

I G5 `k UfbYb `j cf`8Yi hgW\ `UbX!F Y]gYb.
HYffcf[YZU\ f` \À`h`i f`Ui VYf`]b`5hYa °

8]Y`I G5`k UfbYb`j cf`Yf\ Ò\hYb`FY]gY[YZU\ fYb`]b
8Yi hgW\ `UbX`i bX`UbXYfYb`Yi fcdÀ]gWYb`@ÀbXYfb`"9fZU\ fYb
G]Y`a Y\ f`ØVYf`U_hi Y`Y`G]WYf\Y]hgf]g]_Yb"



8Yi hgW\ `UbXž`9i fcdU`!`8]Y`U_hi Y`Y`G]WYf\Y]hg`U[Y`]b`9i fcdU
\Uh`X]Y`I G5`XUni `j YfUb`Ugghž`Y]bY`FY]gYk Ufbi b[`ZØf`a Y\ fYfY
@ÀbXYf`Ui gni gdfYWYbž`XUfi bhYf`Ui W\ `8Yi hgW\ `UbX`" `b`Y]bYa
bYi Yb`6Yf]W\ highi ZYb`X]Y`I G!6Y\ ÒfXYb`VY`Y]VhY`I f`Ui Vgn]Y`Y`U`g
VYXYb`_]WY`FY]gYn]Y`Y`Y]bž`X]Y`j cb`Y]bYf` ghÀbX][Yb`6YXfc`i b[
Xi fW\ `hYffcf]gh]gWY` ; fi dd]Yfi b[Yb`i bX`9]bnY`h`hYf`VYhfc ZYb
g]bX`"8Yi hgW\ `UbX`Yf\ `À`h`XUVY`X]Y`9]bghi Ži b[`@Yj Y`&ž`k Ug`Y]bY
Yf\ Ò\hY`J cfg]W\ hij cf`dYfgÒb`]WYb`FY]gYb`Ya dZ]Y\ `h`8]YgY
K Ufbi b[`]gh`HY`Y]bYg`j]Yfghi Z][Yb`GmghYa gž`XUg`j cb`@Yj Y`%
fbcfa U`Y`J cfg]W\ hga U» bU`a Yb`É`V]g`@Yj Y`(`fb]W\ h`fY]gYb`É`fY]W\ hž
VYf]W\ hYh`A Yf`_i f"

8]Y`K Ufbi b[`VYn]Y\`h]g]W\`]bgVYgcbXYfY`Ui ZX]Y` ; YZU\ f`j cb
5b[f]ZYb`a]h`A YggYfbž`?`Y]bk UZZYbž`GdfYb[j cff]W\ hi b[Yb`i bX

: U\fnYi [Yb" Hci f]ghYbUhhfU_h]cbYbžJ Yf_Y\fg_bchYbdi b_hYž
9]b_Ui ZgnYbhFYbž< chY`gžFYghUi fUbhgžfY`][]ÖgY`GhÅhhYbž
6]Xi b[gY]bf]W`hi b[Yb`gck]Y`[fc»Y`ÖZZYbh]W`Y`J YfUbghU`hi b[Yb
k YfXYb`U`g`VYgcbXYfg[YZÅ\fXYhY`CfhY`Y]b[YcfXbYh"

9i fcdÄ]gW`Y`F Y]gYk Ufbi b[Yb`]a` , VYfV`]W_

8Yi hgW`UbX`]gh`b]W`h`XUg`Y]bn][Y`@JbXžXUg`]a` : c_i g`ghY`h"5i W`
hU`]Ybž6Y` []YbžX]Y`B]YXYf`UbXYžGW`k YXYb`i bX`8ÄbYa Uf_
Yf\U`hYb`j cb`XYb`l G5`X]Y`[`Y]W`Y`9]bghi Z b[`j cb`@Yj Y`&"8Ug
J YfY]b][hY`?Öb][fY]W`k i fXY`Øb[gh]j cb`@Yj Y`%Ui Z@Yj Y`&
[Y\cVYbžni gÄhn`]W`Xfc\Yb`gY]hYbg`X]gg]XYbhYf`; fi ddYb`]b
BcfX]f`UbX`; Yk U`hU`hY": fUb_fY]W`i bX`GdUb]Yb`g]bX`YVYbZU`g
Ui Z@Yj Y`&k Y[Yb`HYffcf]ga i g`i bX`n]j]Yb`l bfi \Yb`Y]b[Yghi Zhž
k Ä\fybX`GYfV]Yb`i bX`5`VUb]Yb`k Y[Yb`_f]a`]bU`]hÄhgVYX]b[hYf
F]g]_Yb`YVYbZU`g`@Yj Y`&Yf\U`hYb`\UVYb"

æ ; Y[YbgUhn`XUni`ghY`Yb`6Y`Ufi g`i bX`X]Y`l _fU]bY`Ui ZXYf
\ÖW`ghYb`K Ufbghi ZY`@Yj Y` (žXU`X]Y`G]W`Yf\Y]hg`U[Y`XcfhYl hfYa
Ub[YgdUbbh]gh"æ6Y`Ufi g`[]VhYg`k]`_Øf`]W`Y`; YgYhnY`i bX`Y]b
\c\Yg`F]g]_c`j cb`: YghbU`a Ybžk Ä\fybX`X]Y`l _fU]bY`Ui Z[fi bX
XYg`Ub\U`hYbXYb`?f]Y[Yg[Y[Yb`Fi gg`UbX`\Äi Z[Yb`5b[f]ZZYb`Ui Z
n]j]Y`æZfUghfi _hi f`Ui g[YgYhnh]gh"

; `cVU`Y`G]W`Yf\Y]hg`U[Y`i bX`9a dZY`\`i b[Yb

æ`Y]bYa`Yf[ÄbnYbXYb`6Yf]W`h`XYg`5i gk Äfh][Yb`5a hg`k]fX
XUfUi Z`\]b[Yk]YgYbžXUgg`X]Y`k Y`hk Y]hY`; YZU`f`hYffcf]gh]gW`Yf
5bgW`Ä[Y`i bX`9bhZØ\fi b[Yb`k Y]hYf\]b`VYghY`h"
HYffcfcf[Ub]gUh]cbYb`k]Y`5`E U]XU`i bX`XYf`g`Ua`]gW`Y`GhUUh`f`GŁ
\UVYb`_`UfY`8fc`i b[Yb`[Y[Yb`k Ygh]W`Y`æhYfYggYb
Ui g[YgdfcW`Yb`"8]Y`G]hi Uh]cb`\Uh]g]W`i]bgVYgcbXYfY`bUW`XYb
Øb[ghYb`HYffcfUb]gW`Ä[Yb`[Y[Yb`gfyY`Ua` "+"`C`hcVYf`&\$&
ni [Ygd]hnh`i bX`XUg`A cV`]g]Yfi b[gdchYbn]U`X]YgYf`; fi ddYb
Yf\Ö`h"

Hfchn`XYf`K Ufbi b[Yb`[]VhYg`XYfnY]h`_Y]bY`_cb_fYhYb`<]bk Y]gY
Ui ZY]bY`X]fY_hY`; YZÅ\fXi b[`XYi hgW`Yf`æhYfYggYb`]a`5i g`UbX"

8YbbcWV`Y]Vh`X]Y`A Ò[`]W`_Y]h`VYghY`Ybž`XUgg`XYi hgW`Y
 GhUUhgUb[Y`\ Òf][Y`cXYf`9]bf]W`hi b[Yb`]a `5i g`UbX`N]Y`Y
 hYffc`f]gh]gW`Yf` ; Yk U`hU`_hY`k YfXYb``A Ò[`]W`Y`5bgW`U[gc`fhY
 i a ZUggYb`gck c`\\G`Y`Ybgk ØfX][_Y]hYb`i bX`ÒZZYbh`]W`Y
 JYf`_Y`fg]bZfUghfi _hi f`U`g`Ui W`K]fhgW`UZhg!`i bX
 Hci f]ga i gnYbhfYb`gck]Y`[fÒ»YfY`A YbgW`YbUbgu a `i b[Yb`

FY]gYbXY`k YfXYb`Xf]b[YbX`XUni `Yfa i h][hž`g]W`j cf`i bX`k Å`fYbX
 XYf`FY]gY`ØVYf`X]Y`J Yf`Å`hb]ggY`]a `FY]gY`UbX`ni `]bZcfa]YfYb``8]Y
 `c`_Y`i bX`]bhYfbUh]cbU`Y`6Yf]W`hYfghUhi b[`gc`hY`YVYbgc
 j YfZc`[h`k YfXYb`k]Y`XUg`A Y`XYb`j YfXÅW`h][Yf`J cf[Åb[Y`Ub`X]Y
 Òfh`]W`Yb`G]W`Yf`Y]hgVY`\ ÒfXYb``Hfc`hn`XYf`YfbghYb`G]W`Yf`Y]hg`U[Y
 k]fX`YXcW`XUfUi Z`]b[Yk]YgYbž`XUgg`X]Y` ; YZU`fž`C dZYf`Y]bYg
 5bgW`U[g`ni `k YfXYbž`]a `J Yf[`Y]W`ni `UbXYfYb`FY]gY!F]g]_Yb`k]Y
 l bZ`Å`Yb`cXYf`9f`_fUb`_i b[Yb`[Yf]b[`]gh`

8YhU]`g	
Cfh	8Yi hgW`U`bXž`9i fcdU
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • k k k "Ui gk UYfh][Yg!Ua h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY