





Mcf\_ž'9b[ `UbX '!5a `%%" † `]'&\$&) `YfÖZbYhXUg`Mcf\_g\]fY  
A i gYi a `X]Y'a ]hGdUbbi b[ `Yfk UfhYhY'5i gghY``i b[ ` J\_]b[ `Bcfh\ " 8]YgY`GWUi `k ]fX`ja `fY[ i `ÄfYb`9]bhf]hngdfY]g`XYg`A i gYi a g Ybh\U`hYb`gY]b`i bX`k ]Xa Yh'g]W\`XYf`K ]\_]b[ YfnY]h`ja `BcfXYb 9b[ `UbXgž`X]Y`j cb` , \*\* `V]g`%\$\*\* `XUH]Yfh`'8]Y`DfAgYbhUh]cb`k ]fX Ui »Yf[ Yk Ò\`b`]WY`CV`Y`\_hY`nY][ Ybž`j cb`XYbYb`j ]Y`Y Ÿ\fnY\bhY`Ub[ `b]W`h`ÖZZYbh]W`ni `gY\Yb`k UfYb``9]b][ Y`5fhY ZU`hY

k YfXYb`gc[ Uf`ni a`YfghYb`A U`Ui g[ YghY`hž`k Ug`X]Y`BYi [ ]Yf`XYf  
6Ygi WXYf`bi f`ghY][ Yfb`XØfZhY"

8]Y`5i gghY`i b[ `\_ca V]b]Yfh`bYi Y`UfW`Ac`c[ ]gW`Y`9f\_Ybbhb]ggY  
i bX`a cXYfbY`HYW`b]\_ž`i a`XYb` ;`ÀghYb`Y]bYb`h]YZYb`9]bV`]W`\_]b  
X]YgY`ZUgn]b]YfYbXY`9dcW`Y`ni` [ Yk`À`fYb``Ni`XYb`<][ \`][ \hg  
[ Y\`ØfYb`9I dcbUhY`Ui g`XYf`Y][ YbYb`GUa`a`i b[ `XYg`A i gYi a g  
gck ]Y`VYXYi hYbXY` ; i bXY`Ui g`XYa`GW`Uhn`XYg`J U`Y`cZ`Mcf`\_`  
Ni XYa`k YfXYb`@Y]\ [ UVYb`Ui g[ Ub`n`9b[ `UbX`ž`Y]bgW`Y`Y»`]W`  
gY`hYbYf` ; i bXgh`ØW`Y`Ui g`XYa`K`\_]b[ Yf`U[ Yf`]b`5`Xk Uf`ž`Bcfh\  
Mcf`\_g\]fY`ž`df`ÀgYbh]Yfh``8]YgY`5fhY`ZU`hY`i bhYfghfY]W`Yb`X]Y  
nYbhfU`Y`F`c`Y`XYg`BcfXYbg`U`g`A UW`hnYbhf`i a`XYf`K`\_]b[ Yf`]b  
9b[ `UbX"

## 6YgcbXYfY`9I dcbUhY`i bX`XYfYb`6YXYi hi b[

9]b`VYa`Yf`\_Ybgk YfhYg`<][ \`][ \h`XYf`5i gghY`i b[ `]gh`XYf`Mcf`\_  
<Y`a Yhž`XYf`%- , &YbhXYW`h`k i fXY``8]YgYf`\Y`a`]gh`Y]bYf`j cb`bi f  
gW`g`ØVYf`YVYbXYb`Ub[ Y`g`ÀW`g]gW`Yb`9I Ya`d`UfYb`i bX`[ `]h`U`g  
XYf`Ua`VYghYb`Yf`U`hYbY`gY]bYf`5fh``9f`k i fXY`k`À`fYb`X`XYf`  
JcfVYfY]hi b[ Yb`ZØf`XYb`6Ui`Y]bYg`bYi Yb`9]b`\_Ui`ZgnYbhf`i a`g]b  
Mcf`\_j cb`5bXm`G`Uk`ž`Y]bYa`A UgW`]bYbVYX]YbYf`ž`[ YZ`bXYb``8]Y  
9bhXYW`\_i b[ `Yf[ UV`g]W`ž`U`g`G`Uk`a`]hgY]bYf`A UgW`]bY`Ui`ZY]bYb  
\UfhYb` ; Y[ YbghUbX`gh]Y»`ž`XYf`g]W`VU`X`U`g`XYf`Mcf`\_`<Y`a Yh  
Ybhd`i ddhY"

8Yf`<Y`a`ž`XYf`Ui`g`Y]bYf`9]gYb!`i bX`?`i dZYf`Y[ ]Yfi b[ `VYghY`h`i bX  
gh`]gh]gW`ni`f`FY[ ]cb`Bcfh`i a`Vf]U`[ Y\`Øfhž`n`À`h`ni`XYb  
VYXYi hYbXghYb` ; i bXYb`XYf`K`\_]b[ YfnY]h``9f`k i fXY`]b`Y]bYf`<c`n  
Ui`g[ Y`\_Y]XYhYb` ; fi VY`ni`gUa`a`Yb`a`]h`UbXYfYb`5fhY`ZU`hYb`k ]Y  
 ; Yk`Y]\ZfU[ a`YbhYb`i bX`GhY]b`[ YZ`bXYb``8Ug`8Yg][ b`XYg`<Y`a`Yg  
k`Y]gh`j ]Y`Y`Y]bn][ Ufh][ Y`8YhU]`g`Ui`Z`XUfi bhYf`nk`Y`b]YXf][ Y  
A`Ygg]b[ `\_Àa`a`Yž`X]Y`Y]bY`?`fYi`nZcfa`V]`XYb`ž`i bX`Y]bY`U`hY]b]gW`Y  
`b`gW`f]Z`ž`X]Y`ja`K`YgYb`h]W`Yb` `a`B`Ua`Yb`i`bgYfYg`<Yffb`>`gi`gž  
XYg`<Y`][ Yb` ; Y]ghYg`i bX` ; chYg`/i bX`ni`U`Yb`gU[ Yb`k ]f`5a`Yb`#  
C`g`YfY`#7`f]ghi`g`ØVYfgYhnh`k`fX``8]YgY`b`gW`f]Z`h`j`Yf`Y]\h`XYa  
<Y`a`Y]bY`Ui`»`Yf[ Yk`Ø`b`]W`Y`\_i`h`i`fY`Y`i`bX`\]ghcf]gW`Y  
6YXYi hi b[ "

8f"5XUa 'DUF\_Yfž'XYf'?i fUhc f'ZØf'5fW\Äc`c[ ]Y'Ua 'Mcf\_g\]fY  
 A i gYi a ž\YVh\Yfj cfž'k ]Y'X]Y'5b\_i bZh'XYf'; fc»Yb  
 K ]\_]b[ YfUfa YY', \*\*'b"'7\ f"'X]Y'FY[ ]cb'j YfÄbXYfhY"'8]Y  
 5i gghY`i b[ 'V]YhYh'b]W\h'bi f'9]bV`]W\_Y ]b'X]Y'; YgW\]W\hY'XYf  
 K ]\_]b[ Yfž'gcbXYfb'VY'Yi W\hYh'Ui W\ 'XYfYb'9]bZi gg'Ui Z'X]Y  
 [ YgUa hY'FY[ ]cb"'8]Y'9I dcbUhY'k YfXYb' ]b'XYf'I a [ YVi b[ 'XYf  
 Fi ]bYb'XYf'5VhY']b'XYb'A i gYi a ' ; UfXYbg'dfÄgYbh]Yfhž'k Ug'XYa  
 6Ygi W\ 'Y]b'ni gÄhn`]W\Yg'\]ghcf]gW\Yg'5a V]YbhY'j Yf`Y]\h"

Ni gÄhn`]W\ 'ni f'5i gghY`i b[ 'k ]fX'Y]b'j ]Y`gY]h][ Yg  
 J YfUbghU`hi b[ gdfc[ fUa a 'Ub[ YVchYbž'XUg'X]Y'H\Ya Yb'XYf  
 K ]\_]b[ YfnY]h'k Y]hYf'j Yfh]YZhi bX'X]Y'6Ygi W\Yf'U\_h]j 'Y]bV]bXYh"  
 J ]\_]b[ 'Bcfh\ 'j Yfgdf]W\h'U`gc' b]W\h'bi f'Y]bY'Y]bZUW\Y  
 5i gghY`i b[ ž'gcbXYfb'Y]b'i a ZUggYbXYg'9f'YVb]gž'XUg'gck c`\`  
 K ]ggYbgXi fgh][ Y'U`g'Ui W\ ; YgW\]W\hg]bhYfYgg]YfhY'Ub gdf]W\h"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYf'5i gghY`i b[ 'i bX'XYb': i bXYbž  
 VYgi W\Yb'G]Y'V]hY' BcfX]gW\ "]bZc' i bX'Mcf\_g\]fY'A i gYi a "

8YhU]`g	
Cfh	Mcf_ž'9b[ `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bcfX]gW\ "]bZc</li> <li>• k k k "mcf_g\]fYa i gYi a "cf[ "i _</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY