

K YgYf!F UXk Y[. `8 Yi hgWk `UbXg`Hcd!
F UXk Y[`ZØf`i bj Yf[Ygg`]Wk Y`5VYbhYi Yf°

9bhXYW_Yb`G]Y`XYb`K YgYf!F UXk Y[ž`8 Yi hgWk `UbXg
a Y]gh[Ygi Wk hYb`F UXZYfbk Y[ž`a`h) &\$`_a`Xi fWk`a`U`Yf]gWk Y
@UbXgWk UZhYb`i bX`\\]ghcf]gWk Y`GhÀXhY"



< Ubb``A ØbXYbž`B]YXYfgUWk gYbž`8 Yi hgWk `UbX`!`F UXfY]gYb
YfZFYi Yb`g]Wk`]b`8 Yi hgWk `UbX`k UWk gYbXYf`6Y`]YVh\Y]hž`k c`VY`]XYf
K YgYf!F UXk Y[`U`g`XYf`VY`]YVhYghY`F UXZYfbk Y[`XYg`@UbXYg
\\Yfj`cfgh]Wk h``@Ui`hY]bYa`U`_hi`Y``Yb`F`Ub_]b[`j`cb`6YmcbX7Ua`d]b[ž
XUg`Ui`ZØVYf`+\$\$`F UXk Y[Yb`i bX`XYfYb`;`cc[`Y!Gi`Wk`UbZfU[Yb
Ui`g`XYa` `\\f`&\$&(`VUg]Yfhž`Yfn]Y`h`XYf`K YgYf!F UXk Y[`ja
8i`fWk`gWk`b]hh`%,`%\$\$`a`cbUh]Wk Y`Gi`Wk`UbZfU[Yb`i bX``Àggh`a`]h
X]YgYf`NU\`UbXYfY`dfca`]bYbhY`F UXk Y[Y`\\]bhYf`g]Wk``8Yf
9`VYfUXk Y[`Zc`[`h`a`]h`%(`",`\$\$`Gi`Wk`UbZfU[Ybž`k`À`fYbX`XYf
Fi`\\fhU`fUXk Y[`i`bX`XYf`A`cgY`fUXk Y[`i`%\$`+\$\$`i`bX`i`%\$`&\$`\$
a`cbUh]Wk Y`Gi`Wk`UbZfU[Yb`i`[YbYf]YfYb"

8Yf`K YgYf!F UXk Y[`YfghfYW`_hg]Wk`ØVYf`Y]bY;`YgUa`h`Àb[Y`j`cb
Yhk`U`) &\$`?`]`ca`YhYfb`j`cb`< Ubb``A ØbXYb`Ub`XYf`K YgYf`V]g`\\]b`ni

7i I \Uj Yb`Ub`XYf`BcfXgYY_ØghY`i bX`n]Y\`h`F UXZU\`fyf`Xi fW
j YfgW`]YXYbY`fY]nj c``Y`@UbXgW`UZhYbž`XUfi bhYf`XUg
K YgYfVYf[`UbX`i bX`X]Y`GhÅXhY`6fYa Yb`i bX`6fYa Yf\Uj Yb``DYhfU
K Y[YbYfž`GdfYW`Yf]b`XYf`K YgYf!F UXk Y[`ZcnYbhFU`Yž`\`YVh`X]Y
_cbh]bi]Yf`]W`Y`E i U`]hÅhg!`i bX`A Uf`_Yh]b[UfVY]h`\`Yfj cfž`X]Y`ZØf`X]Y
k Y]hYfY`5hhfU`_hj]hÅh`XYg`F UXk Y[Yg`YggYbh]Y``]gh"

8]Y`F ci hY`i bX`] \ fY`5hhfU`_h]cbYb

8]Y`GhfYW`_Y`XYg`K YgYf!F UXk Y[g`]gh]b`UW`h`9hUddYb`i bhYfhY`]hž
k cVY`]X]Y`Xi fW`gW`b]hh`]W`Y`HU[YgghfYW`_Y`ZØf`F UXZU\`fyf`VY`]Yhk U
+`\$`?`]ca YhYfb``]Y[h``8]Y`F ci hY`[]h`U`g``Y]W`hž`a]h`bi f`) &(<Ø`Yba YhYfbž`k Ug`nU`\`fY]W`Y`F UXZU\`fyf`Ub`gdf]W`h``9]bY`\`c`Y
N]Y`[fi ddY`g]bX`DYfgcbYb`ØVYf`(`) `X\`fYž`j cb`XYbYb`j]Y`Y
DYXY`YWg`cXYf`9!6]_Yg`bi hnYb``5b`%+`6U`b`\`ØZb`Ybh`Ub[`XYf
GhfYW`_Y`k]fX`ni XYa`Y]bY`bUW`\`U`h][Y`5bfY]gY`a]h`XYf`6U`b
Yfa Ò[`]W`h"

8 Yf`K YgYf!F UXk Y[`VYY]bXfi W`_h`Xi fW`Y]b`]Xm``]gW`Yg`:`i gghU`ž
gUbZhY`<Ø[Y`ž`\]ghcf]gW`Y`GhÅXhY`i bX`nU`\`fY]W`Y
GY\`Ybgk ØfX][`Y]hYb``Ni`XYb`a Uf`_Ub`hYb`9hUddYb`[Y\`ØfYb.

- < Ub b``A ØbXYb`bUW` `< Òi hYf`fl+`%`_a Ł
6YbYX]_h]bYf`_`cghYf`6i fgZY`XY`i bX`GW`cgg`7cfj Ym"
- < Òi hYf`bUW` `< Ua Y`b`f*, `_a Ł`K UggYfgW`cgg`6Yj Yfb
i bX`X]Y`GhUXh`6cXYbk YfXYfž`VY`_Ubbh`Xi fW`XYb`6Ufcb
j cb`A ØbW`\`Ui gYb"
- < Ua Y`b`bUW` `A]bXYb`fl+\$`_a Ł`GY\`Ybgk ØfX][`Y]hYb
k]Y`GW`cgg`6ØW`_YVi f[`i bX`XUg`?U]gYf!K]\`Y`a !8Yb`_a U"
- A]bXYb`bUW` `B]YbVi f[`f), `_a Ł`K UggYfVi f[`i bX`X]Y
GdUf[Y`ghUXh`B]YbVi f["
- B]YbVi f[`bUW` `J YfXYb`f*`&`_a Ł`x`Ubb]g!XYf!HÅi ZYf!
?]fW`Y`i bX`XYf`K UggYfYf`YVb]gdUf`_8fU`_YbVi f["
- J YfXYb`bUW` `6fYa Yb`f) +`_a Ł`Gh`!G][]ga i bX`!?]fW`Y
i bX`j YfgW`]YXYbY`6fYa Yf`5hhfU`_h]cbYb"
- 6fYa Yb`bUW` `BcfXYb`\`Ua`fl+, `_a Ł`<]ghcf]gW`Y
K YgYfdfca YbUXYž`X]Y`]b`BcfXYb`\`Ua`YbXYh"
- 6fYa Yf\Uj Yb`bUW` `6i h`UX]b[Yb`fcbdh]cbU`Ł`" +`_a

Xi fW`Y]bY`a U`Yf]gW`Y`? ØghYb`UbXgW`UZh`X]Y`Ua`BcfXgYY!
8Y]W`YbXYh"

F i bXi a !GYfj]W`ZØf`F UXZU\ fYf

8]Y`K YgYf!F UXk Y[`ϕZcnYbhfU`Y`]b`<Ua Y`b`ghY`h`F UXZU\ fYfb
i a ZUggYbXY`ϕZcfa Uh]cbYb`ni f`J YfZØ[i b[žY]bgW`Y»`]W`Y]bYg
_cghYb`cgYb`GYfj]W`\YZhž`Y]bYf`K YVgY]hY`i bX`Y]bYf`5dd`8]YgY
X][]hU`Y`6Y[`Y]hi b[`V]YhYh`C f]Ybh]Yfi b[`ni`GY`Ybgk ØfX][_Y]hYb
i bX`bØh`]W`Y`ϕZcfa Uh]cbYb`ni` : U\ffUXk Yf_gh`hYb`Ybh`Ub[`XYf
GhfYW`_Y`"A]h`X]YgYf`i a ZUb[fY]W`Yb`ϕZfUghfi _hi f`k]fX`XYf`K YgYf!
F UXk Y[`k Y]hYf`[Ygh`f`_hi bX`V`Y]Vh`Y]bY`Yfgh`_Ugg][Y`K U\`ZØf
F UXfY]gYbXY`]b`8Yi hgW`UbX"

: Øf`k Y]hYfY`ϕZcfa Uh]cbYb`VYgi W`Yb`G]Y``c`_`U`_`]W`"Yi`i bX`
fY]gYfYdcfhYf"XY"

8YhU]`g	
C fh	< Ubb`" `A ØbXYbž`B]YXYfgUW`gYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• `c`_`U`_`]W`"Yi• k k k "fY]gYfYdcfhYf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY