

I f`Ui VgnY]h. 'Gc`'gW\ ØhnYb`G]Y`≠ fY` ; YfÅhY
j cf`7mVYfUb [f]ZZYb`°

GW\ ØhnYb`G]Y`≠ fY`hYW\ b]gW\ Yb` ; YfÅhY`j cf`7mVYfUb [f]ZZYb
Ui Z`FY]gYb. 'H]ddg`Zøf`G]W\ Yf\Y]h`i bX`8UHYbgW\i hn`ja
I f`Ui V`"



9g`[]Vh`_Y]bY`5XfYggY`cXYf`C fh`XYg`J cfZU`g`]a`'HYI h`!`:ð
XYf`Yi h][Yb`X][]hU`Yb`K Y`h]gh`Yg`i bYf`Ågg`]W\ ž`j cf`Y]bYf
I f`Ui VgfY]gY`X]Y`Y][YbYb`hYW\ b]gW\ Yb` ; YfÅhY`UVni`g]W\ Yfb`"
I f`Ui VYf.]bbYb`gc`hYb`VYfY]hg`j cf`XYf`5VfY]gY`bchk`YbX][Y
G]W\ Yf\Y]hgj cf`_Y\fi`b[Yb`hfYZZYb`ž`i a`'Y]b`g]W\ YfYg
I f`Ui VgYf`YVb]g`c`bY`7mVYfUb [f]ZZY`ni` '[Yb]Y»Yb`"8]Yg`Ya`dZ]Y`h`
**h` b`"XY`"9]bY`XYf`YfghYb`A U»bU`a`Yb`]ghž`U`Y` ; YfÅhY`k`]Y
Ga`Ufhd`cbYgž`HUV`Yhg`i bX`@Ud`hcdg`Ui`ZXYb`bYi`YghYb`GhUb`X`ni
Vf]b[Ybž`]bXYa`'G]W\ Yf\Y]hgi`dXU`hYg`]bghU`]Yfh`k`YfXYb`"8]YgY
I`dXU`hYg`gW\`]Y»Yb`dchYbn]Y`Y`G]W\ Yf\Y]hg`ØW`Yb`i bX`a`]b]a`]YfYb
XUg`F]g]_c`j`cb`9I`d`c]hg`"**

Ni XYa 'gc`hYb`U`Y`k]W\h[Yb`8UhYb`j cf`XYf`F`Y]gY`YI hYfb
[Yg]W\Yfh`k YfXYbž`gY]`Yg`ØVYf`7`ci X!8]YbghY`cXYf`c`U`Y`?cd]Yb`
I a`k`Y]hYfY`F`]g]_Yb`ni`j`Yfa`Y]XYbž`g]bX`Ui`W`dYfgØb`]W\Y
G]W\Yf\`Y]hgY]bghY`i`b[Yb`bchk`YbX][``8Uni`n`Å`Yb`X]Y`5`_hj]`Yfi`b[
Y]bYg`8]YVghU\`gW\i`mYgž`X]Y`J`Yfk`YbXi`b[`j`cb`Nk`Y]!: U`_hcf!
5i`h\Ybh]Z]n]Yfi`b[`f&: 5Ł`gck`]Y`; Yf`Å`hYgdYffYb``6]ca`Yhf]gW\Y
GdYffYb`a`]h`:]b[YfUVXfi`W`cXYf`; Yg]W\hgYf`_Ybbi`b[`V]YhYb
ni`g`Å`h`]W\Yb`G`W\i`mž`k`Å`fYbX`HfUW`Yf`k`]Y`5`dd`Y`5]fhU[`g`cXYf
GUa`gi`b[`HfUW`Yf`\`Y`ZYb`_ØbbYbž`j`Yf`cfYbY`; Yf`Å`hY
k`]YXYfni`Z]bXYb"

2 ZZYb h`]W\Y`G]W\Yf\`Y]hYb`i`bX`F`]g]_Yb

6YgcbXYfY`J`cfg]W\h]gh`VY]a`i`a`[Ub[`a`]h`ØZYbh`]W\Yb
BYnk`Yf`_Yb`[YVchYb``2`ZZYbh`]W\Y`K`@5B!BYnk`Yf`_Y`_ØbbYb
Yf\`YV`]W\Y`G]W\Yf\`Y]hg]g]g]_Yb`XUfghY`Yb``@Ui`h`XYb`9!`dYfhYb`j`cb`
]bZc`d`c`]b`h!`gY`W`f`]hm`XY`gc`hY`]b`gc`W\Yb`G]hi`Uh]cbYb`Y]b`J`DB!
8]Ybghj`Yfk`YbXYh`k`YfXYbž`i`a`X]Y`h`hYfbYh`j`YfV]bXi`b[`ni
g]W\Yfb``Bi`mYf`gc`hYb`ni`XYa`ØZYbh`]W\Y`7`ca`di`hYf`a`Y]XYbž`i`a
dYfgØb`]W\Y`5`W\i`b`hg`ni`g`W\Ø`h`Ybž`i`bX`I`G6!Gh]W`g`cXYf`YI`hYfbY
: Yghd`UhYb`b]W\h`Ub`X]YgYb`; Yf`Å`hYb`Ub`gW\`]Y`»`Ybž`XU`Ui`W`d`Yf
XUg`F`]g]_c`j`cb`A`U`k`UfY!`VYfhfU[`i`b[Yb`[`fc`»`]gh"

9]bY`dchYbn]Y`Y`; YZU\`f`]gh`XUg`gc[Yb`UbbhY``đ`]W`d`JW_]b[`ž`VY]
XYa`i`G6!@UXYghUh]cbYb`]b`ØZYbh`]W\Yb`6YfY]W\Yb`UVg]W\h`]W\
A`U`k`UfY`ØVYfhfU[Yb`_ØbbYb``i`f`Ui`VYf.]bbYb`k`]fX`[YfUhYbž
@UXYUXUdhYf`]b`fY[`i`Å`fY`GhYW`XcgYb`ni`bi`mYbž`i`a`X]YgYg`F`]g]_c
ni`i`a`[Y\`Yb``5i`W`d\`]g\]b[`!5b[`f]ZZY`g]bX`k`Å`fYbX
i`f`Ui`VgVYX]b[hYf`F`Y]gYb`Å`i`Z[`ž`k`Yg\`U`V`Yg`k`]W\h[`]ghž`Ui`Z
j`YfX`Å`W\h[`Y`B`UW\`f]W\hYb`ni`UW\hYb`i`bX`@]b`_g`bi`f`ØVYf`c`ZZ]n]Y`Y`
?Ub`Å`Y`ni`ØZ`bYb"

K UW`gYbXY`6YXfc`\`i`b[Yb`]a`8][`]hU`nY]hU`hYf

8]Y`Zc`fhgW\`fY]hYbXY`8][`]hU`]g]Yfi`b[`h`Uh`Ui`W\`]b`i`bhYfbY`a`Yb`ni
Y]bYf`gh`Å`f`_YfYb`J`YfbYhni`b[`[YZØ`f`h`8]YgY`9bhk`]W`i`b[`Vf]b[`h
b]W\h`bi`f`ZYI`]V`Y`5`fVY]hga`cXY`Y`a`]h`g]W\ž`gcbXYfb`gW\UZZ`h`Ui`W\
bYi`Y`5b[`f]ZZgdi`b`_hY`ZØf`7`mVYf`_f]a`]bY`Y``5i`g`X]YgYa`;`fi`bX`]gh

Yg'k]W\h][žg]W\ 'a]h'XYb' [Āb[][ghYb'5b[f]ZZga Yh\cXYb'gck]Y
 [YY][bYhYb'; Y[Yba U» bU\ a Yb'j YfhfUi hini 'a UWXYb"

< Āi Z][Y'7mVYfUb[f]ZZY'g]bX'VY]gd]Y`gk Y]gY'F Ub gca k UfY'i bX
 D\]g\]b[.

- F Ub gca k UfY. 'GW UXgc Zhk UfYž'X]Y'≠!GmghYa Y'cXYf
 8UhY]Yb'j YfgW\ØggY'h'i bX'Y]b'@OgY[Y'X'ZcfXYfh"
- D\]g\]b[. '5b[fY]ZYf'j Yfgi WXYbž'ØVYf'[YZĀ'gW\hY'9!A U]`g
 cXYf'K YVgY]hYb'Ub'gYbg]V'Y'≠Zcfa Uh]cbYb'ini '[Y'Ub[Yb"

I a 'g]W\ '[Y[Yb'gc'W\Y'5b[f]ZZY'ni 'k UddbYbž'Ya dZY\`Yb'X]Y
 : UW\`Yi hY'Y]b'a Y\fgih Z][Yg'G]W\Yf\Y]hg_cbnYdhž'fY[Y'a Ā»][Y
 GW\i 'i b[Yb'XYf'A]hUfVY]hYf'gck]Y'dfcU_h]j Y
 G]W\Yf\Y]hgghfUhY[]Yb'"8]Yg'hfĀ[h'XUni 'VY]ž'Y]b'\Ò\YfYg'A U» 'Ub
 G]W\Yf\Y]h'ini 'gW\UZZYb"

5VgW\`Y» YbX']gh'K UW\gUa _Y]h']b'XYf'X][]hU'Yb'K Y'h'i bYf'Āgg`]W\ "
 8i fW\`dfcZYgg]cbY`Y'G]W\Yf\Y]hgghfUhY[]Yb'i bX'dfĀj Ybh]j Y
 A U» bU\ a Yb'_Ubb'XYf'GW\i hn'j cf'7mVYfUb[f]ZZYb'Yf\YV`]W\
 j YfVYggYfh'k YfXYb"

8 YhU]`g	
C fh	9g'[]Vh'_Y]bY'5XfYggY'cXYf'C fh'XYg'J cfZU`g]a 'HYI h"
E i Y`Yb	<ul style="list-style-type: none"> • h' b"XY • k k k "]"bZcdc]bh!gYW f]hm"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY