

I gYXca `YbhXYW\_Yb. `GcbbYbfY]WXY  
=bgY`dfYa ]YfY`i bX` \ ]ghcf]gWXY  
< ][ ` \ ] [ ` \ hg°

5a `%"' † b] &\$&) `ZY]Yfh`XYf: ]`a `ØVYf`I gYXca `DfYa ]YfY"  
9bhXYW\_Yb`G]Y`X]Y`GcbbYb]bgY`a ]h` \ ]ghcf]gWXYb`J ]`Yb`i bX  
Ui ZFY[ YbXYb`5\_h]j ]h`hYb"



I gYXca ž8Yi hgW`UbX`!5a `%"' † b] &\$&) `ZY]Yfh`XYf: ]`a  
K i bXYfgW`Òb`°CghgYY]bgY`I gYXca `gY]bY`DfYa ]YfY`i a `-\$- .` \$  
I `f`"8]Y`8c`\_i a YbhUh]cbž`X]Y`j cb`5`]W`HgW`Ò\_Y`dfcXi n]Yfhi bX  
j cb`7` \ f]gh]UbY`A `Ò`Yfg`fYX][ ]Yfh`k`i fXYž`b]a a h`X]Y`Ni gWUi Yf`a ]h  
Ui ZY]bY`FY]gY`ØVYf`X]Y`VY`]YVhY`XYi hgWY`CghgYY]bgY`"I gYXca ž  
Ui W`VY`\_Ubbh`U`g`X]Y` 6UXYk`UbbY`6Yf`]bg ž`cW`h`Ä` \ f`]W`a ]h`ZUgh  
&`\$\$\$`GcbbYbghi bXYb"

≠`XYf`GYbXi b[ `Yf`\_i bXYh`XYf`A cXYfUhc`f`5bXf`Ä; Uhm`\_Y`X]Y`≠gY`  
Ui ZY]bn][ Ufh][ Y`K`Y]gY`"9f`VY[ ]bbh`gY]bY`9f`\_i bXi b[ `Ui`g`XYf`@`Zh  
]bXYa `Yf`]b`Y]bYa ` \ ]ghcf]gWXYb: `i [ nYi [ `ØVYf`I gYXca `Z]Y[ h`  
8]YgY`DYfgdY`\_hj`Y`Yfa `Ò[ `]W`h`VYY]bXfi`W`\_YbXY`5i`gV`]W`\_Y`Ui`ZX]Y

j ]Y`ZÀ`h][ Y`@UbXgWUZh'i bX`X]Y`W Ufa UbhYb`?ØghYbž`X]Y`X]Y` ðgY`  
dfÀ[ Yb"

## 5 fW ]hY`\_hi` f`i` bX`HfUX]h]cbYb

9]b`k`Y]hYfYf`GWk`Yfdi`b`\_h`XYf`8c`\_i` a` YbhUh]cb`"Y[`h`Ui`ZXYf`  
6ÀXYfUfW ]hY`\_hi` f`i`]b`5`\\`VYW`ž`<`Yf]b[`gXcfZ`i` bX`6`Ubg]b`"8]YgY`  
\\]ghcf]gW`Yb` ;`YVÀi`XY`g]bX`b]W`h`bi`f`UfW ]hY`\_hcb]gW`Y`  
A`Y]ghYfk`Yf`\_Y`ž`gcbXYfb`Ui`W`H`Y]`X`Y`g`\_i` `hi`fY`Y`b`9fVYg`XYf`  
F`Y[`]cb`";`Um`\_Y`gdUn]Yfh`ØVYf`X]Y`a`U`Yf]gW`Yb`GYVfØW`Ybž`X]Y`  
Y]bYb`9]bV`]W`\_]b`X]Y`W`Ufa`UbhY`6`UXY`\_i` `hi`f`V]YhYbž`X]Y`]a``%`-`"  
>\\f`i` bXYfh`VY[`Ubb"

Ni`gÀh`]W`k`]fX`Gk`]bYa`ØbXYž`XYf`dc`b]gW`Y`H`Y]`j`cb`i`gYXca`ž`  
VYgi`W`hž`k`Ug`X]Y`[`Yc[`fUZ]gW`Y`i`bX`\_i` `hi`fY`Y`J`]Y`gY]h][`\_Y]h`XYf`  
F`Y[`]cb`i`bhYfghfY]W`h`8]Y`DfUW`h`XYf`i`a`]Y[`YbXYb`J`]`Ybž`X]Y`  
bUW`X`Yf`88F!NY]h`i`b` :`Yf]Yb`\\Y]a`Y`i`a`[`YVUi`h`k`i`fXYb`i`bX`\\Yi`hY`  
k`]YXYf`]a` ;`fØbXYfnY]h`7`\\`Ufa`Y`YfghfU`Ybž`k`]fX`YVYbZU`g`  
h`Ya`Uh]g]Yfh`" ð` ,`W`\_Yf]h`Yfk`UfhYh`X]Y`6Ygi`W`Yf`Y]bY`GhfUbX`\_cfV!`  
A`Ubi`ZU`\_hi`f`i`bX`Y]b`6`UXYa`cXYb!A`i`gYi`a`ž`X]Y`Y]bYb`k`Y]hYfYb`  
9]bV`]W`\_]b`X]Y`hfUX]h]cbgfy]W`Y`6`UXY`\_i` `hi`f`i`gYXca`i`[`YVYb"

## < ]ghcf]gW`Y`9]bV`]W`\_Y`i` bX`A`i`gY`Y`b

9]bY`VYXYi`hYbXY`GY`\\Yb`gk`ØfX][`\_Y]h]gh`XUg`<`]ghcf]gW`!HYW`b]gW`Y`  
A`i`gYi`a`i`]b`DYbYa`ØbXY`" <`]Yf`\\Uh`K`Yfb`\\Yf`j`cb`6fUi`b`k`À`fYbX`  
XYg`Nk`Y]hYb`K`Y`h`\_f]Y[`g`F`U`\_YhYbhYW`b]\_`Yb`hk`]W`\_Y`h`8]Y`  
5i`gghY`i`b[`nY][`h`b]W`h`bi`f`X]Y`a`]`]hÀf]gW`Yb`<`]bhYf[`fØbXYž`  
gcbXYfb`Ui`W`X]Y`i`fgdfØb[`]W`Yb`F`Ui`a`ZU`fhn]Y`Yž`ZØf`X]Y`X]Y`  
K`]ggYbgW`UZh`Yf`]b`XYf`F`Y[`]cb`UfVY]hYhYb`"BYVYb`Y]bXfi`W`\_gj`c`Yb`  
:`chc[`fUZ]Yb`i`bX`8c`\_i`a`YbhYb`VYgi`W`h` ;`Um`\_Y`XUg`  
bUhi`fk`]ggYbgW`UZh]W`Y`9f`YVb]g!A`i`gYi`a`i`D`\\`Àbca`YbhU`ž`XUg`  
:`cfgW`i`b[`g]bhYfYgg]YfhY`VY[`Y]ghYfh"

8]Y`8c`\_i`a`YbhUh]cb`j`Yfa`]hY`h`Ui`W`Y]b` ;`YZØ`\\`ZØf`X]Y`  
:`fY]nY]ha`Ò[`]W`\_Y]hYb`Ui`Z`i`gYXca`ž`k`]Y`Y]bYb`6Ygi`W`]a`  
?`YhhYf[`UfhYb`]b`Di`XU[`U`i`bX`Y]bY`GY[`Y`hc`i`f`a`]h`Y]bYa`  
NY`Y`gYbVcchj`cb`?`fi`a`a`]b`Ui`g`":`Øf`X]Y`Yb][`Ybž`X]Y`a`Y`f`ØVYf`XUg`

@YVYb`]b`XYf`XYi hgW`Yb`J`Yf[ Ub[ Yb\Y]h`YfZU\`fYb`a` ÒW`hYbž`k`]fX  
 Y]b`5VghY`W`Yf`ni`a`'88F!A`i`gYi`a`']b`8Uf[ Yb`Ya`dZc`\`Ybž`k`c  
 9]bV`]W`Y`]b`XYb`5`hU[ `XYf`Y\`Ya`U`][ Yb`88F!6Yk`c\`bYf`[ Yk`À\`fh  
 k`YfXYb`"

: Øf`k`Y]hYfY` ðZcfa`Uh]cbYb`ØVYf`X]Y`8c`\_i`a`YbhUh]cb`i`bX`X]Y  
 ZUgn]b]YfYbXYb`GY\`Ybgk`ØfX][`\_Y]hYb`XYf` ðgY``\_Ubb`a`Ub`X]Y  
 6Yf]W`hY`j`cb`A`U[ XYVi`f[ `?`\_]W`h`i`bX` : YfbgY\`gYf]Yb`"XY  
 bUW`\`YgYb`"

8YhU]`g`	
C`fh`	I`gYXca`ž`8Yi`hgW`\`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k`k`k`"a`U[ XYVi`f[ `!`_`]W`h`"XY`</li> <li>• k`k`k`"ZYfbgY\`gYf]Yb`"XY`</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY`"XY`