

J ]hUa ]b '6' 'U`g'; Y\Y]a k UZZY '[ Y[ Yb  
: Yhh`YVYf. 'B Yi Y`Ghi X]Y`gW cW\_h°

K ]ggYbgW UZh`Yf`YbhXYW\_hYb`; Yb`a ]F!- ' žXUg  
@YVYfYf\_fUb\_i b[ Yb`j YfgW`]a a Yfh"J]hUa ]b '6' `nY][ h  
j ]Y`j YfgdFYWYbXY`6Y\UbX`i b[ gYZZY\_hY"



I `gUbž`GØX\_c fYU`!`9]bY`bYi Y`Ghi X]Yžj YfÖZZYbh]W h`]b`XYf  
: UW nY]hgW f]Zh`A YhUVc`]ga ž`\Uh`g][ b]Z\_UbhY` : c fhgW f]hhY`]a  
J YfghÅbXb]g j cb` : Yhh`YVYfYf\_fUb\_i b[ Yb`YfÖZZbYh"  
K ]ggYbgW UZh`Yf`XYg`I `gUb`B Uh]cbU`` ðgh]hi hY`cZGWYbW`UbX  
HYW bc`c[ m]b`GØX\_c fYU`\ UVYb`Y]bYb`[ YbYh]gWYb` : U\_hc f  
]XYbh]Zn]Yfhž`XYf`X]Y`@YVYfYf\_fUb\_i b[ Yb`j YfgW`]a a Yfh"8 ]YgY  
9bhXYW\_i b[ `]gh`VYgcbXYfg`VYXYi hgUa ž`XU`gW`Åhni b[ gk Y]gY` '\$ı  
XYf`[ `cVU`Yb`6Yj Ö`\_Yfi b[ `j cb`X]YgYf`9f\_fUb\_i b[ `VYhfcZZYb`g]bXž  
X]Y`k ]ggYbgW UZh`]W`U`g`a YhUVc`]gWY`8 mgZ` b\_h]cb!Uggcn]Y]fhY  
ghYUhch]gWY`@YVYfYf\_fUb\_i b[ `fA 5G@8 Ě`VYnY]W bYh`k ]fX"@"Ui h`  
**? c fYU`6]cA YX`g]bX`X]Y`a ]F!- ' !K YfhY`VY]`DUh]YbhYb`a ]h  
: Yhh`YVYfYf\_fUb\_i b[ `gck ]Y`]b`H]Yfa cXY`Yb`Ui ZZA`][ `cW`"**

a ]F!-' ]ghY]b`A ]\_fc!FB5!A c`Y\_Øž`XUg`X]Y` : YhgÀi fYghcZk YWgY`  
fY[ i` ]YfYbXYb` ; YbYž`k ]Y`G≠H%ž`Ya a h"8]YgY`<Ya a i b[ `ZØ\fh  
ni`Y]bYf`5b\Ài Z] b[ `j cb` : Yhž`9bhmØbXi b[ Yb`i bX` : ]VfcgY`]b`XYf  
@YVYf" `≠`XYf`Ghi X]Y`Yf[ UVYb`[ YbYh]gWY`6YUfVY]hi b[ Ybž`XUgg  
A Ài gYž`XYbYb`a ]F!-' `Ybhnc[ Yb`k i fXYž`Y]bYb`XYi h`]WYb  
FØW\_[ Ub[ `XYf` : YhhUbgUa a `i b[ `]b`XYf`@YVYfž`j YfVYggYfhY  
≠gi `]bgYbg]h]j ]hÀh`i bX`cdh]a ]YfhY`@YVYfZ] b\_h]cbg]bX]\_UhcFYb  
nY][ hYb"

## K ]f\_i b[ `j cb`J ]hUa ]b`6`

8]Y` : cfgWYf`ZØ\fhYb`ni XYa`Y]bY`i bhYfgi W`i b[ `j cb`%) \$` : 85!  
ni [ `Y`UggYbYb`A YX]\_Ua YbhYb`Xi fWž`i a`Y]bYb`≠\]V]hcf`ZØf  
a ]F!-' `ni`Z]bXYb"`, VYffUgWYbXYfk Y]gY`k i fXY`J ]hUa ]b`6`  
fB]UW]bL`U`g`XUg`k ]f\_gUa ghY`A ]hY`X]Yb]h]Z]n]Yfh"6Y]`A Ài gYbž`X]Y  
a ]h`J ]hUa ]b`6` `VY\UbXY`h`k i fXYbž`k ]YgYb`X]Y`@YVYfk YfhY  
fYXi n]YfhY`a ]F!-' !Gd]Y[ Y`i bX`Y]bY`Yf\Ø\hY`G≠H%!5\_h]j ]hÀh`Ui Z`  
8]Yg`XYi hYh`XUfUi Z`\]bž`XUgg`J ]hUa ]b`6` `XYb`[ YghØfhYb  
 : YhgghcZk YWgY`k ]YXYf`YfghY`h`i bX`X]Y`@YVYfZYhgd]Y[ Y`  
bcfa U`]g]Yfh"

8]Y`9f\_Ybbhb]ggY`X]YgYf`Ghi X]Y`nY][ Yb`XUg`Ybcfa Y`DchYbn]U`j cb  
J ]hUa ]b`6` `ni f`6Y\UbX`i b[ `j cb` : Yh`YVYfYf\_fUb\_i b[ Yb`Ui Z`  
J ]hUa ]b`6` `[ `]h`b]W`h`bi f`U`g`g]W`Yfž`gcbXYfb`k i fXY`Ui W`VYfY]hg  
YfZc`[ fY]W`ni f`6Y\UbX`i b[ `j cb`<mdYf`d]XÀa ]Y`Y]b[ YgYhnh"9g  
k ]fX`k Y]hYf`]b`i bhYfgi W`hž`k ]Y`X]YgYg`J ]hUa ]b`]b  
?ca V]bUh]cbgh\YfUd]Yb`ni f`6Y\_Àa dZ] b[ `XYf` : Yh`YVYf`Y]b[ YgYhnh  
k YfXYb`\_Ubb"

## : cfgW`i b[ ghYUa `i bX`6YXYi hi b[ `XYf`Ghi X]Y

8 Ug` : cfgW`i b[ ghYUa `i a ZUggh`bUa \UZhY`K ]ggYbgW`UZhYf`k ]Y  
DfcZYggcf`7\c]`≠]b[ !\mi b`j cb`i B≠GHž`DfcZYggcf`M b`<k U!mci b[  
j cb`XYf`Di gUb`BUh]cbU`i b]j Yfg]hmi bX`DfcZYggcf`DUf`\_BYi b[ !  
\k U`j ca`i`gUb`i b]j Yfg]hmi<cgd]hU""8]Y`5fVY]h`a ]h`XYa`H]hY`  
<YdUh]Wa ]F!-' `dfca chYg`h`Y`dUh\c[ YbYg]g`cZ`a YhUVc`]W  
XmgZ] bWh]cb!UggcW]UhYX`ghYUhc]h]W`j Yf`X]gYUgY`Vmigi ddfYgg]b[  
G≠H%`k i fXY`Ua`%&"5df`j`YfØZYbh]W`h`i bX`V]YhYh

j ]Y`j YfgdfYWX YbXY`5bgÅhnY`ZØf`ni \_ØbZh][ Y  
6Y\UbX`i b[ gghfUHY [ ]Yb"

≠g[ YgUa h`V]YhYh`X]Y`Ghi X]Y`bYi Y`<cZZbi b[ `ZØf`A ]``]cbYb`j cb  
A YbgWX Ybž`X]Y`a ]h: Yhh`YVYfYf`fUb`\_i b[ Yb`\_Åa dZYb"8 Ub`\_XYf  
]XYbh]Z]n]YfhYb` [ YbYh]gWX Yb`: U\_hcfYb`i bX`XYf`K ]f`\_i b[ `j cb  
J ]hUa ]b`6` `\_ØbbhY`]b`Ni`\_i bZh`Y]bY`YZZY`\_h]j Y  
6Y\UbX`i b[ ga Ò[ `]WX`\_Y]h`ni f`J YfZØ[ i b[ `ghY`Ybž`X]Y`X]Y  
@YVYbgei U`]hÅh`XYf`6YhfcZZYbYb`Yf`YV`]WX`ghY][ Yfb`\_ØbbhY"

8YhU]`g	
C fh	I `gUbž`GØX`_cfYU
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "j ]YhbUa "j b</li><li>• k k k "_cfYUV]ca YX"WŁa</li></ul>

6Ygi WX Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY