

J]YhbUa 'gYhnh'Ui Z'bYi Yb'Hci f]ga i g!
< cf]ncbh. '7\ UbWb'i bX
< YfUi gZcfXYfi b[Yb°

9bhXYW_Yb'G]Y'X]Y'Ni _i bZh'XYg'Hci f]ga i g]b'J]YhbUa 'i bX
[`cVU'. 'K UW\ghi a ž<YfUi gZcfXYfi b[Ybž
FY[]cbU'Ybhk]W_ 'i b['i bX'BUW\U'h][_Y]h"



< U]'D\cb[ž'J]YhbUa '!'8Yf'Hci f]ga i g]b'J]YhbUa 'ghY\hj cf
k Y]hfY]WYbXYb'J YfÅbXYfi b[Ybž'X]Y'Y]bY'h]YZ[fY]ZYbXY
BYi Ui gf]W\hi b['YfZcfXYf'W'a UWYb"5a ' &) "'A U]'&\$&) \Uh'g]W
XUg'@UbX'YbhgW]YXYbž'bYi Y'K UW\ghi a gdc`Y'ni 'YfgW`jY»Yb"
8]YgY'gc`Yb'b'FY[]cbYb'k]Y'<U]'D\cb[!<U]'8i cb[ž'@Ja '8cb[!
8U_'Bcb[!6]b\ 'H\i Ub'gck]Y'<U';]Ub[!Hi mYb'E i Ub['Ybhgh\Yb"
8]Y'J]g]cb'i a ZUggh'Y]bY'i a ZUggYbXY'9bhk]W_ 'i b[ž'X]Y'g]W'ØVYf
j YfgW]YXYbY'@UbXgW UZhYb'YfghfYW_h' 'j ca 'A Yf'V]g]b'X]Y
K Å'XYfž'j cb'XYb'9VYbYb'V]g'ni 'XYb'<cWYVYbYb"8Ug'N]Y''gh'Ygž
X]Y'hci f]gh]gWYb'DfcXi _h]b]Yb'ni 'X]j Yfg]Z]n]YfYb'i bX'gca]h'Y]b
UhhfU_h]j Yg'5b[YVch'ZØf'FY]gYbXY'ni 'gW'UZZYb"K]Y'j]YhbUa "j b

VYf]W hYhž[Y\hYg'\]YfVY]XUfi a žX]Y'9bhk]W_i b['XYg'Hci f]ga i g
b]W h'a Y\ f']gc`Yfh'i bX'ZfU[a Ybh]Yfh'Zc fhni gYhnYb"

9]b`nYbhfU`Yf'5gdY_h'X]YgYg': i g]cbgd fcnYggYg`VYghY\h'XUf]bž'XUg
hci f]gh]gW Y`DfcXi _hgmghYa`gmghYa Uh]gW`bYi`ni`cfXbYb"
8UXi fW`gc`Yb`_i`hi fY`Y'8Yb_a`ÀYf'i bX`GY\Ybgk ØFX][_Y]hYb
VYk U\fh'k YfXYbž'X]Y'XUg'; YX`W`hb]g`XYf'; Ya Y]bgW UZh
XUfghY`Yb'i bX`U`g`bUh]cbU`Y`Hci f]ga i ga Uf_Yb`Zi b[]YfYb""8]YgY
6Ya Ø\i b[Yb`VYhcbYb`X]Y'6YXYi hi b[`Y]bYf'bUW\U`h][Yb
9bhk]W_i b[`]b`Y]bYa`GY_hcfž'XYf']a a Yf'a Y\ f`Ub`6YXYi hi b[
[Yk]bbh"

; `cVU`Y`HfYbXg`ja`Hci f]ga i g

8Yf`]bhYfbUh]cbU`Y`Hci f]ga i ggY_hcf'nY][h'g]W`U`g`dchYbn]Y`Y
@Y]hØ_c bca]Y`XYg`&%"`š\ f\i bXYfhg`"Gc`hfU[Yb`k Y`hk Y]h`Yhk U`%\$
i`U`Yf'5fVY]hgd`ÀhnY`X]fY_hicXYf']bX]fY_h'ni f'6fUbWY`VY]ž'i bX
XYf`Hci f]ga i g'gd]Y`hY]bY`YbhgW Y]XYbXY`F c`Y`]b`XYf[`cVU`Yb
K YfhgW`ØdZi b["`@Ui h`XYf`VdV`hfÀ[h`XYf`GY_hcf'fi bX`Y]b`NY\bhY`
ni f'k Y`hk Y]hYb`K]fhgW UZh`VY]""8cW`ja`Ni gUa a Yb\Ub[`a]h
X]YgYb`K UW`ghi a gnU\`Yb`k]fX`Ui W`X]Y`? f]h]_`Ua
Hci f]ga i ggY_hcf`Ui hYf" `gVYgcbXYfY`C j Yfhci f]ga ž'XYf'ni
, VYf`Ughi b[Yb`Ub`VY`YVhYb`F Y]gYn]Y`Yb`ZØ\fhž']gh`Y]b`XfÀb[YbXYg
DfcV`Ya "

NU\`fY]W Y`Ghi X]Yb`h\Ya Uh]g]YfYb`X]Y`Ø_c`c[]gW Yb`i bX
gcn]c_i`hi fY`Yb`5i gk]f_i b[Yb`XYg`Hci f]ga i g'gY]h`XYb`%- +\$Yf
š\ fYb`i bX`j Yfk Y]gYb`Ui Z`X]Y`B`chk YbX][_Y]hY]bYf`6U`UbW
nk]gW Yb`Ø_c`c[]gW`!gcn]U`j YfhfÀ[`]W Ya`Hci f]ga i g'i bX`XYb
k]fhgW UZh]W Yb`9ZY`_hYb""8]Y`hYW`bc`c[]gW Y`9bhk]W_i b[`i bX
XYf`k UW`gYbXY`K c\`ghUbX`g]bX`Yb[`a]h`XYf`9bhk]W_i b[`XYg
Hci f]ga i g`j Yf_bØdZh"

< YfUi gZc fXYfi b[Yb`i bX`7\ UbW`b

8]Y`7cfc bU!DUbXYa]Y`\Uh`XYb`Hci f]ga i ggY_hcf`VYgcbXYfg`ghUf_
[YfhcZYbž`k Ug`&\$&\$`ni`Y]bYa`F ØW_[Ub[`XYf`]bhYfbUh]cbU`Yb
5b_ØbZhY`i a`+'`i`i`i bX`XYf`9]bbU\ a Yb`i a`*(`i`i`ZØ\fhY" `g

8 Yi hgW\`UbXž`Y]bYa `XYf`[fc»Yb`D`UmYf`]a `Hci f]ga i gž`VYhfi [`XYf
 FØW_[Ub [`XYf`Ui g`ÀbX]gWYb` ; ÀghY`+\$`i ``8YbbcW`]gh`XY
 6fUbWY`]b`8Yi hgW\`UbX`j cb`[fc»Yf`6YXYi hi b [/g]Y`a UW`h`X]fY`_h
 (ž(`i `XYf`6fi hčk YfhgW`ÒdZi b [`Ui gi bX`VYgW`ÀZh][h`ØVYf`&ž-
 A]`)]cbYb`A YbgWYb`"

9]b`6`]W`_`Ui ZX]Y`gh`ÀXh]gWYb`F`Y]gYn]Y`Y`nY][h`X]Y`8`mbUa]_`i bX
 X]Y`<`YfUi gZcfXYfi b [Ybž`X]Y`a]h`XYa `Vcca YbXYb
 Gh`ÀXhY`hci f]ga i g`j YfVi bXYb`g]bX`"Gh`ÀXhY`k]Y`6Yf`]bž`A ØbWYb
 i bX`<`Ua Vi f [`n]Y`Yb`nU`fY]WY`Hci f]ghYb`Ub`"8]Y
 Bch`k YbX][_Y]hž`bYi Y`A UbU [Ya YbhUbg`ÀhY`]a `Hci f]ga i g`ni
 Z]bXYbž`i a `X]Y`5`_nYdhUn`VY]`XYf`c`_U`Yb`6Yj Ò`_Yfi b [`ni
 Yf\`Ò`Ybž`k]fX`]a a Yf`Xf]b [`]WYf`"

8 Yf`DUfUX][a Ybk YW`gY`]]b`XYf`hci f]gh]gWYb` ; cj YfbUbW`ž`XYf
 gcn]U`Y`i bX`Ò`_c`c []gWY`8]a Ybg]cbYb`VYfØW`_g]W`h][hž`_`ÒbbhY
 YbhgW`Y]XYbX`gY]bž`i a `XYb`<`YfUi gZcfXYfi b [Yb`XYg`Hci f]ga i g
 [YfYW`h`ini `k YfXYb`i bX`[`Y]W`nY]h][`XUg`K UW`ghi a gdchYbn]U`
 bUW`U`h][`ni `bi hnYb`"J]YhbUa `ghY`h`a]h`gY]bYb`D`ÀbYb`Ub`Y]bYa
 K YbXYdi b`hž`XYf`gck c`\\`7`UbW`b`U`g`Ui W`<`YfUi gZcfXYfi b [Yb
 V]f [h`"

8 YhU]`g	
C fh	< U]`D`cb [ž`J]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY