

I f`Ui V`]b`XYf`HØf`_Y]`&\$&) . `DfY]ggWk cW_
hf]ZZh: Ua]`]Yb!6i Wk i b[Yb`°

I f`Ui V`]b`XYf`HØf`_Y]`&\$&) `k]fX`hYi fYfž`VYgcbXYfg`ZØf`
: Ua]`]Yb""9bhXYW_Yb`G]Y`H]ddg`ni f`? cghYbgYb`_i b[`i bX`
U_hi Y`Y`DfY]ghfYbXg"



HØf`_Y]`!`I f`Ui V`]b`XYf`HØf`_Y]`YfZfYi h`g]Wk`k Y]hYf\]b`[fc» Yf`
6Y`]YVh\Y]hii bhYf`F Y]gYZUb gž`]bgVYgcbXYfY`&\$&) " ' A]h`\fYb`
nU\`fY]WkYb`GY\Yb gk ØfX][_Y]hYbž`gWk`ØbYb`< chY`g`i bX`Y]bYf`
[fc» Yb`5i gk U\`Ub`GdY]gYb`V]YhYh`X]Y`HØf`_Y]`Y]bY`UhhfU`_hj` Y`
8Ygh]bUh]cb""5`YfX]b[g`k UfbYb`F Y]gYj YfUbghU`hYf`ni bY\`a YbX`j`cf`
ghY][YbXYb`? cghYb`ZØf`I f`Ui VY`]b`X]YgYa`F Y]gY`UbX""K]Y`
XYfk YghYb`"XY`VYf]Wk`hYhž`g]bX`X]Y`DfY]gY`k`Å\`fYbX`XYf`
Gca`a`YfZf]Ybž`Y]bYf`VYgcbXYfg`\`cWk`ZfYei`Ybh]YfhYb`F Y]gYnY]hž`
gdØfVUf`Ub[Ygh]Y[Ybž`]bgVYgcbXYfY`ZØf`: Ua]`]Ybž`X]Y`Ui`Z`
I f`Ui VgfY]gYb`Ub[Yk]YgYb`g]bX"

H\ca`Ug`6Øg`ž`GhfUhY[]YWkYZ`XYf`F U]ZY]gYb`Hci`f]gh]_`; fci`dž`\YVh`
\Yfj`cfž`XUgg`X]Y`DfY]gghY][Yfi`b[Yb`XUg`6i`Wk`i`b[gj`Yf\`U`hYb`XYf`

F Y]gYbXYb`Yf\YV`jW\`VYY]bZi`ggYb`_`ObbhYb" `8]Y`\`O\YfYb`?cghYb`
_`ObbhYb`YhnhYbX`jW\`XUni`Z0\`fYbž`XUgg`g]W\`k`Yb][`Yf`A`YbgW\Yb`
Y]bYb`i`f`Ui`V`j]b`XYf`H0f`_Y]`Y]ghYb`c`XYf`X]YgYb`0VYf\`Ui`dh`Vi`W\Yb`
a`0W\hYb" `#`X]YgYa`Ni`gUa`a`Yb\`Ub[`Ya`dZY`\`Yb`
F Y]gYj`YfUbghU`hYfž`X]Y`i`bhYfgW\]YX`jW\Yb`5b[`YVchY`i`bX`XYfYb`
?cghYb`ni`j`Yf[`Y]W\Ybž`i`a`X]Y`VYghYb`DfY]gY`ni`Z]bXYb"

GhY][`YbXY`DfY]gY`i`bX`#`Z`Uh]cb

8]Y`H0f`_Y]`Z0\`fh`&\$&) `X]Y`@]ghY`XYf`Hci`f]ga`i`g]bZUh]cb`j]b`9i`fcdU`
Ub" `Gc`j`YfnY]W\`bYhY`X]Y`h0f`_]gW\Y`HU[`YgnY]hi`b[`<`0ff]mYhž`XUgg`
X]Y`DfY]gghY][`Yfi`b[`Yb`Z0f`<`chY`g`i`bX`FYghUi`fUbhg]a`i`#]bi`Uf`&\$&)`
VY](`&ž(`DfcnYbh]a`j`Yf[`Y]W\`ni`a`j`cf`U\`f`U[`Yb" `8Uf0VYf`\`]bUi`g`
gh]Y[`Yb`X]Y`DfY]gY]a`i`Ugh[`Yk`YfVY`gc[`Uf`i`a`i`(-`ž%,`DfcnYbh]a`
gY`VYb`NY]hfUi`a`" `8]Yg`nY][`hY]b`U`Ufa`]YfYbXYg`6]`X`VYn0[`jW\`XYf`
@VYbYb`U`hi`b[`g`cghYbž`X]Y]a`j`Yf[`Y]W\`ni`8Yi`hgW\`UbX`nk`Uf`
b]YXf][`Yf`g]bXž`YXcW\`Xi`fW\`X]Y`\`c\`Y`#`ZUh]cb`j`cb`+`%ž*`DfcnYbh`
]a`i`#`b]`&\$&(`ghUf`_]b`A`]hY]XYbgW\UZh[`Ync[`Yb`k`YfXYb"

C`V`k`c\`XYf`ghUf`_Y`9i`fc`X]Y`?`Ui`Z`fUZh`XYi`hgW\Yf`i`f`Ui`VYf`
hY]`k`Y]gY`ghAf`_hž`g]bX`X]Y`[`Ygh]Y[`YbYb`DfY]gY`b]W\`h`ni`0VYfgY\`Yb" `@`
Ui`h]b`ZfUb`_Yb`"XY`n]Y\`Yb`]a`a`Yf`a`Y\`f`FY]gYbXY`U`hYfbUh]j`Y`
i`bhYf`_0bZhY`i`bX`GdUfUb[`YVchY`j]b`6YhfUW\hž`i`a`XYb`ghY][`YbXYb`
?cghYb`Ybh[`Y[`Ybni`k`]f`_Yb"

B`Yi`Y`J`YfdZY[`i`b[`ga`cXY``Y`i`bX` 6i`W\`i`b[`gj`Yf\`U`hYb`

I`a`X]Yb`Z]bUbn]Y``Yb`8fi`W`_`Ui`Zi`Ua`j]Yb`ni`j`Yff]b[`Yfbž`\`UVYb`
F Y]gYj`YfUbghU`hYf`VY[`cbbYbž`dY]g]X]ZZYfYbn]YfhY`A`cXY``Y`k`jY`U`
]bWi`gj]Y``[`\`h`i`bX`a`cXi`UfY`J`YfdZY[`i`b[`gdU`_YhY`Ubni`V]YhYb" `8]YgY`
C`dh]cbYb`_`ObbhYb`Yg`a`Y\`f`i`Ua`j]Yb`Yfa`0[`jW\Ybž`g]W\`
Y]bY`FY]gY]b`X]Y`H0f`_Y]`ni`Y]ghYb" `8Ug`DfY]g]@Y]ghi`b[`g]`
J`Yf\`A`h]gž`XUg`Z0f`j`jY`Y`FY]gYbXY`bcW\`]a`a`Yf`j`Yf`c`W`_YbX`]ghž`[`]h`
YXcW\`b]W\`h`Z0f`U``Y`6i`W\`i`b[`Yb" `8]Y`9bhk`jW`_`i`b[`XYf`DfY]gY`
V`Y]Vh`UVni`k`UfhYbž`i`bX`Yg]gh`i`b`_`Ufž`k`jY`g]W\`X]YgY`HfYbXg`Ui`Z`
X]Y`ni`_0bZh][`Yb`6i`W\`i`b[`Yb`Ui`gk`]f`_Yb`k`YfXYb"

ðg[YgUa h'ghY\h'X]Y'HØf_Y]U'g'F Y]gYn]Y`Y`j cf`Y]bYa `K UbXY`"8]Y
 ghY][YbXYb`DfY]gY`_ÒbbhYb`X]Y`9bhgWkY]Xi b[Yb`j]Y`Yf`F Y]gYbXYf
 VYY]bZi ggYb`i bX`Yg`V`Y]Vh`UVni k UfhYbž`k]Y`g]Wk`XYf`A Uf_h
 Ybhk]W_Y`b`k]fX" `F Y]gYbXY`g]bX`[i h`VYfUhYbž`g]Wk`ZfØ\nY]h][`ØVYf
 5b[YVchY`ni `]bZcfa]YfYb`i bX`X]Y`DfY]gY`ni `j Yf[`Y]WkYbž`i a `XUg
 VYghY`l f`Ui VgYf`YVb]g`ni `Y]bYa `YfgWk`k]b[`]WkYb`DfY]g`ni
 g]WkYfb"

8YhU]`g	
Cfh	HØf_Y]
EiY`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "]bZfUb_Yb"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY