XUg`/`W\_Yfa`Äf`]gWXY  
@UbXa`i`gYi`a`ž`]b`XYa`fY[ ]cb`U`Y`; YgW\_X]W\_X]hY`i bX`?`i`hi`f`Ub\`UbX  
j`cb`5i`gghY``i b[ Yb`j`Yfa`]hY`h`k`YfXYb``9VYbgc`gY\`Ybgk`Yfh`]gh`X]Y`  
Gh`A`Uf]Yb`?`]fW\_X]ž`Y]b`k`i bXYfgW`ÖbYg`6Y]gd]Y``[ ch]gW\_X]Yf  
5fW\_X]hY`\_hi`fž`X]Y`a`]h`]fYb`Y]bXfi W\_gj c``Yb`i: YbghYfb`6Ygi`W\_X]Yf  
VYY]bXfi W\_h"

( ``8]Y`6]gW\_X]c`Zg\_]fW\_X]Y`Gh``B`\_]c`Y]

ž`XYf`GhUXh`9VYfgk`U`XY`VY]bXYh`g]W\_X]Y`6]gW\_X]c`Zg\_]fW\_X]Y`Gh`  
B`\_]c`Y]"`8]YgY`?]fW\_X]Y`\`Uh`Y]bY`VYk`Y[ hY`; YgW\_X]W\_X]hY`ž`X]Y`V]g`]bg  
%` ``ž\`f\`i bXYfh`ni`fÖW\_fY]W\_X]h``Äf`df`ÄW\_X]h[ Yf`5`hUf`i bX`X]Y  
VYY]bXfi W\_YbXYb`?]fW\_X]Yb`ZYbghYf`n]Y\`Yb`Y`XYg`ž\`f`nU\`fY]W\_X]Y  
6Ygi`W\_X]Yf`Ub``<]Yf`\_Ubb`a`Ub`b]W\_X]h`bi`f`X]Y`?`i`bghk`Yf`\_Y  
VYk`i bXYfb`ž`gcbXYfb`Ui`W`Ub`J`YfUbg`h`hi`b[ Yb`i bX`?`c`bnYfhYb  
hY`]bY\`a`Yb"

) ``8]Ug`HYW\_X]b]gW\_X]Y`A`i`gYi`a`9VYfgk`U`XY

: Öf`HYW\_X]b`\_VY[ Y]ghYfhY`]gh`XUg`HYW\_X]b]gW\_X]Y`A`i`gYi`a`9VYfgk`U`XY  
Y]b`<][ \`][ \h``8]Y`GUa`a`i`b[ `i`a`ZUggh`Y]bY`J]Y`nU\`j`cb  
9l`dcbUhYbž`X]Y`X]Y`]bXi`ghf]Y``Yb`9b`hk`]W`\_i`b[ Yb`]b`XYf`F`Y[ ]cb  
Xc`\_i`a`Ybh]YfYb``: Ø\fi b[ Yb`i bX`]bhYfU`\_h]j`Y`5i`gghY``i b[ Yb  
a`UW\_X]Yb`X]YgYb`C`fh`gck`c\``Y\`ffY]W\_X]U`g`Ui`W\_X]i`bhYf\`U`hgUa`"

\* ``8]Y`i: Yghi`b[ `]b`GhYhh]b

C V k c \ ` GhYhh]b`b]W h`X]fY`\_h]b`XYf`I W\_Yfa Uf`\_`Y[ hz`]gh`X]Y  
 : Yghi b[ `j`c b`GhYhh]b`Y]b`VY`YVhYg`N]Y`ZØf`HU[ YgUi gZØ[ Y`"8]Y  
 VYY]bXfi W\_YbXYb`A Ui Yfb`i bX`6Ugh]cbYb`XYf` : Yghi b[ `g]bX  
 NYi [ Yb`Y]bYf`Ub[ Yb` ; YgW]W hY`a ]`hÅf]gW Yf  
 5i gY]bUbXYfgYhni b[ Yb`i bX`X]YbYb`Yi hY`U`g`Y]bXfi W\_gj c`Yg  
 8Yb\_a U`"8]Y` : Ø\fi b[ Yb`[ YVYb`gdUbbYbXY`9]bV`]W\_Y`]b`X]Y  
 GhfUhY[ ]Yb`z`X]Y`Y]bgh`\]Yf`Ub[ Yk YbXYh`k i fXYb"

9]b`6Ygi W`]b`XYf`I W\_Yfa Uf`\_`]gh`i bj Yf[ `Y]W`]W`VYfY]W Yfh`Xi fW  
 X]Y`9f`\_i bXi b[ `X]YgYf` \ ]ghc f]gW Yb`Gh`hYb`"K Ybb`G]Y`g]W`ZØf  
 X]Y` ; YgW]W hY`XYf`F Y[ ]cb`]bhYfYgg]YfYb`i bX`X]Y`\_i`hi fY`Yb  
 GW`ÅhY` \Ui hbU`Yf`YVYb`a ØW hYb`ž`gc`hYb`G]Y`g]W`X]YgY`C fhY  
 b]W h`Yb h[ Y`Yb`"UggYb`"Š`bUW` `hYfYggY`\_ØbbYb`G]Y`X]Y  
 VYY]bXfi W\_YbXYb`A i gYb`VYgi W Yb`ž`Ub` : Ø\fi b[ Yb`hY`]bY`a Yb  
 cXYf`Y]bZUW`Xi fW`X]Y` \ ]ghc f]gW Yb`Gh`XhY`gW`YbXYfb`i bX`X]Y  
 5ha cgd`ÅfY`Ui Zg]W`k ]f`\_Yb`"UggYb"

GY`Yb`gk ØfX][`_Y]h	GhUbXcfh	6YgcbXYf`Y]hYb
GW`cgg`i` \ `Yb`c fgh	5b[ Yfa ØbXY	F YbU]ggUbW`!ž DUf`_Ub`U[ Yb
?`cghY ffi ]bY ; YfbfcXY	; YfbfcXY	F ca`Ub]gW Y 5fW ]hY`_hi f
I W_Yfa`Åf`_]gW Yg @UbXa i gYi a	DfYbn`Ui	F Y[ ]cbU`Y`?i`hi f`/ ; YgW]W hY
6]gW cZg_]fW Y`Gh" B]_c`Y]	9VYfgk U`XY	; ch]gW Y`5fW ]hY`_hi f
HYW b]gW Yg A i gYi a`9VYfgk U`XY	9VYfgk U`XY	hYfU`_h]j Y 5i gghY`i b[ Yb

8Yb`6Ygi W`XYf`\_i`hi fY`Yb`GW`ÅhY`XYf`I W\_Yfa Uf`\_`gc`hYb`G]Y  
 i bVYX]b[ h]b`hY`F Y]gYd`Ubi b[ `Y]bVYn]Y`Yb`ž`i a`X]Y`F Y[ ]cb`]b  
 ]\fYf`[ UbNyb`\_i`hi fY`Yb`J]Y`ZU`h`\_YbbYbni`YfbYb"

H]d d g`ZØf`Yb hgd Ub b Yb XY  
 , VYfb UW hi b[ ga Ø[ `]W`\_Y]hYb`i b X  
 I b hYf`\_Øb ZhY

8]Y'I W\_Yfa Uf\_žVY\_Ubbh'ZØf']\fY'i bVYfØ\fhY'BUhi f'i bX  
WUfa UbhY'8 ÒfZYfž'V]YhYh'Y]bY'J]Y'nU\`j cb  
, VYfbUW hi b[ ga Ò[ `]W\_X]hYbž'X]Y'dYfZY\_h'ZØf'F Y]gYbXY'g]bXž'X]Y  
bUW'9f\c'i b[ 'gi W\_Xb"'9[ U'ž'cV'Xi ']'b'Y]bYa 'fca Ubh]gW\_XYb'<chY'ž  
Y]bYa '[ Ya Øh]W\_XYb': Yf]Yb\Ui g'cXYf'Y]bYa 'fi gh]\_U'Yb  
7Ua d]b[ d'Um'ØVYfbUW hYb'a ÒW hYghž'X]Y'F Y[ ]cb'\Uh'ZØf'YXYb  
; YgW\_Xa UW\_Yhk Ug'ni 'V]YhYb"

<chY`g'i bX'DYbg]cbYb  
≠'XYb'GhÅXhYb'k ]Y'DfYbn'Ui ž'HYa d`]b'i bX'5b[ Yfa ØbXY'Z]bXYgh  
Xi 'Y]bY'5i gk U\`Ub'<chY`gž'X]Y'gck c\`?'ca Zcfh'U`g'Ui W\_X'Y]bY  
\Yfj cffU[ YbXY '@U[ Y'V]YhYb"<]Yf'g]bX'Y]b][ Y'Ya dZY\`Ybgk YfhY  
I bhYf\_ØbžY.

'<chY`5a 'A Uf\_h]b'DfYbn'Ui . '9]b'gh]j c`Yg'<chY`a ]h'a cXYfbYb  
N]a a Yfb'i bX'Y]bYa 'F YghUi fUbhž'XUg'fY[ ]cbU'Y'?ØW\_X'gYfj ]Yfh"  
'<chY`/ 'F YghUi fUbh'K U'X\Ui g']b'HYa d`]b. '8]fY\_h'Ua 'GYY  
[ Y'Y[ Ybž]XYU`'ZØf'BUhi f']YV\UVYfž'X]Y'g]W\_X'YbhdUbbYb'a ÒW hYb"  
'DYbg]cb'Ua 'GhUXhcf']b'5b[ Yfa ØbXY. '9]bY'[ Ya Øh]W\_X'Y'DYbg]cb  
a ]h'dYfgØb`]W\_Xa '7\Ufa Y'i bX'\Yfn']W\_XYf'; UghZfYi bXgW\_XUž"

8]YgY'I bhYf\_ØbžY'g]bX'dYfZY\_h'ZØf'F Y]gYbXYž'X]Y'XYb'?ca Zcfh  
Y]bYg'<chY`g'a ]h'XYf'A Ò[ `]W\_X]h'\_ca V]b]YfYb'a ÒW hYbž'X]Y  
'c\_U'Yb'GY\Ybgk ØfX][ \_Y]hYb'ni 'Yf\_i bXYb"

: Yf]Ybk c\bi b[ Yb'i bX'!\Ài gYf  
: Øf'Y]bYb']bX]j ]Xi Y`YfYb'5i ZYbh\U'h'g]bX': Yf]Ybk c\bi b[ Yb'i bX  
!\Ài gYf']XYU`"8]YgY'C dh]cbYb'V]YhYb'a Y\`Df]j Uhgd\ÀfY'i bX'cZh  
X]Y'A Ò[ `]W\_X]hž'gY'Vgh'ni '\_cW\_Xb"'6Y']YVhY'K YVg]hYg'k ]Y'5]fVbV  
i bX': YK c!X]fY\_h'Yfa Ò[ `]W\_XYb'Yg'X]fž'Y]bY'J]Y'nU\`j cb'Cd h]cbYb  
ni 'YbhXYW\_Yb"<]Yf'g]bX'Y]b][ Y'H]ddgž'i a 'X]Y'dYfZY\_hY'I bhYf\_i bZh  
ni 'Z]bXYb.

'@U[ Y. '5W\_Xh'XUfUi Z'XUgg'X]Y'I bhYf\_i bZh]b'XYf'BA\Y'j cb  
GY\Ybgk ØfX][ \_Y]hYb'cXYf'BUhi fgW\_Xi hm[ YV]YhYb''Y[ h"  
'5i gghUhi b[ . , VYfdfØZY'X]Y'5i gghUhi b[ ž'X]Y'X]f'[ YVchYb'k ]fXž  
k ]Y'?ØW\_XYž; UfhYb'cXYf'; f]'a Ò[ `]W\_X]hYb"  
'6Yk Yfhi b[ Yb. '@Yg'X]Y'6Yk Yfhi b[ Yb'UbXYfYf'; ÅghYž'i a 'Y]bYb

9]bXfi W\_] cb`XYf`I bhYf\_i bZhi bX`XYa` ; Ugh[ YVYf`ni` [ Yk ]bbYb"

9]b`VY`YVhYg`6Y]gd]Y``gh`XUg: Yf]Yb`Ui g`Ua` GYY`]b`XYf`BÅ`Y`j cb  
@mWYbž`XUg`Y]bYb`a U`Yf]gWYb`6`]W`Ui Z`XYb`K UggYf`V]YhYhi bX  
g]WY`Yfj cffU[ YbX`ZØf: Ua` ]]Yb`Y][ bYh"

7Ua`d]b[ `i bX: `Ua`d]b[  
: Øf`BUhi f`]YV`UVYf`V]YhYb`X]Y`k`Y]h`Åi`Z][ Yb`K`U`X!`i bX  
GYYb`UbXgW`UZhYb`XYf`I W`Yfa`Uf`\_`nU`\`fY]WY`7Ua`d]b[ d`ÅhY" J`cb  
hfUX]h]cbY`Yb`NY`hYb`V]g`\]b`ni`a`cXYfbYb: `Ua`d]b[ !C`dh]cbYb`]gh  
U`Yg`XUVY].

`7Ua`d]b[ d`Uhm`Ua`G`WY`Z]b: ØfghYbVYf[ .`9]b  
ZUa`]]YbZFYi bX`]WYf`D`Uhm`X]fY`\_`h`Ua`K`UggYfž`]XYU`ZØf  
K`UggYfgdcfhYf`i bX`5b[ `Yf"

`; `Ua`d]b[ `]a`≠`i` \ØhhY. : Øf`Yhk`Ug`?`ca`Zcfh`VY]a`7Ua`d]b[  
V]YhYh`X]YgY`C`dh]cb`Y]b`i`bj`Yf[ Ygg`]WYg`9f`YVb]g]ba`]hhYb`XYf  
BUhi`fž`YXcW`a`]h`i`I`i`f]ØgYb`5bbY`a``]WY`Y]hYb"

<]Yf`\Ugh`Xi`X]Y`A`Ø[ `]WY`Y]hž`X]Y`B`UW`h]ba`]hhYb`XYf`BUhi`f`ni  
j`YfVf]b[ Yb`i`bX`XYb`GhYfbYb`\]a`a`Y`ØVYf`X]f`ni`[ Yb]Y»Yb"

5[ f]hi`f]ga`c`i`bX`6]c\ØZY  
9]bY`ni`bY`a`YbX`VY`YVhY`C`dh]cb`]b`XYf`I`W`Yfa`Uf`\_`g]bX  
5[ f]hi`f]ga`c!, VYfbUW`hi`b[ Ybž`X]Y`X]f`X]Y`A`Ø[ `]WY`Y]h[ YVYbž`XUg  
`ÅbX`]WY`@YVYb`\Ui`hbU`\ni`Yf`YVYb"5i`Zj`]Y`Yb`6]c\ØZYb`\_Ubbgh  
Xi`b]WY`h`bi`f`ØVYfbUW`hYbž`gcbXYfb`Ui`WY`Ub`5\_h]j`]hÅhYb  
hY]`bY`a`Ybž`X]Y`XYb`5`hU[ `Y]bYg`@UbXk`]fhg`k`]XYfgd]Y[ Y`b"

`6]c`\_fY]g!<cZ]b`GhfUgVi`f[ .`<]Yf`\_Ubbgh`Xi`Zf]gWY`DfcXi`\_hY  
X]fY`\_hj`ca` : Y`X`[ Yb]Y»Yb`i`bX`[ `Y]WY`nY]h][ `X]Y`ÅbX`]WY  
; UghZFYi`bXgW`UZh`Yf`YVYb"

`K`U`X`c`Z`I`W`Yfa`Uf`\_`9]bY`ZUa`]]Yb[ YZØ`fhY`I`bhYf\_i`bZž`X]Y`Y]b  
YW`hYg`6Ui`Yfb`YVYb`V]YhYhi`bX`A`Ø[ `]WY`Y]hYb`ni`f  
GY`Vghj`Yfgcf[ i`b[ `U`h"

K`Y`b`Ygg!<c`hY`g

K`Y`bb`Xi`Ui`Z`XYf`Gi`WY`b`UW`9b`hgd`Ubbi`b[ `i`bX`9f`\c`i`b[ `V]ghž

V]YhYb'nU\`fY]WXY`<chY`g`]b`XYf`I W\_Yfa Uf\_`K Y`bYgg!5b[ YVchY  
Ub"i`<]Yf`\_UbbghXi`bUW`Y]bYa`U\_h]j Yb`HU[`]b`XYf`BUhi`f  
YbhgdUbbYb`i`bX`XY]bY`G]bbY`j Yfk`O\`bYb.

`<chY`Ua`GY`Y]b`HYa`d`]b.`A`]h`Y]bYa`a`cXYfbYb`GdU!6YfY]W`ž  
Gui`bYb`i`bX`GW`k`]a`a`V`XYfb`]gh`X]Yg`XYf`dYfZY`\_hY`C`fh`ž`i`a`ni  
fY[`YbYf]YfYb"

`K`Y`bYgg\`chY`I`W\_Yfa`Uf\_`]b`BYi`VfUbbXYbVci`f[`.`<]Yf`\_UbbghXi  
j`YfgW`]YXYbY`6Y\`UbX`i`b[`Yb`[`Yb]Y»`Yb`i`bX`X]W`fi`bXi`a  
j`Yfk`O\`bYb`"UggYb"

: Un]h

8]Y`I`W\_Yfa`Uf\_`V]YhYh`Y]bY`VfY]hY`DU`YhY`Ub  
,`VYfbUW`hi`b[`ga`O[`]W`\_Y]hYb`ž`X]Y`YXYg`6YX`Øf`Zb]g`UVXYW`\_Yb"i`CV  
Xi`]b`Y]bYa`<chY`ž`Y]bYf`i`Yf]Ybk`c\`bi`b[`ž`VY]a`7Ua`d]b[`]cXYf`Ui`Z  
Y]bYa`6]c\`cZ`ØVYfbUW`hYgh`ž`X]YgY`FY[`]cb`k`]fX`X]W`a`]h`]fYf  
F`i`\`Y`i`bX`GW`O`b\`Y]h]j`YfnUi`VYfb"i`D`UbY`XY]bYb`5i`ZYbh`U`h`[`i`h  
i`bX`[`Yb]Y»`Y`X]Y`YbhgdUbbYbXYb`A`O[`]W`\_Y]hYb`ž`X]Y`X]f`X]Y  
I`W\_Yfa`Uf\_`ni`V]YhYb`\`Uh`ž`k`A`\`fYbX`Xi`X]Y`]Xm`]gW`Y`@UbXgW`UZh  
i`a`X]W`\`Yfi`a`Yf`\_i`bXYgh"

: Øf`k`Y]hYfZ`Ø\`fYbXY`b`Zcfa`Uh]cbYb`i`bX`6i`W`i`b[`ga`O[`]W`\_Y]hYb  
\_UbbghXi`X]Y`c`Z]n]Y`Y`GY]hY`XYf`I`W\_Yfa`Uf\_`Hci`f]ga`i`g`;`a`V<  
VYgi`W`Yb"

8YhU]`g

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY"XY