

K Ufi a '8 Yi hgW\ `UbX`j cb`>UdUbg
F ØW_g]W\ hbU\ a Y`i bX`8]gn]d`]b ``YfbYb
gc``hY`°

9f`YVYb`G]Yž`k]Y`Y]bY`F`Y]gY`bUW\ `>UdUb`X]Y`5i hcf]b`XUni
Vf]b[hž`XYi hgW\ Y`K YfhY`k]Y`F`ØW_g]W\ hbU\ a Y`i bX`8]gn]d`]b
ni `\"b hYfZfU[Yb"

>UdUb`!`5a`'%"`"A U]`&\$&) `fYZY`_h]Yfh`Y]bY`5i hcf]b`ØVYf`]\fY
9f`YVb]ggY`]b`>UdUb`i bX`X]Y`k YgYbh`]W\ Yb`i bhYfgW\]YXY`ni f
XYi hgW\ Yb`?`i`hi`f`" `≠`fY`9]bXfØW`_Yž`X]Y`g]Y`k Å`fYbX`Y]bYf`F`Y]gY
Xi fW\ `X]Y`GhÅXhY`Hc_]cž`?`mc`hc`i bX`C_]bUk`U`[YgUa`a`Y`h`\Uhž
nY][Yb`Ui`Zž`k]Y`ghUf`_`XUg`A`]hY]bUbXYf`]b`>UdUb`j`cb
F`ØW_g]W\ hbU\ a Y`i bX`8]gn]d`]b`[YdfÅ[`h`]gh`"K`Å`fYbX`]b
8Yi hgW\ `UbX`cZi`9[`c]ga`i`g`i bX`?`cb`_i`ffYbnXYb`_Yb`j`cf`YffgW\ Ybž
k]fX`]b`>UdUb`X]Y`<`Ufa`cb]Y`U`g`nYbhfU`Yf`K`Yfh[YgW\`Åhnh`"8`Ug
VYf]W\ hYh: cW`g"

9]b`dfÅ[`bUbhYg`6Y]gd]Y`XUZØf`]gh`X]Y`5ha`cgd`\ÅfY`]b`Y]bYa
6UXY`chY`ž`k`c`X]Y`;`ÅghY`g]W\`Yb`hgdUbb`h]Yf`\U`hYb`i bX`_Y]bY
@]Y[Yb`fYgYfj`]YfYb`" `≠`XYf`i`!6U\`b`]b`Hc_]c`YffgW\`h`UVgc`i`hY
Gh]`Y`/`<`UbXmg`i`bX`Ui`hY`;`YgdfÅW\`Y`g]bX`hUVi`" `Gc`W\`Y
J`Yf`\U`hYb`gk`Y]gYb`nY][Ybž`XUgg`<`ÖZ]W\`_Y]h`i`bX`F`ØW_g]W\ hbU\ a`Y
]a`'UdUb]gW\ Yb`5`hU[`h]YZ`j`YfUb`_Yfh]g]bX`"8]Y`5i hcf]b`VYXUi`Yfh
\]b[Y[Yb`XYb`gW\`k`]bXYbXYb`F`YgdY`_h`i`bX`X]Y`8]gn]d`]b`]b
8Yi hgW\ `UbX`ž`X]Y`ZØf`Y]b`\`Ufa`cb]gW\`Yg`A`]hY]bUbXYf`bchk`YbX][
g]bX"

?`i`hi`f`XYf`F`ØW_g]W\ hbU\ a`Y`

≠`>UdUb`k`]fX`XUg`]bX]j`]Xi`Y`Y`9[`c`c`Zi`ni`[`i`bghYb`XYf
;`Ya`Y]bgW\`UZh`ini`fØW_[`YghY`h`"8]Yg`gd]Y[`Y`h`g]W\`]b`XYb`gc`n]U`Yb

B cfa Yb`k]XYfz`X]Y`Y]bY`\Ufa`cb]gW`Y` ; YgY``gW`UZh`Z`fXYfb`
Hi [YbXYb`k]Y`F`ØW`g]W`hž`9`f`]W`_Y]hž`J`Y`fhf`Ui`Ybž`6`Y`gW`Y]XYb`\\Y]h
i`bX`Ni`fØW`_U`hi`b[`]g]bX`Y`Ya`Yb`hUf`]b`XYf`Ud`Ub]gW`Yb`?`i`hi`f`
8]Y`gY`Df]bn]d]Yb`V]`XYb`X]Y` ; fi`bX`U[Y`XYf`Ud`Ub]gW`Yb`
<Ufa`cb]Y[Y`gY``gW`UZhž`]b`XYf`?`cbZ`_hY`i`bX`X]fY`_hY`?`f]h]_
j`Yfa`]YXYb`k`YfXYbž`i`a`I`b[Ya`UW`ni`i`a`[Y`\\Ybž`k`]Y`B]d`d`c`b`
=>b`Zc`ZY`ghghY``h`"

9]b`6Y]gd]Y`Z`Øf`XYb`_c``Y`_h]j`Yb` ; Y]gh`]gh`X]Y`Df`U]`]g`j`cb`
A`]hUfVY]hYfbž`X]Y`Z`f`Ø`\\]bg`6`Ø`fc`_ca`a`Yb`i`bX`]`fY`5i`hc`g`k`Y]hYf`
k`Y[`d`Uf`_Ybž`i`a`U`b`XYfYb`XYb`VY`ggYfYb`DUf`_d`U`hn`ni`Ø`VYf`U`ggYb`
Gc`W`Y` ; YghYb`XYf`F`ØW`g]W`hb`U`\\a`Y`[Yk`À`f`Y]ghYb`b]W`h`bi`f`
dYfg`Øb`]W`Yb`?`ca`Zc`fhž`gcb`XYfb`gh`À`f`_Yb`Ui`W`X]Y` ; Ya`Y]bg`W`UZh`
=>a` ; Y[Ybg`Uhn`X`Uni`\\Y`ffg`W`h]b`8`Yi`hg`W`Ub`X`c`Zh`X`Ug`Df]bn]d`K`Yf`
ni`Yfgh`_ca`a`hž`a`U`\\h`ni`Yfgh`ž`k`Ug`X]Y`?`cb`_i`ffY`bng]hi`Uh]cb`]a`
5``hU[`k`Y]hYf`j`Yfg`W`À`f`Zh`"

9]b`I`a`XYb`_Yb`]gh`[YZcfXYfh

8]Y`5i`hc`f]b`Vf]b[`h`ni`f`Gdf`UW`Yž`X`Ugg`X]Y` ; YbYfUh]cb`N`]b`Ud`Ub`
VY[]bb`hž`hf`UX]h]cbY``Y`K`YfhY`XYf`_c``Y`_h]j`Yb`F`ØW`g]W`hb`U`\\a`Y`ni`
\\]bhYfZfU[Yb`i`bX`a`Y`f`GY`VghZ`Ø`fgcf[Y`ni`Zc`fXYfb`"8]Y`g`_Ø`bb`hY`
Y]b`Y`J`Yf`À`b`XYfi`b[`]b`XYf`Ud`Ub]gW`Yb` ; YgY``gW`UZh`Y]b`Y]hYbž`X]Y`
VYfY]hg``Ub[Y`j`cb`XYf`X`Y`Y`XYg`?`c``Y`_h]j`]ga`i`g[Ydf`À[`h`]gh`8]Y`
J`cfghY``i`b[ž`X`Ugg`5`V`k`Y]W`i`b[Yb`j`cb`gcn]U`Yb`B`cfa`Yb`ni`
5i`g[fYbni`b[`Z`Ø`f`Yb`_Ø`bb`Ybž`k`]fX`ni`bY`\\a`Yb`X`j`cb`XYb`>Øb[YfYb`
]bZfU[Y`[YghY``h`"

=>b`5b`VY`hf`UW`h`X]Y`gYf`6`Y`c`V`U`W`h`i`b[Yb`g`W`À[`h`X]Y`5i`hc`f]b`j`cfž`
X`Ugg`8`Yi`hg`W`Ub`X`j`cb`XYf`Ud`Ub]gW`Yb`<U`hi`b[`]b`6`Y`ni`[`Ui`Z`
8]gn]d`]b`i`bX`F`ØW`g]W`h`YfbYb`_Ø`bb`hY``9]b`DUf`UX][`a`Ybk`Y`W`gY`
\\]b`ni`a`Y`f`?`ccd`YfUh]cb`i`bX`J`YfU`b`h`k`c`f`h`i`b[`k`À`fY`b`c`h`k`Yb`X][`ž`
i`a`X`Ug`gcn]U`Y`A`]hY]b`Ub`XYf`ni`j`YfVY`ggYfb`i`bX`XYb`9[`c]ga`i`g`ni`
Ø`VY`fk`]b`XYbž`X`Yf`X`YfnY]h`X`Ug[Y`gY``gW`UZh]W`Y`?`]a`U`d`f`À[`h`"

=>g[YgUa`h`nY][`h`XYf`J`Yf[`Y]W`nk`]gW`Yb`XYb`?`i`hi`fYbž`k`]Y`
VYXYi`hgUa`F`ØW`g]W`hb`U`\\a`Y`i`bX`C`f`X`bi`b[`Z`Ø`f`Y]b`\\Ufa`cb]gW`Yg`
Ni`gUa`a`Yb`Y`VYb`g]b`X`i`bX`k`]Y`b`Øh][`Y]b`Y`B`Yi`VYk`Yfhi`b[`j`cb`

K YfhYb`]b`XYf`XYi hgW\Yb` ; YgY``gW\UZhi]gh"

8YhU]`g	
C fh	↳dUb
E i Y``Yb	<ul style="list-style-type: none">• k k k "ZcW`g"XY• b]ddcb!]bZc"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY