

I f`Ui VgUi g[ UVYb`XYf`8Yi hgWk gWk k Y]nYf.  
8i fWk gWk b]hh`]Wk `` \$\$\$ : fUb\_Yb`

8]Y`F Y]gYVi X[ Yhg`XYf`8Yi hgWk gWk k Y]nYf`&\$&).  
8i fWk gWk b]hh`&"\$\$\$!( "\$\$\$ : f"ž`VY`]YVhYghY : Yf]YbUfh]g]bX  
GhfUbXZYf]Yb" `b]g][ \hg`ni f`F Y]gYd`Ubi b[ "



GWk k Y]n`!`9]bY`U\_hi Y`Y`I a ZfU[ Y`ni f`F Y]gY\_i `hi f`]b`XYf  
8Yi hgWk gWk k Y]n`nY][ hž`XUgg`X]Y`A ]hhY`\_`UggY`\`fY`F Y]gYVi X[ Yhg  
[ i h]a `; f]Z`\Uh`Gc`\Uh`Y]bY`Ghi X]Y`j cb`Gk ]gg`6Ub\_Yfgž`X]Y`j cb  
5dd]b]c`Xi fWk [ YZ0`fh`k i fXY`i bX`fi bX`%`\* \$\$\$`6YZfU[ hY`]a `5`hYf  
j cb`%( `V]g`- - `X\`fYb`i a ZUgghž`Yf[ YVYbž`XUgg`X]Y`a Y]ghYb  
8Yi hgWk gWk k Y]nYf`Y]b` : Yf]YbVi X[ Yh`nk ]gWk Yb`&"\$\$\$`i bX` ("\$\$\$  
: fUb\_Yb`Y]bd`UbYb" `6YgcbXYfg`VYa Yf\_Ybgk Yfh`]ghž`XUgg`' \*i `XYf  
F Y]gYbXYb`]b`X]YgYa `6i X[ YhfU`a Yb`V`Y]VYbž`k c`]\b[ Y[ Yb`&, i  
k Yb][ Yf`U`g`&"\$\$\$ : fUb\_Yb`Ui g[ YVYb"BUfVYb`g]Wk`%+i `XYf  
6YZfU[ hYb`a ]h`Y]bYa `6i X[ Yh`j cb` ("\$\$\$`V]g`\* \$\$\$ : fUb\_Ybž`[ YVYb  
WJ" `&\$i `gc[ Uf`a Y`f`U`g`\* \$\$\$ : fUb\_Yb`Z0f`F Y]gYb`Ui g" `8]Yg  
j YfXYi h]Wk h`X]Y`J ]Y`ZU`h`XYf`F Y]gYk ]`][ \_Y]hž`k A`fYb`X`X]Y  
A Y`f`Y]h`Ui Wk` [ fc`»Y`5i g[ UVYb`gWk Yi h"

9VYbZU`g`Ui ZgWk`i ggfY]Wk`]gh`XUg`Xi fWk gWk b]hh`]Wk Y  
F Y]gYj Yf`U`h`Yb`XYf`8Yi hgWk gWk k Y]nYf" `8]Y`Xi fWk gWk b]hh`]Wk Y  
F Y]gYXUi Yf`VYhfA[ h`\_bUdd`%%`HU[ Yž`k cVY]`Ab[ YfY`F Y]gYb`X]Y

5i gbU\ a Y`V]`XYb"9hk U`Y]b`J]YfhY`XYf`FY]gYbXYb`[ ]Vh`Ubž`a Y\ f  
U`g`nk Y]`K cWYb`i bhYfk Y[ g`ni`gY]b"8]Y`D`Ubi b[ `XYf`FY]gYb  
YfZc`[ h`\Äi Z][ `j cfUi ggWUi YbX." `i `Vi WYb`(`V]g`\* `A cbUhY`]a  
J cfUi gži bX`X]Y`A Y\ f\Y]h`d`Ubh`]\fY`FY]gY`a ]bXYghYbg`Y]bYb  
A cbUhj cf\Yf"6YgcbXYfg`VY]`XYb`5`hYfg[ fi ddYb`&) `V]g` ( `i bX  
( ) `V]g`) ( `X\ fYb`]gh`Y]bY`6i W`i b[ `]b`X]YgYa `NY]hfUi a `j YfvfY]hYh`

## 6Y`]YVhY`F Y]gYUfhYb`i bX 6i W`i b[ ga Yh\cXYb

8]Y`9f[ YVb]ggY`XYf`Gk ]gg`6Ub`\_Yfg`FY]gYghi X]Y`&\$&(   
i bhYfghfY]WYb`X]Y`J cf`]YVYb`XYf`8Yi hgW`gW`k Y]nYf" `GhfUbXZYf]Yb  
YfZfYi Yb`g]W`a ]h`\*%ž&i `XYf`6YfU[ hYb`[ fc» Yf`6Y`]YVh\Y]hž  
[ YZc`[ hij cb`Gh`XhYfY]gYbž`X]Y`) %` `Ui ga UWYb" `K UbXYfZYf]Yb  
g]bX`Z0f" &i `UhfU`\_h]j ž`k Ä\ fYbX`? fYi nZU\ fhYb`i bX`J Y`cZYf]Yb  
k Yb][ Yf`Ni gdfi W`Z]bXYb"8]Y`6YfU[ hYb`[ YVYb`ni XYa `Ubž`XUgg  
g]Y`\Äi Z][ `]b`ZUa `]ÄfYb`cXYf`ZfYi bXgW`UZh`]WYb`; fi ddYb`fY]gYb/  
) ( ž&i `VYj cfni [ Yb`XUVY]`X]Y` : Ua `]Y`U`g`FY]gYdUfhbYfž[ YZc`[ h  
j cb`DUUfYb`a ]h`Yhk U" `i ` "

8]Y`6i W`i b[ ga Yh\cXYb`j YfXYi h`]WYb`YVYbZU`g`Y]b`g][ b]Z]\_UbhYg  
8YhU]`.\* , i `XYf`FY]gYbXYb`bi hnYb`@Jdhcdž`7ca`di hYf`cXYf`HUV`Yh  
Z0f`\fY`6i W`i b[ Ybž`k Ä\ fYbX`k Yb][ Yf`U`g`\*i `Ui ZXUg`HY`YZcb  
cXYf`FY]gYV0fcg`ni f0W`[ fY]ZYb"8]Yg`nY][ hž`XUgg`X]Y  
8][ ]hU`]g]Yfi b[ `Ui W`XUg`FY]gYj Yf\U`hYb`ghUf`\_ [ YdfÄ[ h`\Uh`  
Ni XYa `]gh`Yg`VYa Yf`\_Yb`gk Yfhž`XUgg`U`Y]bFY]gYbXY`DYfgcbYb`cZh  
Ä`hYf`g]bXž`XU`WU" %+ž) i `XYf`U`Y]bFY]gYbXYb`6YfU[ hYb`]b`XYf  
5`hYfg[ fi ddY`XYf`GYb]cfYb`ni `Z]bXYb`g]bX"

## B UW\ U`h][ \_Y]h`i bX`ni \_0bZh][ Y 9bhk ]W`\_i b[ Yb

9]b`k Y]hYfYg`]bhYfYggUbhYg`5i [ Yba Yf`\_XYf`i a ZfU[ Y`]gh`XUg  
H\Ya U`B UW\ U`h][ \_Y]h`i : 0f` ( i `XYf` ; YbYfUh]cb`UV`\*) `X\ fYb  
ghY`h`B UW\ U`h][ \_Y]h`VY]`FY]gYb`Y]b`fY`Yj UbhYg`H\Ya U`XUf"8]Yg  
\_0bbhY`XUfUi Z`\]bXYi hYbž`XUgg`Y]b`ghÄf`\_YfYg`6Yk i gghgY]b`Z0f  
i a k Y`hZfYi bX`]WY`FY]gYcdh]cbYb`]b`X]YgYf`5`hYfg[ fi ddY`VYghY`hž

k Ug'ni \_ØbZh][ Y'HfYbXg'VYY]bZi ggYb'\_ØbbhY''8]Y'i a ZUggYbXYb  
 8UHYb'nYi [ Yb']bg[ YgUa hj cb'Y]bYf'X]j Yfg]Z]n]YfhYb'FY]gY\_i`hi f`]b  
 XYf'8Yi hgWk gWk Y]nž'X]Y'gck c\`Z]bUbn]Y`Y'5gdY\_hY'U`g'Ui Wk  
 dYfgØb`]Wk Y'J cf`]YVYb'i bX'K YfhY'VYfØW\_g]Wk h][ h''8]Y'i a ZFU[ Y  
 nY][ hž'XUgg'X]Y'8Yi hgWk gWk Y]nYf'gck c\`[ YfbY'ja`J cfUi g  
 d`UbYb'U`g'Ui Wk'X]Y'J cfnØ[ Y'XYf'8][ ]hU`]g]Yfi b[ `bi hnYbž'i a`]YfY  
 FY]gYb'ni`[ YghU'hYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni`XYb'9f[ YVb]ggYb'XYf'l a ZFU[ Y'i bX  
 ni`XYb'J cf`]YVYb'XYf'FY]gYbXYbž'\_ØbbYb'X]Y'Ghi X]Yb'i bhYf'  
 6`i Yk ]b'i bX'Gk ]gg'6Ub\_Yfg'Y]b[ YgY\Yb'k YfXYb"

8YhU]`g	
C fh	GWk Y]n
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "V`i Yk ]b"Wk</li> <li>• k k k "gk ]ggVUb_Yfg"Wk</li> </ul>

6Ygi Wk Yb'G]Y'i bg'Ui Z.`Y]bY!fY]gY"XY