

K]bhYfWUa dg]b`8Yi hgW\`UbX. ; Ug`cXYf
8]YgY`3`8]Y`<Y]nXYVUhhY`YbhZUWX h°

9fZU\ fYb`G]Yž`k]Y`7Ua dYf`b`8Yi hgW\`UbX`k]bhYf`]W\Y
<Y]ndfcV`Ya Y`VYk Å`h][Yb`i bX`k Y`W\Y`<Y]ni b[gcdh]cbYb`ZØf
K c\ba cV]`Y`Ua `VYghYb`[YY][bYh'g]bX"



8Yi hgW\`UbX`!`9]b`7Ua d]b[!5bZÅb[Yf`]b`8Yi hgW\`UbX`ghY\`hj cf
XYf`<YfUi gZcfXYfi b[ž]a `K]bhYf`a]h`Y]bYf`YYfYb` ; UgZUgW\Y`ja
K c\ba cV]`i a [Y\Yb`ni`a ØggYb`" `b`Y]bYf`Cb`]bY!`7ca a i b]hm
ZfU[hYfž`cV`XUg`<Y]nYb`ja `K c\ba cV]`k]f_]W\`gc`hYi Yf`gY]b
a i gg`8]Y`5bhk cfhYb`ZU`Yb`i bhYfgW\]YX`W\`Ui g.`K Å\`fYbX`Y]b][Y
Bi hnYf`VYghÅh][Ybž`XUgg`<Y]nYb`hYi Yf`gY]b`_Ubbž[YVYb`UbXYfY
k Yfhj c`Y`H]ddg`i bX`gW\`U[Yb`U`hYfbUhj Y`@Øgi b[Yb`j cf`"A c]b
VYf]W\`hYhž`XUgg`X]Y`8]g_i gg]cb`g]W\`VYgcbXYfg`i a `X]Y`J cf!`i bX
BUW\`hY]`Y`j cb` ; Ug\Y]ni b[Yb`ja `J Yf[`Y]W\`ni `8]YgY`\Y]ni b[Yb
XfY\`h"

J]Y`Y`7Ua dYf`VYj cfni [Yb` ; Ug\Y]ni b[Ybž`XU`X]YgY`gW\`bY`
VYhf]YVgVYfY]hg]bX`i bX`]b`[fØ» YfYb`F Åi a Yb`Y]bY`\c\Y

<Y]n[YgWk]bX][_Y]hV]YhYb"8]Y'i b_ca d`n]YfhY`I a ghY`i b[`i bX
X]Y`HUhgUWYžXUgg`_Y]bY`Ghfca j Yfgcf[i b[`YfZcfXYf`]Wk`]ghž`g]bX
ni gÅh`n]WY`D`i gdi b_hY"XcW`VYbØh][h'a Ub`\\YfZØf`Y]bY
; UgZUgWY`i bX`gc`hY`g]Wk`VYk i ggh`gY]bž`XUgg`X]Y`5i » YbgY]hY`XYf
<Y]ni b[`gY`f`\\Y]» `k YfXYb`_Ubb" `G]WYf`Y]hgj cf_Y`fi b[Yb`k]Y
Y]b` : `Ua a Ybk ÅW`hYf`i bX`GUi YfghcZZa Ub[Y`g]WYfi b[`g]bX
i bj Yfn]W`hVUfž`k]Y`CVY`]b_`\\Yfj cf`YVh"

8]g_ i gg]c b `ØVYf` < Y]ngmghYa Y

8]Y`5i gY]bUbXYfgYhni b[`i a `X]Y`f]Wk]h][Y`<Y]nhYWk b_`nY][hž`XUgg
8]YgY`\\Y]ni b[Yb`j]b`j]Y`Yb`5gdY_hYb`ØVYf`Y[Yb`gY]b`_ØbbYb" `J cf
U`Ya `@Ub[nY]hfY]gYbXY`Yf_YbbYb`\\Yf`Y]bYb`J cfhY]` : `G]Y
j Yfa Y]XYb`XUg`ghÅbX][Y`GWk`YddYb`gWk`YfYf` ; UgZUgWYb`
8]YgY`\\Y]ni b[Yb`di b_hYb`b]Wk`h`bi f`Xi fWk`]`fY`Ni j Yf`Ågg][_Y]hž
gcbXYfb`Ui Wk`Xi fWk`]`fY`9ZY`_h]j]hÅhVY]`YI hfYa Yb`HYa dYfUhi fYb
i bX`<cWk[YV]f[ghci fYb" `9]b`Bi hnYf`Yf`_Åfhž`XUgg`Y]bY`%%!`?`]`c!
; UgZUgWY`VY]`_U`hYa `K`YhYf`cZh`bi f`ZØf`XfY]`HU[Y`Ui gfY]Wk`hž
k Ug`ZØf`j]Y`Y`7Ua dYf`i bdfU_h]gWk`]gh"

8]YgY`\\Y]ni b[Yb`V]YhYb`ni XYa `Y]bY`\\Ø`YfY`5i hUf_]Yž`cVkc`\\`g]Y
Ui Wk`B`UWk`hY]`Y`a]h`g]Wk`Vf]b[Yb" `8]YgY`VY]b`U`hYb`Y]bYb`\\Ø`YfYb
Ghfca j YfVfUi Wk`gck]Y`X]Y`dchYbn]Y`Y` ; YfÅi gWk!`i bX
; Yfi Wk`gVY`Ågh][i b[`VY]a `6Yhf]YV" `Hfchn`X]YgYf`5gdY_hY`k]fX`X]Y
HYWk`bc`c[]Y`U`g`dfU_h]gWk`Ub[YgY`Ybž`j cf`U`Ya `k Ybb`Yg
XfUi » Yb`Zfcgh][`]gh"

C dh]c bYb `ZØf` 7 Ua d]b [`Y]ni b [Yb

B`YVYb` ; Ug!`i bX`8]YgY`\\Y]ni b[Yb`ghY`Yb`7Ua dYfb`Ui Wk`9`Y`hfc!
i bX`DYhfc`Yi a `Y]ni b[Yb`U`g`C dh]c bYb`ni f`J YfZØ[i b["
9`Y`hfc`\\Y]ni b[Yb`_ØbbYb`_ca dU`h`i bX`gc`Zcfh`VYhf]YVgVYfY]h
gY]bž`g]bX`Y`XcWk`cZh`b]Wk`h`ZØf`[fØ» YfY`F`Åi a Y`[Y]Y][bYh`i bX
VYbØh][Yb`ni XYa `Y]bY`Ghfca j Yfgcf[i b[" `8]Y`<Y]n`Y]ghi b[`fY]Wk`h
a Y]gh`V]g`ni `%) \$\$`K`žk Ug`b]Wk`h`ZØf`U`Y`7Ua d]b[d`UhnUb`gWk`ØggY
[Y]Y][bYh`]gh"

DYhfc`Yi a `Y]ni b[Yb`V]YhYb`k]YXYfi a `Y]bY`[fc» Y`<Y]n`UdUn]hÅh

i bX'g]bX'j]b'nk Y]'5i gZ0\fi b[Yb'Yf\À'h]W\ 'XYa '8cW\hcZYbžXYf
 c\bY'Ghfca 'Zi b_h]cb]Yfhž'i bX'XYa '@UgYfcZYbž'XYf'Ghfca 'Z0f
 GhYi Yfi b['VYb0h][h"<]Yf']gh'YXcW\Y]bY'[i hY'6Y'0Zhi b[
 YggYbn]Y`ž'i a 'X]Y'G]WYf\Y]h'ni '[Yk À\f'Y]ghYb'i bX'XYb
 hmd]gWYb'DYhfc`Yi a [Yfi W\`ni 'j Yfa Y]XYbž'Yf'Ài hYfh'CVY`]b_"

⊕'XYf'8]g_i gg]cb'j]bbYf\U`V`XYf'7ca a i b]hm'V]YhYb'X]Y'7Ua dYf
 XYa '5bZAb[Yf'k Yfhj c``Y'H]ddg'Z0f'gY]bY'ni _0bZh][Yb'Hci fYb'i bX
 a UWYb'j]\a 'VYk i gghž'XUgg'Yf'a]h'XYb'i bhYfgW]YX`]WYb
 <Y]ngmghYa Yb'Xi fWUi g'YI dYf]a Ybh]YfYb'_Ubbž'i a 'X]Y`]XYU`Y
 @0gi b['Z0f'gY]bY'6YX0fZb]ggY'ja 'K]bhYf'ni 'Z]bXYb"

8YhU]`g	
C fh	8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a c]b"XY • k k k "cVY`]b_"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY