

K Y`hfUi a hci f]ga i g`Vcca h. `A i g_`i bX
Hfi a d`]a `?cbZ]_h`i a `Ni _i bZh°

9fZU\fyb`G]Yž`k]Y`K Y`hfUi a hci f]ga i gž`]bgd]f]Yfhj`cb
?fyi nZU\fhYbž`a]h`i bhYfbY\`a Yb`k]Y`GdUWL`i bX`J]f[]b
; U`UWh]Wj Yf`Ài Zh"



K Y`hfUi a hci f]ga i gž`K Y`h!`8]Y`K Y`h`XYg`K Y`hfUi a hci f]ga i g
\Uh]g]W`]b`XYb`Y`hnhYb`š\`fyb`fUgUbh`Yb`hk]W`Y`hž`i bX`nU\`fY]W`Y
I bhYfbY\`a Yb`k U[Yb`XYb`GW`f]h`ØVYf`X]Y`; fYbnYb`XYf`9fXY
\]bUi g`8Yf`A Uf`_h`k ÅW`gh`Å\`f]W`i a `VYY]bXfi W`YbXY`%) !&\$ı ž
k Ug`b]W`h`bi`f`j]g]cb`Åfy`i bhYfbY\`a Yfž`gcbXYfb`Ui W``b`j Yghc`fYb
Ubn]Y\`h`" @Ui h` :]bUb`nhfYbXg`[]Vh`Yg`a]h`Yfk Y]Y`ZØ\`fYbXY
5_hYi fY`k]Y`GdUWL`ž`6`i Y`C`f][]b`i bX`J]f[]b`; U`UWh]Wž`X]Y`XUg
5b[YV`ch`Ub`gi Vc`fV]hU`Yb` : `Ø[Yb`i bX`c`fV]hU`Yb`F`Y]gYb`Yf\`YV`]W`
Yfk Y]hYfb"

GdUWL`ž`[Y`Y]hYh`j`cb`9`cb`A`i`g`ž`\`Uh]g]W`gY]h`gY]bYf`; fØbXi b[`]a
š\`f`&\$&`U`g`[fØ» hYf`d`f]j UhYf`DUfhbYf`XYf`B`5G5`Y`hUV`]Yfh`" `b`XYb
`Y`hnhYb`%\$`š\`fyb`\`Uh`XUg`i bhYfbY\`a Yb`ØVYf`%) `A]`]UfXYb`i`G!

8c`Uf`Ub`J`YfhfÅ[Yb`Yf\U`hYb`i`bX`&\$%&`U`g`YfghYg`df]j`UhYg
l`bhYfbY\`a`Yb`Y]bY`F`Ui`a`_UdgY`ni`f`hYfbUh]cb`U`Yb`F`Ui`a`ghUh]cb
f`GŁ[YVfUW`h`8]Y`9bhk`]W`i`b[`XYg`GhUfg\]dgž`XUg`Ui`ZY]bY
?c`cb]U`]g]Yfi`b[`XYg`A`Ufg`UVn]Y`hž`gck`]Y`_cghYb[Øbgh][Y
HfUbgdcfhY`]bg`5`ghY\`Yb`XYfnY]h]a` :`c`i`g"

?cbZ]_hY`i`bX`<`YfUi`gZcfXYfi`b[Yb`]b`XYf
F`Ui`a`ZU`fh]bXi`ghf]Y

8]Y`dc`h]gW`Yb`GdUbbi`b[Yb`nk`]gW`Yb`9`cb`A`i`g`_`i`bX`8`cb`U`X
Hfi`a`d`j`YfXYi`h]W`Yb`X]Y`<`YfUi`gZcfXYfi`b[Yb`ž`a`]h`XYbYb`X]Y
6fUbW`Y`_cbZ`fcbh]Yfh]gh`"B`UW`bi`f`j`]Yf`A`cbUhYb`5a`hgnY]h`Xfc`hY
Hfi`a`d`a`]h`XYa`9`bhni`[`j`cb`J`YfhfÅ[Yb`ž`k`Å`fYbX`A`i`g`_`a`]h`XYf
Gh]`Y[i`b[`gY]bYf`8`fU[cb!F`Ui`a`_UdgY`b`fYU[]YfhY`"5i`W`k`Ybb`Yg
X]YgY`?cbZ]_hY`[]Vhž`V`Y]Vh`A`i`g`_`Y]b`nYbhfU`Yf`5`_hYi`f`]a`d`f]j`UhYb
F`Ui`a`ZU`fhgY`_hcf"

HYW`b]gW`Y`<`YfUi`gZcfXYfi`b[Yb`i`bX`fY[i`U`hcf]gW`Y`<`ØfXYb`g]bX
Y]b][Y`XYf`F]g]_Yb`ž`X]Y`X]Y`9bhk`]W`i`b[`XYg`K`Y`hfUi`a`hcf]ga`i`g
VY[`Y]hYb`"8]Y`DfY]g[YghU`hi`b[`k`]fX`U`g`Yb`hgW`Y]XYbX`ZØf`X]Y
A`UggYba`Uf`hZÅ`][_Y]h`X]YgYf`bYi`Yb`F`Y]gY`Zcfa`Ub[YgY`Yb`"
K`Å`fYbX`X]Y`H]W`Y`hd`fY]gY`ZØf`gi`V`cfV]hU`Y` :`Ø[Y`VY]`Yhk`U`(`)``\$``\$``\$``
9i`fc`Y[Yb`ž`_cghYh`XUg`7`U`fhYfYb`Y]bYf`GdUW`L!`?`UdgY`ni`f
C`fV]hU`YfZU`fi`b[`fi`bX`&\$`\$`A`j`]cbYb`l`G!8c`Uf"

K`Y`hfUi`a`hcf]ga`i`g`k`]fX`F`YU`]h`h

8Yf`K`Y`hfUi`a`hcf]ga`i`g`]gh]bnk`]gW`Yb`a`Y`f`U`g`bi`f`GW]YbW`!
 :`]W]cb`"Df]j`UhY`l`bhYfbY\`a`Yb`\UVYb`VYfY]hg`bU`Yni`%&\$
N]j`j`]ghYb`Ub`X]Y` ;`fYbnYb`XYg`K`Y`hfUi`a`g`[YVfUW`h`6`i`Y`Cf][]bž
 [Y[fØbXYh]cb`>Z`6Yncgž`i`bX`J]f[]b` ;`U`UW]Wž`i`bhYf`XYf` :`Ø`fi`b[
 j`cb`F`]W`UfX`6fUbgcbž`V]YhYb`gi`V`cfV]hU`Y` :`Ø[Y`Ub`ž`X]Y`V]g`ni`*`\$
 A`Y]Yb`ØVYf`XYf`9fXY`ghUhZ]bXYb`"9]b`VYa`Yf`_Yb`gk`YfhYf
DUggU[]Yfž`XYf`VYfY]hg`Y]bYb`gc`W`Yb` :`i`[i`bhYfbU`a`ž]gh`XYf
 GhUf`HfY`_`!GW`Ui`gd]Y`Yf`K`j`]Ua`G`U`hbYf"

8]Y` :`Ø[Y`XUi`Yfb`]b`XYf`F`Y[Y`bi`f`%%`A`]bi`hYb`i`bX`Vf]b[Yb`X]Y

DUggU[]YfY`Ub`X]Y`GWk Y`Y`XYg`K Y`hfUi a g`&\$&&`Zc[`X]Y
 6Yf[ghY][Yf]b`J UbYggU`C 6f]Yb`a]h`6`i Y`C f][]b`i bX`hY`hY`]\fY
 9]bXfØW_Y`j ca`5bV`]W_XYf`9fXY`Ui g`XYf`<Ø`Y`6`UW`C f][]b`d`Ubh
 ^Yhnhž[fØ»YfY`F U_YhYb`ni`Yb`hk]W_Y`bž`k Å`fYbX`J]f[]b`; U`UWh]W
 ghfUhY[]gW`Y`DUf`hbYfgW`UZhYb`a]h: `i [[YgY`gW`UZhYb`UbghfYVhž
 i a`XUg`9f`YVb]g`ni`Yfk`Y]hYfb"

8]Y`?ca`dYh]h]cb`ja`K Y`hfUi a hci`f]ga`i`g`V`Y]Vh`Ufhž`i`bX`k`Å`fYbX
 GdUWL`U`g: fcb`fi`bbYf`[]`hž`k`]fX`J`]f[]b`; U`UWh]WU`g`gdY`_i`Uh]j`Yg
 ðj`Ygha`Yb`h`a`]h`c`Yf`J`c`Uh`]h`Å`h`Ub[YgY`Yb`6`i`Y`C`f][]b`Uh
 V]g`Yf`_Y]b`ðhYfYggY`Ub`Y]bYf`²`Zbi`b[`ZØf`Df]j`Uh]bj`Yghc`fYb
 [YnY][h": Øf`ðj`Yghc`fYbž`X]Y`Ub`XYf`K`Y`hfUi`a`]bXi`ghf]Y
]b`hYfYgg]Yf`h]g]bXž`V]YhYb`i`b`hYfbY`a`Yb`k`]Y`6`cY]b[ž`@cW`Y`Y`X
 A`Ufh]b`i`bX`B`cfh`fcd`; fi`a`a`Ub`5b`U[Ya`Ø[`]W`_Y]hYb"

9i`dYfhYb`g]bX`cdh]a`]gh]gW`ž`XUgg`X]Y`?cghYb`ZØf`gi`VcfV]hU`Y: `Ø[Y
 XU`b`_`Åi`Z[YfYf`GhUfhg`g]b`_Yb`k`YfXYb`"A`]h`Ub[YdUgghYb`DfY]gYb
 i`bX`ni`bY`a`YbX`ghUV]`Yb`; YgW`Å`Znga`cXY`Yb`_Øbb`hY`XYf
 K`Y`hfUi`a`hci`f]ga`i`g]b`bU`Yf`Ni`_i`bZh`ZØf`Y]bY`VfY]hYfY
 6Yj`Ø`_Yfi`b[ggW`]W`h`ni`[Åb[`]W`k`YfXYbž`k`Ug`X]Y`F`Y]gY`]bg`5`ni
 Y]bYa`bYi`Yb`5VYb`hYi`Yf`ZØf`j`]Y`Y`a`UW`Yb`_Øbb`hY"

8YhU]`g	
C`fh	K`Y`hfUi`a`hci`f]ga`i`gž`K`Y`h
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"Z]bUb`nhfYbXg"XY • k`k`k`"W]gbYk`g"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY