

I f`Ui V`]b`XYf`HØf`\_Y]. `? Y]bY  
F Y]gYk Ufbi b[ ž`UVYf`G]W\ Yf`Y]hg]g]\_Yb  
VYUW hYb`°

⊕Zcfa ]YfYb`G]Y`g]W`ØVYf`X]Y`U\_hi Y`Y`F Y]gYk Ufbi b[ `]b`XYf`  
HØf`\_Y]. `G]W\ Yf`Y]hg`]bk Y]gYž`Ya dZc`YbY`F Y]gYn]Y`Y`i bX  
k ]W\h][ Y`J Yf`U`hYbgfY[ Y`b"



HØf`\_Y]ž`@UbX`!`5`\_hi Y`Y`⊕Zcfa Uh]cbYb`ni f`G]W\ Yf`Y]hg`U[ Y`]b`XYf`  
HØf`\_Y]`gcf[ Yb`VY]`F Y]gYbXYb`ZØf`J Yfi bg]W\ Yfi b[ "`Hfch  
ghY][ YbXYf`6YXYb`\_Yb`[ ]VhYg`j cbgY]hYb`XYf`GW`k Y]n`i bX  
8Yi hgW`UbX`XYfnY]h`\_Y]bY`[ YbYfY`Y`F Y]gYk Ufbi b[ `ZØf`XYb  
I f`Ui V`]b`XYf`HØf`\_Y]"`@Ui h`hU[ YgUb nY][ Yf`W`g]bX`j cf`U`Ya  
VY`]YVhY`F Y]gYn]Y`Y`k ]Y`ghUbVi`ž`X]Y`Ÿ [ Å]g`ØghY`i bX`5bhU`mU`j cb  
XYb`Ya dZc`YbYb`J cfg]W\hga U» bU`a Yb`b]W\h`VYhfc`ZYb"

5`YfX]b[ g`fÅh`XUg`9]X[ Yb`Øgg]gW\ Y`8YdUfhYa Ybh`ZØf`Ui gk`Åfh][ Y  
5b[ Y`Y[ Yb`Y]hYb`fØ85Ł`j cb`F Y]gYb`]b`VYgh]a a`hY`Dfc] ]bnYb`]a  
GØXcghYb`XYf`HØf`\_Y]`UVž`XUfi bhYf`< UhUmž`?`]gž`; Un]UbhYdž

GUb`ji fZUž'A UfX]bž'G]]fhž'G]fbU\_`i bX'<U\_\_Uf]ž'a ]h'5i gbU\`a Y`j cb  
5bhU\_mUž'; Un]UbhYdž'GUb`ji fZU`i bX'A UfX]b"8]YgY`9a dZY\`i b[  
X]Ybh'XYf'G]WXYf\Y]hž'XU'dc`h]gWXYg'i bX'[ YgY`gW UZh]WXYg  
GhfYggdc hYbn]U`VYghY`h"

## 9f\ Ò\ hYg`6Yk i gghgY]b`ZØf`G]WXYf\Y]hgf]g]\_Yb

8Ug`ᄁhYfYggY`Ub`H\Ya Yb`k ]Y` HØf\_Y]`i f`Ui V`F Y]gYk Ufbi b[  
nY][ h'g]WXY`]b`XYb`ghY][ YbXYb`; cc[ `Y!Gi WXYUbZfU[ Yb"8Ug`  
**5i gk UYfh][ Yg!5a h"XY`k Y]gh`Ui ZX]Y`Ub\U`hYbXY`;** YZU`f`j cb  
HYffcUbgW`À[ Yb`Ui ZXYa` [ YgUa hYb`hØf\_]gWXYb`GhUUhg[ YV]Yh  
\]bž'X]Y`YXYfnY]h`Ui ZhfYhYb`\_ØbbhY"FY]gYbXY`k YfXYb`[ YfUHYbž  
8Ya cbghfUh]cbYb`ni`a Y]XYb`i bX`XYb`5bk Y]gi b[ Yb`XYf  
6Y\ ÒfXYb`i: c`[ Y`ni`Y]ghYb`"

; fc» ghAXhY`k ]Y`ghUbVi`VYf[ Yb`ni XYa`XUg`F]g]\_c`j cb  
HUgWXYbX]YVghA`Yb" < ]Yf`]gh`VYgcbXYfY`J cfg]WXYh[ YVchYbž'XU  
?f]a ]bU`]hÅhž'k Ybb`Ui WXY[ Yf]b[ `Ui g[ YdfA[ hž`\Ài Z][ `]b`i: cfa`j cb  
HUgWXYbX]YVghU\`cXYf`6Yhfi [ `Ui Zhf]hh"

## F Y]gYYa dZY\`i b[ Yb`i bX`J cfVYfY]hi b[ Yb

6Yj cf`F Y]gYbXY`]b`X]Y`HØf\_Y]`Ui ZVfYWXYbž'gc`hYb`g]Y`g]WXY`ØVYf  
bchk YbX][ Y`; Ygi bX\Y]hgj cf\_Y\fi b[ Yb`]bZcfa ]YfYb"ᄁa dZi b[ Yb  
g]bX`b]WXYh`nk ]b[ YbX`YfZcfXYf`]WXYž'UVYf`GhUbXUfX]a dZi b[ Yb  
k YfXYb`Ya dZc`Yb"FY]gYbXY`gc`hYb`Y]bY`i a ZUggYbXY  
FY]gY`fUb\_Ybj Yfg]WXYfi b[ `]b`9fk À[ i b[ `n]Y\Yb`i bX`g]WXY`]b`X]Y  
?f]gYbj cfgcf[ Y`]ghY`Y]bhfU[ Ybž'i a`]a`BchZU`gWXY`Y`Y`<]ZY  
`Y]ghYb`ni`\_ØbbYb`"

- F UhgWXY`À[ Y`ZØf`B chZU`j c f g c f [ Y`VYUWXYhYb`"
- ᄁZcfa ]YfYb`G]Y`g]WXY`ØVYf`U`hi Y`Y`9]bfY]gYVYgh]a a i b[ Yb  
i bX`!Zcfa U`]hÅhYb`"
- GY]Yb`G]Y`gYbg]VY`]a`i a [ Ub[ `a ]h`c\_U`Yb  
; YdZc[ Yb\Y]hYbž'VYgcbXYfg`k Å\fybX`XYg`F Ua UXUb`"

Ni gÅhn`]WXY`k ]fX`XUfUi Z`\]b[ Yk ]YgYbž'XUgg`8Yi hgWXY  
GhUUhgUb[ Y\ Òf][ Y`ZØf`5i ZYbh\U`hY`j cb`V]g`ni`- \$`HU[ Yb`\_Y]b

J]gi a`VYbÒh[ Ybž`X]Y`9]bfY]gYVYgh]a a i b[ Yb`g]W`YXcW  
\_i fnZf]gh[ `ÀbXYfb`\_ÒbbYb`"FY]gYbXY`a ØggYb`XUfUi ZUW`hYbž  
[ Ø`h][ Y`5i gk Y]gXc\_i a YbhY`a ]h`g]W`ni`ZØ`fYb"

8]Y`A Y`Xi b[ Yb`ØVYf`k ]`\_Øf`]W`Y` : YghbU`a Yb`i bX  
9]bfY]gYj Yfk Y][ Yfi b[ Yb`g]bX`YVYbZU`g`U`Ufa ]YfYbX`"8Yi hgW`Y  
GhUUhgUb[ Y`Øf][ Y`\_ÒbbhYb`i bhYf`J YfXUW`h`[ YfUhYbž`hYffc]gh]gW`Y  
Cf[ Ub]gUh]cbYb`ni`i bhYfghØhnYbž`k Ug`ni` : YghbU`a Yb`ZØ`fYb  
\_Ubb`"8U`Yf`gc`hYb`FY]gYbXY`X]Y`dc`h]gW`Yb` ; Y[ YVYb`Y]hYb`]a  
@UbX`]a`5i [ Y`VY`U`hYb"

Ni gUa a YbZUggYbX`V`Y]Vh`XYf`HØf`\_Y]!i f`Ui V`k Y]hYf`]b`VY`]YVhž  
XcW`gc`hYb`FY]gYbXY`[ i h`]bZcfa ]Yfhi bX`j cfVYfY]hYh`gY]bž`i a  
]fY`G]W`Yf`Y]h`k Å`fYbX`XYg`5i ZYbh`U`hg`ni` [ Yk Å`f`Y]ghYb`"6Y]  
: fU[ Yb`cXYf`i bg]W`Yf`Y]hYb`Ya dZ]Y`h`Yg`g]W`ž`U`\_hi Y`Y  
æZcfa Uh]cbYb`VY]`XYb`ni ghÅbX][ Yb`6Y`ØfXYb`Y]bni`c`Yb"

8YhU]`g	
C fh	HØf`_Y]ž`@UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "hU[ YgUb`nY][ Yf`W`</li><li>• k k k "Ui gk UYfh][ Yg!Ua h`XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY`!fY]gY`XY`