

I f`Ui V`Ui Z`A U``cfWU. `Gc `gW\ ØhnYb `G]Y  
g]W\ `j cf`Hf]W\_VYhfØ[ Yfb`°

I f`Ui V`Ui Z`A U``cfWU. `Hci f]ghYb`Ui Z[ YdUggh`GhY][ YbXY  
DfY]gY`i bX`Hf]W\_VYhfØ[ Yfž`]bgVYgcbXYfY`<ØhWYbgd]Y`Yfž  
[ YZ\`fXYb`≠fYb`5i ZYbh`U`h"



D`UmU`XY`DU`a Už`GdUb]Yb`!`5i Z`A U``cfWUž`XYa`VY`]YVhYb  
F Y]gYn]Y`j ]Y`Yf`Hci f]ghYbž`g]bX`Hf]W\_VYhfØ[ Yf`]a a Yf`k ]YXYf`Y]b  
Yf\YV`]W\Yg`DfcV`Ya " `≠gVYgcbXYfY`X]Y`gc[ YbUbbhYb  
<ØhWYbgd]Y`Yfž`Ui W`VY`Ubbh`U`g` Hf]`Yfcg ž`\UVYb`]b`XYb  
`YhnhYb`≠\fYb`j Yfa Y\fh`Ub`XYf`D`UmU`XY`DU`a U`]f`l bk YgYb  
[ Yhf]YVYb`"8]YgY`6YhfØ[ Yf`n]Y\Yb`i bnÅ`\][ Y`Hci f]ghYb`Ubž`X]Y`cZh  
j ]Y`; Y`X`ZØf`]\fYb`l f`Ui V`Ui g[ YVYb`"@Ui h`XYfk YghYb`XY`[ YVYb  
I f`Ui VYf`j ]Y`; Y`X`ZØf`:`Ø[ Ybž`<chY`gž`F YghUi fUbhgž`Gci j Yb]fg`i bX  
G\cdd]b[ `Ui gž`k Ug`g]Y`ni`j Yf`cW`YbXYb`N]Y`gW\Y]VYb`ZØf`X]Y  
6YhfØ[ Yf`a UW`h"

8]Y`Dc`]nY]`k Ufbh`gY]h`≠\fYb`j cf`XYb`<ØhWYbgd]Y`Yfb`i bX`\Uh`X]Y  
DfÅgYbn`XYf`6YhfØ[ Yf`Ui W`k Å\`fYbX`XYf`<cW\gU]gcb`j Yfgh`Åf`\_h]a

6`jW`" `>XYg`>U\ fž`]bgVYgcbXYfY`ni a`GU]gcbghUfh`ni`C ghYfbž`g]bX  
Hf]W\_VYhfØ[ Yfž`HUGW`YbX]YVY`i bX`UbXYfY`?`Y]b\_f]a` ]bY`Y  
VYgcbXYfg`U\_hj` "Hfcm`XYf`6Ya` Ø\i b[ Yb`XYf`Dc`]nY]ž`X]YgY  
6YhfØ[ Yf`ni`ZUggYbž`g]bX`g]Y`k`Y]hYf\`]b`Ub`XYb`VY`]YVhYb`i bX  
ghUf`\_ZfYe`i`Ybh]YfhYb`C`fhYb`df`ÅgYb`hž`k`Ug`X]Y`G]hi`Uh]cb`ZØf`X]Y  
Hci`f]ghYb`U`Ufa` ]YfYbX`a`UW`h`K`À`fYbX`XYf`Dc`]nY]!K`UW`gUa`\_Y]h  
j`Yfgi`W`Yb`X]Y`<ØhW`Ybgd]Y`Yfž`\`fY`5\_hj]`h`hYb`Xi`fW`[`YgW`]W\_hY  
5V`Yb\_i`b[`ghU\_h]\_Yb`ni`j`YfgW`Y]Yfbž`i`a`]\`fY`A`UW`YbgW`UZhYb  
Zcfhni`ZØ`fYb`"

## K` ]Y`XUg`< ØhW`Ybgd]Y`Zi`b\_h]cb]Yfh

8`Ug`Gd]Y`gY`Vgh`]gh`Y]b`ZUW`ž`UVYf`VYhfØ[ Yf]gW`]bgnYb]Yfh`8`JY  
<ØhW`Ybgd]Y`Yf`bi`hnyb`XfY]`Ui`g[ Y`Ø`hY`?`Ufhc`ZY`\`À`ZhYbž`i`bhYf  
XYbYb`Y]bY`\_Y]bY`fchY`?`i`[`Y`j`YfghY`W`h`k`]fX`"8`JY`Gd]Y`Yf`a`ØggYb  
YffUhYbž`i`bhYf`k`Y`W`Yf`XYf`<`À`ZhYb`g]W`X]Y`?`i`[`Y`VYZ]bXYh`8`UVY]  
VYhf`Å[`h`XYf`9]bgUhn`]b`XYf`F`Y[`Y`%`\$`ž`&`\$`c`XYf`)`\$`9i`fcž`k`À`fYbX  
XYf`j`Yfa`Y]bh]W`Y`;`Yk`]bb`VY]`Y]bYa`f]W`h][`Yb`H]dd`XUg`8`cdd`Y`hY  
XYg`9]bgUhnYg`VYhf`Å[`h`8`cW`X]Y`F`YU`]h`h`]ghž`XUgg`X]Y`?`i`[`Y`b]Y  
i`bhYf`XYf`f]W`h][`Yb`<`À`ZhY`]Y[`h`?`ca`d`]nYbž`X]Y`g]W`U`g`bYi`hfU`Y  
DUggUbhYb`Ui`g[`YVYbž`i`bhYfgh`ØhnYb`X]Y`6YhfØ[ Yfž`]bXYa`g]Y`Ui`W`  
;`Y`X`Y]bgYhnYb`i`bX`Ub[`YV`]W`;`Yk`]bbY`]ba`]hhYb`j`cb`5dd`Ui`g  
nY][`Ybž`k`Ug`XUg`J`YfhfUi`Yb`XYf`Ni`gW`Ui`Yf`gh`Åf`hž`k`]Y`  
**a`U`c`fW`a`U[`Un]b`W`a`VYf]W`hYh`**

;`YbYfY`U[`]Yfh`Y]bY`;`fi`ddY`j`cb`ZØbZ`V]g`gYW`g`DYfgcbYb  
ni`gUa`a`Yb`"9]b`A`]h[`]YX`X]YgYf`;`fi`ddY`Z`b[`]Yfh`U`g`Gd`À`Yfž`XYf  
XUfUi`Z`UW`hYhž`c`V`g]W`Dc`]n]ghYb`b`À`Yfb`"6Y]`6YXfc`i`b[`]Xi`fW`  
X]Y`Dc`]nY]j`YfgW`k`]bXYb`X]Y`6YhfØ[ Yf`Y`X`c`W`V`]hngW`bY`"9g`]gh  
k`]W`h][`ni`VYUW`hYbž`XUgg`Y`XYfž`XYf`VY]a`<ØhW`Ybgd]Y`Yfk`]gW`h  
k`]fXž`a`]h;`Y`X`ghfUZYb`nk`]gW`Yb`" %`\$`\$`\$`i`bX`() `\$`\$`\$`9i`fc  
fYW`bYb`a`i`gg`"

## J`c`f`g]W`h`j`c`f`HUGW`YbX]YVYb

B`YVYb`XYb`<ØhW`Ybgd]Y`Yfbž`X]Y`Hci`f]ghYb`]b`]\`fYb`6Ubb`n]Y`Ybž  
g]bX`Ui`W`HUGW`YbX]YVY`Y]b`dfc`V`Ya`Uh]gW`Yf`5gdY`h`XYg`i`f`Ui`Vg  
Ui`ZA`U`c`fW`"8`JYgY`8`JYVY`bi`hnyb`5V`Yb\_i`b[`ghU\_h]\_Ybž`]bXYa`g]Y

CdZYf'UbgdfYWXybž'i a 'bUWX'XYa 'K Y[ 'ni 'ZfU[ Yb'cXYf']\bYb  
 Gci j Yb]fg'Ubni V]YhYb" 'K Å\fybXXYggYb'gh]Y\`h'Y]b'?'ca d`nY  
 i bVYa Yf\_h'X]Y'; Y`XVÖfgY""6YgcbXYfg[ YZÅ\fXYh'g]bX'i f'Ui VYf  
 Ua 'GhfUbXž'k c'g]Y']\fy'HUgWXYb'i bX'K Yfh[ Y[ YbghÅbXY'b]Ya U`g  
 Ui g'XYb'5i [ Yb''UggYb'gc``hYb"5i W'; YXfÅb[ Y']b'ÖZYbh]WXYb  
 JYf\_Y\fga ]hhY`b'bi hnYb'HUgWXYbX]YVY'Ui gž'i a '] \fy'8]YVghÅ\`Y  
 ni 'j YfØVYb"

I f'Ui VYf'gc``hYb'g]W\`ghYhg'XYf'; YZU\fyb'VYk i ggh'gY]b'i bX'ja  
 : U`Y`Y]bYg'8]YVghU\`g'cXYf'Hf]W\_VYhfi [ g'X]Y'Dc`nY]'i bhYf'XYf  
 Bchfi Zbi a a Yf'\$- &`\_cbhU\_h]YfYb"

8YhU]`g	
C fh	D`UmU`XY`DU`a Už'GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "a U`c fWJa U[ Un]b"WŁa</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY