

J YfU'A YfWf. 'BYc!VUfcW_Y': chc_i bgh]a
F Yg]XYbngW `cgg`Yf`YVYb °

9f`YVYb`G]Y`X]Y`VYY]bXfi W_YbXY': chc_i bghj cb`J YfU'A YfWf
]a `FYg]XYbngW `cgg`@ Xk][gVi f[.`5i gghY``i b[`j ca `%"`× b]
V]g`%, "`× `j`&\$&)"



GWX`cggghfU»Y` \$ž+%*` (`@i Xk][gVi f[ž8Yi hgWX`UbX`!`8]Y
@i Xk][gVi f[Yf`GWX`cggZYghgd]Y`Y`dfÀgYbh]YfYb`]b`XYf`GU]gcb`&\$&)
Y]bY`[Ubn`VYgcbXYfY`9fk Y]hYfi b[`]\fYg`Dfc[fUa`a`g`8]Y
5i gghY`i b[`]j cb`J YfU`A YfWfž`XYfYb` : chc[fUZ]Yb`j ca`%`ž`b`]V]g
%, `ž`]\`&\$&)`ja`F Yg]XYbngWX`cgg`@i Xk][gVi f[`ni`gY\Yb`gY]b
k YfXYb`"8]Y`5i gghY`i b[`]k]fX`]b`?ccdYfUh]cb`a`]h`XYf` ; U`Yf]Y
GWX`]WX`hYba`U]Yf`fYU`]g]Yfh`i bX`ÒZbYh`Ub`?cbnYfhhU[Yb`Y]bY
Ghi bXY`j cf`6Y[]bb`XYg`Yk`Y`][Yb`?cbnYfhg"

J YfU`A YfWfž`[YVcfYb`%-`*`]b`6Yf`]bžVY[Ubb`]\fY`?Uff]YfY`a`]h
Y]bYf`HUbni`gV]`Xi b[`žVYj cf`g]Y`g]WX`XYf` : chc[fUZ]Y`ni`k`UbXhY`"
G]Y`k`i`fXY`VY`_Ubbh`Z0f`]\fY`Y]bn][Ufh][Yb` : chc[fUZ]Ybž
]bgVYgcbXYfY`]b`XYb`) \$Yf!`ž]\fYbž`U`g`g]Y`]b`DUf]g`UfVY]hYhY`" `Δ`f
Gh]`]gh`Xi`fWX`bYc!VUfc`W`_Y`Gh]`YVYb`[YdfÀ[hž`X]Y`c`Z`h`a`]h`6`i`a`Yb
i`bX`@YVYbga`]hY`b`UfVY]hYbž`]bgd]f]Yfhj`cb`]\fYf`@Y]XYbgWX`UZh`Z0f
; Ughfcbca`]Y`i`bX`?i`]\bUf]_`"8UVY]`gd]Y[Y`b`]\fY`K`Yf`_Y`X]Y
J Yf[Àb[`]WX`_Y]h`XYg`@YVYbg`k`]XYfž`k`]Y`XUg`6`Ø\Ybž`K`Y`_Yb`i`bX
J Yf[Y\Yb`"

7\UfU_hYf]gh]gWX`Y`A`ch]j`Y`i`bX`_Øbgh`Yf]gWX`Y` 9]bZ`ØggY`

ž`]\fYb` : chc[fUZ]Yb`nY][h`A`YfWf`VYY]bXfi`W`_YbXY`Gh]`YVYb`a`]h
6Yf[Yb`j`cb`?i`_ÒdZYbž!Z0»Yb`i`bX`GWX`k`Y]bY\`À`ZhYbž`X]Y`Ub`X]Y
b]YXYf`ÀbX]gWX`Yb`A`Y]ghYf`XYf`A`U`YfY]`XYg`%+`"i`bX`%,`"
ž]\f\i`bXYfhg`Yf]bbYfb`" `Δ`fY` : À\][`_Y]hž`U`h`À[`]WX`Y`C`V`Y`_hY`]b
Y]bYa`bYi`Yb`@]WX`h`XUfni`ghY`Ybž`\Uh]`\f`]b`XYf`?i`bghgnYbY
]bhYfbUh]cbU`Yg`5bgY\Yb`Y]b[YVfUWX`h`B`YVYb`Gh]`YVYb
Zchc[fUZ]YfhY`g]Y`Ui`WX`Dc`fhf`Àhg`i`bX`Z0\fhY` : chc`fYdc`fhU[Yb`ØVYf
Y]bZi`ggfY]WX`Y`?Øbgh`Yf`k`]Y`A`UfW`"8i`WX`Ua`dž`GUa`i`Y`6YW`_Yhh
i`bX`5bXm`K`Uf`c`"

B`UWX`]\fYf`NY]h]b`DUf]gž`k`c`g]Y`%-`),`XYb`9Uh!`5fh!`?Øbgh`Yf`8`Ub]Y`
GdcYff]`\Y]fUhYhYž`YVhY`A`YfWf`gWX`]Y»`]WX`]b`BYk`Mcf`_"8cfh
gYhnhY`g]Y`]\fY`_fYUh]j`Y`5fVY]hZcfhi`bX`gWX`i`Z`K`UbXV]`XYf`Z0f
; Ughfcbca`]Y`i`bX`<chY`g`"5i`WX`]b`XYf` ; Ughfcbca`]Y`gY`Vgh`k`Uf`g]Y
U`_hj`i`bX`j`Yf`ÒZYb`h]WX`hY`XUg`6i`WX`H\Y`6c]Yf`F`cca`.`H\Y
F`YghUi`fUb`h`UbX`ž`g`DYcd`Y`i`ja`8]ghUbn`J`Yf`U[ž`]b`XYa`g]Y`]\fY`

9fZU\fi b[Yb'i bX'9f'YVb]ggY'hY'h"

8 YhU]`g`ni f`5i gghY``i b[

8]Y'9f0ZZbi b['XYf'5i gghY``i b['Z]bXYh'Ua '%"`đ b]i a '+`l \f'ghUhh"
8]Yg`]gh'Y]bY`Z0f'X]Y`GW`cggZYghgd]Y`Y`i b[Yk c\`bhYž'UVYf
k]``_ca a YbY`bYi Y`Dfc[fUa a Uh]_ž'X]Y`YXYg`đ\`f'X]Y`5fVY]h'Y]bYg
UbXYfYb`?0bgh`Yfg`cXYf`Y]bYf`UbXYfYb`?0bgh`Yf]b`df`AgYbh]YfYb
k]fX"8]Y`@ Xk][gVi f[Yf`GW`cggZYghgd]Y`Y`[; a V<`\YVh'XUa]h
X]Y`J YfV]bXi b[`nk]gWYb`A i g]_i bX`6]XYbXYf`?i bgh`\Yfj cf`i bX
VYfY]WYf`h'XUg`_i `hi fY``Y`5b[YVch]b`XYf`FY[]cb"

8]Y`; `AghY`g]bX`\Yfn`]W`Y]b[Y`UXYbž'X]Y`ZUgn]b]YfYbXYb
: chc[fUZ]Yb`j cb`J YfU`A YfWf`ni `YbhXYW_Yb"8 Ug`FYg]XYbngW`cgg
]b`@ Xk][gVi f[``]Y[h'gY`f`nYbhfU`i bX`]gh`Y]W`h'YffY]W`VUF"': 0f
k Y]hYfY`đZcfa Uh]cbYb`_0bbYb`đhYfYgg]YfhY`X]Y`cZZ]n]Y``Yb
?cbhU_hghY``Yb`bi hnYb.

- FYg]XYbngW`cgg`@ Xk][gVi f[ž'GW`cggghfU»Y` \$ž'+%*' (@ Xk][gVi f["
- HY`YZcb.`f\$+%(%Ł%, *(\$\$ž': Ul .`f\$+%(%Ł%, *() \$"
- @ Xk][gVi f[Yf`GW`cggZYghgd]Y`Y`[; a V<ž'A UfghU``ghfU»Y) ž'+%*' (`@ Xk][gVi f["
- HY`YZcb.`f\$+%(%Ł`-`-`*`*ž': Ul .`f\$+%(%Ł`-`-`*`-`+"

: 0f`k Y]hYfY`8 YhU]`g`ni f`5i gghY``i b[`i bX`J YfU`A YfWf`_0bbYb`G]Y
X]Y`đZcfa Uh]cbYb`Ui ZXYb`GY]hYb`j cb`@ Xk][gVi f[`Hci f]ga i g
i bX`GW`cggZYghgd]Y`Y`bUW`YgYb"

8 YhU]`g`	
C fh	GW`cggghfU»Y` \$ž'+%*' (`@ Xk][gVi f[ž` 8 Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • j]g]h"i Xk][gVi f["XY • gW`cggZYghgd]Y`Y`XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY