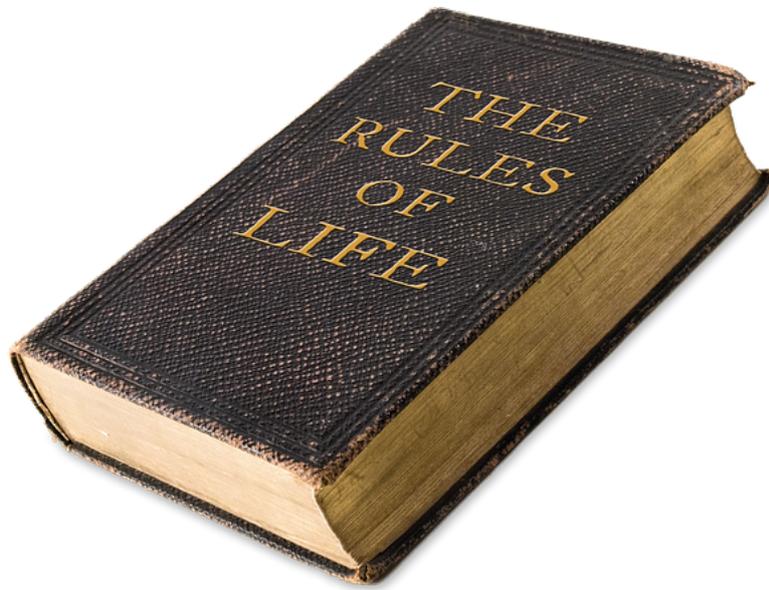


I f`Ui Vgk Ufbi b[`&\$&) . `8]YgY`F Y[Y`b`i bX
H]d dg`ZØf`GdUb]Yb`VYUWx hYb`°

9fZU\ fYb`G]Yž`k Ug`F Y]gYbXY`&\$&) `]b`GdUb]Yb`VYUWx hYb`
a ØggYb.`G]WYf\Y]hž`I a k Y`hncbYbž`5`_c`c`j c fgWx f]ZhYb`i bX
a Y`f`"



GdUb]Yb`!`GdUb]Yb`V`Y]Vh`Ui Wx`ja` `»\f`&\$&) `Y]b`UhhfU_h]j Yg
F Y]gYn]Y`ZØf`XYi hgWY`I f`Ui VYf`"C Vk c`\`X]Y`G]WYf\Y]h
]bg[YgUa`h`[Yk`À`f`Y]ghYh`]ghž`gc`hYb`F Y]gYbXY`j cf`U`Ya` `]b
[fØ» YfYb`Gh`XhYb`i bX`hci`f]gh]gWYb`NYbhfYb`k UWx`gUa` `gY]bž`XU
Xcfh`HUgWYbX]YVgh`À`Y`i bX`UbXYfY`5fhYb`j cb`?`Y]b`_f]a`]bU`]h`À`h
\`Ài`Z[`j`cf`_ca` a`Yb`"6YgcbXYfg`Ui ZXYf`5i hcVU`b`5`+`k`]fX`j`cf`

6YhfØ[Yfb[Yk Ufbhž'X]Y j Yfgi WYbž'Hci f]ghYb'Xi fW'Z]b[]YfhY
DUbbYb'ni a '5b\U'hYb'ni 'VYk Y[Yb"'a 'BchZU''_ÖbbYb'g]W
FY]gYbXY'i bhYf'XYf'Bchfi Zbi a a Yf'%%&'Ub'X]Y'ni ghÄbX][Yb
6Y\ÖfXYb'k YbXYb"

9]bY'k]W h][Y'J cfgW f]Zhž'X]Y'5i hcZU\ fYf'VYUW hYb'gc`hYbž']gh'X]Y
Dfca]`Y[fYbnYž'X]Y]b'GdUb]Yb'VY]'\$ž) `]Y[h": Øf': U\ fUbZÄb[Yf
i bX'6Yfi Zg_fUZhZU\ fYf[]'h'Y]bY'ghfYb[YfY'; fYbnY'j cb'\$ž
Dfca]`Y"J YfghÖ»Y'[Y[Yb'X]YgY'FY[Y'i b[Yb'_ÖbbYb'Yf\YV`]W Y
6i » [Y'XYf'bUW'g]W'n]Y\Yb"'8]YgY'VY[]bbYb'VY') \$\$'9i fc'i bX
_ÖbbYb'V]g'ni "%\$\$\$'9i fc'VYhfU[Ybž'k cVY]'UV'%ž&'Dfca]`Y'Ui W
; Y'X!'cXYf': fY]\Y]hgghfUZYb'gck]Y': U\ fj YfVchY'Xfc\Yb"'8 UVY']gh
ni 'VYUW hYbž'XUgg'gdUb]gW Y'6i » [Y'XYf'Ui W']b'8Yi hgW'UbX
j c`ghfYW_h'k YfXYb'_ÖbbYbž'k Ybb'X]Y'<Ö\Y'a]bXYghYbg'+\$'9i fc
VYhfÄ[h'Vi gg[Y'X_UhU'c ["cf['VYf]W hYh"

I a k Y`h!`i bX`J Yf_Y`fgj c fgW f]ZhYb

GY]h'Äbi Uf'&\$&) '[Y'hYb']b'A UXf]Xž'6UfW'cbU'i bX'DU'a U'ghfYb[Y
I a k Y'hmcYb'ni bX': U\ fj YfVchY"'8]Yg'\Uh'ni a 'N]Y'ž'X]Y
@i Zhe i U']hÄh'ni 'j YfVYggYfb"'': Øf'Ui g'ÄbX]gW Y': U\ fnYi [Yž'X]Y]b
6UfW'cbU'ZU\ fYb'a ÖW hYbž']gh'Y]bY'Cb`]bY!FY[]ghf]Yfi b[
YfZcfXYf']W "'9g']gh'YVYbZU`g'k]W h]['ni 'Yfk Ä\ bYbž'XUgg'UV'&\$&*
Y]b'gdYn]Y`Yg'BchZU''W h'ZØf']b'GdUb]Yb'ni [Y'UggYbY': U\ fnYi [Y
DZ]W h'k]fX'XUg'K UfbXfY]YW_k]fX'XUbb'b]W h'a Y\ f'VYbÖh][h"

9]b'k Y]hYfYg'k]W h][Yg'H\Ya U']gh'XYf'5`_c\c`_cbgi a ž'XYf']b
j]Y'Yb'FY[]cbYb'GdUb]Ybg'ghfYb['fY[i ']Yfh'gh"'5i ZXYb'6U'YUfYb
k i fXYb'A U» bU\ a Yb'[Y[Yb'ØVYfa Ä»][Yb'5`_c\c`_cbgi a
Y]b[YZØ\ fhž'Y]bgW`Y» `]W '9]bgW fÄb_i b[Yb'VY]'5`! ðWi g]j Y!
5b[YVchYb"'8Yf'5`_c\c`_cbgi a]b'XYf'² ZYbh]W_Y]h'ghj]Y'ZUW
j YfVchYbž'i bX'J YfghÖ»Y'_ÖbbYb'ni ': Y'XghfUZYb'ZØ\ fYb"'8 Ug
gc[YbUbbhY' 6U'Wcb]b[ž'XUg'? YhhYfb'j cb'6U'_cb'ni '6U'_cbž']gh
YVYbZU`g'i bhYfgU[h'i bX'k]fX'a]h'GUb_h]cbYb'VY'Y[h'fi \f&("XY"

K YhhYfVYX]b[i b[Yb' i bX

G]W Yf\Y]hg\]bk Y]gY

F Y]gYbXY`gc`hYb`g]W\`XUfØVYf`\]bUi`g`VYk`i`ggh`gY]bž`XUgg
k`À`fYbX`XYf`Gca`a`Yfa`cbUHY`]b`hci`f]gh]gWYb`];`YV]YhYb
K`U`XVf`ÀbXYž`GhUf`_fY[`Ybž`_,`VYfgW\k`Ya`a`i`b[`Yb`i`bX`GhØfa`Y
Ui`ZhYhYb`_ØbbYb``8]YgY`BUhi`fYfY][`b]ggY`_ØbbYb`X]Y`FY]gYd`ÀbY
VYY]bhf`ÀW\h][`Yb``BUW\`XYb`5bgW\`À[`Yb`j`cb`&\$%+`]b`6UfW\`cbU
i`bX`7Ua`Vf]`g`[`]`h]b`GdUb]Yb`X]Y`nk`Y]h\`ØW\ghY`HYffcfk`Ufbghi`ZYž
k`Ug`X]Y`U``[`Ya`Y]bY`G]W\Yf\Y]hg`U[`Y`VYhf]Zž"

:`Øf`X]Y`9]bY]gY`bUW\`GdUb]Yb`k`]fX`Y]b`[`Ø`h][`Yf`DYfgcbU`Ui`gk`Y]g
cXYf`FY]gYdUgg`VYbØh][`hž`XYf`a`U]`a`U`V]g`ni`Y]bYa``š\`f
UV[`Y`Ui`ZYb`gY]b`XUfZ``8]YgY`FY[`Y`i`b[`VYhf]Zž`b]W\h]j`cf`Ài`Z[`Y
5i`gk`Y]gY`cXYf`:`i`[`fY]gYb``8U\Yf`]gh`Yg`fUhgUa`ž`X]Y`;`Ø`h][`_Y]h
Y]bYg`5i`gk`Y]gXc`_i`a`Ybhg`j`cf`Y]bYf`FY]gY`ni`ØVYfdfØZYb"

8YhU]`g	
C`fh	GdUb]Yb
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "fi` \f&(`"XY • k k k "Vi`gg[`Y`X`_U`hU`c[`"cf[

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY