

J UhYfgW\ UZhgi f`Ui V`&\$&) . `8 Yi hgW\ `Ub X
i bhYf`8 fi W_`ni f`F YZcfa °

8]g_i gg]cb`ØVYf`J UhYfgW\ UZhgi f`Ui V`&\$&) `]b`8 Yi hgW\ `Ub X.
BYi Y`9I !F]W\h`b]Y`ZØfXYfh; `Y]W\ghY``i b[`i bX`9`hYfbfYW\hY"



8 Yi hgW\ `Ub X !`8]Y`8]g_i gg]cb`i a `XYb`J UhYfgW\ UZhgi f`Ui V`]b
8 Yi hgW\ `Ub X`Uh`Ub`ðhYbg]hÅh[Yk cbbYb"N]Y`X]YgYf`F YZcfa `]gh
Ygž`J ÅhYf`i bX`UbXYfY`9fn]Y\YbXY`bUW\`XYf`; YVi fh`Y]bYg`?]bXYg
VYggYf`ni `i bhYfghØhnYb`i bX`XYfYb`F YW\hY`ni `ghÅf`_Yb" `8]YgY
H\Ya Uh]_`k]fX`VYgcbXYfg`fY`Yj Ubh`ja `? cbhYI h`XYf`dc`]h]gW\Yb
@U[Y`]b`8 Yi hgW\ `Ub Xž`X]Y`g]W\`bUW\`XYf`6i bXYghU[gk U\`
\YfUi g_f]ghU``]g]Yfh`\Uh" `9]b`Yb hgW\ Y]XYbXYf` : U_h`]gh`X]Y`9I !
F]W\h`b]Y`j cb`&\$%- ž`k Y`W\Y`X]Y` ; fi bX`U[Y`ZØf`X]YgY` : cfXYfi b[Yb
V]`XYh" `8]YgY`F]W\h`b]Y`n]Y`h`XUfUi ZUVž`Y]bY` [YfYW\hYfY
JYfhY]`i b[`XYf`6YhfYi i b[gUi Z[UVYb`i bX`Y]bY`j YfVYggYfhY
; YgW\`YW\hYf[`Y]W\ghY``i b[`]a `6Yfi Zg`YVYb`ni `YffY]W\Ybž`k]Y`
6i g]bYgg`Di b_`VYf]W\hYh"

8]Y`l a gYhni b[`X]YgYf`F]W`h]b]Yž`Ui W`VY_Ubbh`U`g`F]W`h]b]Y`f9I Ł
&\$%- #%%) , ž[YghU`hYh`g]W`YXcW`U`g`YfUi gZcfXYfbX`Z0f
8Yi hgW`UbX"8]Y`9I !?ca a]gg]cb`U`h`Y]b
J YfhfU[gj Yf`Yhni b[gj YfZU`fYb`Y]b[Y`Y]hYhž`XU`8Yi hgW`UbX`a]h
XYb`VYghY`YbXYb`FY[Y`i b[Yb`ni f`9`hYfbnY]hi bX`ni a`9`hYfb[Y`X
b]W`h`Ui gfY]W`YbX`Ui ZX]Y`J cf[UVYb`fYU[]Yfh"9]b`k YgYbh]W`Yg
9`Ya Ybhž`XUg`V]g`Ub[`ZY`hž`]gh`X]Y`9]bZ0fi b[`Y]bYf`nY`b`h`Å[]Yb
VYnU`hYb`fY]ghY`i b[`Z0f`J`ÅhYf`i ba]hY`VUf`bUW`XYf`i; YVi fh
Y]bYg`?]bXYg"

9I !F]W`h]b]Y`i bX`XYfYb`J cf[UVYb

8]Y`9I !F]W`h]b]Y`&\$%- #%%) , ž`X]Y`Ua`&\$"ž`b]`&\$%-`j YfUVgW`]YXYh
k i fXYž`VYZUggh`g]W`a]h`XYf`J`YfY]bVUf`_Y]hj cb`6Yfi Zi bX
Df]j UhYVYb`Z0f`9`hYfb`i bX`dZY[YbXY`5b[Y`Öf][Y`G]Y`YfgYhnh`X]Y
U`hY`F]W`h]b]Y`&\$%\$#%, #9I`i bX`k i fXY`ja`5a hgV`Uhh`XYf
9i fcd`Ä]gW`Yb`l b]cb`j YfÖZZYb`h]W`h"8]Y`[fi bXg`Äh`]W`Yb
6Ygh]a a i b[Yb`XYf`F]W`h]b]Y`n]Y`Yb`XUfUi ZUVž`X]Y
5fVY]hgVYX]b[i b[Yb`Z0f`J`ÅhYf`i bX`dZY[YbXY`DYfgcbYb`ni
j YfVYggYfb`i bX`XUa]h`Y]bYb`6Y]hfU[`ni f`i; `Y]W`ghY`i b[`XYf
; YgW`Y`W`hYf`ni `Y]ghYb"8Yf`[YgUa`hY`HYI`h`XYf`F]W`h]b]Y`]gh]b
a Y`fYfYb`GdfUW`Yb`j YfZ0[VUfž`XUfi bhYf`Ui W`8Yi hgW`ž`i bX
VYZ]bXYh`g]W`]b`?fUž`ž`i a`X]Y`[YbUbbhYb`N]Y`Y`ni`j Yfk]f`_]W`Yb"
K Y]hYfY`bZcfa Uh]cbYb`XUni`V]YhYh`X]Y`9I !F]W`h]b]Y`gY`Vgh"

8Yf`K Y[`ni f`F`YZcfa`XYg`J`UhYfgW`Užgi`f`Ui`Vg`]gh`U`gc`[`YYVbYhž
UVYf`X]Y`dfU`_h]gW`Y`l a gYhni b[`ghY`h`bcW`Ui`g"8Yf`8fi`W`_`Ui`Z
X]Y`XYi`hgW`Y`Dc`]h]_ž`g]W`Ub`X]Y`9I !J cf[UVYb`ni`U`hYbž`k`ÅW`gh"
8]Y`VYj`cfghY`YbXY`9]b`U`hi`b[`X]YgYf`F]W`h]b]Y`_ÖbbhY
k Y]hfY]W`YbXY`J`Yf`ÅbXYfi`b[Yb`Z0f`J`ÅhYf`i bX`9fn]Y`YbXY`ja`@UbX
a]h]g]W`Vf]b[Yb"9]b`GW`f]h`h`]b`ni`a`Y`f`i; `Y]W`Y`Y]hi`bX`VYggYfYb
6YX]b[i b[Yb`Z0f`X]Y`J`YfY]bVUf`_Y]hj`cb`6Yfi`Zi`bX`i`Ua`_]Y`gW`Y]bh
i bUVX]b[VUf"

8YhU]`g	
C fh	8Yi hgW`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "Vi g]bYgg!di b_"Wca• Yi f!`YI "Yi fcdU"Yi

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY