

I f`Ui VgW Ucg`Ua `: `i [ \ UZYb. `A ]h`X]YgYb  
H]d dg`ghfYggZfY]`Z]Y[ Yb °

9bhXYW\_Yb`G]Y`YZZY\_hj Y`H]ddg`ZØf`ghfYggZfY]Yg`F Y]gYb`i bX  
: `i [ \ UZYbVYgi WYž`i a `≠fYb`I f`Ui V`&\$&) `ni `cdh]a ]YfYb"



BYk `Mc f\_ž`I G5 `!`8]Y`NY]h`Ua `: `i [ \ UZYb`\_Ubb`ZØf`F Y]gYbXY  
k Å\fybX`XYf`Yf]YbnY]h`ni f`<YfUi gZcfXYfi b[ `k YfXYb"@Ub[ Y  
K UfhYgW`Ub[ Ybž`c\Y`GbUW\_dfY]gY`i bX`X]Y`5b[ ghžXYb`:`i [ `ni  
j YfdUggYbž`ghØfYb`XYb`F Y]gYUV`Ui ZYf\YV`]W`"9]b`k Yfhj`c`Yf`H]ddž  
i a`X]Y`K UfhYnY]hYb`ni `j Yf\_ØfnYbž`VYghY\h`XUf]bž`g]W`Ub`X]Y  
`]b`\_Y`GW`Ub[ Y`VY]`7\YW`!]b!GW`U`hYfb`i bX`G]WYf\Y]hg`cbhfc`Yb  
ni`ghY`Yb`"8]YgY`GW`Ub[ Yb`g]bX`\Äi Z[ `V]g`ni ` ` \$i `gW`bY`Yfž`k ]Y  
**XYfk YghYb"XY`VYf]W`hYh`**

Ni XYa `[ ]`h`Ygž`Ui W`VY]a `Gi dYfa Uf\_h`cXYf`VY]  
GY\Ybgk ØfX][`\_Y]hYb`Ui ZX]Y`gW`bY`YfYb`GW`Ub[ Yb`ni `UW`hYbž  
i a`NY]h`ni `gdUfYb`": Øf`F Y]gYbXYžX]Y`VY]: `i [ Vi W`i b[ Yb`; Y`X  
gdUfYb`a `ØW`hYbž`Ya`dZ]Y\`h`Yg`g]W`ž]a `≠\_c[ b]hc!A`cXi`g`ni

Vi W\Yb"8]YgY'A Yh\cXY'ZØ\fh\Ài Z[ 'ni '[ Øbgh][ YfYb'DfY]gYb"  
5dd'Y!Bi hnYf'gc`hYb'VYgcbXYfg'j cfg]W\h][ 'gY]bž'XU'g]Y' ]b  
VYgh]a a hYb'6i W\i b[ gdcfhU'Yb'Ui Z[ fi bX'j cb' 8mbUa ]WDF]W]b[  
i bhYf'i a ghÀbXYb'\Ø\YfY'DfY]gY'nU\`Yb"

## H]ddg'ZØf'Y]bY'fY]Vi b[ g`cgY'F Y]gY

9]bY'YZ]n]YbhY'G]W\Yf\Y]hg\_cbhfc`Y'\_Ubb'Xi fW\`f]W\h][ Yg'DUW\_Yb  
XYg'<UbX[ YdÀW\_g'YffY]W\h'k YfXYb": `Øgg][ \_Y]hgVYi hY`i bX  
Y\_Y\_hfc]gW\Y'; YfÀhY'gc`hYb'[ Ubn'cVYb'd`Uhn]Yfh'k YfXYb"8Yg  
K Y]hYfYb'gc`hY'ni bÀW\gh'XYf'?cZYf'Ui Z'XUg': ØfXYfVUbX'[ Y`Y[ h  
k YfXYbž'[ YZc`[ hij cb'XYb'gYdUfUHYb'; Y[ YbghÀbXYb": Øf'bcW\  
a Y\`f'NY]hYfgdUfb]g'\_Ubb'XYf'Cb`]bY!7\YW\_!]b'[ Ybi hnh'k YfXYbž  
XYf'cZhidYf'9!A U]'Ub[ Y\_ØbX][ h'k ]fXž'i a `VYfY]hg'Ni \Ui gY  
Y]bni W\YW\_Yb" `Zcfa Uh]cbYb'ØVYf'U\_hi Y`Y'K UfhYnY]hYb'Ub  
G]W\Yf\Y]hg\_cbhfc`Yb'g]bX'cZhiUi Z: 'i [ \UZYb!K YVgY]hYb'cXYf  
ØVYf'5ddg'k ]Y'Hf]d`h]j YfZØ[ VUf"

Jcf'XYf'F Y]gY'gc`hYb'F Y]gYbXY'g]W\YfghY`Ybž'XUgg'g]Y`X]Y  
f]W\h][ Yb'8c\_i a YbhY'cZZ]bY'Ui Z]\fYa '<UbXm[ YgdY]W\Yfh'\UVYbž  
k ]Y'VY]gd]Y'gk Y]gY'XUg'6cUfX]b[ h]W\_Yhž'X]Y'<chY'VYghÀh][ i b[ 'cXYf  
XUg'J]gi a "Ni XYa `Ya dZ]Y\`h'Yg'g]W\ž'j YfgW\]YXYbY'bØh`]W\Y  
5ddg'\Yfi bhYfni `UXYb'i bX'cZZ]bY!?'UfhYb'ZØf'XUg'F Y]gYn]Y`  
VYfY]hni \U`hYb"

## < UbX[ YdÀW\_`i bX'k ]W\h][ Y'; Y[ YbghÀbXY

6Y]'XYf'JcfVYfY]hi b[ 'XYg'<UbX[ YdÀW\_g'gc`hYb'Y]b][ Y'F Y[ Y'b  
VYUW\hYh'k YfXYb.: `Øgg][ \_Y]hYb'g]bX'Ui Z'a UI ]a U`%\$\$`a `ddfc  
6Y\À`hYf'VYgW\fÀb\_hi bX'a ØggYb' ]b'Y]bYa `%@]hYf!6Yi hY`  
j YfghUi h'k YfXYb"K ]W\h][ Y'; Y[ YbghÀbXYž'X]Y'ghYhg'ja  
<UbX[ YdÀW\_`hfUbgdcfh]Yfh'k YfXYb'gc`hYbž'g]bX'F Y]gYdUggž  
F Y]gYi bhYf'U[ Ybž'A YX]\_Ua YbhYž'9`Y\_hfc]\_`i bX'K YW\gY`\_Y]Xi b[ "  
9g]gh'Ui »YfXYa `fUhgUa ž'GbUW\_g'i bX'Y]bY`YfY'K UggYfZUgW\Y  
ZØf'XYb': 'i [ `a ]hni bY\`a Ybž'X]Y'Ua `; UhY'k ]YXYf'Ui Z[ YZØ`h  
k YfXYb'\_Ubb"

8Yf'HfUbgdcfh'ni a `: 'i [ \UZYb'gc`hY'[ i h[ Yd`Ubh'gY]b"8]Y

Bi hni b[ 'ÖZZYbh]WXYf'JYf\_Y\fga ]hhY`k ]fX`Ya dZc\`Ybži bX  
 DUF\_a Ö[ `]W\_X]hYb`gc``hYb`]a `JcfUi g[ YdfØZhik YfXYbži a `GhfYgg  
 ni `j Yfa Y]XYb``K Yf`VYfY]hg`Y]b[ YWXYW\_h`Uhž`\_Ubb`X]Y  
 ; YdÄW\_UV[ UVY`Ub`GY`Z8fcd!CZZ`GhUh]cbYb`bi hnYb``6Y]`XYf  
 G]WXYf\Y]hg\_cbhfc``Y`gc``hYb`:`Øgg][ \_Y]hYb`i bX`9`Y`hfc]b[\_  
 VYfY]h[ Y\U`hYb`k YfXYbž`k Ä\fybX`<cgYbhUgWXYb`[ Y`YYfh`k YfXYb  
 a ØggYb"

Ni gÄhn`]W`gc``hYb`F Y]gYbXY`]a `: U``Y`j cb`Nk ]gWXYb`UbXi b[ Yb`X]Y  
 9]bfY]gYZcfa U`]hÄhYb`i bX` ; YdÄW\_UV\c`i b[ `VYUW`hYb`gck ]Y  
 ðZcfa Uh]cbYb`ni `l a ghY][ YnY]hYb`i bX`HYfa ]bU`k YW`gY`  
 fYW`hnY]h][ `fYW`YfW`]YfYb``6Y]`Äb[ YfYb`@Umcj Yfg`]gh`Yg`fUhgUa ž  
 g]W`ØVYf`GW`Uza Ö[ `]W\_X]hYb`i bX`JYfdZY[ i b[ `Ua `: `i [ \UZyb`ni  
 ]bZcfa ]YfYbži a `XYb`5i ZYbh\U`h`\_ca ZcfhUV`Yf`ni `[ YghU`hYb"

A ]h`X]YgYb`dfU\_h]gWXYb`H]ddg`i bX`Hf]W\_g`\_Ubb`XYf`5i ZYbh\U`h`Ua  
 : `i [ \UZyb`Yf\YV`]W`YbhgdUbb`hYf`[ YghU`hYh`k YfXYbž`k ]Y`  
 VUW\_dUW\_]b[ \UW\_g"XY`Ui gZØ\f`]W`Yf`Äi hYfh"

8YhU]`g	
Cfh	BYk`Mcf_žl G5
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "VUW_dUW_]b[ \UW_g"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY