

K]YbYfk U`X!9j Ybh. `Hci f]ga i g`U`g`A chcf
ZØf`B]YXYfØghYffY]Wk g`Ni _i bZh°

5a `&\$" A U] &\$&) `ZUbX`XYf`K]YbYfk U`X`Hci f]ga i gYa dZUb[
]a `GWk`cggdUf_`@U YbVi f[`ghUhz`a]h: c_i g`Ui Z
Hci f]ga i ga Uf_Yh]b[`i bX`K]fhgWk UZhgzØfXYfi b["



GWk`cggdUf_`@U YbVi f[ž`&' *%`@U YbVi f[ž`² ghYffY]Wk `!`a
a U`Yf]gWk Yb`GWk`cggdUf_`@U YbVi f[`ZUbX`Ua `&\$" A U] &\$&) `XYf
K]YbYfk U`X`Hci f]ga i gYa dZUb[`ghUhz`Y]bY`VYXYi hYbXY
J YfUbgH`hi b[`ZØf`X]Y`F Y[]cb`B]YXYfØghYffY]Wk "`@UbXYg`Ui dhZfUi
æ\`UbbU`A]_`!`@Y]hbYf`YfØZbYhY`X]Y`: Y]Yf`]Wk`_Y]hYb`i bX`VYhcbhY
X]Y`YbhgWk Y]XYbXY`Fc`Y`XYg`Hci f]ga i ga Uf_Yh]b[g`ZØf`XUg
6i bXYg`UbX" `Äf`N]Y`]gh`Ygz`B]YXYfØghYffY]Wk `j ca `5i gZi [gn]Y`
ni a `j c`k Yfh[]b`i f`Ui Vg`UbX`ni `Ybtk]W_Y`b"

æa `F U\`a Yb`XYg`9j Ybhg`k i fXY`XUg`J YfX]YbghnY]Wk Yb`XYg
6i bXYg`UbXYg`B]YXYfØghYffY]Wk `Ub`A Uf]U`< UUF\`cZYf`j Yf`]Y\`Ybž
X]Y`U`g`k]Wk h[]f`8fY\`!`i bX`5b[]Y`di b`_h]a `Hci f]ga i g
\`Yfj cf[]Y\`cVYb`k i fXY" A]_`!`@Y]hbYf`cVhY`]Y\`fY`J YfX]YbghY`i bX

k]Yg'ni XYa 'Ui ZX]Y : ÒfXYf]bghfi a YbhY'k]Y'X]Y'B]YXYfÒghYffY]W!
7UfX'\]bžX]Y'XYb'5i gZi [ghci f]ga i g'Ub_i fVY'b'gc''Yb"

K]fhgW\ UZhghci f]ga i g'i bX'B UW\ U'h][_Y]h'ja
: c_i g

A]W\UY''8i gW\Yfž; YgW\ÀZhgz\ fYf'XYf'B]YXYfÒghYffY]W
K YfVi b[ž'gd fUW\ 'ØVYf'@U] YbVi f['U'g'UhhfU_h]j Y'8Ygh]bUh]cb'ZØf
K]fhgW\ UZhghci f]ga i gž'XYf'ni 'Y]bYa '8f]hhY''XYf' [YgUa hYb
BÀW\h][i b[Yb']b'XYf'F Y[]cb'VY]hfÀ[h''8]YgYf'6YfY]W\ 'k]fX
i bhYfghØhnh'Xi fW\ 'XUg'7cbj Ybh]cb'6i fYUi 'B]YXYfÒghYffY]W\ ž'XUg
A YYh]b[gž'9j Ybhgž' ðW\ bh]j Yg'i bX' ? cb[fYggY'cf[Ub]g]Yfh''5_hi Y''
nÀ\ 'h'XUg'6i fYUi ' (- 'DUfhbYf'i bX'\ Uh'g]W\ 'gY]h'&\$\$* 'XYi h']W
k Y]hYfYbhk]W_Y'h''9g']gh'X]Y'YfghY'5b'Ui ZghY''Y'ZØf' i bhYfbY\ a Ybž
5[Ybhi fYb'i bX' ? cb[fYggj YfUbghU'hYf"

8 Ug[fc» Y'dfcZYgg]cbY''Y' ðZfUghfi _hi fUb[YVch'gck]Y'X]Y'BÀ\Y'ni
K]Yb'a UW\Yb'B]YXYfÒghYffY]W\ 'ni 'Y]bYa 'VY[Y\ fhYb'N]Y''ja
K]fhgW\ UZhghci f]ga i g''A]_!'@Y]hbYf'j YfXYi h']W\ hYž'XUgg'VY]
dUbXYa]YfY]Yb' ð\ fYb'Y]b'8f]hhY''U''Yf', VYfbUW\hi b[Yb'Ui Z
X]YgYb'6YfY]W\ 'YbhZÀ''hž'k Ug'X]Y'k]fhgW\ UZh]W\ Y'6YXYi hi b[
i bhYfa Ui Yfh"

? i bgh'i bX' ? i 'hi f'ZÒfXYfb'X]Y'F Y[]cb

8]Y'K YfhgW\ ÒdZ b['XYf'?i 'hi f'ja 'K]YbYfk U'X'YffY]W\ hfi bX'&\$\$
A]''cbYb'9i fc''A]W\UY''K c''b[Yfž; YgW\ÀZhgz\ fYf'XYf
K]YbYfk U'X'Hci f]ga i g'; a V<ž'VYf]W\ hYhY'j cb'Y]bYa 'ØVYfUi g
YfZc`[fY]W\Yb'Hci f]ga i g'U\ f''7\ f]ghc d\ ? U]bn'\cV'X]Y'dcg]h]j Y
9bhk]W_i b['XYf'8Ygh]bUh]cb'\Yfj cfž'k À\ fYbX'5bXfYUg
?ja VYf[Yfž'CVa Ubb'XYf': UW\ [fi ddY'K YfVi b[' /
A Uf_h_ca a i b[_Uh]cbž'Y]bYb'A U'k YhhVYk YfV'ZØf'J c`_ggW\ i 'Yb
UbgdfUW\ ž'XYggYb'; Yk]bbYf'X]Y'J c`_ggW\ i 'Y'J ÒgYbXcfZ'k Ufž
[YZc`[hij cb'XYb'GW\ i 'Yb']b'<Y'] [Yb_fyi ni bX'DZUZZghÀhYb''8]Y
A Uf_Yh]b[_Ua dU[bY'ni f': ÒfXYfi b['XYg'Hci f]ga i g'k]fX'Ui g'XYb
G]Y[Yfdfc'Y_hYb'XYg'K YhhVYk YfVg'i a [YgYhnh"

5b`XYa`9j`Ybh`k`UfYb`nU`fY]W`Y`J`YfhfYhYf.]bbYb`XYf
 Hci`f]ga`i`gVfUbW`Y`ž`@UbXhU[`gUV[`YcfXbYhY`gck`]
 6Øf[`Yfa`Y]ghYf.]bbYb`Ui`g`XYf`FY[`]cb`Ub`k`YgYbX`"i`bhYf`XYb
 FYXbYfb`k`UfYb`Ui`W`8Uj`X`6Yf`ž`6Øf[`Yfa`Y]ghYf`j`cb`@U`YbVi`f[`ž
 i`bX`7Ufa`Yb`Ÿ]h`Yf!7]bW`ž`ž`B`Uh]cb`U`f`Åh]b`"8]Y`J`YfUbghU`hi`b[
 k`i`fXY`j`cb`@9589F`GB`9H`VY[`Y]hYhž`X]Y`Y]bY`;`U`Yf]Y`ni`f
 J`YfZØ[`i`b[`ghY`Yb`"

8]Y`6Ya`Ø`i`b[`Yb`]a`Hci`f]ga`i`gVYfY]W`]b`B]YXYfØghYffY]W`gc`Yb
 b]W`h`bi`f`X]Y`fY[`]cb`U`Y`K`]fhgW`UZh`gh`Åf`_Yb`ž`gc`b`XYfb`Ui`W`X`Ug
 _i`hi`fY`Y`9fVY`VYk`U`fYb`i`bX`X]Y`FY[`]cb`U`g`i`f`Ui`Vg!`i`bX
 ?`i`hi`fn]Y`]bhYfbUh]cb`U`d`cg]h]cb]YfYb`"K`Y]hYfY`b`Zcfa`Uh]cbYb
 ØVYf`X]Y`?`cb[`fYggZØfXYfi`b[`i`bX`Hcd!DUf`hbYf`]a
 K`]fhgW`UZh`ghci`f]ga`i`g`g]bX`Ui`Z`XYf`K`YVg]hY`j`cb`
b]YXYfØghYffY]W`hci`f]ga`i`g`ni`Z]bXYb`"

9b`hk`]W`_i`b[`Yb`k`]Y`X]Y`9]bZØ`fi`b[`Y]bYf`E`i`U`h`Å`hg`c`ZY`bg]j`Y`a`]h
 XYa`Dfc[`fUa`a`G`Y`Y`W`Y`X`G`h`U`mg`nY][`Yb`ž`X`U`gg`a`Ub`Ui`W`]b
 Ni`_i`b`Zh`K`Y`fh`Ui`Z`ei`U`h`Uh]j`c`W`k`Y`fh][`Yb`Hci`f]ga`i`g`Y[`h`"

8YhU]`g	
C`f`h	GW`c`ggdUf`_`@U`YbVi`f[`ž`&`*`%`@U`YbVi`f[`ž` 2`ghYffY]W`
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"YUXYfgbYh"Uh • hci`f]ga`i`g`b]YXYfcYghYffY]W`"Uh

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY`XY`