

I hY ' : fYi XYbVYf[. ' Hfc hn ' DUf _] b g c b ' ! ' 9] b
bYi Yg ' @YVYb ' i bX ' Y] bY ' F Y] gY ' bUW
GØXUZf] _ U °

I hY ' : fYi XYbVYf[' _ Y \ fh [Ygi bX ' i bX ' j c ` ` Yf ' 8 Ub _ VUf _ Y] h
ni fØW _ ž ' d ` Ubh ' F Y] gY ' bUW ' GØXUZf] _ U ' i bX ' fYZY _ h] Yfh ' ØVYf '] \ fY
5VgW] YXghci fbYY "



GØXUZf] _ U ž ' @UbX ' ! ' I hY ' : fYi XYbVYf[ž X] Y ' a] h '] \ fYf
i bj Yfk YW gY ` VUfYb ' Gh] a a Y ' A] `] c b Y b ` VYfØ \ fh ` \ Uh ž ` \ Uh ' g] W ` bUW
Y] bYf ' gW k YfYb ' [Ygi bX \ Y] h] W Y b ' ? f] gY ' ni fØW _ [Ya Y ' XYh ' ' 8] Y
* - ! † \ f] [Y ž X] Y ' ØVYf ') % † \ fY ' Ui ZXYf ' 6Ø \ bY ' ghUbX ' i bX ' a] h '] \ fYa
<] h ' † [YbX '] YVY ' i bj Yf [YggYb ' V ` Y] Vh ž ' a i gghY ' g] W ' 9bXY ' & \$ & '
Ui Z [fi bX '] \ fYf ' DUf _] b g c b ! 9f _ fUb _ i b [' j c b ' XYf ' A i g] _ VØ \ bY
j YfUVgW] YXYb " ' † fY ' Ya ch] c b U ' Yb ' 5VgW] YXghci fbYY ' a] h ' XYa
H] hY ` ` GhUf _ k] Y ' b] Y ' ') \$ † \ fY ' `] j Y ' ' 8] Y ' 5VgW] YXghci fbYY ' ZUbX
] \ fYb ' < Ø \ Ydi b _ h ' a] h ' Y] bYa ' [fc » Yb ' ? c b nYfh ž X Ug ' Ua ' & & "
8YnYa VYf ' & \$ & ' ' ghUhhZUbX ' i bX ' Ua ' DZ] b [ghgUa ghU [' & \$ & (' j ca
A 8 F ' : YfbgY \ Yb ' U ' g ' a i g] _ U '] gW Yg < [\] [\ h ' Ui g [YghfU \ ' h ' k i fXY ž

k]Y`gW`U[Yf"XY`VYf]W`hYh"

→hnh'a Y`XYh'g]W` : fYi XYbVYf[`a]h`cZbi b[gj`c`Yb`BYi][`_Y]hYb
ni fØW`"`a` ; YgdFÅW`a]h`XYf` Gi`dYf]`i` hY]`hY`g]Y`a]hž`XUgg`Yg`]\f
gY]h`Y]bYa` :`]\f`[Ygi`bX\Y]h]W`VYf[Ui`Z`[Y\Y" `G]Y`j`YfgdØfh`Y]bY
dcg]hj`Y`J`YfÅbXYfi`b[`i`bX`d`Ubh'gc[Uf`Y]bY`FY]gY`bUW`GØXUzf]_U
ja` :`fØ`U\`f`&\$&)`a]h`]\fYf`B]W`hY`?`Yfgh]b`i`bX`XYggYb`A`Ubb
5fa`]b`"8]YgY`FY]gY`k`ÅfY`ja` :`]\f`&\$&`'`bcW`i`bXYb`_VUf`[Yk`YgYbž
k`Ug`]\fY`8`Ub`_VUf`_Y]h`i`bX`@YVYbgZfYi`XY`i`bhYfghfY]W`h"

; Ygi`bX\Y]h`i`bX`5`_h]j`]hÅh

Hfc`hn`]\fYf`ZfØ`nY]h][`Yb`5VgW`]YXghci`fbYY`k`Uf` : fYi XYbVYf[`b]W`h
i`bhÅh][`i`bX`\Uh`VYgW`cggYbž`]\f`@YVYb`]b`j`c`Yb`NØ[Yb`ni
[Yb]Y»Yb`"K`]Y`a`Xf"XY`VYf]W`hYhž`gd]Y`h`g]Y`XfY]a`U`d`fc`K`cW`Y
H]gW`hYbb]g]i`bX`[Y\`h`hÅ[`]W`Ui`Zg`HfUa`dc`]b`"8]YgY`5`_h]j`]hÅhYb
\Y`ZYb`]\f`b]W`h`bi`f`d`mg]gW`ž`gcbXYfb`Vf]b[Yb`Ui`W` : fYi`XY`]b
]\fYb`5`hU["

I`hY` : fYi XYbVYf[`Uh`Y]bYb`K`Y`[`[YZi`bXYbž`]\fY` ; Ygi`bX\Y]h`ni
j`YfVYggYfbž`i`bX`VYf]W`hYhž`XUgg`]\f` ; Y\Y]a`fYnYdh`ZØf`X]YgY
6YggYfi`b[`]bbYfY`Fi`Yž`Y]bY`[`i`h`Y]b[YghY`hY`A`YX]_Uh]cb`i`bX
`bi`f`dcg]hj`Yb`GhfYgg`gY]"8YbbcW`\Uh]g]Y`Y]b`7ca`YVUW`_]b`XYf
A`i`g]_VfUbW`Y`bUW`gcf[ZÅ`h][`Yf` , VYf`Y`[`i`b[`UV[Y`Y`b`h`G]Y
VYhcb`h`XYb`ZUbhUgh]gW`Yb`5VgW`i`ggž`XYb`g]Y`a`]h`]\fYf
→V]`Åi`a`ghci`f`\UhY`i`bX`a`ØW`hY`X]YgYb`VYgcbXYfYb`A`ca`Ybh
VYk`U`\fYbž`c`bY`]bg`F`Ua`dYb`]W`h`ni`fØW`_Y`\fYb`ni`a`ØggYb"

9]b`VYk`Y`[`hYg`@YVYb

: fYi XYbVYf[`Uh]b`]fYf`?`Uff]YfY`b]W`h`bi`f`a`]h`]\fYa` ; YgUb[ž
gcbXYfb`Ui`W`Xi`fW`nU`\fY]W`Y`5i`gnY]W`bi`b[Yb`gck`]Y`XUg
6i`bXYgj`YfX]Ybgh`fYi`n`Ua`6UbXY`i`bX`XfY]a`U`a`]h`XYf` ; c`XYbYb
<YbbY`Ui`Zg]W`Ui`Za`Yf`_gUa`[`Ya`UW`h`A`]h`%)`Gc`c`!5`VYb`\Uh]g]Y
g]W`Y]bYb`ZYghYb`D`Uhn]a`XYi`hgW`Yb`GW`U[Yf`[Yg]W`Yfh`Hfchn
XYf`<YfUi`gZcfXYfi`b[Ybž`X]Y`]f`X]Y`DUf_]bgcb!9f`fUb`_i`b[
[YVfUW`h`\Uhž`V`Y]Vh]g]Y`cdh]a`]gh]gW`i`bX`j`c`Yf`@YVYbgZfYi`XY"

Ni gUa a Yb[YZUggh'nY][h'l hY': fYi XYbVYf[ž'XUgg'@YVYbgZfYi XYž
 9bhgW\`cggYb\Y]hi bX`Y]bY'dcg]hj Y`<U`hi b[`gY`Vgh]b`gWk]Yf][Yb
 NY]hYb`Y]bY`[fc»Y`Fc`Y`gd]Y`Yb" ðf`K Y[`ni fØW_`ni `a Y\ f
 @YVYbgei U`hÅh`gh]bgd]f]YfYbX`i bX`Yfa i h][h`j]Y`YžXUg`6YghY`Ui g
]\fYa `@YVYb`ni `a UWYb"

8YhU]`g	
C fh	GØXUzf]_Už`@UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW`U[Yf"XY • k k k "a Xf"XY

6Ygi WXYb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY