

K ]Y`a Ub`Y]b`@U[ YfZYi Yf`a UW h. `Y]bY  
GW f]hh! ZØf! GW f]hh! 5 b`Y]hi b[

I bgYfY`XYhU]``YfhY`i bX`Y]W h j YfghAbX`]W Y`5b`Y]hi b[ `ni a  
6Ui `Y]bYg`@U[ YfZYi Yfg`ghY``h'g]W Yfž`XUgg`G]Y`VY]a `7Ua d]b[  
Y]b`ni Zf]YXYbghY``YbXYg`i bX`g]W YfYg`@U[ YfZYi Yf`[ Yb]Y» Yb  
\_ÖbbYb`A UbW`Y]bYf`VY\Ui dhYhž`Y]b`YfZU\ fYbYf`6fUbXgh]ZhYf  
ni`gY]b` `YVYbgc`VY\Ui dhYh`a UbW`Yf`A Ubbž`XUgg`Yf`b]W h  
bUW`XYa`K Y[ `ZfU[ Yb`a i gg` `5`d`U!A AbbW`Yb`cXYf`b]W hž  
b]W hg`gc``hY`nk ]gW`Yb`Y]bYa `7Ua dYf`i bX`Y]bYf`\Yff`]W Yb  
BUW`h`Ua`@U[ YfZYi Yf`i bhYf`XYb`GhYfbYb`ghY`Yb``8]YgY  
GW f]hh! ZØf! GW f]hh! 5 b`Y]hi b[ ž`k ]Y`a Ub`Y]b`@U[ YfZYi Yf  
a UW hž`k ]fX`gY`Vgh`XYb`nÖ[ Yf`]W ghYb`GhUXhVYk c`bYf`XUni  
Vf]b[ Ybž`X]YgY``Ub[ `Ä`f][ Y`HfUX]h]cb`XYf`K ]`Xb]g  
Ubni bY`a Yb``K ]Y`a Ub`Y]b`@U[ YfZYi Yf`a UW h: c`[ Yb`G]Y  
i bgYfYf`5b`Y]hi b[ `]b`UW`h`GW f]hhYbž`k ]Y`G]Y`Y]b`@U[ YfZYi Yf  
a UW`Yb.`/ Ua d^Y``d/

I bgYfY`XYhU]``YfhY`i bX`Y]W h j YfghAbX`]W Y`5b`Y]hi b[ `ni a `6Ui  
Y]bYg`@U[ YfZYi Yfg`ghY``h'g]W Yfž`XUgg`G]Y`VY]a `7Ua d]b[ `Y]b  
ni Zf]YXYbghY``YbXYg`i bX`g]W YfYg`@U[ YfZYi Yf`[ Yb]Y» Yb`\_ÖbbYb

A UbW`Y]bYf`VY\Ui dhYhž`Y]b`YfZU\ fYbYf`6fUbXgh]ZhYf`ni`gY]b`  
YVYbgc`VY\Ui dhYh`a UbW`Yf`A Ubbž`XUgg`Yf`b]W h`bUW`XYa`K Y[  
ZfU[ Yb`a i gg`

5`d`U!A AbbW`Yb`cXYf`b]W hž`b]W hg`gc``hY`nk ]gW`Yb`Y]bYa  
7Ua dYf`i bX`Y]bYf`\Yff`]W Yb`BUW`h`Ua`@U[ YfZYi Yf`i bhYf`XYb  
GhYfbYb`ghY`Yb``8]YgY`GW f]hh! ZØf! GW f]hh! 5 b`Y]hi b[ ž`k ]Y`a Ub`Y]b  
@U[ YfZYi Yf`a UW hž`k ]fX`gY`Vgh`XYb`nÖ[ Yf`]W ghYb`GhUXhVYk c`bYf`XUni  
Vf]b[ Ybž`X]YgY``Ub[ `Ä`f][ Y`HfUX]h]cb`XYf`K ]`Xb]g  
Ubni bY`a Yb``

K ]Y`a Ub`Y]b`@U[ YfZYi Yf`a UW h

: c`[ Yb`G]Y`i bgYfYf`5b`Y]hi b[ `]b`UW h`GW f]hhYbž`k ]Y`G]Y`Y]b  
@U[ YfZYi Yf`a UW Yb.

- G7 < F #HH`% .`DC G#€ B`9F 9B`G`9`≠ F`@5; 9F : 9I 9F
- G7 < F #HH`& .`9F GH9@@9B`G`9`≠ F` : 9I 9F 69HH
- G7 < F #HH`' .`9F GH9@@9B`G`9`9`B 9B` : 9@G9BF`B;
- G7 < F #HH`(` .`G5A A 9@B`G`9`≠ F`< C`@N
- G7 < F #HH`) .`@9; 9B`G`9`≠ F` : 9I 9F
- G7 < F #HH`\* .`N, B 8 9`8 9`B` : 9I 9F
- G7 < F #HH`+ .`5I : 65I 9B`I B 8`≠ F 9A` : 9I 9F`<`B NI` : ; 9B
- G7 < F #HH`,` .`@ G7 < 9B`G`9`≠ F` : 9I 9F
- <`B H9F`@5GG9`? 9`B 9`GDI`F 9B

GW f]hh`% .`GhY`Yb`G]Y`≠ f`@U[ YfZYi Yf`Ui Z

8 Ug`K ]W h][ ghY`ni Yfgh`GhY`Yb`G]Y`≠ f`@U[ YfZYi Yf`a ]bXYghYbg`' `a  
fP\$` : i » E`YbhZYfbhj`cb`VfYbbVUfYb` ; Y[ Ybgh`AbXYb`k ]Y`≠ fYa`NY`h  
cXYf`ØVYf`Åb[ YbXYb`6Ai`a Yb`Ui Z`≠ XYU`Yfk Y]gY`]gh`XYf`6YfY]W  
k ]bX[ YgW`Ømhž`UVYf`UggYb`G]Y`]a`a Yf[ Ybi [ `5VghUbXž`i`a`g]W  
i`bX`X]Y`I`a`k`Y`h`ni`gW`ØmYb"

Gi`W`Yb`G]Y`bUW`Y]bYa`ZUW`Yb`6cXYbž`Ui`Z`XYa`G]Y`≠ f  
@U[ YfZYi Yf`Ui Z`Ui Yb`\_ØbbYbž`i`a`ni`j`Yf`]bXYfbž`XUgg`VfYbbYbXY  
;`i`h`XYb`<`Ub[ `]bi`bhYffc`h"

`U`h1` 9]b`@U[ YfZYi Yf`UVgY]hg`Y]bYg`NY`hYg`2`HfUi`a`nY]h`Gi`W`Yb  
G]Y`bUW`Y]bYa`YVYbYb`6cXYbž`Ui`Z`XYa`G]Y`≠ f`@U[ YfZYi Yf  
Ui Z`Ui Yb`\_ØbbYb

GW f]hh`& .`9fghY`Yb`G]Y`≠ f` : Yi`YfVYhh

K`Ybb`≠ f`7Ua`d]b[ d`Uhn`Ui`g[ Yk`]YgYbY` : Yi`YfghY`Yb`U`hž  
VYbi`hnYb`G]Y`X]YgY`]a`a`Yf`K`Ybb`G]Y`k`]X`WJa`dYbž`j`Yfk`YbXYb  
G]Y`bUW`A`Ø[ `]W`\_Y]h`Y]b`VYfY]hg`j`cf`UbXYbYg` : Yi`YfVYhh"  
B`UhØf`]W`[ ]Vh`Yg` ; Y`Y[ Yb`Y]hYbž`VY]`XYbYb`G]Y`≠ fY`Y][ YbYb  
a`UW`Yb`a`ØggYb"

≠f': Yi YfVYhh'gc`hY`Ui Z'ZY]Y[ YbXYf'9fXY'i bX`b]W`h'Ui Z'; fUg  
f]bgVYgcbXYfY`hchYa` ; fUgk`Y[ Yb"K Ybb`G]Y`\_Y]bYb`gc`W`Yb  
6YfY]W`Z]bXYbž`\_ÖbbYb`G]Y'; fUg'i bX`DZUbnyba`UhYf]U`  
k Y[ [ fUVYb`cXYf`Yhk Ug`9fXY`Ui Z'Y]bYf`\_`Y]bYb`D`UhhZcfa  
Ui Z`Äi ZYb`f]a`a Yf`ni Yfgh`X]Y`Öfh]W`Yb`F]W`h]b]Yb`dfØZYbŁ"

; YVYb`G]Y`≠fYa` ; Yi Yf`j ]Y`D`Uhnž]bXYa`G]Y`Y]b`[ fc»Yg`6Yhh  
XUZØf`gW`UZZYbž`XU`hfcW`YbYg'; fUgž`Y`ghY`i bX`DZUbnyba`UhYf]U`  
Y]bY'; YZU`f`XUfghY`Yb`\_ÖbbYb"

`U`h1` 9]b`[ YVfUi`W`hYgž`VYfY]hg`j`cf`UbXYbYg  
6fYbbVYhh`2`HfUi`a`nY]h`J`Yfk`YbXYb`G]Y`bUW`A`Ö[`\_]W`\_Y]h`i]a`a`Yf  
Y]b`VYfY]hg`j`cf`UbXYbYg': Yi YfVYhh

GW`f]hh'` .`9fghY`Yb`G]Y`Y]bYb`GhY]b`f]b`[

9g`U`h]g]W`VYk`Ä`fhž`Y]bYb`F]b`[ `Ui`g`GhY]bYb`ni`j`Yfk`YbXYbž`i`a  
XUg': Yi Yf`Y]bni`X`Ä`a`a`Yb"J`Yfk`YbXYb`G]Y`hfcW`YbY`GhY]bYž`X]Y  
Yhk`U`gc`[`fc»`g]bX`k`]Y`Y]bY`[`YVU`h`Y':`Ui`ghž`i`bX`d`Uhn]YfYb`G]Y`g]Y  
]b`Y]bYa`5VghUbXž`XUa`]h`Ua`6cXYb`XYg': Yi Yfg`bcW`Yhk`Ug`@`Zh  
n]f`i`\_]YfYb`\_Ubb"

6Ui`Yb`G]Y`≠f': Yi Yf`b]W`h`[`Y[`Yb`[`fc»`Y':`Y`gVfcW`Yb`cXYf  
;`Y[`Ybgh`ÄbXYž`XU`X]Yg`i`bUbgY`b`]W`Y`Gdi`fYb`b`]bhYf`Äggh"  
J`Yfa`Y]XYb`G]Y`Ui`W`X]Y`J`Yfk`YbXi`b`[`j`cb`ZYi`W`hYb`cXYf`bUggYb  
GhY]bYbž`XU`g]Y': Yi W`h][`\_]h`Ui`ggdi`W`Yb`i`bX`gc`[`Uf`VfYW`Yb  
\_ÖbbYbž`k`Ybb`g]Y`g]W`Yf`h`nYb"

`U`h1` J`Yfk`YbXYb`G]Y`hfcW`YbYg`<`c`nž`i`a`Y]b`@U[`YfZYi`Yf`ni  
a`UW`Yb`2`HfUi`a`nY]h`J`Yfa`Y]XYb`G]Y`X]Y`J`Yfk`YbXi`b`[`j`cb  
ZYi`W`hYb`cXYf`bUggYb`GhY]bYb

GW`f]hh'(`.`GUa`a`Y`b`G]Y`≠f`<`c`n

9g`j`YfghY`h`g]W`j`cb`gY`Vghž`XUgg`G]Y`hfcW`YbYg`<`c`n`k`ØbgW`Yb"  
J`Yfa`Y]XYb`G]Y`U`Ygž`k`Ug`[`fØb`cXYf`ni`bUgg`]gh`cXYf`g]W`V]Y[`hž  
c`bY`ni`VfYW`Yb`Y`g`k`]fX`a`]h`n]Ya`]W`Yf`G]W`Yf`Y]h`b]W`h`[`i`h  
VfYbbYb"J`Yfgi`W`Yb`G]Yž`bi`f':`U`c`n`ni`j`Yfk`YbXYb`XUg`]gh

VYggYf'Z0f'X]Y'I a k Y`hi bX`VfYbbh'Ui W`YZY\_h]j Yf"

GUa a `Y`ja a Yf'a Y`f`Ni bXYf'i bX`5bn0bX`c`n`z`U`g`Xi `XYb\_ghz  
XUgg`Xi `VfUi W`Yb`k ]fgh/'9g`VfYbbh'gW`bY``i bX`k Ybb`G]Y`Zf0\`  
Ui g[ Y`Yb`z`k ]fX`A`f': Yi Yf`b]Y`]b'; Ub[ `ca a Yb"

H]bXYf. `XYg[ i hY`@U[ YfZYi Yf`VY[ ]bbh'a ]h[ i hYa `Ni bXYf"  
@U[ YfZYi Yfni bXYf`gc`hY`Y]W`h: Yi Yf`ZUb[ Yb`i bX`gW`bY``  
VfYbbYb"A UhYf]U`]Yb`k ]Y`hfcW`YbY`6`AhYfz'; fUgZ`F]bXY`i bX  
<c`ngd`AbY`Y][ bYb`g]W`U`Y`[ i h`K Ybb`G]Y`Y]b`WYj YfYf`7Ua dYf  
g]bX`z`Vf]b[ Yb`G]Y`A`fYb`Y][ YbYb`Ni bXYf`k ]Y`HfcW`bYfZi gYb`z  
?c`Y`hi W`cXYf': Yi YfUb`n0bXYf'a ]h"

`U`h1 A ]h`Ni bXYf`Y]b`@U[ YfZYi Yf`a UW`Yb`2 HfUi a nY]h`XYg[ i hY  
@U[ YfZYi Yf`VY[ ]bbh'a ]h[ i hYa `Ni bXYf

: Yi YfUb`n0bXYf. `9]b` , VYf`YVYbg\_0bgh`Yf'a U[ `0VYf`XYb  
J cfgW`U[ `j cb': Yi YfUb`n0bXYfb`gdch`hYb`z`UVYf`Y]b`\_i [ Yf`7Ua dYf  
k ]fX`g]Y`hfc`hXYa `Y]bdUW`Yb``8]YgY`\UbX`]W`Yb`6fYbbk 0fZY`  
gdUfYb`NY]hi bX`A 0`Y`i bX`k ]Y[ Yb`]a `Fi W`gUW`gc`[ i h`k ]Y  
b]W`hg"

K Ybb`Yg`bUgg`i bhYf`XYb': 0» Yb`]gh`i bX`G]Y`\_Y]bYb`hfcW`YbYb  
Ni bXYf`Z]bXYb`\_0bbYb`z`k YfXYb`G]Y`\_Y]b`@U[ YfZYi Yf`\UVYb"  
@Y]W`hY`<cW`Y]ghi b[ g!: Yi YfUb`n0bXYf`k ]Y`N]d`[ YVYb`A`bYb`X]Y  
VYghYb`7`UbW`b`Ui ZY]b`YfZc`[ fY]W`Yg`@U[ YfZYi Yf" J Yfk YbXYb`G]Y  
g]Y`bYVYb`cXYf`UbghY`Y`j cb`Ni bXYf"

5bn0bX`c`n. `G]Y`\_0bbYb`b]W`h`X]fY\_h]j cb`Ni bXYf`ni `A`fYa  
<Ui dhVfYbbghc`ZZ`k ]Y`<c`ngh`A`a Yb`k YW`gY`b`z`XU`X]Yg`A`f': Yi Yf  
Yfgh]W`Yb`k ]fX`"K ]Y`Ni bXYf`a i gg`5bn0bX`c`n`Z0f`@U[ YfZYi Yf`gc  
hfcW`Yb`k ]Y`a 0[ `]W`gY]b`z`gcbgh`VfYbbh`Yg`b]W`h`gc`Y]W`h"  
J Yfgi W`Yb`G]Y`z`\_Y]bY`Nk Y][ Y`i bX`Y`ghY`ni `Z]bXYb`z`X]Y`i b[ YZ`A`\f  
gc`Ub[ `i bX`VfY]h`k ]Y`Y]b`6`Y]gh]Zh`g]bX"

K Ybb`G]Y`GW`k ]Yf][ \_Y]hYb`\UVYb`z`hfcW`YbYg`?`Y]b`\c`n`ni `Z]bXYb`z`  
\_0bbYb`G]Y`A`f`HUgW`Yba YggYf`fbU`h0f`]W`\UVYb`G]Y`Y]b  
HUgW`Yba YggYf`j Yfk YbXYb`z`i a `[ f0» YfY`ZYi W`hY`Nk Y][ Y`i bX

ŸghY'ni 'gW\ b]hnYbž'i a 'Ub'XUg'hfcW\_YbYfY'<c'n'XUfi bhYf'ni  
[ Y`Ub[ Yb"

'U`h1 K ]Y'a Ub'a ]h'5bnØbX\c'n'Y]b'@U[ YfZYi Yf  
a UW\h 2 HfUi a nY]h'6`Y]gh]Zh[ fc»Y'Nk Y][ Y'g]bX'XUg']XYU`Y  
5bnØbX\c'n

HfY]VghcZZ. 'æ ; Y[ YbgUhn'ni 'Ni bXYf'i bX'5bnØbX\c'n'`ØbbYb  
G]Y'XUj cb\_ca a Ybž'k Ybb'Æf'6fYbb\c'n'Yhk Ug'ZYi W\h]gh"9]b' [ i h  
[ YVUi hYg': Yi Yf'k ]fX'Yg'Ui ghfcW\_bYb'fUVYf'Yg']gh]a a Yf'bcW\  
b]W\h']XYU`Ł"5`g'<Ui dhVfYbbghcZZ'VYbØh][ Yb'G]Y'Y]bY'F Y]\Y  
i bhYfgW\]YX'W\ [ fc»Yf'ŸghY'i bX'GW\Y]hY'`b]W\h'bi f'GW\Y]hY'`b  
XYf'; fØ»Y'Y]bYg'<c'nZÄ`Yfg"

GUa a Y'b'G]Y'Y]bY'F Y]\Y'j cb'ŸghYb'i bX'6Ui a ghÄa a Ybž'X]Y  
i b[ YZÄ\`f'gc'VfY]h'g]bX'k ]Y'Æf'<UbX[ Y'Yb'\_cXYf'Æf'I bhYfUfa "

'U`h1 K ]Y'a Ub'Y]b'@U[ YfZYi Yf'a ]h'6Ui a ghÄa a Yb  
a UW\h 2 HfUi a nY]h'J Yfk YbXYb'G]Y'GhÄa a Yž'X]Y'i b[ YZÄ\`f'gc  
VfY]h'g]bX'k ]Y'Æf'<UbX[ Y'Yb'\_cXYf'Æf'I bhYfUfa

GW\ f]hh') . '@Y[ Yb'G]Y'Y'Æf': Yi Yf'Ub

9g' [ ]Vhj YfgW\]YXYbY'@U[ YfZYi YfVUi hYW\ b]\_Ybž'Y'bUW\XYa ž'k Ug  
ÆfY'6YXØfZb]ggY'g]bX": Ugh'U`Y'VY[ ]bbYb'Ybhk YXYf'a ]h'Y]bYa  
H]d]cXYf'Y]bYf': Yi YfghY`Y"

H]d]. '@Y[ Yb'G]Y'Y]b'6ØbXY'Ni bXYf']b'X]Y'A ]hhY'ÆfYg': Yi YfVYhhg  
i bX'VUi Yb'G]Y'XUbb'a ]h'ÆfYa '5bnØbX\c'n'Y]b'H]d]'XUfi a 'i bX  
XUfØVYf'@UggYb'G]Y'Y]bY'\_Y]bY'@W\_Y'ZØf'X]Y'6Y`Yi W\hi b[ 'i bX  
i a '@ Zh'\YfY]bni `UggYb"

6Ui Yb'G]Y'X]Yg'bUW\`i bX'bUW\`a ]h'?`Y]b\c'n'Ui Zi bX'ZØ[ Yb'G]Y  
XUbb'Yhk Ug'j cb'ÆfYa 'Y]bYfYb'6fYbb\c'n'\]bni "J Yfgi W\Yb'G]Y  
gck c`\`VY]a '5bnØbX\c'n'U'g'Ui W\`VY]a '6fYbb\c'nž'X]Y'X]W\_YfYb  
9bXYb'i bhYb'ni '\U`hYb"

'U`h1 K ]Y'a Ub'Y]b'@U[ YfZYi Yf'VUi h'`XYf'H]d]!Hmd 2 HfUi a nY]h

8 Ug`H[d]]gh`Y]b`VY`]YVhYg`@U[ YfZYi Yf

5 b`Y`bYb. `GhYW\_Yb`G]Y`Y]b`Ub[ Yg`GhØW\_`5bnØbX`c`n`]b`Y]bYa  
K ]b\_Y`j cb`Yhk U` \$; fUX`]b`XYb`6cXYb` `XUg`k ]fX`≠f`GhØhnghcW\_  
gY]b" `9g`\_Ubb`ghUhhXYggYb`Ui W`Ub`Y]bYb`[ fØ» YfYb`6Ui a ghUa a  
[ Y`Y`b`h`k YfXYb"

6ØbXY`b`G]Y`Ni bXYf`i bX`Yhk Ug`\_Y]bYfYg`5bnØbX`c`n`i bhYf`XYa  
GhØhngcUVž`VYj cf`G]Y`XUg`5bnØbX`c`n`Ui » Yb`Yfi a`XU[ Y[ Yb  
`Y[ Yb": Ø[ Yb`G]Y`Y]bY`k Y]hYfY`9VYbY`Y]bni "

HfYhYb`G]Y`Yhnhni fØW`\_i bX`VYk i bXYfb`G]Y`≠fY`5fVY]h`ZØf`Y]bYb  
A ca Yb`h`G]Y`k ]ggYb`Yhnhž`k ]Y`a Ub`Y]b`dYfZY`\_hYg`@U[ YfZYi Yf  
a UW`h"

`U`h1 K ]Y`a Ub`Y]b`@U[ YfZYi Yf`a UW`h` `XYf  
5b`Y`b`hmd 2 HfUi a nY]h`8 Ug`5b`Y`b`Yb`]gh`Y]b`k Y]hYfYg`VY`]YVhYg  
@U[ YfZYi Yf!GYhi d

GW`f]hh`\* . `NØbXY`XY]b` : Yi Yf`Ub

K Ybb`G]Y`≠f`@U[ YfZYi Yf`Ub`nØbXYbž`a ØW`hYb`G]Y`XYb`Ni bXYf`gc  
gW`bY`k ]Y`a Ø[ `]W`[ YbUi `]b`XYf`A ]hY`Ub`nØbXYb" `GhfY]W`Y`Ø`nYf  
\_ØbbYb`bUgg`k YfXYb`i bX`]a ` : fY]Yb`Y]W`h`Ui gV`UgYb"

: Yi YfnYi [ Y`g]bX`b]W`h`[ i hž`i a`X]fY`\_h`]b`XUg`Ni bXYfVØbXY`ni  
[ Y`Ub[ Yb" `≠W`VYbi hnY`XUg: `YI`BYW`\_I h`]hm@[ `hYf`j cb`N]ddcž  
XUg`Y]bY`k ]bXZYghY: `Ua a Y`Y`Uhž`]XYU`ni a`5bnØbXYb`j cb  
@U[ YfZYi Yfb`i bhYf`U`Yb`6YX]b[ i b[ Yb"

`U`h1 K ]Y`a Ub`a ]hY]bYa`k ]bXZYghYb: Yi YfnYi [ `Y]b`@U[ YfZYi Yf  
a UW`h` 2 N]ddc`I a`X]fY`\_h`Ub`XYb`Ni bXYf`ni `\_ca a Ybž`]gh`Y]b  
k ]bXZYghYg: Yi YfnYi [ `]XYU`

GW`f]hh`+ . `6Ui Yb`G]Y`Ui Zi bX`ZØ[ Yb`G]Y`≠fYa ` : Yi Yf`Y]bni

GcVU`X`≠f: Yi Yf`VfYbbhž`]gh`Yg`NY]hž`Yg`Ui Zni VUi Yb" `G]Y`Y`UVYb  
Y]bY`FY]Y`Y`j cb`A Ø[ `]W`\_Y]hYbž`Y`bUW`≠fYb`6YXØfZb]ggYb": Øf

k Y`WXY`A Yh\cXY`G]Y`g]W`Ui W`YbhgWXY]XYbž`VUi Yb`G]Y`Af  
@U[ YfZYi Yf`Ub[ gUa`i bX`ghYh][`Ui Zi bX`UfVY]hYb`G]Y`g]W`Xi fW  
AfYb`6fYbbghcZZ] cb`XYb`XØbbYfYb`Y`ghYb`V]g`ni`XYb`[ fØ» YfYb  
GhÅa a Yb"

W`\_cWXY`gY`hYb`Ub`a Y]bYb`@U[ YfZYi Yfbž`U`gc`V`Y]VY`]W  
Ybhk YXYf`VY]a`H[d]`cXYf`VY]a`5bVUi`i bX`VUi Y`g]Y`a`h`XYf  
[`Y]WXYb`A Yh\cXY`k Y]hYf`K Ybb`]W`\_cWXY`ž`YbhgWXY]XY`]W`a`]W  
ZØf`X]Y`6`cW`\_ØhhY`ž`X]Y`X]Y`VYghY`i bhYfghØhni b[ `V]YhYh"

`U`h1`9]bY`bZc[ fUZ]\_`a`]hj`]Yf`5fhYb`j cb`@U[ YfZYi Yfb`2 HfUi a nY]h  
8]Y`j`]Yf`VYghYb`A Ø[ `]W`\_Y]hYbž`Y]b`@U[ YfZYi Yf`ni`a`UWXYb

GW f]hh, .`@ØgWXY`XY]b`: Yi Yf

8 Ug`]gh`XYf`hfUi f][`ghY`HY`Y]bYg`5VYbXg`Ua`@U[ YfZYi Yfž`UVYf  
Ui W`YbhgWXY]XYbX`"BY\`a`Yb`G]Y`g]W`[ YbØ[ YbX`NY]h`i bX  
VY[ ]bbYb`G]Y`a`]bXYghYbg`&\$`A`]bi hYbž`VY] cf`G]Y`]b`AfYb  
GW`U`ZgUW`\_`[ YghYW`\_h`k YfXYb`a`ØW`hYbž`a`]h`XYa`@ØgWXYb`AfYg  
: Yi Yfg`< cZZYbh]W`\_`UVYb`G]Y`Af`@U[ YfZYi Yf`Yf`ØgWXYb`UggYbž  
XUa`]h`Yg`b]W`h`a`Y`f`VfØ`h"

GhfYi Yb`G]Y`Y]W`h`K`UggYf`Ui`Z`XUg`: Yi YfVYh`i bX`fØ`fYb`G]Y`X]Y  
;`i`hi bX`5gWXY`a`]h`Y]bYa`GhcW`\_`i`a`"HYghYb`G]Y`XUg`: Yi Yf`Ui`Z  
<]hnYž`]bXYa`G]Y`AfYb`< UbXfØW`\_Yb`bU`Y`XUfUb`\_`U`hYb`"K`Ybb`Yg  
ni`\_`Y]»`]ghž`i`a`AfY`< UbX`Xcfh`ni`\_`UggYbž`]gh`XUg`: Yi Yf`]a`a`Yf  
bcW`ni`\_`Y]»`ž`i`a`Yg`ni`j`Yf`UggYb`": U`fYb`G]Y`Zcfhž`K`UggYf`ni  
ghfYi Yb`i`bX`ni`fØ`fYbž`V]g`G]Y`g]W`Yf`[ Y`Yb`\_ØbbYb"

`U`h1`9]b`Yf`cgWXYbYg`@U[ YfZYi Yf`2 HfUi a nY]h`HfUi f][`Yfž`UVYf  
YbhgWXY]XYbXYf`HY`]i bgYfYg`@U[ YfZYi YfZØ`fYfg

< ]bhYf`UggY`\_Y]bY`Gdi fYb

GW`Y]Y`\_`]W`a`i`gg`YXY`@U[ YfZYi YfY]bf]W`hi b[ `XYb`G]YVYb  
Df]bn]d]Yb`< ]bhYf`UggY`\_Y]bY`Gdi fYb`Zc`[ Yb`i`bX`YXYb  
Ui Z[ Yk Ø`hYb`6cXYb`Ui gVYggYfb`"5a`k`]W`h][`ghYb`]ghž`XUgg`G]Y  
]a`a`Yf`X]Y`6fUbXgW`i`hj`cfgW`f]ZhYb`XYg`; YV]Yhgž`XUg`G]Y

VYgi WXYbž\_YbbYb`i bX`VYZc`[ Yb"

`U`h1 2

<Ui dhV]`X. `GhUg`Hc`ghbYj #G\i hhYfghcW\_

.

8YhU]`g

6Ygi WXYb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY