

J ]YhbUa .`=b hY``][ Yb hY`Hci f]ga i g!  
^2 \_cgmghYa Y`fYj c`i h]cb]YfYb`X]Y  
6 fUbWXY`

J ]YhbUa`gYhnh`Ui ZX][ ]hU`Y`HfUbgZcfa Uh]cb`]a`Hci f]ga i g`V]g  
&\$&) ži a`Y]b`]bhY``][ YbhYg`^2 \_cgmghYa`i bX`VYggYfY  
?i bXYbYf`YVb]ggY`ni`gWUZZYb"



F i a`<c`\Ua`Yhž`E i Ub[`6]b\ž`J ]YhbUa`!`8]Y`j ]YhbUa Yg]gWXY  
FY[ ]Yfi b[`]bhYbg]j ]Yfh`\fY`6Ya Ø\i b[ Yb`i a`X]Y`X][ ]hU`Y  
HfUbgZcfa Uh]cb`]a`Hci f]ga i ggY\_hcfž`i a`Y]b`gmbWxfcbYg`i bX  
Y]b\Y]h`WXYg`]bhY``][ YbhYg`Hci f]ga i g!^2 \_cgmghYa`ni`gWUZZYb"  
N]Y``gh`Ygž`[ Ya Y]bgUa Y`X][ ]hU`Y`D`UhhZcfa Yb`ni f  
8 UhYb\_cbnYbhfUh]cb`i bX`!gmbWxfcb]g]Yfi b[`ni`Ybhk ]W\_Y`bž`X]Y`]b  
XfY]`k YgYbh]WXYb`6YfY]WXYb`5bk YbXi b[`Z]bXYb.`ghUUh]WXY  
J Yfk U`hi b[ ž; YgW`ÅZhgU\_hj] ]h`hYb`]a`6YfY]W`hci f]gh]gWXYf  
8]YbghY]ghi b[ Yb`i bX`X]Y`J YfVYggYfi b[`XYg`hci f]gh]gWXYb  
9f`YVb]ggYg"@Ui hj ]YhbUa`"j b`k i fXY]b`X]YgYa`Ni gUa`a Yb\Ub[  
X]Y`F Ygc`i h]cb`, &#BE!7D`gck ]Y`X]Y`F ]W`h]b]Y`\$, #7H!HH[

j YfUVgWk]YXYh"

9]b`nYbhfU`Yf`5gdY`h`X]YgYf`⊖]h]Uh]j Y`]gh`X]Y`9bhk ]W`i b[  
a Y`fYfYf`X][ ]hU`Yf`D`UhhZcfa Yb`"8 Uni` [ Y`\Ōfh`XUg`j ]YhbUa Yg]gWkY  
Hci f]ga i gXUhYbVUb\_gmgYhYa ž`XUg`⊖Zcfa Uh]cbYb`ØVYf  
F Y]gYi bhYfbY`a Ybž`6Y`YfVYf[ i b[ gVYhf]YVYž`F Y]gYZØ`fYf`i bX  
hci f]gh]gWkY`5hfU`h]cbYb`j Yfk U`hYh`"K Y]hYfY`k ]Wk h][ Y`Hcc`g`g]bX  
X]Y`GcZhk UfY`ni f`ghUh]gh]gWkYb`6Yf]Wk hYfghUhi b[ `i bX`X]Y  
bUh]cbU`Y`Hci f]ga i gUbK YbXi b[ ` J ]YhbUa `HfUj Y` ž`X]Y`U`g`A i`h!  
GYfj ]W`!D`UhhZcfa `ZØf`Hci f]ghYb`X]Ybhž`Y]bgWk`Y»`]Wk  
⊖Zcfa Uh]cbYbž`6i Wk i b[ Yb`i bX`NU`i b[ Yb`"

⊖b b c j Uh]j Y`D`UhhZcfa Yb`i bX`GWk i`i b[ Yb

Ni gÀhn`]Wk`ni f` J ]YhbUa `HfUj Y` !5dd`k ]fX`X]Y`J ]Yh`7UfX` `Y]bY  
]bhY``[ YbhY`F Y]gY`UfhY`ZØf`VUf[ Y`X`cgY`NU`i b[ Yb`i`]b`X]Y  
D`UhhZcfa `]bhY[ f]Yfh`"8]Y`5bk YbXi b[ ` Hci f]ga i ga UbU[ Ya Ybh  
i bX`![ YgWk`ÀZh`i bhYfghØmh`Hci f]ga i gi bhYfbY`a Yb`XUVY]ž  
?i bXYb`cbhU`hY`ni`dZY[ Yb`i bX`Cb`]bY!NU`i b[ Yb`ni  
Yfa Ō[ `]WkYb`"9]b`Y`Y`\_hfc b]gWkYg`H]W`YhgmghYa`i bX`Y]b  
A i`h]a YX]U!: Ø`fi b[ ggmghYa`g]bX`YVYbZU`g]b`D`Ubi b[ ž`i a`XYb  
H]W`Yhj Yf`Ui Zni`cdh]a ]YfYb`i bX`⊖Zcfa Uh]cbYb`Ub`Hci f]ghYb  
VYfY]hni ghY``Yb`"

9]b`k Y]hYfYf`GWk Yfdi b`h`XYf`GhfUHY[ ]Y`]gh`X]Y`i bhYfghØhni b[  
j cb`GWk i`i b[ Yb`ZØf`c`\_U`Y`Hci f]ga i gY]bf]Wk hi b[ Yb`i bX  
I bhYfbY`a Ybž`i a`X]Y`X][ ]hU`Y`HfUbgZcfa Uh]cb`j cfUbni hfY]VYb`"  
?cb`\_fYh`k YfXYb` @Y]h`]b]Yb`ZØf`X]Y`X][ ]hU`Y`HfUbgZcfa Uh]cb`]b`XYf  
Hci f]ga i gVfUbWkY`Yb`hk ]W`Y`h`i bX`X][ ]hU`Y  
?ca a i b[\_Uh]cbg`Ub`À`Y`k ]Y`K YVg]hYg`i bX`gc n]U`Y`BYhmk Yf`\_Y  
[ YZØfXYfhž`i a`XYb`j ]YhbUa Yg]gWkYb`Hci f]ga i g`]bhYfbUh]cbU`  
g]Wk hVUf`ni`a UWkYb`"8]Y`K YVg]hY`j ]YhbUa "hfUj Y`ž`X]Y`ja`A`Àfn  
&\$&) `XYb`nk Y]hYb`D`Uhn`]b`GØXcghUg]Yb`VY`Y[ hYž`gd]Y`h`h`]YfVY]  
Y]bY`k YgYbh]WkY`F`c``Y`"

? i bXYb c f]Yb h]YfhY` ; YgWk`ÀZhga`cXY``Y

9]b`k Y]hYfYf`5gdY`h`XYf`X][ ]hU`Yb`HfUbgZcfa Uh]cb`]gh`X]Y

J YfgW\jYVi b[ \]b'ni 'Y]bYa 'i bXYbcf]Ybh]YfhYb'; YgW\ÀZhga cXY`ž  
 XUg'Ui ZY]bYf'X][ ]hU'Yb'K YfhgW\ÒdZi b[ g\_YhhY'VUg]Yfh''8]YgY  
 9bhk ]W\_i b[ 'YfZcfXYfh''Ub[ Zf]gh][ Y'GhfUH Y[ ]Yb'i bX'bcj Uh]cbYb'jb  
 XYf'C f[ Ub]gUh]cb'i bX'a ; YgW\ÀZhga cXY`"@Ui h'  
 j ]YhbUa hci f]ga "j b 'Yfa Ò[ \]W\h'Yg'Hci f]ga i gi bhYfbY\ a Ybž]a  
 j ]fhi Y`Yb'FUi a 'X]fY\_h'a ]h'Hci f]ghYb'ni 'bhYfU[ ]YfYb'i bX'XYfYb  
 6Yk Yfhi b[ Yb'i bX'?ca a YbhUfY'ni 'gY\Yb"

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C fh     | Fi a '<c'\Ua `Yhž'E i Ub[ '6]b\ž'J ]YhbUa  |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "j ]YhbUa "j b</li> <li>• j ]YhbUa hci f]ga "j b</li> </ul> |

6Ygi W\Yb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY