

I f`Ui V`c\ bY` < UbXm3`Gc`ghY\ h`Yg`i a` `XYb
8] []hU` `8 YhcI` `HfYbX`&\$&) °

8] []hU` `8 YhcI` `ja` `I f`Ui V.`HfYbXgž`N]Y`Y`i bX`5b[YVchY`ZØf
a YbhU`Y` ; Ygi bX\Y]h`i bX`9bhgdUbbi b["9fZU\ fYb`G]Y`a Y\ f
ØVYf`X]Y`9bhk]W`i b["



; fUbX`J Y`Ug`F Ygc`fhg`]b`A YI]_c`!`a` ` \Yi`h] [Yb`X] []hU`Yb
NY]hU`hYf`\Uh`X]Y`Bchk YbX] [_Y]h`Y]bYg` 8] []hU` `8 YhcI` `ja` `I f`Ui V
Ub`6YXYi hi b[`[Yk`cbbYb`" a` a` Yf`a` Y\ f`A` YbgW`X`Yb`a` ØW`hYb`g]W`
k`Å\ fYbX`]\ fYf`F`Y]gYb`j`cb`X] []hU`Yb`5V`Yb`_i`b [Yb`VYZFY]Yb`
8YbbcW`nY] [h`g]W` `Ui`h`GØXXYi`hgW`Yf`NY]hi`b [ž`XUgg`X]Y
BUW`ZfU [Y`bUW`Yb`hgd`fYW`Yb`XYb`5b [YVchYb`ja` `K`Y`b`YggVYfY]W`
fØW`_`Äi`Z] [`]gh`"@`hn`<`YfhY`j`ca` `8Yi`hgW`Yb`K`Y`b`Ygg`J`YfVUb`X
VYf]W`hY`h`j`cb`Y]bYf`ghY] [Yb`XYb`5`_nY`dhUbn`i`bhYf`XYb` ;`ÅghYbž
cb`]bY`ni`gY]bž`i`bX`XUgg`9a`dZY`\`i`b [Ybž`X] []hU`Y` ;`Yf`Ä`hY
UVni`gW`U`hYbž`gY`hYb`Ui`g [YgdfcW`Yb`k`YfXYb`"

9]b`VYk`i`gghYf`I`a` [Ub [`a`]h`HYW`bc`c []Y`gW`Y]bh`ZØf`X]Y`a`Y]ghYb
I`f`Ui`VYf`XYf` [Yk`ØbgW`hY`K`Y [`ni`gY]b`"J]Y`Y`a` ØW`hYb`b]W`h

[Äbn`Wk`Ui Z`Ga Ufhd\cbYg`j Yfn]Wk`hYbž`gcbXYfb`bi f`[Yn]Y`hY
5i gnY]hYb`bY\`a Yb``Gc`j YfnY]Wk`bYh`XYf`FY]gYj YfUbg`hU`hYf`:]h
FY]gYb`_Y]bY`\`c\`Y`B UWk`ZfU[Y`bUWk`8][]hU`8Yhcl`!Dfc[fUa`a Ybž
k Ä\`fYbX`Hi`]8Yi hgWk`UbX`i bhYf`_ØbZhY`]b`XYf`BUhi`f`UbV]YhYhž`X]Y
XUg`VYk`i gghY`5VgWk`U`hYb`ZØfXYfb``6YgcbXYfg`_f]h]gWk`]gh`X]Y
G]hi Uh]cb`]b`K Y``bYgg\`chY`gž`]b`XYbYb`a UbWk`Yfcfhg`XUg`K @5B
bUWk`hg`UV[YgWk`U`hYh`k`]fXž`k Ug`hY]`k Y]gY`ni`i`bni`Zf]YXYb\`Y]h
i bhYf`XYb`]; ÄghYb`ZØ\`fh"

8][]hU`8Yhcl`]a`5i Zk`]bX

8YhU]`g	
C fh	; fUbX`JY`Ug`FYgcfhg`]b`A YI]_c
E i Y`Yb	<ul style="list-style-type: none">• k k k "gi YXXYi hgWk`Y"XY• k k k "\`chY`bYk`gfYgci`fW"Wka

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY