

I f`Ui Vg!5`VhfUi a `Ui Z`A U``cfWU. `? c ZZYf!  
8]YV`i bX`a ]ggfUhYbY`I VYf!: U\fh°

I f`Ui V`Ui Z`A U``cfWU`k ]fX`ni a `5`VhfUi a .`9]b`DUUf`j Yf`]Yfh  
gY]bY`?c ZZYf`bUW`I VYf!: U\fhž`Z]bXYh`g]Y`UVYf`XUb`\_`gcn]U`Yf  
A YX]Yb`ni fØW`"



Gcb`GUbh`xUbž`GdUb]Yb`!`@Ycbm`6i gW`i bX`A ]WY`Y`Ghi hna Ubb  
Ui g`8]bg`U`\_Yb`fBFK`Ł`ghUfhYhYb`Ua``%\$`"A U]`]\fYb`YfghYb  
[Ya Y]bgUa`Yb`I f`Ui V`Ui Z`A U``cfWU`": Øf`@Ycbmik`Uf`Yg`X]Y`YfghY  
F]gY`Ui ZX]Y`VY`]YVhY``bgY`žk`À\fybX`A ]WY`Y`ni`Yhnh`&\$`\$`-`Xcfh  
k`Uf`"BUW`]\fyf`5b`\_i`bZ`h`bU`a`Yb`g]Y`Y]b`I VYf!HUI`]`ni`]\fyA  
<chY`ž`XcW`X]Y`: fYi`XY`ØVYf`XYb`I f`Ui V`k`i`fXY`gW`bY`" [ YhfØVh"

8Yf`I VYf!: U\fyf`"Y»`XUg`DUUf`Ua``<chY`"Ui`gghY][`Yb`i`bX`Z`I`f  
XUbb`a`]h`]\fyb`?c ZZYfb`XUj`cbžk`À\fybX`g]Y`VY]a``5i`gghY][`Yb  
k`Ufyb`"Hfchn`j`Yfnk`Y]ZY`hYf`J`Yfgi`WY`ž`XYa``K`U[`Yb  
\]bhYf\Yfni`Ui`ZYb`i`bX`XYb`: U\fyf`ni`fi`ZYbž`V`]YV`X]Y`<`]ZY`Ui`g`  
9]bY`\U`VY`Ghi`bXY`k`UfhYhYb`g]Y`j`cf`XYa``<chY`"]b`XYf`<c ZZbi`b[`ž  
XUgg`XYf`: U\fyf`ni`fØW`\_Y\fhž`XcW`XUg`[`YgW`U`b]W`h"

## 8 ]Y`J Yfnk Y]Zi b[ `XYg`DUUfYg

⊕`XYb`YbhZØ\fhYb`?cZZYfb`VYZUbXYb`g]W`k`j]W`h][`Y`dYfgØb`]W`Y`  
6Yg]hnhØa`Yf`k`jY`?`Y]Xi`b[`ž`?`cga`Yh]\_ž`GWA`i`W`\_i`bX`  
A`YX]\_Ua`YbhY`"@Ycbmž`X]Y`]\fY`<`UbXhUgW`Y`a`]h`K`YfhgUW`Yb`i`bX`  
8c`\_i`a`YbhYb`VY]`g]W`\_\UhhYž`j`Yfgi`W`hY`j`Yf[`YV`]W`ž`?`cbhU`\_h`ni`a`  
l`VYf!l`bhYfbY`a`Yb`\_Ui`Zni`bY`a`Yb`"5i`W`\_X]Y`5bnY][`Y`VY]`XYf`  
Dc`]nY]`VfUW`hY`k`Yb][`\_<`cZbi`b[`\_Ui`Z`Y]bY`K`j]YXYfVYgW`UZZi`b[`\_XYf`  
?cZZYfž`XU`XUg`Bi`a`a`YfbgW`]X`i`bVY`\_Ubb`h`k`Uf"

⊕`]`fYf`B`ch`k`UbXhY`g]W`\_@Ycbm`ØVYf`:`UW`Vcc`\_`Ub`\_X]Y`  
²`ZZYbh]W`\_Y]hi`bX`dcghYhY`Y]b`6]`X`\_XYg`:`U`fYfg`"Ghi`bXYb`  
j`Yf[`]b[`Yb`c`a`bY`B`Yi`][`\_Y]hYbž`k`À`fYbX`\_@Ycbm`?`Y]Xi`b[`j`cb`<`UbX`  
k`UgW`Yb`a`i`gghY`i`bX`\_A`]W`Y`Y`j`Yfgi`W`hY`ž`X]Y`G]hi`Uh]cb`a`]h`<`i`a`cf`  
ni`\_bY`a`Yb`"i`fn`XUj`cfž`XYb`l`f`\_Ui`V`UVni`VfYW`Ybž`[`UV`g]W`  
\_@Ycbm`Ya`ch]cbU`\_VY`UghYhi`bX`Zfi`ghf]Yfh`\_A`]W`Y`Y`\_`]b[`Y[`Yb`V`]YV`  
cdh]a`]gh]gW`i`bX`gU`\_X]Y`G]hi`Uh]cb`\_U`g`a`Ø[`]W`Yg`j`YfgY`Yb`\_Ub`"

## 9]b`i`bYfk`UfhYhYg`<`Uddm`9bX

5a`\_b`ÅW`ghYb`\_A`cf[`Yb`Yf`]\`Y`h`\_@Ycbm`Y]bYb`5bfi`Zj`cb`\_Y]bYa`  
UbXYfYb`l`VYf!:`U`fYf`j`]U`:`UW`Vcc`\_ž`XYf`]`bYb`<`]Z`\_UbVch`\_A`]h`  
[`fc`»`Yf`9f`Y]W`hYfi`b[`\_ghY`\_hY`g]W`\_\YfUi`gž`XUgg`Yf`X]Y`?`cZZYf`  
[`Yž`\_bXYb`\_\UhhY`i`bX`\_VYfY]hg`?`cbhU`\_h`a`]h`XYa`\_`<`chY`  
Ui`Z[`Ybca`\_a`Yb`\_\UhhY`"GW`\_jY`»`]W`\_`\_cbbhYb`\_X]Y`?`cZZYf`\_Ub`\_XYf`  
F`YnYdh]cb`\_UV[`Y`\_c`\_h`k`YfXYbž`i`bX`\_@Ycbm`VYgh`Åh][`hYž`\_XUgg`\_b]W`hg`  
ZY`\_hY`"≠f`l`f`\_Ui`V`\_Ui`ZA`U`\_`cfWU`\_`cbbhY`\_bi`b`\_YbX`]W`\_VY`[`]bbYb`"

8cW`\_b]W`h`bi`f`\_@Ycbmi`bX`\_A`]W`Y`Y`\_\UhhYb`\_a`]h`DfcV`\_Ya`Yb`\_Ua`  
:`\_i`[`\UZYb`\_ni`\_`\_Åa`\_dZYb`"5a`\_`%`\_`"Bcj`Ya`VYf`k`i`fXY`Y]bY`(`\*!`\_Å`\_f][`Y`  
:`\_fUi`\_Ua`\_`:`\_i`[`\UZYb`\_A`U`\_`cfWU`\_k`Y[`Yb`\_a`\_i`\_ha`\_U`\_`]W`Yb`\_8]YVghU`\_`g`  
j`cb`\_nk`Y]`?`cZZYfb`\_Z`Ygh[`Ybca`\_a`Yb`"G]Y`\_\UhhY`\_X]Y`:`\_Yd`\_ÅW`\_gh`ØW`\_Y`  
Y]bYg`\_UbXYfYb`\_DUUfYg`\_Ub`\_g]W`\_`[`Ybca`\_a`Yb`\_i`bX`\_k`Uf`\_ZØW`\_h][`  
[`Yk`\_cfXYb`"8]Y`\_Dc`\_]nY]`\_`\_cbbhY`\_X]Y`\_8]YV]b`\_Y`XcW`\_Ub`\_XYf`  
6i`g`\_U`\_hYghY`\_`\_Y`\_UVZUb[`Yb`"

6Y]`XYf`:`YghbU`\_a`\_Y`\_`[`UV`\_X]Y`:`\_fUi`\_`\_Ubž`\_X]Y`?`cZZYf`\_`[`Y`\_ØfhYb`]`\_fž`\_XcW`  
X]Y`:`\_Yd`\_ÅW`\_Ub`\_`\_Åb[`Yf`\_VYk`]YgYb`\_XUg`:`\_Y[`YbhY]`"8]Y`\_6YUa`\_hYb`

ØVYf[ UVYb`X]Y`?cZZf`XYb`fYW ha Å» ][ Yb`6Yg]hnYfbž`X]Y`X]YgY  
gcZcfh`Yf`\_UbbhYb``B`YVYb`XYb`?cZZfb`ZUbXYb`X]Y`Dc`n]ghYb  
ni`XYa`j`]Yf`GHUb[ Yb`HUVU`\_`i`bX`j`]Yf`GW`UW`hY`b`DUfZØa`ž`XYfYb  
; YgUa`hk`Yfh`ØVYf`\*`"\$\$\$`9i`fc`VYhfi`[``9g`k`]fX`j`Yfa`i`hYhž`XUgg`X]Y  
: fUi`Y]bY`dfcZYgg]cbY`Y`8]YV]b`k`Ufž`X]Y`[`Yn]Y`h`b`6YfY]W`Yb  
U[ ]YfhYž`X]Y`ZØf`DUggU[ ]YfY`ni`[`Àb[`]W`k`UfYb"

8]Y`J`cfZ`Ä`Y`nY][ Ybž`XUgg`gck`c`X]Y`:`fYi`XY`ØVYf`XYb`i`f`Ui`V`U`g  
Ui`W`X]Y`; YZU`fYb`Ua`:`i`[`\UZb`<UbX`]b`<UbX`[`Y`Yb`\_`ÖbbYbž  
i`bX`a`U`bYb`F`Y]gYbXYž`ghYhg`j`cfg]W`h][`a`]h`\fYa`:`Yd`ÄW`  
i`a`ni`[`Y`Yb`"K`Y]hYfY`bZcfa`Uh]cbYb`ni`@Ycbmi`bX`A`]W`Y`Yg  
9fZU`fi`b[`Yb`Ui`Z`A`U`c`fW`Z]bXYb`G]Y`VY]`8`Y`f`K`Y`gh`Y`b`i`b`X`ni`f  
: YghbU`a`Y`XYf`a`i`ha`U»`]W`Yb`8]YV]b`VY]`A`U`c`fW`NY]hi`b[`"

8YhU]`g	
C`f`h`	Gcb`GUbh`x`Ubž`GdUb]Yb
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"XYfk`YghYb"XY</li> <li>• k`k`k`"a`U`c`fW`nY]hi`b[`"Yg</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY