

I f`Ui VgdUfUX]Yg`hfc hn` \ c \ Yf`DfY]gY. `Gc  
fY]gYb`8 Yi hgW\ Y `[ Øbgh][ °

9fZU\ fYb`G]Yžk ]Y`G]Y`hfc hn` ðZUh]cb` [ Øbgh][ `fY]gYb`\_ÖbbYb`  
9l dYfhYbh]ddg`i bX`HfYbXg`ZØf`&\$&) `]a`XYi hgW\ Yb  
Hci f]ga i g"



? fcUh]Yb`!` ð`NY]hYbž`]b`XYbYb` ðZUh]cb`i bX`ghY][ YbXY  
@VYbYbg\U`hi b[ g\_cghYb`j ]Y`Y`I f`Ui VYf`j Yfi bg]W\ Yfbž` [ ]Vh`Yg  
XYbbcW`GhfUhY[ ]Ybž`i a` ]a` \X\ f`&\$&) `[ Øbgh][ `ni`fY]gYb`  
Hci f]ga i g!9l dYfh]b`5bbU`6i fhcb`\YVh`\Yfj cfžXUgg`Y]bY  
I f`Ui VgfY]gY`Ui W` ]b`@AbXYfb`a` ]h`\c\Yf`HYi Yfi b[ žk ]Y`?fcUh]Ybž  
Z]bUbn]Y``a` UW\ VUf`]gh` ð`8 Yi hgW\ `UbX`k ]fX`U``Ä\ f`]W\ `Y]bY  
VYY]bXfi W`YbXY`5bnU`\`j cb`Yhk U`\*, `A` ]`cbYb`I f`Ui VgfY]gYb  
i bhYfbca` a` Ybž`X]Y``Äb[ Yf`U`g`ZØbZHU[ Y`XUi Yfbž`k ]Y`Y]bY`5bU`mgY  
XYg`8 Yi hgW\ Yb`F Y]gYj YfVUbXg`nY][ h"

8]Y`6Y`YVh\Y]hij cb`F Y]gYn]Y`Yb`]b`8 Yi hgW\ `UbXž`GdUb]Ybž`#U`Y]b  
i bX`XYf`HØf`\_Y]`V`Y]Vhi b[ YVfcW\ Yb``@Ui h`XYf`5857  
Hci f]ga i gghi X]Y`&\$&) `Äi »Yfb`YXcW` ]a` a` Yf`a` Y\ f`I f`Ui VYf`

Gcf[ Yb'i a ']\f'FY]gYVi X[ Yh"l a 'XYa 'Ybh[ Y[ Ybni k ]f\_Ybž  
Ya dZ]Y\`h'6i fhcbž]bgVYgcbXYfY']b'XYf'J c f!`cXYf'B UWgU]gcb'ni  
fY]gYbž'UbghUhh']b'XYb'< Ui dhfY]gYnY]hYb'ž`']i bX'5i [ i gh"8]YgY  
ghfUHy [ ]gWY'D`Ubi b[ '\_Ubb'ni 'Yf\YV`]WYb'?cghYbY]bgdUfi b[ Yb  
ZØ\ fYb"

## F Y]gYd`Ubi b[ 'i bX': `YI ]V]`]hÅh

: `YI ]V]`]hÅh'VY]'XYb'F Y]gYXUHyb']gh'Y]b'k Y]hYfYf'YbhgWY]XYbXYf  
: U\_hcf"6i fhcb'fÅh'XUni ž'F Y]gYb'VY]gd]Y`gk Y]gY'j cb'8]YbghU[ 'V]g  
8]YbghU[ 'ni 'Vi WYbž'i a 'j cb'[ Øbgh][ YfYb'5b[ YVchYb'ni  
dfcZ]h]YfYb"5i W'XUg'K Å`Yb'k Yb][ Yf'VY\_UbbhYf'F Y]gYn]Y`Y  
]bbYf\U'V'XYf'hci f]gh]gWYb'< chgdchg'\_Ubb'X]Y'?cghYb'Yf\YV`]W  
gYb\_Yb"

9]b'k ]W'h][ Yf'5gdY\_h'VY]'XYf'l f`Ui Vgd`Ubi b[ 'gh'X]Y'K U\`XYf  
l bhYf\_i bZn": Yf]Ybk c\bi b[ Yb'a ]h'GY'Vghj Yfgcf[ i b[ 'g]bX'cZn'X]Y  
dfY]g[ Øbgh][ YfY'J Uf]UbhY']a 'J Yf[ `Y]W'ni 'hYi fYfYb'< chY'g'a ]h'5`!  
≠Wi gj Y!5b[ YVchYb"8]Yg'\_Ubb'VYgcbXYfg'ZØf': Ua ']'Yb'Y]bY  
g][ b]Z\_UbhY'9]bgdUfi b[ 'XUfghY`Yb"

## ? cghYb' i bX'5i g[ UVYb' ]a ' , VYfV`]W\_

8]Y'Xi fWgWb]hh]WYb'5i g[ UVYb'j c`Å\f][ Yf'l f`Ui VYf`U[ Yb']a  
≠\f'&\$&( 'VY]'%&&'9i fc'dfc'HU[ ž'k Ug'Y]bYb'5bgh]Y[ '[ Y[ YbØVYf  
&\$%( 'fl - '9i fc'XUfghY`h"9]bY'j ]Yf\_ØdZ[ Y': Ua ']'Y'a i gghY'ja  
j Yf[ Ub[ YbYb'≠\f'Y'bUW'F Y]gYn]Y`ZØf'Y]bYb'Y]bk ØW][ Yb'l f`Ui V  
nk ]gWYb'Y]bYa 'i bX'nk Y]'A cbUhg[ Y\Å'hYfb'Ui ZVf]b[ Yb"8]Yg  
j YfXYi h]W'h'X]Y'Z]bUbn]Y`Y'6Y`Ughi b[ ž'X]Y'a ]h'XYa 'F Y]gYb  
j YfVi bXYb']gh"

8]Y'≠ZUh]cbgfUHy']b'XYf'9i '\Uh'g]W' ]b'X]YgYa '≠\f'j cb'&ž\*  
DfcnYbh]a 'A U]'&\$&( 'Ui Z'ž- 'DfcnYbh]a 'A U]'&\$&) 'j Yff]b[ Yfh"  
9]b][ Y'@ÅbXYf'nY][ Yb'YXcW'ni bhYfgW]YX`]WY'9bhk ]W`i b[ Yb.  
K Å\YbX': fUb\_fY]W'a ]h'Y]bYf'≠ZUh]cbgfUHy'j cb'\$ž\* 'DfcnYbhi bX  
NmdYfb'a ]h'\$ž( 'DfcnYbh'fY`Uh]j 'ghUV]`Y'DfY]gY'Ui Zk Y]gYbž'g]bX  
@ÅbXYf'Ub'XYf'; fYbnY'ni 'Fi gg`UbX'k ]Y'@Yhh'UbX'ni bX': ]bb`UbX'j cb  
Y]bYf'Yf\YV`]WYb'≠ZUh]cb'VYhfcZZYb"?'fcUh]Yb'j YfnY]W'bYh'Y]bY

⊖ZUH]cbgfUH'j cb'( ž 'DfcnYbhi bX'; f]YWX Yb`UbX'j cb'' ž 'DfcnYbž  
^XcW`^]Y[ h'XUg'DfY]gb]j YUi`]b'?fcUh]Yb'i bhYf'XYa`'Yi fcdÀ]gWXYb  
8i fW gW.b]hh"

Ni gUa a YbZUggYbX`V]YhYb`g]W`F Y]gYbXYb`]b`X]YgYa`'⊘\f  
nU\`fY]WXY`A Ò[ `]W`\_Y]hYbž]\fYb`I f`Ui V`\_cghYb[ Øbgh][`ni  
[ YghU`hYbž]bXYa`g]Y`\_i [ `d`UbYb`i bX`ghfUH Y [ ]gWXY  
9bhgWXY]Xi b[ Yb`hfYZZYb``K Y]hYfY`⊖Zcfa Uh]cbYb`ni`F Y]gYUbU`mgYb  
i bX`H]ddg`Z]bXYb`G]Y`]b`XYb`E i Y`Yb`A Yf`\_i f`i bX`F Y]gYUbU`mgY`"

8YhU]`g	
C fh	? fcUh]Yb
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf`_i f"XY</li><li>• fY]gYUbU`mgY"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY