

J]W_m@YUbXfcg/ , \$' - /'5VgW]YXghci fbYY
[Yghc ddh. '? cbnYfhUVgU[Y ']b 'GU`nVi f[°

J]W_m@YUbXfcg'gU[h'? cbnYfhY`Ui Z[fi bX`j cb`6fcbW]h]g`UV"
BYi Yf`HYfa]b`ZØf`6Yf`b. " "8YnYa VYf`&\$&(" ; YbYgi b[`]b
<Ua Vi f["



; i h'6Ugh\c fghž' < Ua Vi f[ž'8Yi hgW`UbX`! J]W_m@YUbXfcgž`X]Y
VY`]YVhY`GW`U[YfgÄb[Yf]bž`Uh`Ui Z[fi bX`[Ygi bX`Y]h`]W`Yf
DfcV`Ya Y`]\fY`5VgW]YXghci fbYY`YfbYi hi bhYfvfYW`Yb`a ØggYb"
K]Y`gW`U[Yf`XY`VYf]W`hYhž`a i gghY`XUg`ZØf`XYb`&, "C`hcVYf
[Yd`UbhY`?cbnYfh]b`GU`nVi f[`i fnZf]gh][`UV[YgU[h`k YfXYb`"8]Y
+&! Å\ f][Y`Y]XYh`Ub`Y]bYf`U`i hYb`6fcbW]h]gž`X]Y`g]Y`b`gcn]U`Yb
BYh`nk Yf`Yb`_ca`a i b]n]YfhY`"G]Y`k i fXY`ja`?fUb`Yb`Ui g
VY`UbXY`hi bX`Uh`g]W`a]hYfk Y]Y`ni f; YbYgi b[`Ui Z]\f; i h
6Ugh\c fgh`VY]`< Ua Vi f[`ni fØW_[Ync[Yb"

8Yf`[Ygi bX`Y]h`]W`Y`Ni ghUbX`j cb`@YUbXfcg`gcf[h`b]W`h`bi f`ZØf
\fY`5V`k YgYb`Y]h`VY]`XYb`?cbnYfhYb`"8Yf`5i Zhf]h`b`6Yf`bž`XYf
i fgdfØb[`]W`ZØf`XYb`" %"C`hcVYf`Ub[YgYhnh`k Ufž`ghY`h`YVYbZU`g
Ui ZXYf`?]ddY`"K]Y`X]Y`Ghi`hh[UfhYf`B`UW`f]W`hYb`VYf]W`hYbž

k i fXY`XUg`?cbnYfh]b`X]Y`Ni`_i`bZ]j`Yf`Y[`hi`bX`Z]bXYh`bi`b`Ua`" ` " 8YnYa`VYf`&\$&(``ghUhh``H]W_Yhg`ZØf`X]Y`J`YfUbghU`hi`b[`VY`U`hYb]\fY` ; `Øh][`_Y]h"

; Ygi`bX`Y]hgd`fc`V`Ya`Y`i`bX` ; YbY`a`][`i`b[`Yb`

@YUbXfcg`[`]Vh`Ubž`XUgg`g]Y`Ui`Z[`fi`bX`Y]bYg`Ub`U`hYb`XYb``bZY`_hg` Y]bY`GW`c`bi`b[`]\fYf`Gh]a`a`Y`VYb`Øh][`h``8`]YgY`[`Ygi`bX`Y]h]W`Yb` Dfc`V`Ya`Y`g]bX`b]W`h`b`Yi`/`VYfY]hg`]a` `5df]`&\$&(``Z]Y`Y]b`HY]`]\fYf` 5VgW`]YXghci`fbYY`k`Y[`Yb`Y]bYf`U`_i`hYb`5hYa`k`Y[`g]bZY`_h]cb`a`]h` ghUf`_Ya` `<`i`ghYb`Ui`g``8Yf`D`Ub`g]Y`h`j`c`fž`XUgg`X]Y`Hci`fbYY`]b`XYf` nk`Y]hYb`B`cj`Ya`VYf`Å`ZhY`Zc`fh[`YgY`hnh`k`]fXž`gc`ZYfb`]\fY` ; Ygi`bX`Y]h` Yg`ni``Äggh"

:`Ub`g]bX`VYgc`f[`h`ØVYf`X]Y`d`Øhn`]W`Yb`5VgU[`Yb`XYf`?`cbnYfhY`" J]W_m`@YUbXfcgž`X]Y`gY]h`<`YfVgh`&\$&(``Ui`Z`5VgW`]YXghci`fbYY`]ghž` \Uh`Ub[`Y`_ØbX][`hž`X]Y`UV[`YgU[`hYb`?`cbnYfhY`b`UW`ni` `c`Yb``8`Ug` ?`cbnYfh]b`6Yf`]bž`XUg`bi`b`Ui`Z`XYb`" `8YnYa`VYf`j`Yf`Y[`h`k`i`fXYž`]gh`XUVY]`Y]bY`XYf`k`]W`h][`ghYb`J`YfUbghU`hi`b[`Ybž`XU`Ui`W`j`]Y`Y` UbXYfY` :`Ub`g]bX`XYf`5VgU[`Y`VYhfc`ZYb`g]bX"

Hfch`n`XYf`U`_hi`Y`Yb`<`YfUi`gZc`fXYfi`b[`Yb`V`Y]Vh`X]Y`<`c`Zbi`b[`Ui`Z` Y]bY`VU`X][`Y` ; YbYgi`b[`VYghY`Ybž`gc`XUgg`@YUbXfcg`gW`bY` k`]YXYf`Ui`Z`X]Y`6Ø`bY`ni`fØW`_Y`fYb`_Ubb``8]Y`5b`Åb[`Yf`XYf` ?Øbgh`Yf]b`i`bhYfghØ`hYb`g]Y`]b`X]YgYf`gW`k`]Yf][`Yb`NY]hi`bX` k`Øb`gW`Yb`]\f`Y]bY`gW`bY`Y`6YggYfi`b[`"

8YhU]`g	
C`fh	;`i`h`6Ugh`\`c`fghž`<`Ua`Vi`f[`ž`8Yi`hgW`U`bX`
E`i`Y`Yb`	<ul style="list-style-type: none">•`k`k`k`"gW`U[`Yf`XY`•`k`k`k`"ghi`hh[`UfhYf`!`b`UW`f]W`hYb`XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`Y]bY`fY]gY`XY`