

I f`Ui VYf`fYhhYh`@Ua a `Ui g`GW`Ua a ` `9]b  
h]Yf]gW`Yg`5VYbhYi Yf`Ui Z`Gm`h`

9]b`I f`Ui VYf`Ui Z`Gm`h`fYhhYh`Y]b`]a `GW`Ua a `ghY`W`YbXYg  
@Ua a `a ]h`<`]ZY`Y]bYg`X`Ab]gW`Yb`DUUfYg`i bX`Xc`\_i a Ybh]Yfh  
X]Y`VYk Y[ YbXY`F`Yhi b[ "



@]ghz`8Yi hgW`UbX`!`I f`Ui VYf`Ui Z`XYf`VY`]YVhYb`BcfXgYY]bgY`  
Gm`h`\UVYb`b]W`h`bi f`hfUi a `UZhY`Ghf`AbXY`i bX`Yf`\c`gUa Y  
@UbXgW`UZhYb`YbhXYW`h`gcbXYfb`Ui W`Y]b`<Yfn`Z0f`H]YfY  
VYk ]YgYb`"5a ` ` %" 'A U] &\$&)`ZUbX`Y]b`I f`Ui VYf`k `A`fYbX`gY]bYf  
: chc!Hci f`Y]b`]b`Bch[ YfUhYbYg`@Ua a žXUg`]a `GW`Ua a  
ZYghghY`W`hY`" `b`Y]bYa `GY`Vgh`cg][ `Y]hgU`\_h`i bhYfgh0hnhY` ]\b`Y]b  
X`Ab]gW`Yg`DUUfz`i bX`[ Ya Y]bgUa `[ Y`Ub[ `Yg`]\bYbžXUg`@Ua a `Ui g  
gY]bYf`a ]gg`]W`Yb`@U[ Y`ni `VYZfY]Yb`"Hfc`m`gY]bYg`X]W`Yb  
GW`Ua a `\_Y]XYg`ghUbX`XUg`H]Yf`\_0fdYf`]W`[ Ygi bX`i bX`n]hhYfbX  
Ui ZXYf`K ]YgY"

B UW`XYf`F`Yhi b[ `a UW`hY`XYf`I f`Ui VYf`Y]b`5VgW`]YXgV`]X`a ]h  
XYa `@Ua a žk `A`fYbX`Z0f`XYb`F`Ygh`XYg`5VYbXg`F`Y[ Yb`Ub[ YgU[ h  
k Ufz`XYf`\Y`ZYb`\_0bbhYžXYb`GW`a i m`UVni k UgW`Yb`i bX`XUg`H]Yf

ni`fY]b][ Yb"8]YgY`Yfn`]WXY; YgW]W`hY`j cb`<]ZgVYfY]hgW UZh  
YVh]g]W`YXcW`j ca`gWcW\_]YfYbXYb`J cfZU``UVž`XYf`Ua`&)"  
5df)`]b`@gh`Ua`A`Oj YbVYf[ XY]W`ghUhhZUbX"

## 9]b`HfUi`f][ Yf`J`cfZU``VY]`@]gh

ϕ`X]YgYf`FY[ ]cbž`X]Y`ZØf`]\fYb; `Ubn`i`bX; `Ua`ci`f`VY`\_Ubbh]ghž  
Yf`YVhYb`X]Y`6Ygi`W`Yf`Y]bYb`hfU[ ]gW`Yb`J`cfZU``"9]b`<i`g`m!  
A`]gW`^]b[ `f]gg`g]W`j`cb`XYf`Ub[ Yb`@Y]bY`cg`i`bX`[`f]ZZ`Y]b`@Ja`a  
Ub"8`Ug`H]Yf`k`i`fXY`XUVY]`Vfi`hU`UhhUW\_]Yfhi`bX`fY[ Y`fY`W`h  
nYfZYhnh`"8]Yg[ YgW`U`hfch`X`Yf`j`cf`C`fh[ Y`hYbXYb`J`cf`gW`f]Zhž  
XUgg`<i`bXY`Ub`\_i`fnYf`@Y]bY`[ YZØ`fh`k`YfXYb`a`ØggYb"; Y[ Yb`X]Y  
<i`bXY`U`hYf]b`k`i`fXY`XU`Yf`Y]bY`5bnY][ Y`k`Y[ Yb`J`Yfghc»Yg  
[ Y[ Yb`DUfU[ fUZ`&\$`XYg`<i`bXY[ YgYhnYg`YfghUhhYh"

8`Ug`C`fXbi`b[ gUa`h`dfØZh`X`YfnY]hž`cV`XYf`<i`bX`]b`XYf  
J`Yf[ Ub[ Yb`Y]h`VYfY]hg`Ui`ZÄ``][`k`Uf`i`bX`k`Y]hYfY`GW`f]hY`k`YfXYb  
]b`5Vgh]a`a`i`b[ `a`]h`XYf`<Y]a`UhVY`ØfXY`XYf`<i`bXY`U`hYf]b  
Y]b[ Y`Y]hYh"8`Yf`J`cfZU``\`Uh`\]hn][ Y`8]g`\_i`gg]cbYb`Ui`Z: UW`Vcc`\_  
Ui`g[ Y`Øghž`]b`XYbYb`j`]Y`Y`Bi`hnYf]bbYb`i`bX`Bi`hnYf`\`Ø`YfY`GhfUZYb  
ZØf`<i`bXY`U`hYf`ZcfXYfhYb"9]bY`Bi`hnYf]b`VfUW`hY`gc[ Uf`X]Y`≠YY  
Y]bYg`<i`bXY!: Ø`YfYfgW`Y]bg`ZØf`8Yi`hgW`UbX`]bg`Gd]Y`ž`i`a  
Ä`b`]W`Y`J`cfZÄ``Y`]b`Ni`\_i`bZ`ini`j`Yfa`Y]XYb"

8]YgY`nk`Y]; YgW]W`hYbž`X]Y`X]Y`YhnhYb`K`cW`Yb`Ui`Z`XYf`ϕ`gY`  
[ YdfÄ[ h`\UVYbž`nY][ Yb`gck`c`\`X]Y`GW`Öb`Y]h`U`g`Ui`W`X]Y  
<YfUi`gZcfXYfi`b[ Ybž`a`]h`XYbYb`g]W`i`f`Ui`VYf`i`bX`5bk`c`bYf`]b  
X]YgYf`VY`]YVhYb; Yf]YbYf[ ]cb`\_cbZfcbh]Yfh`gY`Yb"

8YhU]`g	
C`f`h	@]ghž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"><li>• k k k "XYfk`YghYb`"XY</li><li>• k k k "a`c]b`"XY</li></ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY