

J c f g]W\ h]a 'l f`Ui V. 'Gc 'gW ØhnYb 'G]Y '≠ fY  
K YfhgUW\ Yb 'ja ' < chY`°

9bhXYW\_Yb 'G]Y 'k ]W\ h][ Y 'G]W\ Yf\Y]hgh]d dg'ZØf'≠ fY 'F Y]gY. 'Gc  
gW\ ØhnYb 'G]Y '≠ fY 'K YfhgUW\ Yb 'ja ' < chY`'i bX'j Yfa Y]XYb  
8 ]YVghU\`"



< chY`ž'8Yi hgW\ `UbX`!l f`Ui VYf'i bX'; YgW\ ÅZhgFY]gYbXY'gc`hYb  
g]W\ 'j cf'a Ø[ `]W\ Yb 'G]W\ Yf\Y]hgf]g]\_Yb']b' < chY`g'VYk i ggh'gY]bž  
]bgVYgcbXYfY'ja ' < ]bV`]W\_`Ui ZX]Y'5i ZYk U\fi b[ 'j cb  
K YfhgUW\ Yb`"≠'j ]Y`Yb': Å`Yb`k YfXYb`DÀggYž; Y`X`i bX`H]W\_Yhg`]b  
< chY`gUZyg'j Yfk U\fh`'8cW\`Y]bY'i a ZUggYbXY'i bhYfgi W\i b[ 'nY][ hž  
XUgg'X]YgY'GUZYg'b]W\h]a a Yf'gc'g]W\ Yf'g]bXž'k ]Y'a Ub'UbbY\`a Yb  
\_ØbbhY`'@Ui h'7\`]d`\_ØbbYb`Å`hYfY`A cXY`Y'j cb' < chY`gUZyg`Y]W\h  
[ YØZbYh'k YfXYbž'i bX'5b`Y]hi b[ Yb`XUZØf'g]bX'gc[ Uf]a '≠hYfbYh  
j YfZØ[ VUf`'9g[ ]Vh'6Yf]W\hY`XUfØVYfž'XUgg`Y]b][ Y`GUZYg'a ]h  
K Yf\_gY]bghY`'i b[ Yb`ni [ Åb[ `]W\`g]bX`cXYf`Xi fW\`GW\`Å[ Y`Ui ZXYb  
8YW\_Y`'[ YØZbYh'k YfXYb`\_ØbbYb"

9]bY`Ghi X]Y`XYg`H, J`F`Y]b`UbX`VYgh`Åh][ h`X]YgY`6YXYb\_Yb`"C`UZ

G]W]W]Yž<chY`dfØZYf`VY]a`H, J`F`Y]b`UbXž`k`Ufbhž`XUgg`9]bVfØW]Y  
]b`<chY`n]a`a`Yf`ZØf`?`f]a`]bY`Y`c`Zh`gY`f`Y]bZUW`g]bX`"8]Y  
G]W]Yf\Y]hghYghg`nY][`Yb`Y]bXfØW`W]W]ž`XUgg`X]Y`a`Y]ghYb  
<chY`gUZ]g`bi`f`gW]k`UW]`[`Yg]W]Yfh]g]bX`i`bX`Y]W]h  
\YfUi`g[`YVfcW]Yb`k`YfXYb`\_`ÖbbYb";`YfUXY`]b`NY]hYb`ghY][`YbXYf  
9]bVfØW]Y`gc`hYb`;`ÅghY`g]W];`YXUb`\_`Yb`ØVYf`[`YY][`bYhY  
5i`ZVYk`U\fi`b[`ga`Ò[`]W]\_Y]hYb`a`UW]Yb"

## G]W]YfY`5i`ZVYk`U\fi`b[`ga`Ò[`]W]\_Y]hYb bi`hnYb

9i`dYfhYb`fUHYb`XUni`ž`K`Yfh[`Y[`YbghÅbXY`b]W]h]a`<chY`n]a`a`Yf  
Ui`Zni`VYk`U\fybž`gcbXYfb`Ub`XYf`F`YnYdh]cb`]b`Y]bYa`g]W]YfYb  
GUZY`"8]YgYf`]gh]b`XYf`F`Y[`Y`j`Yfg]W]Yfh`i`bX`V]YhYh`Y]bYb  
VYggYfYb`GW]i`hn"<chY`]Yf"XY`VYf]W]hYhž`XUgg`i`f`Ui`VgfY]gYbXY  
i`bX`;`YgW]Å`ZhgY]gYbXY`g]W]a`J`cfZY`X`ØVYf`X]Y`6YZYgh][`i`b[`]i`bX  
G]W]Yf\Y]h`XYf`HfYgc`fY]a`<chY`]bZcfa`]YfYb`gc`hYb"`9g`]gh  
Ya`dZY`\`Yb`gk`Yfhž`bUW]g]W]YfYfYb`J`Yfk`U\fi`b[`ga`Ò[`]W]\_Y]hYb`ni  
ZfU[`Ybž`k`Ybb`k`]W]h][`Y`;`Y[`YbghÅbXY`a`]h[`YZØ\fh`k`YfXYb"

Ni`XYa`gc`hYb`;`YdÅW`\_`Ui`ZVYk`U\fi`b[`gfÅ`i`a`Y`bi`f`XUbb`[`Ybi`hnh  
k`YfXYbž`k`Ybb`X]YgY`[`i`h`ØVYfk`UW]h`g]bX`"9]b`VY`YVhYg`i`a`ZY`X  
i`bX`Y]b`E`i`]hhi`b[`ggmghYa`ZØf`UV[`Y[`YVYbY`;`YdÅW`\_`ghØW`\_`Y`\_`ÖbbYb  
\`Y`ZYbž`8]YVghU\`ni`j`Yfa`Y]XYb"

## J`c`fg]W]h`VY]`GW]`ØggY`i`bX`HYW]b]\_

9]b`k`Y]hYfYg`G]W]Yf\Y]hgf]g]\_`c`]gh`X]Y`<`UbX\UVi`b[`]j`cb  
N]a`a`YfgW]`ØggY`b`c`XYf`!`\_UfhYb";`ÅghY`gc`hYb`]fY`GW]`ØggY`  
b]W]h`Ub`XYf`F`YnYdh]cb`UV[`YVYbž`i`a`A`]ggVfUi`W]ni`j`Yfa`Y]XYb"  
GW]`ØggY`\_`UfhYb`\_`ÖbbYb`Xi`fW]`5`i`Zc`]Y`c`XYf`gdYn]Y`Y  
DcfhYa`cbbU]Yg`[`Y[`Yb`5i`g`YgY[`YfÅhY`[`YgW]Øhnh`k`YfXYbž`X]Y`j`cb  
8]YVYb`j`Yfk`YbXYh`k`YfXYbž`i`a`8UHYb`ni`ghY`\`Yb`i`bX`gca`]h]b  
<chY`n]a`a`Yf`Y]bni`Xf]b[`Yb"

6Yj`cf`a`Ub`]b`XYb`i`f`Ui`V`ghUfhYhž`]gh`Yg`fUhgUa`ž[`YbUi  
UVni`k`Å[`Ybž`k`Y`W]Y`K`YfhgUW]Yb`k`]f\_]W]`VYbØh][`h`k`YfXYb`"6Y]

Y]bYa '8]YVghU\`gc`hYb`X]Y`F`YnYdh]cb`i`bX`X]Y`Dc`]nY]`i`a`[`Y\`YbX  
 ]bZcfa`]Yfh`k`YfXYbž`i`a`'Y]bYb`B`UW`k`Y]g`ZØf`5bgdfØW`Y`VY]  
 J`Yfg]W`Yfi`b[`Yb`ni`'[`Yk`À`f`Y]ghYb``G]W`Yf\`Y]h`]gh`a`'i`f`Ui`V`Y]b  
 k`]W`h][`Yg`H\`Ya`Už`XUg`b]W`h`j`Yfb`UW``Àgg][`h`k`YfXYb`gc`hY`"

8YhU]`g	
C`f`h	<`c`hY`ž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"W`]d"XY</li> <li>• k`k`k`"\`c`hY`]Yf"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY"XY