

K Y`hk Y]hY`? i`hi f!< c hgd c hg. `K c`g]Wk `XUg
F Y]gYb`&\$&) ``c \ b h°

9bhXYW_Yb`G]Y`X]Y`VYghYb`?i`hi ffY]gYn]Y`Y`&\$&(``Ui h`H]a Y
C i h`J cb`DUf]g`V]g`A YI]_c!GhUXh` `Y]b`A i gg`ZØf
?i bgh`YV\ UVYf°



9X]bVi f[\ ž`GWk chh`UbX`!`đ`Y]bYf`i a ZUggYbXYb`l a ZfU[Y`XYg
H]a Y`Ci h`A U[Un]bg`k i fXYb`X]Y`VYghYb`GhÅXhY`ZØf`?i`hi f`k Y`hk Y]h
Yfa]hY`h`A Y`f`U`g`&%`\$`\$`\$`A YbgWk Yb`Ui g`j YfgWk]YXYbYb`@ÀbXYfb
\ UVYb`XUVY]`X]Y`_i`hi fY`Yb`5b[YVchY`]\fYf`GhÅXhY`\]bg]Wk h`]Wk
E i U`]hÅhi bX`9fgWk k]b[`]Wk_Y]h`VYi fhY]`h`8 Ug`F Ub_]b[
VYfØW_g]Wk h[h`gck c\`_`Ugg]gWk Y`9]bf]Wk hi b[Yb`k]Y`A i gYYb`i bX
H\YUhYf`U`g`Ui Wk`a cXYfbY` : cfa UhY`k]Y`Dcd!i d! : Ygh]j U`g`i bX
_fYUh]j Y`7ca a i b]hmf`Dfc`Y`_hY`"9]b`nYbhfU`Yg`?f]hYf]i a`k Uf`Ui Wk
XYf`9]bZi gg`XYf`?i`hi f`Ui ZXUg`hÅ[`]Wk Y`@YVYb`gck c\`XYf
9]b\Y]a]gWk Yb`U`g`Ui Wk`XYf`Hci f]ghYb`"8]Y`9f[YVb]ggY`k i fXYb
bi b`j YfØZYb h`]Wk hi bX`gc f[Yb`ZØf` ; YgdfÅWk gg hc ZZ`i bhYf
?i`hi fYb h`i g]UghYb`"

6YgcbXYfg`VYa Yf_Yb gk Yfh]ghž`XUgg`_Y]bY`XYi hgWXYb`GhÅXhY
i bhYf`XYb`VYghYb`&\$`Ui Z[YZØ\fhig]bXž`XU`Yk Y]`g`bi f`X]Y
VYghVYk YfhYhY`GhUXh`dfc`@UbX`VYfØW_g]W h][`h`k`i`fXY`"8]Y
Hcd!`!D`ÀhnY`UVYb`g]W`XUVY]`U`g`k`U`fY`A`U[`bYhYb`ZØf`?`i`bgh
i`bX`?`i`hi`f`]YV\UVYf`YhUV`]Yfh`@Ji`h`@YUXYfgbYh`[`Yk`]bbh`DUf]g
a`]h`Y]bYf`\YfUi`gfU[`YbXYb`Ni`gh]a`a`i`b[`j`cb`-`*`i`U`g[`cVU`Yg
9d]nYbhf`i`a`XYf`?`i`bgh`"8Yf`nk`Y]hY`D`Uhn`[`Y`h`Ub`:`c`fYbnž`XUg
a`]h]b`bcj`Uh]j`Yb`Dfc[`fUa`a`Yb`k`]Y`C`dYb!5]f!]?]bcg`Ui`Z`g]W
Ui`Za`Yf_gUa`a`UW`h`9X]bVi`f[`\`VY`Y[`h`XYb`Xf]hYb`F`Ub[`i`bX
VY[`Y]ghYfh]bgVYgcbXYfY`Xi`fW`gY]bY`Y[`YbXÅfYb
Gca`a`YfZYgh]j`U`g`"

8 Ug`_ca`d`YhhY`F`Ub_]b[`XYf`VYghYb
?`i`hi`fa`Yhfc`dc`Yb

- %"DUf]gž: fUb_fY]W
- &"":`c`fYbnž`hU`]Yb
- ' "9X]bVi`f[`\`ž`GW`ch`h`UbX
- ("A`YI`_]c!GhUXhž`A`YI`_]c
-) "GmXbYmž`5i`ghfU`]Yb
- * "6UfW`c`bUž`GdUb]Yb
- + "7\]WU[`c`ž`I`G5
- , "@]ggUVcbž`Dcfhi`[`U`
- - "<`Ubc]ž`J`]YhbUa
- %\$"?`UdghUXhž`GØXUžf]_U
- %%"DY_]b[`ž`7\]bU
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- %' "ł_UfhUž`bXcbYg]Yb
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- %) "A`YXY`Éž`?`c`i`a`V]Yb
- %* "5a`ghYfXUa`ž`B]YXYf`UbXY
- %+ "A`UffU`_YgW`ž`A`Ufc`__c
- %, "K`]Ybž`2`ghYffY]W
- %- "DfU[`ž`HgW`YW]Yb
- &\$ "5Vi`8\UV]ž`J`59

Ni`gÀhn`]W`ni`X]YgYa`F`Ub_]b[`\`YVh`Ui`W`K`Y`h`Y]b][`Y`GhÅXhY
\Yf]cfž`X]Y`g]W`U`g`YW`hY`_i`hi`fY`Y`<`chgd`ch`Y`a`dZY`\`Yb`"A`YI`_]c!

GhUXh'k]fX` \]YfVY]'U`g`ZØ\ fYbX`]b`XYf`E i U`]hÅhi bX
 9fgWk]b[`]W_X]h`]\fYf`?i`hi fgnYbY`X]g_i h]Yfh" `9VYbgc`k]fX`DfU[
 U`g`_i`hi fY`Yg`ž`k Y`a`]h`nU\`fY]W_Yb`?i bgha i gYYb`i bX
 \]ghcf]gW_Yb`J YfUbghU`hi b[gc fhYb`Ui g[YnY]W_bYh" `? UdghUXh
 di b_hY`h'a`]h`Y]bYa` `YV\UZ`Yb`?i bghUb[YVchž`k Å\ fYbX`'6i Ybcg
 5]fYg`i bX`5h\Yb`a`]h`]\fYb`VYgcbXYfYb`_i`hi fY`Yb`<][\`][\hg
 YVYbZU`g`6YUW`hi b[`Z]bXYb"

9]b`6`_]W_`Ui Z`X]Y`Hcd`? i bgh!`i bX`? i`hi fn]Y`Y

- A YI]_c!GhUXhž`A YI]_c
- DfU[ž`HgW`YW`]Yb
- ? UdghUXhž`GØXUz]_U
- 6i Ybcg`5]fYgž`5f[Ybh]b]Yb
- 5h\Ybž` ; f]YW`Yb`UbX
- 9X]bVi f[\ ž`GW`ch`UbX
- K]Ybž`² ghYffY]W
- A UXf]Xž`GdUb]Yb
- : `cfYbnž` žU`]Yb
- A Y`Vci fbYž`5i ghfU`]Yb

8]Y`j cf[YghY`hYb`GhÅXhY`V]YhYb`Y]b`VfY]hYg`GdY`hfi a`Ub
 _i`hi fY`Yb`9f`YVb]ggYb" `J cb` \]ghcf]gW_Yb`A Y]ghYfk Yf_Yb`V]g` \]b
 ni`a`cXYfbYb`5i gXfi W_gZcfa Yb`]gh`ZØf`YXYb`Yhk Ug`XUVY]" `8]Yg
 a UW`h`Yg`Y]W`hž`]a` `J\`f`&`\$`&(`bYi Y`_i`hi fY`Y`< cf]ncbhY`ni
 YbhXYW_Yb`i bX`g]W`j cb`XYb`j]Y`ZÅ`h][Yb`5b[YVchYb`]bgd]f]YfYb
 ni`UggYb"

8YhU]`g	
C fh	9X]bVi f[\ ž`GW`ch`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "YUXYfgbYh"XY • k k k "k Y`h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY