

K Ub[Yfcc[Y. '8]Y 'Ui hcZfY]Y ' ðgY`ž`k c
B Uhi f`i bX`9bhgW\`Yi b][i b[`fY[]YfYb`°

9bhXYW_Yb`G]Y`K Ub[Yfcc[Yž`X]Y`Ui hcZfY]Y`BcfXgYY]bgY`ž`X]Y
&\$&) `bUW\`U`h][`Hci f]ga i g`i bX`9f\`c`i b[`j`YfY]bh"
6Ygi W\Yb`G]Y`X]Y`Y]bn][Ufh][Y`B Uhi f`°



K Ub[Yfcc[Yž`8Yi hgW\`UbX`!`K Ub[Yfcc[Yž`Y]bY`Ui hcZfY]Y` ðgY`
]b`XYf`BcfXgYYž`\Uh`g]W\`U`g`]Xm`]]gW\Yg`l`f`Ui`VgdUfUX]Yg`YhUV`]]Yfh"
A]h`Y]bYf`:`ÀW\Y`j`cb`+ž- (`E`i`UXfUh_]`ca`YhYfb`i`bX`bi`f`%"` \$\$
9]bk`c\`bYfb`V]YhYhg]Y`]\`fYb` ;` ÀghYb`Y]bY`\Ufa`cb]gW\Y
l`a`[`YVi`b[``›XYb`HU[`Ya`dZUb[`Yb`X]Y`W\Ufa`UbhYb`Ghf`ÀbXY`XYf`
ðgY`V]g`ni`" "\$\$\$`6Ygi`W\Yfž`X]Y`c\`bY`XYb`GhfYgg`j`cb
J`Yf`_Y\`fgghUi`X]Y`bUhøf`]W\Y`GW`Öb`\Y]h[`Yb]Y»`Yb`_`ÖbbYb``8]Y
ðgY`]]gh]a`l`B`9G7C`!`K`Y`hbUhi`fYfVY`K`UhhYba`YYf`[`Y`Y[`Yb`i`bX
k`]fX`ni`bY\`a`YbX`U`g`J`c`ffY]hYf`ZØf`_`_]a`UZfYi`bX`]W\Yb`Hci`f]ga`i`g
Ub[`YgY\`Yb`"

8]Y`GhfÅbXY`YfghfY_W_Yb`g]WÅ`ØVYf`-`?`]ca`Yhfz`i`bX`X]Y`ghfYb`[`Y`
FY`[`Y`i`b`[`XYf`5i`hcZfY`\Y]h`gcf`[`h`ZØf`k`Yb`[`Yf`@Åfa`i`bX`Y]bY`
gUi`VYfY`@`Zh`9i`dYfhYb`dfc`[`bcgh]n]YfYbž`XUgg`]a`i`Å\`f`&\$\$`&)`X]Y`
BUWÅ`ZfU`[`Y`bUWÅ`Ui`hcZfY]Yb`8Ygh]bUh]cbYb`i`a`V]g`ni`i`\$`DfcnYbh`
ghY`[`Yb`k`]fXž`XU`]a`a`Yf`a`Y`f`i`f`Ui`VYf`bUWÅ`F`ØW`ni`[`gcfhYb`
gi`WÅYbž`X]Y`VYk`i`gghY`9bhgWÅ`Yi`b`[`i`b`[`ZØfXYfb`"K`Ub`[`Yfcc`[`Y`
V`Y]Vh`Ui`WÅ`]b`XYf`<`cWÅ`gU]gcb`Y]b`VY`]YVhYg`N]Y`ž`XUg`g]WÅ`j`cb`
ØVYf`Ui`ZYbYb`C`fhYb`k`]Y`A`m`c`bcg`UV`YVh`i`

H\U`Uggc!H\YfUd]Y`Ui`Z`K`Ub`[`Yfcc`[`Y`

8]Y`\Y]YbXY`?`fUZh`XYg`A`YYfYg`]gh`Y]b`k`Y]hYfYg`<`[`\`][`\h`XYf`
`b`gY`"GY]h`ØVYf`&\$\$`Å\`fYb`]gh`K`Ub`[`Yfcc`[`Y`Y]b`VY`]YVhYg`N]Y`ZØf`
K`Y`b`Ygg`i`bX`9f`c`i`b`["`i`f`Ui`VYf`gWÅ`ÅhnYb`X]Y`H\U`Uggc!
H\YfUd]Yž`X]Y`g]WÅ`Ui`ZX]Y`dcg]h]j`Y`K`]f`_i`b`[`XYf`GY`Y`i`Zh`i`bX`XYg`
A`YYfk`UggYfg`_`c`bnYbhf]Yfh`8`UVY]`gd]Y`Yb`GhfUbXgdUn]Yf`[`Åb`[`Y`
i`bX`X]Y`9bhgdUbbi`b`[`]b`Y]bYa`i`GhfUbX`_`cfV`Y]bY`nYbhfU`Y`F`c`Y`
8`Ug`B`cfXgYfY]n`_]a`U`i`bhYfgh`Ø`mh`X]Y`i`Ygi`bX`Y]hž`]bgVYgcbXYfY`
XYf`5hYa`k`Y`[`Y`"

8]Y`H\U`Uggc!5bk`YbXi`b`[`Yb`bi`hnYb`bUhØf`]WÅY`<Y]`a`]hY`k`]Y`
GWÅ`]W`ž`5`[`Ybž`A`YYfk`UggYf`i`bX`A`YYfYggU`nYž`X]Y`k`]WÅh`[`Y`
A`]bYfU`ghc`ZYž`Gdi`fYbY`Ya`YbhY`i`bX`J`]hUa`]bY`Ybh`U`hYb`"8]YgY`
H\YfUd]YZcfa`YfZcfXYfh`Y]bYb`5i`ZYbh`U`h`X]fY`_h`Ua`i`A`YYfz`i`a`X]Y`
j`c`Y`K`]f`_i`b`[`YbhZU`hYb`ni`i`_`ØbbYb`"

6YgcbXYfY`J`YfUbghU`hi`b`[`Yb`i`bX`5bfY]gY`

Ni`XYb`<`[`\`][`\hg`Ui`Z`K`Ub`[`Yfcc`[`Y`n`Å`Yb`Ui`WÅ`VYgcbXYfY`
J`YfUbghU`hi`b`[`Yb`k`]Y`X]Y`GYdhYa`VYf`!`=i`a`]bUh]cbYbž`X]Y`ZØf`&\$\$`&)
a`]hY]bXfi`W`_`gj`c`Yb`i`b`ghU`U`h]cbYb`[`Yd`Ubh`g]bX`"8Yf`Ni`[`Ub`[`ni`f`
`b`gY`YfZc`[`h`VYe`i`Ya`i`dYf`i`Å`fY`j`cb`<`Uf`Yg]Y`ž`k`cVY]Y]bY`
GWÅ`bY`Z`Å`fY`X]Y`i`VYfZU`f`h`Ui`Z`bi`f`i`i`A`]bi`hYb`j`Yf`_Øfnh`"8]Y`
:`U`fd`Å`bY`cf]Ybh]YfYb`g]WÅ`Ub`XYb`i`YnY]hYb`"

:`Øf`FY]gYbXY`Ya`dZ]Y`h`g]WÅ`Y]bY`5bfY]gY`Ui`»`Yf`U`V`XYf`
GWÅ`i`Zf]Yb`cXYf`]a`i`GYdhYa`VYfž`i`a`XUg`VYgcbXYfY`5a`V]YbhY`
XYf`b`gY`]b`hY`bg]j`Yf`Yf`YVYb`ni`i`_`ØbbYb`"K`Ub`[`Yfcc`[`Y`[`Y]b`[`h`Ygž`

Y]bY'fi \][Y'i bX'bUhi fbU\Y'5ha cgd\ÅfY'ni 'V]YhYbž'X]Y'gck c\`
bUh]cbU'U'g'Ui W\ ']bhYfbUh]cbU'Y]bn][Ufh]['V`Y]Vh"

8YhU]`g	
C fh	K Ub[Yfcc[Yž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "ci fbYY!a cbX]U`Y"Wta• k k k "k Ub[Yfcc[Y"XY

6Ygi W\ Yb`G]Y'i bg'Ui Z. `Y]bY!fY]gY"XY