

K c\ba cV]!HfYbX. 'K]YgVUXYb 'Ui Z'D`Uhn
%XYf`F Y]gYa cV]!<cW\Vi f[Yb`°

I f`Ui VghfYbX`&\$&). 'K c\ba cV]`Y`]b`XYi hgW\Yb`GhÅXhYb
Vcca Yb"K]YgVUXYb`ZØ\fh`X]Y`@]ghY`Ubž`k Å\fybX
7Ua`d]b[ØVYfbUW\hi b[Yb`ghY][Yb"

K]YgVUXYbž`8Yi hgW\`UbX`!`I f`Ui V`]a`K c\ba cV]`Yf`YVh`Ui W\
]a`'Ÿ\`f`&\$&) `Y]bY`Ub\U`hYbXY`6Y`]YVh\Y]h`]b`8Yi hgW\`UbX`"9]bY
5bU`mgY`j`cb`k`k`k`"cb`]bYWUg]bcgXYi hgW\`UbX`Wca`'ni`XYb
K c\ba cV]`VYghÅbXYb`]b`-`%XYi hgW\Yb`GhÅXhYb`'a`]h`a`]bXYghYbg
%\$\$"\$\$\$`9]bk c\byfb`nY][hž`XUgg`X]Y`8]W\hY`Ub`K c\ba cV]`Yb`]b
K]YgVUXYb`'a`]h`(`&ž`'K c\ba cV]`Yb`dfc`%"\$\$\$`5i`hcg`X]Y`\ÖW`ghY
]gh`'J`cb`&\$&(`'Ui`Z`&\$&)`gh]Y[`XYf`K c\ba cV]`VYghUbX`]b
K]YgVUXYb`'i`a`')`%ž`'DfcnYbh]`cb`*`"``'`*`'Ui`Z`-`"*`\$`,`: `U\fnYi`[`Yž
k`Ug`j`cf`U`Ya`'Ui`Z`5i`hcj`Yfa`]Yhi`b[`gZ]fa`Yb`'i`bX`X]Y`X][`]hU`Y`?`Zn!
Ni`Uggi`b[`'ni`fØW`_ni`ZØ\fyb`]gh"

:`fY]Vi`f[`]a`'6fY]g[`Ui`ž`XYf`]a`'J`cf`U\`f`bcW\`Ub`XYf`Gd]hnY`ghUbXž
Z]Y`'Ui`Z`D`Uhn`nk`Y`]a`]h`(``\$`K`c\ba`cV]`Yb`dfc`%"\$\$\$`D?`K`"Ni`XYb
k`Y]hYfyb`GhÅXhYb`'a`]h`\c\Yf`K`c\ba`cV]`ei`chY`nÅ`\Yb`:`YbgVi`f[
fl`,`ž+Ł`i`bX`?`Y`fl`,`ž%Ł`"5i`W\`]b`?`cbghUbž`@ØVYW`ž`C`XYbVi`f[`]i`bX
<Ua`Vi`f[`]g]bX`X]Y`NU\`Yb`VYa`Yf`_Ybgk`Yfh`"5i`ZXYf`UbXYfyb`GY]hY
nY][`Yb`C`ZYbVUW\`'i`bX`:`fUb`_Z`fh`Ua`'A`U]b`X]Y`b]YXf][`ghYb`8]W\hYb
a`]h`,`ž&`fYgdY`_hj`Y`,`ž`'K`c\ba`cV]`Yb`dfc`%"\$\$\$`D?`K`"

HfYbXg`i`bX`9bhk`]W`_`i`b[`Yb`

8]Y`U`_hi`Y`Yb`8UhYb`gd]Y[`Y`b`Y]bYb`dcg]hj`Yb`HfYbX`k`]XYf.`8]Y
7Ua`d]b[`ØVYfbUW\hi`b[`Yb`]b`8Yi`hgW\`UbX`YffY]W\hYb`]a`'Ÿ\`f`
&\$&(`'a`]h`(`&ž`'A`j`)]cbYb`Y]bYb`FY`_cfX`"8]Yg`Ybhgd]W\hY]bYa
5bgh]Y[`]j`cb`%ž(`'DfcnYbh`]a`'J`Yf[`]Y]W\`ni`'&\$&'`'i`bX`Y]bYf`

VYY]bXfi W_YbXYb`GhY][Yfi b[`j cb %- ž- `DfcnYbh]a `J Yf[`Y]W`ni
&\$%- " ` ð`Gh`XhYb`k]Y`9ggYbž`A `ObW`Yb[`UXVUW`ž<U`Y`fGUU`Yłž
?U]gYfg`Ui hYfb`i bX`6chhfc`d`j YfnY]W`bYhYb`g]W`hY]`g`XYi h]W`Y
Ni k `ÅW`gY`VY]a `K c`ba cV]`VYghUbX" ` ðgVYgcbXYfY`]b`9ggYb`[UV
Yg`Y]bYb`5bgh]Y[`j cb`%*ž+`DfcnYbh]a `J Yf[`Y]W`ni `&\$&("

æ `; Y[YbgUhn`XUni `Z]Y`X]Y`NU\`XYf`K c`ba cV]`Y`]b`K c`ZgVi f[
a]h`a]bi g` ž+`DfcnYbh`Ua `gh`Åf`_ghYb" `8]YgY`9bhk]W`i b[` _`ObbhY
Ui Z`X]Y`5i hc`_f]gY`]b`XYf`FY[]cb`ni f`ØW`ni Z`Ø\`fYb`gY]b" `K `Å\`fYbX
<Y]XY`VYf[`YX][`]W`Y]bYb`F`ØW`[Ub[`j cb`\$ž) `DfcnYbh
j YfnY]W`bYb`_`cbbhY`ž`V`]YV`?Uf`gfi `Y`a]h`Y]bYa `Y]W`h`d`cg]h]j Yb
HfYbX`f\$ž+`DfcnYbh`Ĥ`ghUV]`ž`k `Å\`fYbX`A `ØbW`Yb`i bX`5i [gVi f[`X]Y
Ni k `ÅW`gY`j cb`&ž, `DfcnYbh`VYn]Y\i b[gk Y]gY` ž `DfcnYbh
j YfnY]W`bYhYb`ž`k Ug`YXcW`i bhYf`XYa `6i bXYggW`b]h`Y]Y[h"

B Yi ni `Uggi b[Yb`j cb`F`Y]gYa cV]`Yb

8YhU]`g	
C fh	K]YgVUXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bcn"XY• k k k "Wj X"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY